

The NSW Netball Association Limited

Annual General Meeting Minutes



Date: Saturday 30 March 2019

Time: 9.00am

Venue: Netball Central, 2 Olympic Boulevard, Sydney Olympic Park

THE NEW SOUTH WALES NETBALL ASSOCIATION LIMITED
ANNUAL GENERAL MEETING

New South Wales Netball Association Limited Annual General Meeting held on
Saturday 30 March 2019 at Genea Netball Centre, 2 Olympic Boulevard, Sydney Olympic Park

MINUTES

The meeting commenced at 9:07am.

1. PRESENT:

The President declared the meeting open at 9.07 am, made acknowledgement to Country and welcomed delegates

Delegates:

Full Name	Association
Tara Banbury	Bankstown City Netball Association
Emma Borg	Bankstown City Netball Association
Cathy Aird	Baulkham Hills Shire Netball Association
Keryn Twining	Baulkham Hills Shire Netball Association
Kathy Booth	Blacktown City Netball Association
Belinda Barber	Blacktown City Netball Association
Jenny Walker	Blue Mountains Netball Association
Anthony Platter	Camden & District Netball Association
Gail Lees	Camden & District Netball Association
Nancy Marshall	Campbelltown Netball Association
Dianne Pascoe	Charlestown Netball Association
Marlene Harrison	Charlestown Netball Association
Jayne Occhiuto	City of Sydney Netball Association
Suzanne Simpson	City of Sydney Netball Association
Di Bills	Eastwood Ryde Netball Association
Carol Baiton OAM	Fairfield City District Netball Association
Belinda Beresford	Gosford Netball Association
Joy Dasan	Gosford Netball Association
Lyn Burgess	Hills District Netball Association
Doug McColl	Hills District Netball Association
Michele Harvey	Illawarra District Netball Association
Anne Tait	Inner West

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Full Name	Association
Kathy Staggs	Ku-Ring- Gai Netball Association
Anne Doring OAM	Life Member
Bev Dew OAM	Lismore District Netball Association
Jennie Webster OAM	Liverpool City Netball Association
Colette Longley	Manly Warringah Netball Association
Helen Dean	Manly Warringah Netball Association
Clare McCabe	Men's Netball NSW
Brent Ferguson	Men's Netball NSW
Cheryl Hernando	Newcastle Netball Association
Ellen Monaghan	Newcastle Netball Association
Glenys Paranihi	Northern Suburbs Netball Association
Michele Turner	Orange Netball Association
Lyn Welfare	Parramatta Auburn NA
Joy Gillett OAM	Penrith District Netball Association
Judith Sibbald	Penrith District Netball Association
Marie Kelly	Randwick District Netball Association
Fran Reynolds	Randwick District Netball Association
Gail Mayers	Singleton Netball Association
Helen Andrews	St George District Netball Association
Karen Salter	Sutherland Shire Netball Association
Anne Heptinstall	Sutherland Shire Netball Association
Madeline Allen	Westlakes District Netball Association
Louise Sullivan	President
Janet Drakos	Director
Christine Feldmanis	Director
Ruth Havrlant	Director
Diana Fraser	Director
Rodney Watson OAM	Director
Myles Baron-Hay	Director
Vincent De Luca OAM	Director
Carol Murphy	Director

Observers:

Full Name	Association
Dell Saunders OAM	Newcastle Netball Association
Sue Johns	Newcastle Netball Association
Katherine Simmonds	Director Nominee
Carolyn Pridham	Director Nominee

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Full Name	Association
Emma McDonald	Director Nominee
Claire Tynan	Director Nominee

Netball NSW Staff:

Full Name	Title
Carolyn Campbell	Chief Executive Officer
Mike Anderson	Chief Operating Officer
Lauren Woods	General Manager, Stakeholder Relations
Melissa Achten	Member Engagement Manager
Todd Pengilly	Association & Membership Coordinator
Shantel Cogno	Policy & Support Manager
Shohan Khan	Participation Manager
Nikki Horton	Head of Netball
Rebecca Shaw	General Manager Marketing Communication & Events
Tim Underwood	General Manager, Commercial & Corporate Partnerships
Karen de Ridder	Executive Support Officer
Claire Dale	Competitions Manager
Stephen Bourke	Facilities & Infrastructure Manager

2. APOLOGIES:

Full Name	Association
Kylie Tzavaras	Baulkham Hills District Netball Association
Alison Yates	Blue Mountains Netball Association
Shirley Connelly	Campbelltown District Netball Association
Ann Stewart	Campbelltown District Netball Association
Damian Kelly	Director Nominee
Karen Weeks	Dubbo Netball Association
Sam Rumble	Dungog and District Netball Association
Cathy Glover	Hastings Valley Netball Association
Rosemary Miller	Hastings Valley Netball Association
Vicki Turner	Hawkesbury City Netball Association
Jennie Thompson	Hills District Netball Association
Dianne Elvy	Illawarra District Netball Association
Lyn Holmes	Illawarra District Netball Association
Marilyn Melhuish OAM	Life Member
Maureen Boyle OAM	Life Member
Wendy Archer AM	Life Member

Full Name	Association
Lynne Quinn OAM	Life Member / Fairfield District NA
Anne Sargeant OAM	Life Member
Estelle Lawler	Liverpool City Netball Association
Amanda Hills	Nelson Bay Netball Association
Jodi Cassar	Port Stephens Netball Association
Kathy Rembisz	Shoalhaven Netball Association
Wilma Klein	Shoalhaven Netball Association
Rebecca MacKenzie	Tamworth Netball Association
Pam Burt	Westlakes Netball Association
Lisa Coackley	Woy Woy Peninsula Netball Association
Nichole Barnes	Woy Woy Peninsula Netball Association
Frank Passmore	Wyong District Netball Association

MOVED: Liverpool **Seconded:** Camden that the apologies be accepted.

CARRIED

3. President's Address

President Louise Sullivan welcomed all to Council, introduced Board members and acknowledged previous President Wendy Archer AM. In the 90th anniversary of NSW Netball this year netball continues to be number one team sport for women and girls with record membership in 2018.

Thank you to all volunteers, players, officials, supporters, staff, corporate partners and sponsors. Due to their ongoing support, the highlights of 2018 included:

- Strong number of umpires accredited, 1180 new coaches, 6 National Bench Official Accreditations
- Briony Akle made her Elite Coach Debut with NSW Swifts, Congratulations to Julie Fitzgerald coaching 300th elite match and 20th Finals campaign, Several NSW officials invited to the 2018 Commonwealth Games and Fast5 Netball World series.
- Clara Hicks (Randwick) Sharon Kelly (Norths) Vicki Kerr (Sutherland) and the late Dot Lockwood (Tamworth) awarded OAM's. Sharon Kelly OAM honoured with Netball Australia Service award for her incredible contribution to umpiring.
- 3,000 athletes at Netball NSW 50th State Age Championships and over 1,000 at the 50th State Championships with 800 umpires participating.
- Our Marie Little OAM Shield won for fourth year.
- Our Premier League had two new Champions with over 250,000 views of the live streams. Hosted the CourtCraft Fast5 Summer Series.
- Over 1 million people watched Suncorp Super Netball (SSN) Grand Final.
- NSW proudly hosted the inaugural SSN Indigenous Round for our second State Derby of the 2018 season in alignment with NAIDOC week.
- Great support for both our SSN clubs, with Swifts membership up by 29% and GIANTS Netball by 27%. Our GIANTS claimed SSN Minor Premiership for 2018.

- Our Genea Netball Centre hosted the Wheelchair Rugby World Cup and 2018 Invictus Games with revenue streams up by nearly 15% and over 270,000 visitors during the year.
- Many Associations (and Round 14 GIANTS game) hosted “Buy a Bale” initiatives throughout the season in support of drought-stricken communities and farmers. Highest-ever number of Associations (62) participated in Crazy Hair and Sock Day of our official charity partner, The Kid’s Cancer Project.
- Walking Netball successfully launched.
- Pathways: all NSW teams performed admirably in the Deakin University Australian Netball League (DUANL), well placed to be highly competitive in 2019. Canberra GIANTS, a joint venture of Netball NSW and Netball ACT went down by only one goal in the DUANL final. Several of our young athletes selected to team NSWIS in Netball New Zealand Super Club international competition. - Board conducted Pathways Review with a four year strategy of positive and supportive culture that delivers outcomes by being “Stronger Together”.
- Congratulations to all our athletes selected nationally and those NSW based SSN players who were part of the England Roses team who won at Commonwealth Games.
- GIANTS said sad farewell to stellar players Susan Pettit and Bec Bulley with their retirement and to Serena Guthrie who headed home to England.
- State Dinner: Inducted the Netball NSW State Championships and State Age Championships into Netball NSW Hall of Fame, paying tribute to the significant value those events had had over last 50 years. Also inducted Megan Anderson and Mo’onia Gerrard OAM into Hall of Fame, congratulations to them together with all the very worth recipients of the prestigious Anne Clark BEM Service Award.
- The recently announced upgrade of NSW Tennis Centre including roof on Ken Rosewall Arena creates an all-weather high-performance venue for both tennis and netball. Our two professional teams will have a permanent home venue from 2020.
- The new \$65m redevelopment of Moore Park project will provide a state of the art training facility for our Swifts and a and community netball venue.
- Following on from our “Netball in NSW Statewide Facilities Strategy” published last year, Netball NSW in conjunction with several Associations has had positive outcomes through facility related grant funding and other support. Our staff continue to promote strongly for members and Associations to deliver optimal netball facilities across the State wherever possible.
- The Board thanks CEO Carolyn Campbell and the Netball NSW staff for their hard work, professionalism and commitment. President thanked all who had guided and supported her during the year and welcomed new 2018 Directors Vincent De Luca OAM, Diana Fraser and acknowledged John Hahn (now Life Member) who retired as Director at 2018 AGM.

4. Confirmation of the Minutes of the previous Annual General Meeting held on Saturday 24 March 2018

Confirmation of the Minutes from the Annual General Meeting held 24 March 2018.

The following amendment to the minutes is noted:

9. Appointment of a Returning Officer for the ensuing year

MOVED: Board of Directors **Seconded:** Board of Directors for the appointment of Mr Michael Anderson (Company Secretary) as Returning Officer of Netball NSW for the year ~~1 January 2018 to 31 December 2018~~ **24 March 2018 until the 2019 Netball NSW AGM.**

CARRIED

MOVED: Randwick **Seconded:** Hills That amendment to Item 9 of the minutes from the Annual General Meeting held 24 March 2018 and that the minutes be adopted as tabled.

CARRIED

ACTION: Amend and publish the minutes of 24 March 2018.

5. Consideration and adoption of the Netball NSW Annual Report and audited Balance Sheets for the period 1 January 2018 to 31 December 2018

President introduced Michael Anderson (Chief Operating Officer) and Cameron Roan (Partner KPMG).

Company made budget, with a profit of circa \$298,000 at EBITDA level (earnings before interest taxation depreciation and amortisation) for the year, which was a similar result to 2017. Revenue increased 7.8%, with expenses increasing 8.3% (45% of total expenses is employee expense). Slightly cash-flow negative for the year with our cash position reducing by \$46,000 or 2.6%. There was a \$75,000 investment into the Netball Central sinking fund. Budgeting in 2019 for a more modest profit of \$27,000 at EBITDA level. Mr Anderson thanked Director Christine Feldmanis for her expertise and advice in finance, audit and risk over the last 5 years.

- Hills asked individual questions about increase in employee costs, Note 15 increase in annual leave liability, \$1.8m depreciation, life of assets/depreciation, noted increase in expenses outweighed increase in revenue, inclusion grants, interest expense, revenue stream from Genea Netball Centre and asked why have loans outstanding at year end when there is \$750,000 cash in the bank.
 - Michael Anderson (COO) answered the questions separately and explained the requirements of the asset management plan for Netball Central and that cash reserves have fallen during the construction of Netball Central with the company now ideally looking to build back up cash reserves. Netball NSW remains primarily grassroots funded, and the major goal of SSN is to be commercially sustainable with the SSN league and all clubs currently operating at a loss. NNSW will need to continue to invest into our SSN teams for the short to medium term until they become profitable/self-sustaining which was a similar situation to the ANZ Championship era. SSN loss is reducing, with increased commercial revenues across the business and our initial financial modelling of the revamped Ken Rosewall Arena is very encouraging. Loans were for capital expenditure items, and no further loans are envisaged or budgeted for in 2019.
 - Christine Feldmanis (Director) Happy to discuss finances in detail during the morning with the Hills representative and fully explain reason for cash at bank position and the loans taken out (basically due to timing/financial cycles).
 - John Hahn (Life Member): Noted that January and February are the lowest cash flow months therefore end December cash position takes that into consideration, in anticipation of expenses and low revenue in January/February.
 - President: Aware of balance in running the business, grassroots to elite. Good pathways reason for bringing on second elite team. Facilities change (Tennis Centre) from 2020 will give opportunities for Associations - will change the look, cost saving compared to other stadiums, and 10,000 seat venue which enables both Swifts and GIANTS to grow membership in line with Board's vision of sustainability. We are on the journey, aware of the challenge, 2019 is the tight time as community funds growth phase in the interim, 2020 and 2021 will see big change. Strategic plan was set for 2017 – 2020, now resetting that plan to 2020 to 2023 implementing the recent announcement about Tennis Centre into budget, and updated strategic plan for three-year outlook

- John Hahn (Life Member) Does sinking fund increase over the next few years? Goes up heavily over 5 years.
 - Michael Anderson: \$75,000 this year (2018) and another \$75,000 in 2019. Contributions increase to circa \$214,000 from 2020. Over 25 years, sinking fund contributions are approximately \$4.6m.
- John Hahn (Life Member): 5% increase in fees went through easily last year. Camden Association absorbed that 5% increase. With GIANTS Netball and NSW Swifts pressure on budget, we are concerned that there will be another 5% increase in November. Suggest Board does not seek another 5% increase - AFL, Austg are competing with netball for participants.
 - President: Board accepts that 2019 is financially tight. We advocate also. We are here to be fully transparent and accountable. Invited Hills to discuss financials directly with COO and Christine Feldmanis during the morning and submit any further financial questions in writing.

MOVED: Manly, **Seconded:** Mens That the financial questions put to the Board and Management by Hills should be answered after the meeting with answers to be distributed to Council

CARRIED

MOVED: Liverpool **Seconded:** Blue Mountains That the Netball NSW Annual Report and audited Balance Sheets for the period 1 January 2018 to 31 December 2018 be adopted as tabled.

CARRIED

6. Consideration and adoption of Annual Reports from Sub Committees and Delegates to Other Organisations

6.1 Anne Clark BEM Service Award Committee

Noted correction of name spelling Lyn Hahn.

MOVED: Charlestown **Seconded:** Hills that with the correction of name spelling of Lyn Hahn, That the minutes of the Anne Clark BEM Serviced Award Committee meeting held 05 October 2018 be adopted as tabled.

CARRIED

6.2 Appeals Committee

Appeals Tribunal Report – March 2018 to March 2019

MOVED: Ku-ring-gai **Seconded:** Camden That the Appeals Tribunal March 2018 to March 2019 report be adopted as tabled.

CARRIED

6.3 Appointments 2018

MOVED: Liverpool **Seconded:** Inner West That the 2018 Appointments be noted as tabled.

CARRIED

6.4 Bench Operating Panel Report

MOVED: Nelson Bay **Seconded:** Manning Valley That the Bench Operating Panel Report be adopted as tabled.

CARRIED

6.5 Hall of Fame Panel Report

MOVED: Grafton **Seconded:** Manning Valley That the Hall of Fame Panel Report be adopted as tabled.

CARRIED

6.6 Historical & Archives Panel Report

MOVED: Lismore **Seconded:** Randwick That the Historical & Archives Panel report be adopted as tabled.

CARRIED

6.7 Delegates to Other Organisations

6.7.1 Netball NSW delegate to Australian Commonwealth Games Association (NSW Division Inc.)

6.7.2 Netball NSW delegate to Sport NSW

6.7.3 Netball NSW delegate to Australian Olympic Committee

MOVED: Camden **Seconded:** St George That the Australian Commonwealth Games Association delegate report, the Sport NSW delegate report and the Australian Olympic Committee delegate report be adopted as tabled.

CARRIED

7. Appointment of an Auditor for the ensuing year

Hills: Asked how long KPMG had been Netball NSW Auditor and what is recommended guidelines for length of auditor appointments:

- Cameron Roan (KPMG) KPMG has been auditor for close to 12 years and that 10 to 12 years is usually the maximum at partner level prior to partner rotation.

MOVED: City of Sydney **Seconded:** Manning Valley That KPMG be appointed as Auditor for the year 1 January 2019 to 31 December 2019 as tabled.

CARRIED

8. Appointment of a Returning Officer for the ensuing year

MOVED: Illawarra **Seconded:** Inner West That Michael Anderson be appointed as Returning Officer for the year 2019 until the 2020 Netball NSW AGM as tabled.

CARRIED

9. Such other business as deemed appropriate

Vincent De Luca OAM (Director) congratulated Jennie Webster (Liverpool City), Shirley O'Brien (Ballina) and Yvonne Richardson (Mt Druitt) - awarded OAM in New Year's honours list.

9.1 Honorary for President and Board Members

MOVED: Rodney Watson OAM (Director) **Seconded** Sutherland That an honorarium of \$5,000 be paid to the President and \$1,000 be paid to each other Board Member for 2019.

CARRIED

9.2 Awarding of Life Memberships

Julie Fitzgerald

Janet Drakos (Director) highlighted the multiple reasons for awarding Life Membership to Julie Fitzgerald. Julie has positively impacted so many lives in such a caring, passionate, respectful manner through her coaching and development work (as well as being a mother and grandmother). In two decades of coaching Australia's legends, she has been Head Coach of the Swifts, Assistant Coach of Australian Diamonds, Head Coach of Waikato Bay (NZ) then Head Coach of GIANTS netball taking them to Grand Final in inaugural SSN season. Coach at Ku-ring-gai Netball, mentoring role with North Shore United, NSW selector, member of Appointments Panels, mentor now and all the way through, Julie has not just influenced family and athletes but critical in influencing coaches.

Dell Saunders OAM

Louise Sullivan (President) thanked Dell for her contribution over 65 years at a high level, representing NSW in Open teams, AA badged, President of Newcastle from 1979 to this year, additional service as Council delegate. Ellen Monaghan (Newcastle) paid tribute to Dell, honouring her years as President, recipient of the Anne Clarke award, Newcastle is proud of her, particularly in assisting Charlestown, Port Stephens and Nelson Bay until they became Associations in their own right. A sincere, loyal friend and mentor she is a netballer through and through.

Anne Doring OAM (Life Member) stated that Dell is an icon of netball through her years of coaching, encouraging and fostering umpires - internationally nationally and state level. Also well respected at grassroots level. Dell's honesty and integrity enables her to stand up for what she believes. Dell conducted a Saturday morning talk about netball on local radio promoting netball. Margaret Corbett OAM (Life Member) thrilled that Dell has been awarded Life Membership as she is a true stalwart of NSW: as Council delegate, always forceful in her support for umpires, great advocate for country Associations, ethical, produced national and state players from her district, respected by players and players respect her - a long overdue recognition.

Rodney Watson OAM

Rodney Watson was also awarded life membership. Refer to 9.3 Acknowledgement Presentations to Outgoing Board Members.

9.3 Acknowledgement Presentations to Outgoing Board Members

President thanked retiring Directors Janet Drakos, Christine Feldmanis and Rodney Watson OAM.

Janet Drakos, a member Inner West, on Netball NSW board since 2012, former Queensland and Australian player, coach. During her tenure on Board she has been very active on high performance, risk management of staff and people, great support to Board and staff on match days, hosting corporate partners. Thank you for your time and commitment.

Christine Feldmanis showed the value of an appointed director on Board. As the history-making first appointed director in 2014, Christine brought finance, investment, risk and corporate governance skills to

the Board that we had identified as a gap. Has overseen continual improvement in financial reporting and management. Joined her local Association in Goulburn and supporting Swifts and GIANTS, you made a difference.

Rodney Watson OAM, has always taken pride in wearing the waratah on your sleeve. Introduced Fay LoPo to Netball NSW who, as patron at the time, opened political doors for Netball NSW. Outstanding contribution to Penrith and St Clair Associations, Netball NSW, 18 years as President of Penrith Association. National C umpire, National B, member of Planning and Development committee, chaired Appeals Committee, Sports Marketing committee, delegate to other bodies, facilities involvement in Penrith and wider, Board sub-committees, Commonwealth Games association delegate. Thanks for wise counsel and support over the last 12 months.

Judith Sibbald (Penrith) lauded Rodney's great work ethics, huge capacity for work detail, friendly personality, enthusiasm and skills in applying for grants. In his early days at Penrith it was a challenge for a man to be on executive at that time, Rodney spoke for budgets, forecasts and planning for 21st century, won them over and was elected president

John Hahn (Life Member) paid tribute to Rodney remembering that both of them were the first men in council meetings. Rodney was appointed to planning committee, moving NSW netball into the future.

Rodney's commitment to Netball in NSW was also acknowledged by awarding of Life Membership.

10. Declaration of Board of Directors

10.1 Announcement of Director position vacancies (Returning Officer)

The Returning Officer Richard Smith, Australian Election Company declared that six nominations were received for three vacancies.

10.2 Results of election and announcement of Directors (Returning Officer)

Returning Officer Richard Smith confirmed that election had applied all governance processes flawlessly, subsequent results are true and accurate.

Voting results: (nominee and votes received)

Damian Kelly	19
Carolyn Pridham	37
Claire Tynan	59
Carol Murphy	61
Emma McDonald	12
Katherine Simmonds	54

248 eligible voters, 82 ballot papers received, (81 internet votes, 1 postal vote.)

On a first past the post basis, Clause 15.7 of constitution mandates that first candidate and second candidate be appointed to Board for three years and third candidate appointed for two year term.

1: Carol Murphy	Appointed for three-year term
2: Claire Tynan	Appointed for three-year term
3: Katherine Simmonds	Appointed for two-year term

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President congratulated the Directors appointed and thanked all for nominating. Expressed disappointed in number of voting ballots received and that processes will be reviewed and feedback sought on increasing voting participation.

Meeting closed at 11.14am