## Appendix F Notification of Findings

**Notification of Findings By Hearing/ Appeals Tribunal**

 *Insert date*

To: *insert name, and address and membership number*

*By Hand Delivered /Emailed*

Of: *insert team name*

Dear *name,*

**TRIBUNAL FINDINGS AND/OR DECISION**

As a member and participant in netball operated by an organisation affiliated with Netball NSW *insert affiliate name*, you are subject to the Netball NSW Constitution and Member Protection Policy. A copy of all related documentation can be viewed at the Netball NSW website <insert web address> .

We refer to the Hearing Tribunal on *insert date, time and venue*. The tribunal found you *guilty/not guilty of the allegations* for the following reasons:

Include the information required in clause 8.7.3 (w). If the tribunal imposed the below sanctions due to mitigating circumstances (such as remorse and/or apology), the reasons should be set out here and the reduction (e.g. lesser amount of weeks suspension) explained.

This penalty will be taken into account in any subsequent Hearing Tribunal in which you are convicted of a breach.

**Further Recommendations**

*This is dependent on the sanctions, if further notification needs to be actioned. Netball NSW will communicate with regional, state and national association to make nearby affiliates aware of the imposed sanction against you. You are not permitted to compete or participate in any competition conducted by Netball NSW and/or its Affiliates during the suspension period.*

**Right to Appeal**

Please be advised that if you wish to appeal your Notice of Appeal must be lodged within 5 days.

Please find attached a Notice of Appeal, which is the form that must be used to request an appeal hearing.

**Names of Individuals who sat on this Tribunal**

*Insert name* – Chairperson

*Insert name* – Panel Member

*Insert name* – Panel Member

Yours sincerely,

*Insert name*

Hearings Officer

Netball NSW Authority (*adjust to be the affiliate name*)

P: *insert phone number*

E: *insert email*