

Netball NSW Council Meeting Minutes

NEW SOUTH WALES NETBALL ASSOCIATION LIMITED
MARCH 2018 COUNCIL MEETING

Saturday 24 March 2018 at Genea Netball Centre,
2 Olympic Boulevard, Sydney Olympic Park

MINUTES

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Michael Anderson
Company Secretary

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1. Present:

Directors:	L. Sullivan V. De Luca J. Drakos C. Feldmanis	D. Fraser R. Havrlant C. Murphy R. Watson OAM C. Campbell (CEO)
Delegates:	W. Chesterton (Bankstown City) K. Tsavaras (Baulkham Hills) M. O'Callaghan (Baulkham Hills) D. McKinnon (Blacktown) M. Waygood (Blacktown) G. Scott (Blue Mountains) J. Walker (Blue Mountains) M. Burke (Brunswick Byron) J. Bazeley (Camden) L. Schuhmeier (Camden) S. Connolly (Campbelltown) A. Stewart (Campbelltown) S. Winn (Charlestown) H. Randall (Charlestown) J. Occhiuto (City of Sydney) S. Simpson (City of Sydney) K. Weekes (Dubbo) S. Rumbel (Dungog) J. Watt (Eastwood Ryde) E. Brown (Eastwood Ryde) S. Gribble (Gosford) J. Dasan (Gosford) K. Thomas (Grafton) C. Glover (Hastings Valley, from 11:20am) R. Miller (Hastings Valley, from 11:20am) T. Chalk (Hawkesbury City) J. Thompson (Hills District) L. Burgess OAM (Hills District) M. Chessell (Illawarra) D. Elvy (Illawarra) L. Blackmore (Inner Western Suburbs) A. Tait (Inner Western Suburbs) T. Beedles (Kiama)	K. Staggs (Ku-ring-gai) N. Hermann (Ku-ring-gai) B. Dew OAM (Lismore) J. Webster (Liverpool City) K. Starkey (Maitland) H. Dean (Manly Warringah) M. Hauser (Manly Warringah) L. Riley (Mens) B. Ferguson (Mens) R. Keating (Nelson Bay) A. Wilks (Nelson Bay) A. Saunders OAM (Newcastle) E. Monaghan (Newcastle) G. Paranihi (Northern Suburbs) C. Hoole (Northern Suburbs) V. Pearson (Orange) K. Higgins (Parramatta Auburn) L. Welfare (Parramatta Auburn) J. Gillett OAM (Penrith) P. Mann (Penrith) J. Cassar (Port Stephens) M. Kelly (Randwick) F. Reynolds (Randwick) K. Rembisz (Shoalhaven) W. Klein (Shoalhaven) G. Mayers (Singleton) H. Andrews (St George) K. Salter (Sutherland Shire) C. Magri (Sutherland Shire) L. O'Brien (Tamworth) P. Burt (Westlakes) M. Allen (Westlakes) C. Miles (Wyong) F. Passmore (Wyong)
Life Members:	A. Doring OAM L. Quinn OAM	W. Archer AM J. Hahn
Observers	L. Hahn (Camden) T. Wilks (Nelson Bay)	M. Paterson (Northern Suburbs) S. Way (Sutherland)
Returning Officer:	Michael Anderson (Company Secretary)	

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President, L. Sullivan, declared the meeting open at 10.46 am and warmly welcomed delegates. She acknowledged Board members, particularly Janet Drakos, stating that it was a privilege to serve with them and welcomed V. De Luca OAM and D. Fraser and congratulated R. Havrlant on her re-election. President paid tribute to W. Archer AM, expressing admiration for her legacy and acknowledged retiring director J. Hahn. President thanked the dedicated volunteers at Association level who are critical to the future success of netball. She elected the current status of netball in NSW as thriving, well governed and well respected with opportunities available to further grow the sport. President thanked high calibre and professional staff at NNSW who work tirelessly to ensure members receive the support they need. Being respectful to netball's tradition, President committed to lead in collaborative and respectful way.

2. Apologies:

M. Baron-Hay (Director) Armidale J. Cherry (Bankstown City) D. Pascoe (Charlestown) C. Newman OAM (Cootamundra) K. Waud (Eastwood Ryde) C. Baiton OAM (Fairfield) Griffith Hastings Valley Hume R. Beedles (Kiama) E. Lawler (Liverpool) K. Lambley (Macleay) M. Bettini (Macleay) P Hayman (Macleay) L. Bennett (Maitland)	Manning Valley (formerly Taree) Nambucca Valley J. Jasprizza (Orange) D. Escreet (Orange) E. O'Brien (St George) K. Gillespie (Southern Highlands) D. Cross (Tamworth) Wagga Wagga Wollondilly Woy Woy Di Bills (Eastwood Ryde) A. Sargeant OAM (Life Member) M. Boyle AM (Life Member) K. Fullagar OAM (Life Member) N. Matthews OAM (Life Member)
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MOVED: Kiama **Seconded:** Liverpool that apologies for the AGM be accepted for Council meeting.

CARRIED

3. Previous Minutes

Minutes of the Council Meeting held 04 November 2017

MOVED: Randwick **Seconded:** A. Doring OAM (Life Member) that the Minutes of the Council Meeting held 04 November 2017 be accepted.

CARRIED

Minutes of the Extra Ordinary Council Meeting held 04 November 2017

MOVED: Randwick **Seconded:** A. Doring OAM (Life Member) that the Minutes of the Extra Ordinary Council Meeting held 04 November 2017 be accepted.

CARRIED

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4. Business Arising

Nil

5. Correspondence

No item of correspondence for this meeting however the register for the last period was tabled.

6. Business Arising from Correspondence

Nil

7. Applications for Membership

No Applications for Membership have been received.

8. Notices of Motion

Nil

9. Reports

9.1 Board of Directors Report

CEO noted that two further appointments had been made to the Anne Clark Service Panel: A. Doring OAM (Life Member) and Kathryn Halcrow.

MOVED: Baulkham Hills **Seconded:** Hills that the Board of Directors Report be accepted.

CARRIED

9.2 Finance Report

M. Anderson (Chief Operating Officer) summarised February financials with full year forecast profit of \$121,000 (rounded) compared with full year budgeted profit of \$227,000 (rounded) due to higher than expected insurance costs. Membership figures as at 12 March up to about 90,075 members, junior membership nearly surpassing last year's numbers (2017: 46,255). Overall membership about 3,000-4,000 ahead of the same time last year. Netball is one of the top beneficiaries of the \$100 NSW government Active Kids rebate and is keen to quantify the impact of that.

MOVED: Campbelltown **Seconded:** St George that the Finance Report be accepted.

CARRIED

9.3 CEO's Operational Report

MOVED: W Archer AM (Life Member) **Seconded:** J. Hahn (Life Member) that the CEO's Operational Report be accepted.

CARRIED

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9.4 Appeals Tribunal Report

MOVED: Ku-ring-gai **Seconded:** Shoalhaven that the Appeals Tribunal Report be accepted.

CARRIED

9 Any Other Reports

Nil

10 General Business

10.1 Introduction of Netball NSW Management team by CEO.

10.2 Presentation by McLaughlin Sports Consultancy: NNSW Competition Framework

President L. Sullivan introduced Mike McLaughlin to present the updated NNSW Competition Framework. In conjunction with this study, McLaughlin Sports Consultancy carried out two parallel projects for NNSW and he detailed the key outcomes of the Facilities Strategy and provided an update to the Talent Development and High Performance Pathway Review. He discussed the 13 recommendations of the Competitions Framework and highlighted the rationale for recommendations around Junior State Titles and Senior State Titles.

- N. Horton (Head of Netball) reported on progress on the key recommendations, including that only 6 associations have the capacity to host a future State Titles event.
- A. Doring OAM (Life Member): Congratulations to M. McLaughlin and Board on the study but do not understand why NNSW Council is not being given the opportunity to vote on this matter.
 - L. Sullivan (President): Board sought legal advice and was advised that Board had the capacity to make that decision.
 - W. Archer AM (Life Member): robust discussion at Board – this is changing the framework of competitions, not the rules which Council will vote on in December. Our membership has clearly stated what it wants.
- Port Stephens: Report states that Council participated, but a number of associations were not contacted for comment. Which associations responded?
 - N. Horton: 79 of 113 associations responded to the survey, a huge amount of evidence gathered.
- N Horton: rules for NID remain the same. Fast 5 will be mixed, female only or men's teams, NID remains a female only competition for Divisions 1-4. NID one night, Fast 5 held over 2 or 3 nights.
- Nelson Bay: It seems that Competitions Framework was realigned before High Performance pathways were finalised?
 - N. Horton: FTEM (Foundation, Talent, Elite, Mastery) framework is unchanged, pathways flow is modelled off that. Our competitions now fit into Australian Sports Commission's FTEM pathway.
- Nelson Bay. Are regional teams asked to assist in running State titles?

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- N Horton: Research shows we need to move to a different model to be sustainable, we need to work with the Associations that have the capacity.
- St George: What is criteria for attendance?
 - N Horton: Same criteria as before.
- Kiama: What is the criteria for an Association to host new State Titles?
 - N. Horton (Head of Netball) / R. Watson OAM (Director): Current State Age runs at 4 venues. New State Titles require 32 courts at two venues along with the infrastructure - structures must be approved by local government (food, health/safety), off street parking, parking attendants, other facilities. Some Associations have 32 courts but they do not have the other required infrastructure or sufficient volunteers available to run the event for the whole weekend. NNSW must provide additional support. This is the prime event for talent identification which is not picked up over current four venues. New system can identify talent at 2 venues. For the last 3-5 years we have fiddled with 18/19 age groups but it has not worked well. Future for Associations/ netball in NSW is to embrace this change, if we had waited until today's council to make this decision, then these iconic competitions would not have been held in 2019.
- Maitland: has 32 courts and off street parking, but court surfaces are not great (funding application underway for court improvement). How will NNSW support Associations who may, in future, be able to hold this event?
 - C Campbell (CEO): NNSW will very happily partner with anyone who would like to increase their competition hosting participation/infrastructure plans. NNSW will stand shoulder to shoulder with Associations in the lead up to the state election to drive Associations' aspirations. State Titles however need two venues close together because of costs and player logistics. We were thrilled with 79 Associations' responses to the review survey.
- Shoalhaven: How many courts required to hold Masters competition?
 - L. Woods (General Manager – Stakeholder Relations): 24 courts
- Grafton: Consideration needs to be given to increased costs such as scaling up from a minibus to larger bus. Umpires from regions come to Sydney for 5 days which increases cost and impost on regional Associations. Should city Associations provide more umpires than regional Associations? (A city Association can provide one umpire per day.)
 - N Horton: We recognise change, some different challenges but also opportunities, i.e. we spoke to one Association about the buses, possibly working together with another Association re buses, car sharing etc. Maybe 15s, 17s and Open can travel together?
- W Archer: We want these iconic events to run in 2019 and beyond; appreciative of the difficulties of a small Association. Need to work together to resolve all issues; would not like to see the competition fail in this special 50th year of State Age because we didn't meet the challenges.
- Manly: If you didn't get the numbers for Fast 5, would you consider increasing NID and going over another night?
- N. Horton: Confident we will get numbers for Fast 5.

10.3 Presentation by Rebecca Shaw General Manager – Marketing, Events and Communications: 50 years of State Championships and State Age.

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10.4 Other General Business

- Campbelltown: Active Kids rebate has caused cash flow issues as our Association has received notice of the number of payments but not yet received funds – it is highly unlikely that we will be able to pay capitation fees by the end of the month.
 - L. Woods (General Manager – Stakeholder Relations): Appreciate that it is a new scheme by government, we need to advocate on your behalf to get government funding paying smoothly.
- L. Quinn OAM (Life Member): With regret advise that Fairfield Association is on its knees and out. Having tried for last three years to revive the Association, we have not received the support we expected. Fairfield has a great facility of 26 courts which will potentially be lost if there is no Association in future. Council's facility survey shows there is no other area for netball courts and other sports are lined up waiting to take the facility. Need impact package of support of NNSW for the future of netball in that part of Sydney.
 - L. Sullivan: Board has been aware of the issues and a lot of work has been done, have attended a lot of meetings, talked to neighbouring Associations and local Council.
 - W Archer AM (Life Member): No one wants to see an Association struggle. Demographic has changed in that area. L. Woods has done a considerable amount of work in that space and Board has discussed assistance. Don't know that we have come up short, if you have ideas for what support NNSW can give to Fairfield we would love to hear from you.
 - Grafton: Hope NNSW can support Fairfield Association.
- Grafton: Has consideration been given to scaling fees to play in State Age? Think about supporting country associations, because you may lose 15s teams rather than have them go to seniors. Accommodation costs are larger for country teams.
 - C. Campbell: We have listened to the 2,000 people that responded to the review. Cost of the event is not covered by the competition fees. NNSW has professional regional managers in five regional offices, these people work tirelessly and have great local knowledge. Associations need to speak to the regional managers, work with local grants to assist with cost of participation.
- Hills District: Celebrating 50 year anniversary in 2018.
- Manly: Cost of tents has increased year on year, is it competitively tendered?
 - C. Campbell (CEO): Yes, there is a competitive tender for tents contracts – costs increase because of the compliance/engineering requirements. General Manager Commercial will look at commercial possibilities.
 - In response to question about teleconferencing facilities (to avoid the high cost of transport/ accommodation to attend Council meeting), C. Campbell advised that this will be revisited. There were issues identified in our Constitution and teleconference voting.
- Nelson Bay: we think we are disregarded because its new, need brainstorming session to help regional associations, places that work are places that improvise and get the job done.
- Tamworth: In the 1970s, local council decided that Camden netballers would play at Campbelltown, but a small group decided to stay playing at Camden on grass courts. Camden Association has now 30 courts, would encourage Fairfield to keep trying.

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- J Hahn (Life Member): Camden Council is building a new \$11 million complex, Council is talking about another 14 courts and car parking, probably within 2 years.

President declared meeting closed at 1.24pm.