



netball
NEW SOUTH WALES

Netball NSW

Volunteer Recognition and Awards Policy

Adopted by New South Wales Netball Association Ltd at its Board Meeting held on 3 December 2019

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1 Objectives of the Volunteer Recognition and Awards Policy

- 1.1 This policy recognises the significant contributions made by individuals as members and volunteers of the Association.
- 1.2 In naming certain awards, recognition is given to individuals after whom the different awards are named.
- 1.3 The purpose of this policy is to provide insight into the manner in which significant awards within Netball NSW are awarded including the processes utilised.
- 1.4 There are a number of awards covered by this policy and they will be detailed separately, as they are all intrinsically different and bestow honour on volunteers from all areas of the sport of Netball in NSW.
- 1.5 The Volunteer Recognition and Awards recognised within Netball NSW are:
 - Netball NSW Life Membership
 - Netball NSW Hall of Fame
 - Netball NSW Legend
 - Netball NSW Waratah Service Award
 - The Anne Clark BEM Service Awards
 - Long Service Volunteer Recognition Certificates and Awards
 - The Marilyn Melhuish OAM Medal – Suncorp Super Netball Player of the Year
 - The Nance Kenny OAM Medal – Premier League Player of the Year
 - The Margaret Corbett OAM Coaches Award - Coach of the Year
 - The Neita Matthews OAM Umpires Award
 - The Lynn Quinn OAM Bench Officials Award
 - The Marj Groves AM Scholarship
 - The Judy Dunbar Media Award
 - The Dot McHugh OAM Administrator Award
 - The Presidents Medal

2 Netball NSW Recognition

- 2.1 Netball NSW will provide appropriate recognition for the following:
 - President of Netball NSW until such time as this position, by this name or any other, is no longer appointed or elected to the Board.
 - Anne Clark BEM Service Awards.
 - Waratah Service Awards.
 - Legend Appointees.
 - Life Members.
 - Hall of Fame Appointees.

- Players selected to represent Australia, who are registered members of Netball NSW at the time of representation, in either a Commonwealth Games or World Championship series or such other test series designated as an Australian-team series of the seven-aside game or a Fast 5 series.
 - Players selected in either the 21 years & Under or 19 years & Under designated as an Australian selected team, who are registered members of Netball NSW at the time of representation, and who compete in a series against an international opponent.
- 2.2 Where a member who is recognised as outlined above, subsequently receives an Australian Honour, such honour will be noted after the members name as awarded.
- 2.3 Netball NSW hold all these awards in high esteem and the Board of Directors may exercise a power of veto to cancel or postpone any nominations at its absolute discretion, at any time.

3 Conflict of Interest for Awards Panels

- 3.1 There are two elements to consider when determining whether a conflict of interest exists:
- Does the member have a personal interest?
 - Could a reasonable person perceive that the personal interest might be favoured?
- 3.2 Panel members must declare any potential conflict of interest. This is then recorded in the minutes of the meeting.
- 3.3 The Panel must determine whether the interest of the panel member is a material personal interest.
- 3.4 If the Panel consider the interest is a material personal interest, the panel member will not be permitted to remain in the meeting during the consideration of that matter and will not be permitted to vote in respect of it.
- 3.5 If the Panel does not consider that the interest is a material personal interest, the panel member will be permitted to remain in the meeting and will be allowed to vote in respect of the agenda item.
- 3.6 Notwithstanding if a panel member has made a declaration, then the panel member may elect not to participate in a meeting or to vote in respect of the agenda.
- 3.7 A conflict of interest shall be deemed to arise if the matter to be discussed or upon which a vote is to be taken involves the nomination, selection or appointment of the member, a relative, close friend or associate. Note: membership of the same Netball Association does not necessarily mean there is a close friendship or association.

3.8 Relative means:

- parent, including step-parent
- spouse or former spouse, including de facto partner
- siblings
- a child or step child
- uncle
- aunt
- first cousin
- grandparent/great grand parent
- grandchild/great grand child
- parent-in-law
- son-in-law
- daughter-in-law
- sister-in-law
- brother-in-law
- step sister or half sister
- step brother or half brother
- foster child/foster parent
- guardian

4 Netball NSW Life Membership

4.1 Purpose

Life Membership is the highest Award available to recognise the exceptional contribution of individuals to Netball NSW. It is the ultimate accolade and is therefore only awarded in exceptional circumstances.

The Board of Directors may at any time and from time to time fix the maximum number of nominees to be considered for Life Membership in any year.

4.2 Eligibility

- The nominee's length of service to Netball NSW shall be at least 10 years in any role as an Administrator, Athlete, Coach, Official or Volunteer with such service in any role being taken concurrently.
- Nominations must be submitted in writing and must be signed by two current senior financial members of Netball NSW who are at least 18 years of age.

4.3 Award Criteria

- For Life Membership the emphasis will be on extraordinary and outstanding voluntary service to Netball NSW. Note: any paid roles by Netball NSW including honorarium may be taken into account at the discretion of the Netball NSW Board.

- The individual contribution of the nominee must have been above and beyond what could be reasonably expected to be undertaken within the netball community.
- The nominee has made an outstanding contribution to the growth or development and/or standing of the sport in the community.
- The nominee's service will have made a significant impact to netball in NSW.
- The nominee has demonstrated behaviours and values in their ethical and exemplary service and has a positive reputation and standing within the netball community.
- The nominee's service must be diligent, extraordinary and the nominee's achievements must be above and beyond what could reasonably be expected, within the general netball community.

4.4 Process

- Nominations must be received by the Chief Executive Officer by 30 September r each year
- The Board of Directors will review all nominations to ensure the nomination meets the criteria as defined and, if appropriate, put forward such nomination for voting
- Once approval for voting to proceed has been given by the Board of Directors, election as a Life Member will be conducted in accordance with the Election and Voting Policy. If an affirmative vote with a 2/3 majority of those votes received is returned, the award of Life Membership will be announced and presented at the Annual General Meeting
- A Life Member will have the same rights as an Ordinary Member to attend meetings.
- A Life Member who nominates for election as a Director of the Company must comply with Clause 15.3 of the Constitution.

4.5 Recognition

- In recognition of the awarding of Life Membership, the Life Member will be presented with the Netball NSW Life Membership badge, a plaque and also acknowledged appropriately within Netball Central.
- Netball NSW may hold a function in conjunction with an annual Netball NSW event to recognise Life Members of the Association.
- Life Members are exempt from the payment of any registration fees to Netball NSW. All Life Members will be registered directly with the Company.

4.6 Benefits

Life Members will be entitled to the following match ticket benefits:

- Two reserve seat tickets to each and every Suncorp Super Netball home game, as played in NSW
- Two reserve seat tickets to each and every ANL Championship home game, including all finals games, as played in NSW.
- Be issued annually with a gold pass for entry to Netball Central for all Netball NSW Competitions
- Life Members are to be advised that tickets as provided above are not transferrable.

4.7 Functions

Life Members will receive invitations to attend the following functions:

- Invitation for Life Member to attend the opening ceremony of Netball NSW State Titles
- Invitation for Life Member and Guest to attend the NSW State Dinner. Invitation for Life Member and Guest to attend a Premier League function, when held.

5 Netball NSW Hall of Fame

5.1 Purpose

The Netball NSW Hall of Fame recognises outstanding individuals (players, coaches, umpires and administrators) who have shown dedication, commitment and made a significant contribution to netball in the state of NSW over a considerable period of time.

5.2 Eligibility

5.2.1 Personal Criteria

- All nominees must have been retired for at least five years from active involvement in the category for which they are nominated
- Nominees would be considered icons of netball particularly within NSW

Only nominees of the highest personal standard of sportsmanship will be considered

i) Player Classification

- All nominees must have been involved at National, State 17/19/21/Open competitions, ANL competitions or CBT/TTNL/SSN level.

ii) General Classification

- The primary requirement for selection as a General Member is high level achievement from personal effort or initiative, in a field of endeavour that contributes to the performances of athletes or to the development and status of Australian sport
- Nominees should have made a major contribution at the international, national and/or State level to netball
 - Netball administration
 - Netball coaching / training
 - Netball umpiring
 - Sports science / technology
 - Sports media / history
 - Achievers at the highest levels of office or appointment available or contributors to netball at the highest level.
- Mere long term service or involvement with netball or netball bodies by a Nominee without having satisfied the requirements above or demonstrated

outstanding achievement arising from personal initiative or innovation is not sufficient justification for selection. Only in exceptional circumstances will there be more than two people annually inducted as General Members. It will be the responsibility of the Judging Panel to determine “exceptional circumstances”.

5.3 Judging Panel

The Judging Panel will comprise the following five (5) personnel:

- The President of Netball NSW.
- One Board appointed Director.
- One Life Member appointed by the Board.
- One eminent person appointed by the Board.
- One representative from the Selection Panel of the NSW Hall of Champions.

The President of Netball NSW will be appointed as Chairperson of the Judging Panel. In the absence of the President, the Deputy Chairperson will fill the role of Chairperson.

5.4 Nomination Process

- Nominations for the Hall of Fame may be made by any financial member of Netball NSW.
- Nomination forms for the Hall of Fame will be placed on the Netball NSW website and available to all members of Netball NSW.
- Nominations must be submitted in writing on the Netball NSW Hall of Fame Nomination Form (located on the Netball NSW website under the ‘Policies and Forms’ section).
- Nominations must include the full credentials of the proposed nominee relating specifically to their commitment, dedication and contribution to the promotion and betterment of netball in NSW. Any nomination which has been previously submitted but not selected may be reconsidered by the panel.
- The Judging Panel will be the arbiter in respect to the selection or otherwise of any Nominee.
- The closing date for nominations will be 30th September, in a given year.

5.5 Selection Process

- Decisions to induct nominees must be approved by a majority of the Judging Panel.
- Chief Executive Officer will be responsible to research any background or other information required by the Judging Panel and for verifying the authenticity of the information on the proposed nominee.

5.6 Recognition

- Presentations will be made to the successful recipient/s in conjunction with an appropriate event as determined the Board of Directors.

- Netball NSW will provide the successful recipient/s with a framed copy of the citation and the photograph.

5.7 Citation and Photograph

- The General Manager –Marketing, Communication and Events will be responsible for preparing the citation for approval of the President of Netball NSW.
- The citation and photograph will be displayed appropriately at Netball Central.

5.8 Functions

- Netball NSW may hold a function in conjunction with an annual NSW event to recognise all Hall of Fame Inductees of the Association.
- Hall of Fame Inductees will receive invitations to attend the following functions:
 - Invitation for Hall of Fame Inductee to attend the opening ceremony of Netball NSW State Titles
 - Invitation for Hall of Fame Inductee and Guest to attend the NSW State Dinner.
 - Invitation for Hall of Fame Inductee and Guest to attend a Premier League function, when held.

6 Netball NSW Heritage List

6.1 Purpose

The Netball NSW Heritage List recognises items or objects, events or groups of people that are of historical significance to the organisation.

6.2 Eligibility

- All nominations need to demonstrate the impact it has had on Netball NSW and the historical significance of the event, item or object or group of people.
- Nominations would be considered icons of netball particularly within NSW.

6.3 Nomination Process

- Nominations for the Heritage List may be made by any financial member of Netball NSW.
- Nomination forms for the Heritage List will be placed on the Netball NSW website and available to all members of Netball NSW on application.
- Nominations must be submitted in writing on the Netball NSW Heritage List Nomination Form (located on the Netball NSW website under the 'Policies and Forms' section).
- Nominations must include the full credentials of the proposed nominee relating specifically to the historical significance to Netball NSW

- Any nomination which has been previously submitted but not selected may be reconsidered.
- The closing date for nominations will be 30th September, in a given year.

6.4 Selection Process

- Decisions to induct the nominee into this Heritage List category will be made by the Netball NSW Board of Directors.
- The Chief Executive Officer will be responsible to research any background or other information required by the Board and for verifying the authenticity of the information on the proposed nomination.

6.5 Recognition

- Presentations of this award will be made at the Netball NSW State Dinner.
- The relevant recipient of the award will be acknowledged appropriately within Netball Central, as determined by Netball NSW.

7 Netball NSW Legend

7.1 Purpose

The Netball NSW Legend acknowledges outstanding individual achievements both at the State and National level.

7.2 Eligibility

- All nominees must have been a member of the Netball NSW Hall of Fame for a period of no less than five years.
- Nominees must have demonstrated outstanding brilliance on or off the court at State and National levels.
- Nominees must have continued to give back to the sport after retirement and this must be related, but not limited to, areas of coaching, education, media, mentoring.

7.3 Judging Panel

The Netball NSW Board of Directors is the approving authority for all nominations.

7.4 Nomination Process

- Nominations will be made by the Netball NSW Board.
- Nominations must include the full credentials of the proposed nominee and specifically address the eligibility criteria.
- Any nomination which has been previously submitted but not selected may be reconsidered by the panel.

- The closing date for nominations will be 30th September, in a given year.

7.5 Selection Process

Chief Executive Officer will be responsible to research any background or other information required by the Judging Panel and for verifying the authenticity of the information on the proposed nominee.

7.6 Recognition

- Presentations will be made to the successful recipient/s in conjunction with an appropriate event as determined by the Board of Directors.
- Netball NSW will provide the successful recipient/s with a framed copy of the award.

7.7 Citation and Photograph

- The General Manager – Marketing, Communication and Events will be responsible for preparing the citation for approval of the President of Netball NSW.
- The citation and photograph will be displayed appropriately at Netball Central.

7.8 Functions

- Netball NSW may hold a function in conjunction with an annual NSW event to recognise all Legends of the Association.
- Legends will receive invitations to attend the following functions:
 - Invitation to attend the opening ceremony of Netball NSW State Titles.
 - Invitation for Legend and Guest to attend the NSW State Dinner.
 - Invitation for Legend and Guest to attend a Premier League function, when held.

8 Netball NSW Waratah Service Award

8.1 Purpose

The awarding of the Netball NSW Waratah Service Award is in recognition of an individuals' distinguished service to Netball NSW in the capacity of an organisational or operational volunteer.

8.2 Waratah Service Award

- A Waratah emblem badge to be struck and known as the "Waratah Service Award". This award to be announced and presented at the Annual General Meeting held each year.
- No more than one award is to be awarded in any one year.

8.3 Criteria

Any registered member of an affiliated Association will be eligible to receive the Award provided that the nominated member has given at least ten (10) years distinguished service to Netball NSW outside of any Association commitment or position, in either a volunteer and/or elected operational or organisational role.

8.4 Nominations

Members eligible for the award are to be nominated by any two (2) ordinary members of Netball NSW. Nominations will be submitted in writing to Netball NSW by 30th September each year on the Netball NSW Waratah Service Award Form (located on the Netball NSW website under the 'Policies and Forms' section). Netball NSW specific qualifications will accompany all nominations.

8.5 Process

- On an annual basis, the Board of Directors will appoint two of its Directors and invite a third member from the Anne Clark Service Award panel as appointed annually, who will meet to review all applications according to the eligibility criteria and determine the successful recipients.
- The decision of the selection panel is final and cannot be appealed.

8.6 Benefits

- Waratah Service Award recipients will be entitled to the following:
 - Invitation for Recipient and Guest to attend the NSW State Dinner.
 - Invitation for Recipient and Guest to attend a Premier League function, when held.

8.7 Recognition

A citation and photograph will be displayed appropriately at Netball Central.

9 Anne Clarke BEM Service Award

9.1 Background

Perhaps better known as "Little Annie", Anne Clark could easily be described as the 'Mother of Netball' for her magnificent contribution to netball over a very long period of time. Anne Clark BEM was an inaugural inductee into the Netball NSW Hall of Fame.

9.2 Purpose

This award is provided to individuals in recognition of their significant contribution to the development of netball at an Association level.

This award is the highest accolade that Netball NSW can pay to its volunteers at the Association level.

9.3 Policy and Process

9.3.1 Anne Clark BEM Service Award

- A badge has been struck and is known as the “Anne Clark BEM Service Award”. This award to be announced and presented at the State Dinner held each year.
- No more than five awards to be awarded in any one year.

9.3.2 Anne Clark BEM Service Award Panel

- On an annual basis, the Board of Directors will appoint five (5) esteemed members of Netball NSW after nominations have closed (30th September) who, based on their experience, knowledge and understanding of the Anne Clark BEM philosophy to Netball NSW, will meet to review all applications according to the eligibility criteria and determine the successful recipients. No more than one member from any one affiliated Association will be represented on this Panel, this includes Life Members and Netball NSW Directors.
- All conflicts of Interest, will be declared as outlined in Clause 3 of this policy
- The decision of the selection panel is final and cannot be appealed.

9.3.3 Criteria

Any registered member of an affiliated Association will be eligible to receive the Award provided that the nominated member has given as least ten (10) years outstanding service to netball and will be given as recognition of an individual at an Association level.

9.3.4 Nominations

- Members eligible for the award are to be nominated by any two senior members of Netball NSW. Nominations will be submitted in writing to the Association by 30th September each year on the Anne Clark BEM Service Award Nomination Form (located on the Netball NSW website under the ‘Policies and Forms’ section). Netball specific qualifications will accompany all nominations.
- When the nominations close the Netball NSW CEO or their delegate will validate all nominations to ensure they met the criteria outlined and it is determined that the nominee is fit and proper person in the view of Netball NSW. If it is determined that a nominee is deemed not to be a fit and proper person, this must be endorsed by the President of Netball NSW.
- Once the nominees are validated the appointment panel will be formed to ensure that all conflict of interests are minimised as outlined in Clause 3 of this policy.

9.4 Recognition

A citation and photograph will be displayed appropriately at Netball Central.

10 Long Service Volunteer Recognition Certificates and Awards

10.1 Purpose

Netball NSW volunteers are vital to the successful organisation, management and enjoyment of our sport in NSW. Recognition of Netball NSW volunteers is provided as a demonstration of our appreciation of their work, an expression of the value in which they are held and as an incentive to maintain our high level of active participation.

10.2 Policy and Process

10.2.1 Certificates of Recognition

- Certificates of Recognition will be provided for 5, 10, 15, 20, 25, 30, 35 and 40+ years and each subsequent 5 years of completed service to the sport of Netball in NSW. Service may be broken.
- Certificates in each category 5, 10, 15, 20, 25, 30 35 and 40+ years and each subsequent 5 years of completed service will be awarded on application from the Associations / Clubs to Netball NSW annually as volunteers attain the appropriate level.
- The awarding of these certificates will be done so as to coincide with the National Volunteers Week as designated annually.
- Netball NSW will provide Associations / Clubs with an application form (also located on the Netball NSW website under the 'Policies and Forms' section) at the November Council meeting annually, to be returned by 1 March each year.

11 The Marilyn Melhuish OAM Medal – Suncorp Super Netball Player of the Year

Marilyn Melhuish OAM is a past President of Netball Australia and Netball NSW, a Life Member of Netball NSW, a Service Award holder of Netball Australia, an inductee in the Netball NSW Hall of Fame and served Netball NSW as a Manager of State Teams for many years. This award is provided to a Suncorp Super Netball player who has displayed consistent outstanding performances throughout the season from either of the two Netball NSW owned teams in the league- NSW Swifts or GIANTS Netball.

11.1 Eligibility Criteria

- All eligible players must be a member of the NSW Swifts or GIANTS Netball.
- All eligible players must be competing within the Suncorp Super Netball for the given year.

11.2 Selection Process

- The Chief Executive Officer is to arrange for a 3, 2, and 1 to be allocated at each of the home and away games for the Suncorp Super Netball season proper.
- The Chief Executive Officer is responsible for the collection and tallying of points at the completion of each round.
- The points will be tallied at the completion of the season and the player with the highest number of points will be determined 'Suncorp Super Netball Player of the Year'.
- In the case of a draw, each player involved will be considered equal and both will be determined as 'Suncorp Super Netball Player of the Year', and can occur across the two Clubs, i.e. one winner or multiple winners from each Club should equal points occur
- The decision is final and cannot be appealed.

11.3 Allocation of the Medal

- This medal will be announced and presented to the successful recipient at the Netball NSW Annual Dinner held each year.
- The recipient will receive an appropriate token from Netball NSW and their name will be engraved on the Marilyn Melhuish OAM Suncorp Super Netball Player of the Year plaque which will be displayed appropriately within Netball Central.
- Prior to 2017, this award was known as the 'ANZ Championship Player of the Year' Award

12 The Nance Kenny OAM Medal – Premier League Player of the Year

Nance Kenny OAM served Netball NSW in the capacity of Treasurer over a long period of time, held a Life Membership of Netball NSW and is an inductee in the Netball NSW Hall of Fame. This award is provided to a player in the Netball NSW Premier League (Open Division) who has displayed consistent outstanding performances throughout the season.

12.1 Eligibility Criteria

- All eligible players must be a current registered member of an affiliated Association.
- All eligible players must be competing in the Premier League (Open Division) competition for the given year.

12.2 Selection Process

- Chief Executive Officer will oversee this process.
- An allocation of 3, 2 and 1 points will be awarded to players of both teams on each Premier League (Open Division) match played during the minor rounds of the competition.
- The selection process for this medal will be advised prior to the commencement of the competition, on a yearly basis.
- The points will be tallied at the completion of the minor rounds by the Chief Executive Officer and the player with the highest number of points will be determined 'Premier League Player of the Year'.
- In the case of a draw, each player involved will be considered equal and both will be determined as 'Premier League Player of the Year'.
- The decision is final and cannot be appealed.

12.3 Allocation of the Medal

- This medal will be announced and presented to the successful recipient at the Netball NSW Annual Dinner held each year.
- The recipient will receive \$1,000.00 from Netball NSW and an engraved Nance Kenny OAM Medal. Their name will also be engraved on the Nance Kenny OAM Premier League Player of the Year plaque which will be displayed appropriately within Netball Central.
- Prior to 2016, this award was known as the 'Waratah Cup Player of the Year' Award.

13 The Margaret Corbett OAM Coaches Award – Coach of the Year

Margaret Corbett OAM is an icon in the coaching arena of netball. Margaret has served Netball NSW for many years in the area of coaching. Margaret holds Life Membership of Netball NSW and is an inductee in the Netball NSW Hall of Fame. In 2019 Margaret was elevated to Netball NSW Legend status. This award is provided in recognition of a coach who displays excellence in coaching within competitions conducted by Netball NSW.

13.1 Eligibility Criteria

- The selection criteria for this award is based on the overall contribution and success of a coach in Netball NSW Competitions.
- Selection criteria includes, but is not limited to:
 - Results in the competition (place on table, result in finals);
 - Improvement on placing in last year's competition;
 - Development of players that have been selected in TID squads (academy, metro, state development squads etc.) or state teams;
 - Commitment to the overall development of players, rather than being focused solely on winning;
 - Commitment to coaching numerous teams (school, club, association);
 - Development of coaches through mentoring and support;
 - Demonstrated sportsmanship towards all concerned (including umpires).
- Nominees must be a current coach of a team in any region competing in Netball NSW competitions.
- Nominees must be current registered members of Netball NSW and hold a current Netball Australia coach accreditation.
- Nominees must have been involved in their affiliated Association's program for a minimum of five (5) years.

13.2 Nomination Process

- Nominees of the award may be nominated by a coach, an umpire, a player and affiliated Netball Association, club or the individual applicant themselves
- All nominations must be submitted in writing and accompanied by the Netball NSW Margaret Corbett OAM Coaches Award Nomination Form (located on the Netball NSW website under the 'Policies and Forms' section in the Library)
- Nominations must be submitted to Netball NSW by 30th September, in a given year

13.3 Selection Process

- A selection panel will be formed consisting of a Netball NSW Board Director, a coach from either NSW Swifts or GIANTS Netball, Margaret Corbett OAM (or her nominee), Netball NSW State Pathways Manager and Netball NSW Coach Development Coordinator. All conflicts of Interest, will be declared as outlined in Clause 3 of this policy

- The selection panel will review all possible applicants according to the eligibility criteria and determine the successful recipient.
- The decision of the selection panel is final and cannot be appealed.

13.4 Allocation of the Award

- This award will be announced and presented to the successful recipient, by Margaret Corbett OAM or her nominee, at the Netball NSW Annual Dinner each year.
- The recipient will receive an appropriate token and acknowledged appropriately as determined by Netball NSW.

14 The Neita Matthew OAM Umpire Award

Neita Matthews OAM has served Netball NSW in many capacities over a long period of time but predominantly within the umpiring sphere. Neita also holds Life Membership of Netball NSW and is an inductee in the Netball NSW Hall of Fame. This award is provided in recognition of an umpire who demonstrates a desire to strive for excellence on court, shows consistency in performance throughout competitions conducted by Netball NSW and continues to improve their knowledge of the game.

14.1 Eligibility Criteria

- All eligible umpires must display potential, enthusiasm and a willingness to learn all aspects of the game of netball, both on and off the court.
- All eligible umpires must hold a current National Umpires Badge and appropriate accreditation/s.
- All eligible umpires must be regularly allocated to Netball NSW competitions and events throughout the season.

14.2 Selection Process

- The award will be decided by the Netball NSW Umpire Coach and Premier League / Metro League Umpire Allocators, in line with the eligibility criteria.
- All conflicts of Interest, will be declared as outlined in Clause 3 of this policy
- The decision is final and cannot be appealed.

14.3 Allocation of the Award

- This award will be announced and presented to the successful recipient, by Neita Matthews or her nominee, at the Netball NSW Annual Dinner each year.
- The recipient will receive an appropriate token and acknowledged appropriately as determined by Netball NSW.

15 The Lynn Quinn OAM Bench Official Award

Lynn Quinn OAM served for many years as the Secretary of Netball NSW and as a board member of the organisation. Lynn holds Life Membership of Netball NSW and she has represented NSW as a bench official at State, National and International level competitions.

This award is provided to an individual in recognition of their demonstrated consistency in bench officiating. It is to also serve as encouragement for bench officials to strive for excellence in bench officiating and continue the quest for further knowledge in all aspects of the game.

15.1 Eligibility Criteria

- This award is based on an individual persons' display of potential, enthusiasm and willingness to learn all aspects of the game of netball both on and off the court.
- Selection criteria includes:
 - Regular allocation to Netball NSW competitions and events throughout the season.
 - Being a registered member of Netball NSW.
 - Holding a current pass level in the Section 1 Umpires Exam.
 - Holding, as a minimum, State Bench Officials Accreditation.
 - Attendance at and completion of the Bench Officials workshop.

15.2 Selection Process

- The NSW Bench Officials Panel will review all possible applicants according to the eligibility criteria and determine the successful recipient.
- All conflicts of Interested, will be declared as outlined in Clause 3 of this policy
- The decision is final and cannot be appealed.

15.3 Allocation of the Award

- This award will be announced and presented to the successful recipient, by Lynn Quinn OAM or her nominee, at the Netball NSW Annual Dinner each year.
- The recipient will receive an appropriate token and acknowledged appropriately as determined by Netball NSW.

16 The Dot McHugh OAM Administrator of the Year Award

Dorothy McHugh OAM (Dot) was introduced to netball administration at Association level and went on to hold a number of executive positions for the state including NSW Vice President in 1953, Secretary from 1954-1960, Insurance Officer 1961-62, Treasurer in 1963 and Umpires Convenor in 1965 and 1968. In recognition of her service she was awarded with Life Membership of Netball NSW in 1970.

The Dot McHugh OAM award recognises an individual who has displayed outstanding leadership in the management and / or administration of netball within their Association and/or club.

16.1 Eligibility Criteria

The following criteria will be taken into account for judging:

- Level of administration
- Contribution to their sport / organisation and significance of their achievements
- Positive impact on the organisation eg. Membership, financial viability, new programs implemented, major events conducted, new initiatives / innovation
- Training, development and mentoring of volunteers within their organisation
- Promotion of a healthy culture providing a fair and inclusive environment
- Nominees must be registered members of Netball NSW

16.2 Nomination Process

- Nominee of the award may be nominated by any member of Netball NSW including and not limiting it to coach, umpire, player, administrator, affiliated Netball Association, club or individual applicant themselves
- All nominations must be submitted in writing and accompanied by the Netball NSW Dot McHugh OAM Administrators Award Nomination form (located on the Netball NSW website under the “policies and forms” section in the Library)
- Nominations must be submitted to Netball NSW by 30th September, in a given year.

16.3 Selection Process

- A selection Panel to be appointed by the Board of Netball NSW to consist of three Life Members and chaired by a Member of the Board.
- All conflicts of interest will be declared as outlined in clause 3 of this policy
- The selection panel will review all possible applicants according to the eligibility criteria and determine a successful applicant
- The decision of the selection panel is final and cannot be appealed

16.4 Allocation of the Award

- This award will be announced and presented to the successful recipient at the Netball NSW Annual Dinner each year.
- The recipient will receive an appropriate token and acknowledged appropriately as determined by Netball NSW.

17 The Marj Groves AM Scholarship

Marj Groves AM served for many years as the Secretary of Netball NSW and held Life Membership of the organisation. This scholarship is provided in recognition of an outstanding talented athlete from each of the QBE Swifts Academy and the GIANTS Netball Academy.

17.1 Eligibility Criteria

- The athlete will demonstrate outstanding talent within the program and display strong leadership qualities on and off the court.
- Each athlete must be a member of the QBE Swifts Academy or the GIANTS Netball Academy

17.2 Selection Process

- This scholarship is awarded on the advice of the Head Coach of the respective program, QBE Swifts Academy or the GIANTS Netball Academy and in line with the eligibility criteria.
- All conflicts of Interest, will be declared as outlined in Clause 3 of this policy
- The decision is final and cannot be appealed.

17.3 Allocation of the Scholarship

- This scholarship will be announced and presented to the successful recipient at the Netball NSW Annual Dinner each year.
- Each recipient will receive \$1000.00 from Netball NSW.

18 The Judy Dunbar Media Award

Judy Dunbar served for many years for Netball NSW in varying capacities. The awards are provided in recognition of an individual or media outlet that has demonstrated an outstanding media contribution to the sport of netball in the relevant category, within a given year. The Judy Dunbar Media Awards will be presented annually at the Netball NSW State Dinner in November.

18.1 Eligibility Criteria

- Articles must have been published between 1 September of the preceding season and 31 August of the current year.
- Netball NSW offers four Judy Dunbar Media Awards annually for;
 - Category 1 - Best Overall Media Coverage
 - Category 2 - Best Feature 'Piece'
 - Category 3 - Best Photograph
 - Category 4 - Community Media Excellence
- Eligible nominations will be accepted whereby the content refers to individuals or teams representing or participating in the following competitions and/or activities:
 - Netball NSW competitions, programs or events.
 - Netball NSW affiliated Association (local) netball competitions.
 - NSW Swifts.
 - GIANTS Netball
 - Suncorp Super Netball
 - Australian National League.
 - National Championship.
- Any number of articles written by a single journalist or media outlet may be nominated.

18.2 Nomination Process

- Nominees of the award may be nominated by their editor, another journalist, a coach, an umpire, a player, an affiliated Netball Association or Club, Netball NSW or the individual applicant themselves.
- All nominations must be submitted in writing and accompanied by the Netball NSW Judy Dunbar Media Award Nomination Form (located on the Netball NSW website under the 'Policies and Forms' section in the Library).
- An electronic (official publication version) copy of the nominated article/photograph/feature (as published) must accompany all nominations.
- Nominations must be submitted to Netball NSW by the nominated date each year.

18.3 Selection Process

- A panel of three judges comprising a Netball NSW Board Director, the Chief Executive Officer or nominee and relevant member of the media, will be appointed by Netball NSW to judge all media award nominations according to the eligibility criteria.
- All conflicts of Interest, will be declared as outlined in Clause 3 of this policy
- The judging panel will review all applications according to the eligibility criteria and determine the successful recipient.
- The decision of the judging panel is final and no correspondence will be entered into

18.4 Individual Award Criteria

Category 1 – Best Overall Media Coverage (as a netball season as a whole or specific netball competition/event)

- The coverage will be published by print, radio, online/social, television or by affiliated netball Associations in a physical publication or online format.
- The content can include video, audio, print and written content.
- The coverage will have a positive impact on the viewers/audience in order to enhance their experience or knowledge of the sport through the feature.
- The coverage will clearly feature the sport of netball.

Category 2 - Best Feature 'Piece'

- The piece will be published by a print, radio, online/social, television organisation, or by affiliated netball Association in a physical publication or online format.
- Features by definition include video, audio, print and written content.
- The piece will have a positive impact on the viewers/audience in order to enhance their experience or knowledge of the sport.
- The coverage will clearly feature the sport of netball.

Category 3 – Best Photograph

- The photograph will be published by a print, radio, online/social, television organisation or affiliated netball Association in a physical publication or online format.
- The photograph will clearly feature the sport of netball.
- The photograph will have relevance to the accompanying copy or content.
- The photograph will have a positive impact on the viewers/audience in order to enhance their experience or knowledge of the sport.
- The photographs are not limited to action images.

Category 4 – Community Media Excellence

- This award will acknowledge the contribution of local media to the grassroots/local support for netball.
- Excellence can be through an individual piece or a collection of articles/content across the criteria time frame.
- The coverage will be published by a print, radio, online/social, television organisation, or affiliated netball Association in a physical publication or online format.
- The content can include video, audio, print or written content.
- The piece/s will have a positive impact on the viewers/audience in order to enhance their experience or knowledge of the sport.
- The coverage will clearly feature the sport of netball.

18.5 Allocation of the Award

- This award will be announced and presented to the successful recipient(s) at the Netball NSW Annual Dinner each year.
- The recipient for each category will receive \$500.00 from Netball NSW.

19 The President Medal

19.1 Selection Process

President or proxy and two appropriately selected people to determine the most valuable player on the court at the Premier League (Open Division) Grand Final.

19.2 Allocation of the Award

This award will be announced and an appropriate token will be presented to the successful recipient at the Premier League (Open Division) Grand Final.

