



## **NSW STATE TEAM SELECTION POLICY**

**Adopted by NSW Netball Association Ltd Board Meeting on  
20<sup>th</sup> September 2016**

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## **1. APPLICATION OF THE SELECTION POLICY AND PROCESS**

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- 1.1 Netball NSW will select, at various times:
- a. NSW 19/Under Squad & Team (19's);
  - b. NSW 17/Under Squad & Team (17's);
  - c. NSW Talent Development Squad;
  - d. Sydney Netball Academy (SNA); and
  - e. South East Region Netball Academy (SERNA).
- 1.2 This Policy refers to the above Squads and Teams collectively as the "Squads & Teams".
- 1.3 Application of the policy, operational processes and procedures outlined in this document will help ensure the following:
- a. Alignment and consistency across all levels of the Netball NSW High Performance program;
  - b. Transparency in the selection criteria and processes;
  - c. Improved planning and execution of all aspects of the selection strategy;
  - d. Flexibility to respond to selection situations in a fair manner;
  - e. Facilitation of analysis and review of the selection process to ensure quality, consistency and stability between all events that are undertaken by Netball NSW in a given season;
  - f. Appointment of high quality and experienced selectors to support all levels of the Netball NSW High Performance Athlete Pathway; and
  - g. Development and advancement opportunities for selectors at each level of the Netball NSW High Performance Athlete Pathway.
- 1.4 With the current changes to the NNL and ANL for 2017, this selection policy will be updated when further documentation is released and details surrounding the competition structure of NNL and ANL are known.

## **2. SQUAD AND TEAM MANAGEMENT**

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- 2.1 Netball NSW will appoint, at its sole discretion, all officials for the Squads and Teams. The process for appointment of these officials, including the selection of the relevant coaches, will be conducted at the discretion of Netball NSW and in accordance with relevant Netball NSW policies.
- 2.2 Netball NSW will advertise the roles for all Team Officials on the Netball NSW website [www.netballnsw.com](http://www.netballnsw.com)

## **3. ELIGIBILITY CRITERIA**

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- 3.1 Whenever selecting players for any Squads and/or Teams, the relevant Selection Panels shall apply the eligibility criteria as defined in any relevant Competition Rules and other considerations as set out below:
- a. To be eligible for selection, players must:
    - i) Be a current financial member of Netball NSW; and
    - ii) Be residing within NSW.
  - b. Notwithstanding the eligibility requirements set out above, Netball NSW may grant an exemption to an ineligible player if in the view of the relevant Selection Panel, that player has the potential to be considered a long term representative player for NSW, and has initiated Australian citizenship.

- c. The selection of any ineligible player is to be agreed by the Netball NSW CEO, and the Board is to be notified.

#### **4. SELECTION PANELS**

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- 4.1 Netball NSW shall appoint a NSW Selection Panel and selections for all Squads and Teams, as detailed in clause 4.4 below, will be made solely by this panel.
- 4.2 In addition, Netball NSW will appoint a Selector Pool of up to 12 selectors to assist in the selection of the Regional Academy Squads and Teams and State School Teams, when requested.
- 4.3 Netball NSW reserves the right to vary the composition of the Panels from time to time, at its discretion.
- 4.4 The NSW Selection Panel will be responsible for the selection of the:
  - a. NSW 19/Under Squad and/or Team;
  - b. NSW 17/Under Squad and/or Team;
  - c. NSW Talent Development Squad;
  - d. Sydney Netball Academy Squads and Teams; and
  - e. South East Region Netball Academy Squad and Teams.
- 4.5 The NSW Selection Panel shall be comprised of no less than 4 Selectors including:
  - a. NSWIS Head Coach;
  - b. NSW 19/Under Head Coach OR NSW 17/Under Head Coach;
  - c. NNL Coaches (equal representation from both teams); and
  - d. Additional selectors as required to accommodate the number of athletes attending the trial/s.
- 4.6 The General Manager High Performance or representative (as approved by the CEO) will convene the Selection Panel and they will be referred to as the Selection Panel Convenor.
- 4.7 All final selections will be made based on the decisions of the majority of the Selection Panel. However, where there is an even split on the selection of any player(s), the Head Coach of the respective Squad and Team will make the final decision (except where there is an acknowledged conflict of interest) after consultation with all members of the Panel. The selection of each Squad and/or Team is deemed to be a selection made by the Panel.
- 4.8 The Selection Panel will meet to discuss selections at various times in the season and Netball NSW staff will assist in the organisation of any meetings.
- 4.9 The Selection Panel may, from time to time, seek input from others on the merits of identified players, however any final selection decisions rest solely with the Selection Panel. Anyone providing input to the Panel will be required to agree to and be bound by the same confidentiality requirements as the Panel.

- 4.10 The General Manager High Performance may require a member of the Selection Panel to vacate the Panel for such periods as deemed appropriate where the General Manager High Performance and/or CEO considers that the selector has an association with a player which could give rise to a question of bias or conflict of interest in the selection process. Alternatively, a selector may declare a conflict of interest and be excused from the Panel as required by the Selection Panel Convenor.
- 4.11 The role of the Selection Panel Convenor is to oversee the selection process, i.e. arrange, organise and Chair meetings, facilitate discussions and decision making, ensure the Selection Policy is adhered to, liaise with the relevant Netball NSW staff and oversee the administrative requirements of all selections. The Selection Panel Convenor will not have any voting rights during the selection process.
- 4.12 The decisions of the Selection Panel shall be final and binding. The Panel is under no obligation to provide reasons for its selection decisions, however may choose to do so, at its discretion.

## **5. SELECTOR APPOINTMENT PROCESS**

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- 5.1 Selectors will be appointed as required from applications received by Netball NSW. The General Manager High Performance will chair the Selector Appointment Panel which will be made up of the General Manager High Performance, NNL Head Coaches, CEO and/or representative and 1 other panel member, as agreed by the CEO. The Selector Appointment Panel will appoint selectors to each Panel.
- 5.2 The term of appointment will be determined by the Selector Appointment Panel and may vary to ensure there is consistency across each Panel. The term will be confirmed at the time of the appointment.
- 5.3 The Head Coach for the relevant Team will be automatically appointed to the relevant Panel.
- 5.4 The Selector Appointment Panel may appoint Apprentice Selector/s to any Panel. The Apprentice Selector/s may be appointed from applications received for selector roles. The Apprentice Selector/s may be consulted for their opinion, but is not a decision making member of the Panel. At the conclusion of the selection process the General Manager High Performance will undertake a post selection debrief with the Apprentice Selector/s as a development measure.
- 5.5 Ex officio members are not permitted to be included in any selection process at any time.
- 5.6 On appointment, the principle of confidentiality by all persons involved in the selection process is paramount and all selectors will be required to sign a NSW Selectors Agreement.

## **6. SELECTOR APPOINTMENT CRITERIA**

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- 6.1 Persons wishing to be considered for appointment as a selector to the Panel must fulfill the following criteria:
- a. Have attended and successfully completed an approved Netball NSW Selectors workshop within the previous four (4) years.
  - b. Be a current financial member of Netball NSW.

- 6.2 In addition to the above criteria, individuals must also address a minimum of one (1) pre-requisite of the following criteria in their profile and resume:
- a. High Performance Coaching Experience: have coached within the last five years at a minimum of State/State Age Championship Team level.
  - b. Coaching qualification (NSW Selection Panel): as a minimum, hold the Advanced Coaching Accreditation.
  - c. Coaching qualification (NSW Selector Pool): as a minimum, hold the Intermediate Coaching Accreditation, preference may be given to those applicants that have commenced their Advanced Coaching Accreditation.
  - d. High Performance Playing Experience: can demonstrate playing experience for a minimum of five years at the Premier League level or higher.

## **7. SELECTION OBJECTIVE OVERVIEW**

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In considering players for selection in any NSW Squad or Team, selectors at all levels will primarily apply the criteria outlined in clause 8 below to assess the potential and/or capability of players to progress to, and perform at the highest level within the NSW pathway.

## **8. SELECTION CRITERIA**

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The selection process requires selectors to assess what they believe the standard of an individual player is against defined criteria. It is acknowledged that this will in the main be a subjective decision tempered by the experience and expertise of the selector. Consequently, subjectivity will always remain an unavoidable element of selection.

When applying the criteria and considerations below, there will be at times, extremely difficult choices to be made which require the Panel to exercise their discretion and judgement. Providing the Panel has properly considered the criteria and considerations in this policy and exercised their discretion and judgement in good faith, the Panel will have fulfilled its obligations under this Policy.

Whenever selecting players for the Squads and Teams, the Panels shall apply the appropriate level of the following competencies, personal attributes and other considerations:

- a. Core Playing Competencies:
  - Sound technical skill base.
  - Tactical understanding and ability to read play, consistency and accuracy of decision making under pressure.
  - Achieved and maintained the fitness required for this level of competition.
  - Can sustain intensity of performance throughout the game.
  - Consistency of performance.
  - Shows the potential skills and capabilities to represent NSW at the highest level.

- b. Core Personal Attributes:
- Self-responsibility – driven to be the best and committed to own development.
  - Resilience – mental toughness, bounces back from adversity, perseveres and adapts.
  - Self-awareness – emotional intelligence and can manage behaviour.
  - Leadership – leads by example, and role models the Netball NSW performance culture on and off court.
  - Communication – ability to communicate positively and be open to receiving feedback and also able to give feedback in a calm and mature manner.
- c. Consideration may also be given to the following factors:
- Coachability and potential to improve – understands expectations and applies learnings to improve performance.
  - Demonstrates ‘team’ qualities and is a ‘fit’ within the team environment, able to influence the squad/team in a positive manner.
  - Understands and demonstrates the Netball NSW values.
  - State of fitness, health and/or wellbeing.
  - Positional versatility and balance within the team.
  - Succession planning.
  - Current form.
  - Balance of experience and emerging talent.
  - Whether a player’s performance and/or contribution has been affected by extenuating circumstances such as illness, injury, bereavement, parental leave, work/study commitments or similar which have temporarily compromised form/contribution.
- d. Consideration may also be given to any other factors that the Panel considers in its sole discretion to be relevant and appropriate to the overall assessment of a particular player.

## **9. AGE SPECIFIC SELECTION CONSIDERATIONS**

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- 9.1 Athletes eligible for 17/Under selection may only be considered for NSW 19/Under selection under exceptional circumstances and as agreed by the Netball NSW CEO.
- 9.2 Athletes may only be selected into one age group in any given calendar year. An exemption may be made for exceptional circumstances and as agreed by the Netball NSW CEO.
- 9.3 If any athlete is being considered for promotion to the higher age group, their readiness for the next level must be prioritised and fully considered by the Selection Panel. Consent of the athlete concerned and a parent/caregiver, if that player is aged under 18 years, will be required.

## **10. CONFIDENTIALITY REQUIREMENTS**

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- 10.1 All members of the Selection Panel will be required to sign a Netball NSW Selectors Agreement.
- 10.2 Panel members, coaches and any other person providing input to the Panel will not discuss selection matters to any other person whatsoever outside of the official selection meetings without the express permission of the General Manager High Performance.

- 10.3 Contravention of the Selectors Agreement will lead to immediate removal from the Selection Panel.
- 10.4 Selection Panel members will be required to declare any conflict of interest in relation to the player selection process they have been assigned to. A register of conflicts will be managed by the General Manager High Performance. This conflicts register will be available for review by Netball NSW Selectors and the CEO.

## **11. POST - SELECTION REQUIREMENTS**

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- 11.1 Following selection in any NSW Squad or Team, selected players must agree to:
- a. attend all such training sessions as scheduled by the Coach unless extenuating circumstances arise. Players who are unable to attend training must contact the relevant Team Official within 24 hours of the day of training;
  - b. be available for all games, including preparation matches as scheduled in the program;
  - c. travel to, and reside with the team for the entire key event unless agreed in advance with the Head Coach and General Manager High Performance or representative;
  - d. fully comply with Netball NSW expectations as set out in the Squad/Team Handbooks and amended by Netball NSW from time to time;
  - e. comply with all rules, regulations, policies and procedures of Netball NSW and Netball Australia (where appropriate);
  - f. fully comply with the Netball Australia Anti-Doping Policy;
  - g. work towards achieving and/or maintaining the level of fitness required to perform at the level of competition selected for;
  - h. undertake any reasonable medical and/or fitness assessments required by Netball NSW; and
  - i. undertake to follow any reasonable medical requirements or preventative measures to maintain health and well-being and minimise the risk of injury and ill-health.



## **12. SELECTION OF THE NSW SQUADS AND TEAMS**

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### **12.1. NSW 19/UNDER TEAM (19'S)**

#### **a. Objectives**

- i) To identify and select up to twelve (12) of the best athletes in this age group capable of achieving success at the National Championships.
- ii) To provide on court National Championship experience to assist those athletes who have the potential to progress to ANL and/or higher within 2-5 years.
- iii) Any player/s eligible for selection in the NSW 17/Under Team need to be considered in the top 1 or 2 in their position to be selected in the NSW 19/Under Team. Players not considered in this category should then be considered for the NSW 17/Under Team so they can be gain maximum court time and game experience at the National Championships.

#### **b. Selection Process**

- i) Selections will be conducted in two (2) phases, with additional phases added, if required.
- ii) Deadlines for selections of 19's are set by Netball Australia (NA) each year and the Selection Panel Convenor will establish a selection timeline each year in order to meet the Netball Australia deadlines and requirements.
- iii) Dates for selection/trials will be distributed to all affiliated Associations and advertised on the Netball NSW website.
- iv) Applications will be called for the NSW 19/Under Team in line with the Netball NSW selection timeline.
- v) Application forms will be available from the Netball NSW website and must be completed online by the closing date for nominations.
- vi) Athletes eligible for 17/Under level and who the Panel believes to be exceptionally talented, may apply or may be invited to apply for selection and/or to trial for the NSW 19/Under Team.
- vii) Closing date for applications will be set prior to the Phase 1 trials/selection and the date will be determined annually by Netball NSW and advised via the Netball NSW website. .
- viii) Late applications will not be accepted unless submissions in writing outlining the extenuating circumstances are received by Netball NSW within 48 hours of the closing date. The reason(s) for the late application must be disclosed and include, where appropriate, relevant documentary evidence. Netball NSW will determine if the athlete is to be permitted to trial.
- ix) A player who moves to NSW from another state or territory prior to the final selection, but who has missed the application deadline, may apply to Netball NSW for an exemption. Netball NSW will determine if the athlete is then permitted to trial.
- x) Where an athlete applies for an exemption from any of the phases, written documentation and proof of evidence (if requested by the General Manager High Performance), must be supplied to Netball NSW. Approval may only be granted by the CEO.
- xi) Where a player fails to attend trials and that player believes that exceptional circumstances prevented them from attending, a written application may be made to Netball NSW within 24 hours of the commencement of selection. The reason(s) for non-attendance must be disclosed and include, where appropriate, relevant documentary evidence. The Netball NSW CEO will determine if the athlete is to be permitted to be considered for selection.
- xii) Following Phase 1 trials, if it is deemed by the Panel that there are a sufficient number of competitive players to proceed to Phase 2, a squad of approximately 30 players will be named to proceed to final trials which will be held at a designated time and place.

- xiii) At the end of Phase 2 (final trials) the Panel will name the NSW 19/U Team to compete at Nationals and at the same time name a NSW Talent Development Squad. This squad will be provided with opportunities to train with and against the NSW 19/Under Team at various times as agreed between the Head Coach and the General Manager High Performance or representative in the lead up to the National Championships.
- xiv) The Panel will take into account previous performances at nominated events over the last 12 months prior to selection. Events may include but are not limited to:
  - Premier League
  - Metro League
  - Regional League
  - State Tournaments and Championships
  - Academy Games, NIB and other Regional Academy programs and events
  - National Championships
  - AIS and NSWIS Scholarship Holder training and events
  - Other relevant games and competition as agreed by the Selection Panel Convenor

**c. Eligibility**

- i) Refer 3.1a, 3.1b and 3.1c

**d. Selection Criteria**

Whenever selecting players for the NSW 19/Under Team the Panel shall apply the competencies, personal attributes and other considerations as outlined in clause 8.

## **12.2. NSW 17/UNDER TEAM**

### **a. Objectives**

- i) To identify and select up to twelve (12) of the best players in this age group capable of achieving success at the National Championships.
- ii) To provide on court National Championship experience to assist those players who have the potential to progress to NSW 19/Under level and/or higher within 1-7 years.

### **b. Selection Process**

- i) Deadlines for selections of 17's are set by Netball Australia (NA) each year and the Selection Panel Convenor will establish a selection timeline each year in order to meet the NA deadlines and requirements.
- ii) Selections will be conducted in three (3) phases with additional phases added if required, within time frame in accordance with Netball NSW selection timeline.
- iii) Applications will be called for the NSW 17/Under Team in line with the Netball NSW selection timeline.
- iv) Dates for selection/trials will be distributed to all affiliated Associations and advertised on the Netball NSW website
- v) Application forms will be available from the Netball NSW website and must be completed online by the closing date for nominations.
- vi) Closing date for applications will be set prior to the Phase 1 trials/selection and the date will be determined annually by Netball NSW and advised via the Netball NSW website. .
- vii) Late applications will not be accepted unless submissions in writing outlining the extenuating circumstances are received by Netball NSW within 48 hours of the closing date. The reason(s) for the late application must be disclosed and include, where appropriate, relevant documentary evidence. Netball NSW will determine if the athlete is to be permitted to trial.
- viii) A player who moves to NSW from another State or Territory prior to the final selection, but who has missed the application deadline, may apply to Netball NSW for an exemption. Netball NSW will determine if the athlete is then permitted to trial.
- ix) Where a player fails to attend trials and that player believes that exceptional circumstances prevented them from attending, a written application may be made to Netball NSW within 24 hours of the commencement of selection. The reason(s) for non-attendance must be disclosed and include, where appropriate, relevant documentary evidence. The Netball NSW CEO will determine if the player is to be permitted to be considered for selection.
- x) Following Phase 1 trials, the Panel will announce players who will progress to Phase 2 trials. The number of players will be determined by the initial number of players in attendance at Phase 1 trials.
- xi) Following the Phase 2 trials, the Panel will announce player's progression through to Phase 3. The number of players progressing will be determined by the initial number of players in attendance at Phase 2 trials. Phase 3 may be the final phase, if the panel does not require an additional phase to accommodate the number of athletes who nominated to trial. Phase 3 will be held as per the selection timeline and may consist of squad based training sessions to assess the cohorts ability prior to final selection. At the end of Phase 3 (or 4, dependent on the need for an extra phase), the Panel will name the NSW 17/U Team to compete at Nationals and at the same time name a NSW Talent Development Squad. This squad will be provided with opportunities to train with and against the NSW 17/Under Team at various times as agreed between the Head Coach and the General Manager High Performance or representative in the lead up to the National Championships.

- xii) In selecting the Squads and Teams, the Panel will take into account previous performances at nominated events over the last 12 months prior to selection. Events may include but are not limited to:
- Premier League.
  - Metro League.
  - Regional League.
  - State Tournaments and Championships.
  - Academy Games, NIB and other Regional Academy programs and events.
  - National Championships.
  - AIS and NSWIS Scholarship Holder training and events.
  - TAP camp and other relevant games and competitions as agreed by the Selection Panel Convenor.

**c. Eligibility**

- i) Refer 3.1a, 3.1b and 3.1c

**d. Selection Criteria**

Whenever selecting players for the NSW 17/Under Team, the Panel shall apply the competencies, personal attributes and other considerations as outlined in clause 8.

### **12.3 NSW TALENT DEVELOPMENT SQUAD**

#### **a. Objectives**

- i) To develop the tier of players underneath the NSW 17/Under Team and NSW 19/Under Team to increase the depth of emerging talent and increase competition for places in NSW Teams in subsequent years.

#### **b. Selection Process**

- i) The selection process for the NSW Talent Development Squads will be consistent with the procedures outlined in clause 12.1 (b) and 12.2 (b).
- ii) The Panel will name a cohort of talent development players who will be provided with opportunities to train with and against both the 17/Under Team and 19/Under Team at various times as agreed between the Head Coach and the Netball NSW General Manager or representative in the lead up to the National Championships.

#### **c. Eligibility**

- i) Refer 3.1a, 3.1b and 3.1c

#### **d. Selection Criteria**

Whenever selecting players for the NSW Talent Development Squad, the Panel shall apply the competencies, personal attributes and other considerations as outlined in clause 8.

#### **12.4. SYDNEY NETBALL ACADEMY (SNA)/ SOUTH EAST REGION NETBALL ACADEMY (SERNA)**

##### **a. Objectives**

- i) The purpose of the SNA/SERNA program is to provide a localised training environment that allows eligible, aspiring young players within the respective Sydney metropolitan region/South East Region of NSW to access quality development opportunities and support as they progress through the Netball NSW pathway.
- ii) The SNA/SERNA is aimed primarily at individual athlete development with a focus on preparing players for NSW state team trials and other high performance opportunities.

##### **b. Selection Process**

- i) The SNA/SERNA trials will be held each year at a time determined by Netball NSW to identify and select full scholarship athletes to make-up the squad for the following year.
- ii) SNA trials are open to aspiring young athletes from the Sydney metropolitan Associations, who fit within the eligibility criteria for the program.
- iii) The SERNA trials are open to aspiring young athletes from the NSW South East region associations, who fit within the eligibility criteria for the program.
- iv) Application and selection dates will be distributed to the relevant Associations and advertised on the Netball NSW website. Each applicant will be considered by at least 3 members of the NSW Selection Panel who will be responsible for the final selection of athletes.
- v) In selecting the Squad and Team, the Panel will take into account previous performances at nominated events over the last 12 months prior to selection. Events may include but are not limited to:
  - Premier League.
  - Metro League.
  - Regional League.
  - State Tournaments and Championships.
  - Academy Games, NIB and other Regional Academy programs and events.
  - National Championships.
  - AIS and NSWIS Scholarship Holder training and events.
  - TAP camp and other relevant games and competitions as agreed by the Selection Panel Convenor.

##### **c. Eligibility**

- i) Refer 3.1a i) & iii) , 3.1b and 3.1c;
- ii) Be residing within the Sydney metropolitan area (SNA) or South East Region NSW (SERNA); and
- iii) Be within the age requirements of the *Dare to Develop a Diamond Curriculum*.

##### **d. Selection Criteria**

Whenever selecting players for the SNA/SERNA, the Panel shall apply the competencies, personal attributes and other considerations as outlined in clause 8.

### **12.5 OTHER TALENT DEVELOPMENT PROGRAMS (TDP)**

Selection policies may be developed for other High Performance initiatives and these will be circulated to Associations as confirmed.

## **13. REPLACEMENT OF SELECTED ATHLETES**

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### 13.1 Grounds for Replacement:

- a. **Injury or Illness:** An athlete who is injured or ill may be assessed by a doctor nominated or agreed to by Netball NSW, who will assess the athlete in conjunction with the State Team Coach and Team Physiotherapist. The Selection Panel Convenor is to be notified of all such injuries or illness.
- b. **Breach of Discipline:** An athlete may be considered for replacement due to a breach of discipline, including failure to observe any relevant Netball NSW policy, the Netball NSW Code of Behaviour or the Netball NSW State Team Athlete Agreement. The Head Coach and/or Team Manager will immediately advise the General Manager High Performance of the situation and the General Manager High Performance will initiate an appropriate disciplinary process in consultation with the CEO and Head Coach.
- c. **Breach of Anti-Doping Policy:** Any athlete who breaches the Netball NSW Anti-Doping Policy will automatically be removed from the relevant State Team and will be replaced. All penalties relating to these breaches will be as per Netball Australia guidelines. The General Manager High Performance will report such breaches to the CEO immediately.

### 13.2 Replacement Process:

- a. If a selected athlete is unable to continue or is to be removed as a representative of any Squad or Team, the procedure for a replacement athlete is as follows:
  - i) The Selection Panel Convenor will be advised and the Panel consulted.
  - ii) Consideration will first be given to identified shadow athletes.
  - iii) Consideration will then be given to other identified athletes from the selection process, should this be necessary.
  - iv) The NSW Selection Panel will then fill this position with the player deemed most suitable.

## **14. APPROVAL AND ANNOUNCEMENT OF SQUADS AND TEAMS**

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- 14.1 All squads and teams selected by the Panels are subject to ratification by the CEO.
- 14.2 Selection of Captains, Vice Captains and Leadership Groups are also subject to ratification by the CEO.
- 14.3 The General Manager High Performance will submit the selections to the CEO for ratification.
- 14.4 The formal announcement process (i.e. announcement to selected and non-selected players and public announcement) will be determined and agreed by the General Manager High Performance, General Manager Communications and CEO.

- 14.5 Once selections are ratified by the CEO:
- a. Board of Directors will be advised; and
  - b. Formal announcement will be made via the Netball NSW website and/or media release.

## **15. SELECTION APPEAL PROCESS**

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Refer to the Netball NSW Application to Appeal Form on the website [www.netballnsw.com](http://www.netballnsw.com)

## **16. GENERAL SELECTION INFORMATION**

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- 16.1 Any requests for exemptions outside this policy can only be approved by the CEO of Netball NSW.
- 16.2 All applicants will be able to access the latest NSW State Team Selection Policy online at least seven (7) days prior to the trial/selections. Alternatively a copy of the NSW State Team Selection Policy may be requested from Netball NSW.
- 16.3 A media release will be prepared for publication as soon as possible after the announcement of teams and affiliated Associations will also be notified directly.
- 16.4 The General Manager High Performance will keep for two years, all relevant records of selection trial games and procedures.