# Appendix H - Notification of Findings

**Notification of Findings by Disciplinary/Appeals Tribunal**

*Insert date as [Day, Date Month Year]*

To: *insert name, and address and membership number*

*By Hand Delivered /Emailed*

Of: *insert team name*

Dear *name,*

**Tribunal Findings and/or Decision**

As a member and participant in a competition operated by an organisation affiliated with Netball NSW *insert affiliate name*, you are subject to the Netball NSW Constitution and Disciplinary Policy. A copy of all related documentation can be viewed at the Netball NSW website <insert web address>.

We refer to the Tribunal Hearing on *insert date, time and venue*. The tribunal found you *guilty/not guilty* and therefore you are suspended from playing for games.

If the tribunal imposed a lower sentence due to mitigating circumstances (such as remorse and/or apology), the reasons should be set out here and the reduction (e.g. lesser amount of weeks suspension) explained.

This penalty will be taken into account in any subsequent Disciplinary Tribunal in which you are convicted of an offence.

A person who has been convicted of an offence and received a penalty under the Disciplinary Policy shall not play, coach, referee, officiate or otherwise take part in Netball activities as directed by the Disciplinary Tribunal until the penalty has been served to the satisfaction of Netball NSW and/or its Affiliate *insert name of affiliate*).

**Further Recommendations**

Netball NSW will communicate with regional, state and national association to make nearby affiliates aware of the penalty imposed against you. You are not permitted to compete or participate in any competition conducted by Netball NSW and/or its Affiliates during the suspension period.

**Right to Appeal**

Please be advised that if you wish to appeal your Notice of Appeal must be lodged within 5 days.

Please find attached a Notice of Appeal, which is the form that must be used to request an appeal hearing.

**Names of Individuals who sat on this Tribunal**

*Insert name* – Chairperson

*Insert name* – Panel Member

*Insert name* – Panel Member

Yours sincerely,

*Insert name*

Hearings Officer

Netball NSW Authority (*adjust to be the affiliate name*)

P: *insert phone number*

E: *insert email*