

The NSW Netball Association Limited

General Meeting of the Council

Minutes of Meeting

- Date:** Saturday 07 November 2020
- Time:** at the conclusion of the Extraordinary General Meeting
- Venue:** Hybrid: Via Zoom video conference & Tennis NSW Function Room, Rod Laver Drive, Sydney Olympic Park

The Australian Securities & Investments Commission (“ASIC”) has recognised that Coronavirus (COVID-19) is impacting on companies’ ability to hold general meetings by way of a gathering of members in person. On March 20, 2020, ASIC announced that it considers that hybrid general meetings are permitted under the *Corporations Act 2001* (Cth) (**Act**) – assuming there is no prohibition or restriction in the entity’s constitution. This view is based on section 249S of the Act - which expressly allows a company to hold a general meeting at 2 or more venues using any technology that gives the members as a whole a reasonable opportunity to participate. This section applies to Netball NSW. Netball NSW’s constitution does not prohibit or restrict the holding of a hybrid general meeting. Accordingly, Netball NSW is permitted to hold a hybrid general meeting.

As such Netball NSW held it’s second Council meeting of 2020 as a hybrid meeting. That is, the meeting was held at a physical location (Tennis NSW Function Room, Rod Laver Drive, Sydney Olympic Park) with the Board, a small number of selected Netball NSW officeholders and up to 2 Association Delegates and Life Members able to attend in person (due to COVID-19 capacity restrictions and adherence to COVID-19 guidelines) plus the use of an online ZOOM technology facility for those Association Delegates and Life Members who are not able to attend in person.

THE NEW SOUTH WALES NETBALL ASSOCIATION LIMITED (ACN 001 685 007)

MINUTES OF THE NOVEMBER 2020 GENERAL MEETING OF THE COUNCIL

Hybrid General Meeting of the Council of The New South Wales Netball Association Limited held on **Saturday 07 November 2020** at Tennis NSW Function Room, Rod Laver Drive, Sydney Olympic Park and via Zoom video conference

Commencing at the conclusion of the Extraordinary General Meeting

The meeting commenced @ 10:25am

The President declared the meeting open at 10.25am, made the Acknowledgement to Country and welcomed delegates.

Quorum is 29 and 5 Directors; 41 Associations and 9 Directors are in attendance, therefore Quorum is met.

The President noted the meeting is being recorded.

The President briefly discussed meeting protocols. Move/seconding via Chat, please use full name and Association. The Chat function is to also be used for any questions throughout the meeting.

Netball NSW Board and staff present in the room are:

- Louise Sullivan, President
- Ruth Havrlant, Director
- Vincent De Luca OAM, Director
- Carol Murphy, Director
- Claire Tynan, Director
- Carolyn Campbell, Chief Executive Officer
- Michael Anderson: Returning Officer & Executive General Manager Finance & Strategy
- Darren Simpson, Executive General Manager Community & Pathways
- Also, Netball NSW staff who are assisting.

The President also acknowledged all other Netball NSW Directors who are participating via Zoom.

1. Attendance

1.1 Delegates

	Association	Name
1.	Armidale District Netball Association	Justine Kavanagh
2.	Armidale District Netball Association	Judi Hansen
3.	Ballina Netball Association	Julie Davis
4.	Bankstown City Netball Association	Nicole Oram
5.	Baulkham Hills Shire Netball Association	Monica O'Callaghan
6.	Baulkham Hills Shire Netball Association	Kylie Tzavaras

	Association	Name
7.	Blacktown City Netball Association	Kathy Booth
8.	Blacktown City Netball Association	Robert Fitzgerald
9.	Blue Mountains Netball Association	Tracey Arnold
10.	Blue Mountains Netball Association	Denise Thrift
11.	Brunswick Byron Netball Association	Narelle Anderton
12.	Callaghan Netball Association	Bronwyn Vosilla
13.	Camden District Netball Association	Lyndall Schuhmeier
14.	Camden District Netball Association	Jenny Bazley
15.	Campbelltown Netball Association	Nancy Marshall
16.	Charlestown Netball Association	Dianne Pascoe
17.	Charlestown Netball Association	Gail Mayers
18.	Eastwood Ryde Netball Association	Judy Watt
19.	Eastwood Ryde Netball Association	Karen Waud
20.	Fairfield District Netball Association	Beverley Dew
21.	Gosford District Netball Association	Joy Dasan
22.	Grafton District Netball Association	Brooke Burton
23.	Grafton District Netball Association	Kylie Rainbow
24.	Hastings Valley Netball Association	Cathy Glover
25.	Hawkesbury District Netball Association	Tracy Chalk
26.	Hills District Netball Association	Jennie Thompson
27.	Hills District Netball Association	Doug MacColl
28.	Hume Netball Association	Emily Bush
29.	Illawarra District Netball Association	Dianne Elvy
30.	Illawarra District Netball Association	Lyn Holmes
31.	Inner Western Suburbs Netball Association	Anne Tait
32.	Inner Western Suburbs Netball Association	Leanne Blackmore
33.	Kiama Netball Association	Michelle Gregory
34.	Ku-Ring-Gai District Netball Association	Jo-Anne Perry
35.	Ku-Ring-Gai District Netball Association	Kathy Staggs
36.	Lismore & District Netball Association	Shirley Donovan
37.	Lismore & District Netball Association	Fiona Fennamore
38.	Liverpool City Netball Association	Rebecca Wakefield
39.	Liverpool City Netball Association	Jennie Webster OAM
40.	Lower Clarence Netball Association	Shelly White
41.	Lower Clarence Netball Association	Tania Kane
42.	Macleay Netball Association	Karen Lambley

	Association	Name
43.	Maitland District Netball Association	Leearna Bennett
44.	Maitland District Netball Association	Kim Stakey
45.	Manly Warringah Netball Association	Colette Longley
46.	Manly Warringah Netball Association	Cathy Hurditch
47.	Manning Valley Netball Association	Janine Kennewell
48.	Mount Druitt Netball Association	Margaret Weir
49.	Newcastle Netball Association Inc	Ellen Monaghan OAM
50.	Newcastle Netball Association Inc	Cheryl Hernando
51.	Northern Suburbs Netball Asso	Ineke Walker
52.	Orange District Netball Association	Jane Dennis
53.	Parramatta Auburn Netball Association	Kim Higgins
54.	Penrith District Netball Association	Joy Gillett OAM
55.	Penrith District Netball Association	Patricia Mann
56.	Randwick Netball Association	Marie Kelly
57.	Randwick Netball Association	Fran Reynolds
58.	Shoalhaven Netball Association	Wilma Klein
59.	Shoalhaven Netball Association	Kathy Rembisz
60.	St George District Netball Association	Lara Mina
61.	St George District Netball Association	Helen Andrews
62.	Sutherland Shire Netball Association	Karen Salter
63.	Sutherland Shire Netball Association	Prue Haberecht
64.	Tamworth Netball Association	Rebecca McKenzie
65.	Tamworth Netball Association	Lisa Fox
66.	Westlakes District Netball Association	Pamella Burt
67.	Westlakes District Netball Association Inc.	Madeline Allen
68.	Woolgoolga District Netball Association	Sandra Thorpe
69.	Woolgoolga District Netball Association	Michael Thorpe
70.	Woy Woy Peninsula Netball Association	Lisa Coakley
71.	Wyong District Netball Association	Chris Miles
72.	Netball NSW Life Member	Wendy Archer AM
73.	Netball NSW Life Member	Maureen Boyle OAM
74.	Netball NSW Life Member	Anne Doring OAM
75.	Netball NSW Life Member	Julie Fitzgerald AM
76.	Netball NSW Life Member	John Hahn
77.	Netball NSW Life Member	Lynn Quinn OAM
78.	Netball NSW Life Member	Adele Saunders OAM

	Association	Name
79.	Netball NSW Life Member	Rodney Watson OAM

1.2 Observers

	Association	Name
80.	Charlestown Netball Association	Peta Forder
81.	Hills District Netball Association	Lyn Burgess OAM
82.	Newcastle Netball Association Inc	Lucia Wilcox
83.	Sutherland Shire Netball Association	Jennifer Rees
84.	Audit and Risk Committee Member	Michelle Chant

1.3 Netball NSW Board

	Association	Name
85.	President	Louise Sullivan
86.	Director	Myles Baron-Hay
87.	Director	Vincent De Luca OAM
88.	Director	Ruth Havrlant
89.	Director	Catherine Matthews
90.	Director	Matt Miller
91.	Director	Carol Murphy
92.	Director	Katherine Simmonds
93.	Director	Claire Tynan

1.4 Netball NSW Staff

	Association	Name
94.	Chief Executive Officer	Carolyn Campbell
95.	Community Engagement Manager	Melissa Achten
96.	Executive General Manager Finance & Strategy	Michael Anderson
97.	Participation Manager	Melanie Chapman
98.	Competitions Manager	Claire Dale
99.	Executive Support Officer	Karen de Ridder
100.	Executive General Manager Community & Pathways	Darren Simpson
101.	General Manager Communities	Lauren Woods

1.5 Apologies

	Association	Name
1.	City of Sydney Netball Association	Jayne Occhiuto

	Association	Name
2.	City of Sydney Netball Association	Suzanne Simpson
3.	Dungog Netball Association	Samantha Rumbel
4.	Gosford Netball Association	Belinda Beresford
5.	Hastings Valley Netball Association	Rosemary Miller
6.	Hawkesbury District Netball Association	Vivienne Bertenshaw
7.	Life Member	Anne Sargeant OAM
8.	Macleay Netball Association	Petra Hayman
9.	Manning Valley Netball Association	Kelly Northam
10.	Men's Netball NSW	Clare McCabe
11.	Parramatta Auburn Netball Association	Lyn Welfare
12.	Singleton Netball Association	Emily Richardson
13.	Ulladulla & Districts Netball Association	Robin Butler
14.	Woy Woy Peninsula Netball Association	Nichole Barnes

MOVED: Woy Woy; **Seconded:** Eastwood Ryde: that the apologies for the Council meeting be noted.

CARRIED

President's Address

The President noted that we took time to reflect during the September Council meeting only a few weeks ago on the 2020 year we have endured together, and as a sport. She further reflected that nothing compares to sport for its ability to unite and inspire us to change society for the better, and again referenced the many important events that had been lost to this crisis.

It is hard to imagine a more challenging year than 2020. The President acknowledged the hard work of all involved: the Board, Netball NSW staff, our CEO Carolyn Campbell but particularly our Association Executives and volunteers that had borne an enormous workload and continue to go above and beyond to keep our game flourishing.

Putting our community first was at the heart of everything we did throughout the year. The President noted that despite all we have been through she believed 2020 has only enhanced netball's reputation, professionalism and agility as a major code in this state.

The President then took some time to note some of the many achievements during the year, including:

- Our fantastic Conference in Goulburn in February;
- Ongoing accreditation gained for our valued coaches and umpires, despite needing to alter how they trained. Specifically, the President referred to in coaching we had 644 Foundation, 185 Development, 51 Intermediate, 11 Advanced and 3 Elite accreditations. For our Officials, for 2020 thus far we have had 328 new National C, 37 National B's, 6 National A's, 2 State Bench and 4 National Bench accreditations;
- Total registration numbers of almost 100,000 (against our record in 2019 of 115,000) which is a remarkable achievement in this COVID-19 affected year;

- Origin Energy Premier League, DOOLEYS Metro League and Court Craft Summer Series competitions are just some of the fine competitions that thrived again in 2020. The President acknowledged the recent Champions in North Shore United after a thrilling Open's Grand Final over the ERNA Hawks, and under 23 Grand Final winners the UTS Randwick Sparks over South Coast Blaze, who also had such a strong season in their inaugural year;
- Live streaming of Premier League from BarTV was a highlight with all games being livestreamed in 2020 and a total viewership of over 146,000 people. Across the full season we averaged nearly 4,700 people watching Opens every week across the 5 courts, and 5,055 watching U23's.
- Swifts and Giants players named in the Diamonds squad, with the President also noting the substantial sacrifices made by all our Club players, coaches and other support staff and their families to enable the SSN season to proceed in a Hub format in Queensland.

We enter 2021 with hope, despite the many uncertainties.

The President then referred and introduced the major Agenda Items for today's meeting, including the 'Road to Recovery Initiatives' to be presented by Darren Simpson to carry forward the feedback provided by Council at the Workshop following our last meeting.

The President also spoke to the ongoing 'State of the Game Review' underway by Netball Australia, which is due to deliver its report in coming weeks. The President noted that she and the Board keenly awaited the Panel's findings and will further consider those in due course in terms of our own strategic priorities and focus areas for 2021. We expect further consultation with Netball NSW Council in respect of the report will occur at our March meeting.

The President then acknowledged Carolyn Campbell, who is stepping down from the CEO role at the end of November, after 15 years as CEO of Netball NSW. The President detailed Carolyn's contribution and key achievements since her first role with Netball NSW in 2003, and since taking the helm in 2006, noting that she leaves netball in an incredibly strong position from our grassroots through to elite. In particular the President acknowledged how hard Carolyn and the whole Netball NSW team had worked to help netball navigate through the challenges of the COVID-19 pandemic this year.

On behalf of the Board and wider NSW netball family, she thanked Carolyn for her tireless efforts.

On behalf of Ku-Ring-Gai, Jo-Anne Perry sent a message of thanks to Carolyn which the President read on her behalf.

2. Minutes of the previous Council Meeting

2.1 Confirmation of the Minutes of the previous Council Meeting held on Sunday 20 September 2020

A copy of the Minutes from the Council Meeting held 20 September 2020 was distributed prior to the meeting.

There were no amendments received.

MOVED: Gosford; **Seconded:** Anne Doring OAM Life Member: that the minutes of the Council meeting held on Sunday 20 September 2020 be adopted as tabled.

CARRIED

ACTION: Publish the minutes of Council meeting 20 September 2020

2.2 Business Arising from Minutes of the previous Council Meeting held on Sunday 20 September 2020

Nil.

3. Correspondence

3.1 Correspondence received

There are no items of correspondence to be tabled for this meeting.

3.2 Business Arising from Correspondence

Nil.

4. Applications for Membership

Nil.

5. Notices of Motion

There are no notices of motion to put forward to Council.

6. Reports

6.1 Board of Directors Report

6.1.1 March 2021 Meeting

The first Council Meeting of 2021 is proposed to be held on Saturday 20 March 2021, at Netball Central, 2 Olympic Boulevard, Sydney Olympic Park. However, due to the changing COVID-19 restrictions further changes to venue or meeting structure may be considered.

Noted as tabled.

6.1.2 Board Appointments 2020

The Board made the following Committee appointments since the September 2020 Council meeting:

Committee	Chair	Members
Audit & Risk Committee	Andrew McMaster, as independent Chair	Katie Simmonds Carol Murphy Michelle Champ (independent member) Matt Miller (September 2020)

Noted as tabled.

6.1.3 Policies Updated

The following policies have been updated since the September 2020 Council meeting.

- Netball NSW Performance & Pathways Policy, updated 15 September 2020;

- Netball NSW GIANTS Netball Academy & QBE Swifts Academy Selection Policy for 2021 Program, updated 15 September 2020;
- Netball NSW Affiliation & Membership Policy, updated 15 September 2020;

By referencing policies through the Netball NSW website you will always access the most recent version. <https://nsw.netball.com.au/policies>.

Noted as tabled.

6.1.4 2021 State Titles Venues

Dates and venues for the Netball NSW 2021 season Senior State Titles, Junior State Titles, Masters State Titles & Social Masters were announced at the September 2020 Council meeting, and are available on the Netball NSW website.

Noted as tabled.

6.1.5 Vales

Nil.

MOVED: Liverpool; **Seconded:** Manly: that the Board of Directors report be confirmed as tabled.

CARRIED

ACTION: No action required

6.2 Finance Report

6.2.1 Finance Report (for the Period Ending 30 September 2020)

The finance report for the period ending 30 September 2020 was distributed prior to the meeting. Michael Anderson, Executive General Manager Finance & Strategy presented the financial report. Funding from the Federal and State Governments is a significant factor in the 2020 financial result.

Noted as tabled.

6.2.2 Draft 2021 Budget

An update of the draft 2021 budget was presented at the meeting.

The draft budget is at advanced stage and will be presented to the Board in December 2020.

The forecast shows Netball NSW will be eligible to claim JobKeeper until the end of the program in March 2021.

Noted as tabled.

6.2.3 Proposed 2021 Netball NSW Affiliation Fees

There is no increase proposed for 2021 affiliation fees. Following approval of the revised Constitution at the Extraordinary Council meeting, 2 new member categories will be made available, and fees are:

2021 Netball NSW Affiliation Fees	2020 fee (excl GST)	Increase amount	2021 fee (excl GST)	2021 fee (incl GST)
Community Members	N/A	\$0.00	\$454.55	\$500.00
Interested Members	N/A	\$0.00	\$681.82	\$750.00

Noted as tabled.

6.2.4 Proposed 2021 Netball NSW Full Season Membership Fees

There is no increase proposed for 2021 for all membership categories.

Noted as tabled.

6.2.5 Proposed 2021 Netball NSW Summer Membership Fees

There is no increase proposed for 2021 Summer membership fees.

Noted as tabled.

6.2.6 Proposed Competition Fees 2021

There is no increase proposed for 2021 Competition fees.

Noted as tabled.

Michael Anderson thanked Carolyn Campbell for her guidance and mentorship over the years, she will be sorely missed.

Doug MacColl (Hills District): Congratulated Mike Anderson on a great result. What is the allowance in the budget for revenue of the new member categories?

There is no revenue allowance in the budget for the new membership categories that are included in the Constitution changes that were approved earlier this morning in the Extraordinary General Meeting.

MOVED: Baulkham Hills; **Seconded:** Blacktown: that the finance report be adopted as tabled.

CARRIED

ACTION: No action required

MOVED: Shoalhaven; **Seconded:** Manly: that the fee schedule including the new member category fees be adopted as tabled.

CARRIED

ACTION: No action required

6.3 CEO's Operational Report

Noted as tabled.

Carolyn Campbell thanked the President and Michael Anderson for their kind words. She also acknowledged the messages that are coming in from Zoom participants via Chat.

This is Carolyn's final Council meeting.

An announcement on the 2027 Netball World Cup is anticipated in the new year.

Carolyn thanked everyone for the memories, she will cherish the friendships that have grown over many years.

Congratulations to all Premier League participants.

The President acknowledged Claire Dale & Darren Simpson for the work in delivering the Premier League competition this year.

MOVED: Shoalhaven; **Seconded:** Anne Doring OAM Life Member: that the CEO's report be confirmed as tabled.

CARRIED

ACTION: No action required

6.4 Appeals Tribunal Report – 2020 Competitions

Nil

MOVED: Armidale; **Seconded:** Fairfield: that the Appeals Tribunal report be confirmed as tabled.

CARRIED

ACTION: No action required

7. General Business

7.1 Presentation: The Road to Recovery Initiatives

Darren Simpson, Executive General Manager Community & Pathways, presented the Road to Recovery initiatives.

Darren provided Council with a summary of the common themes that were presented in the Association Feedback Survey and in the Think Tank Workshops that were held at the 2020 September Council Meeting.

Detail was provided on the following initiatives which are to take place in 2021:

- Advertising Campaign
- School and Holiday Programs
- Association Development and Education

This presentation was distributed to all Council Members at the conclusion of the meeting.

Darren also provided an update on structural changes in Netball NSW staff in regional areas. In 2021, there will be six Regional Managers overseeing all aspects of Netball NSW operations and Association Liaison in regional areas. There will also be dedicated metropolitan Association liaison points to replicate regional engagement. This will see a high level and seamless interaction between Netball NSW community, competition and performance and pathways staff throughout the state.

Darren provided a further update on PlayHQ, the replacement system for MyNetball from 2022. 2021 will see netball specific functionality developed and a full training and change management program implemented.

Sutherland: When will Associations receive feedback from the sessions that have been held?

All feedback has been taken on board. Building of the functionality will commence in January 2020, and there will be further information on how issues will be addressed.

7.2 Netball NSW Revised Strategic Plan and Priorities 2020-2022

Louise Sullivan, Netball NSW President, presented the revised Strategic Plan and Priorities 2020-2022.

The President recapped the significant consultation in 2019 to determine our new Strategic Plan and Priorities for 2020 to 2022 which had been somewhat 'interrupted' by COVID-19 during this year. With that intensity of season 2020 now clearing the Board and Management of Netball NSW are focusing on how our landscape may have changed and how Netball NSW, and our wider netball community, may need to respond strategically.

Our Vision, Purpose, Values and Behaviours that were presented at the November 2019 Council meeting remain unchanged.

The Strategic Pillars structure also remains unchanged although the priorities that sit under each strategic pillar have been reviewed and updated as a result of the review of COVID-19 impacts during 2020, and will be finalised by the Board at our December meeting, together with the 2021 Budget. Goals and KPI's for each priority will then be determined by the Management team in consultation with the Board to enable Management to develop and populate operational business plans for the coming year.

As noted earlier in the meeting, the 'State of the Game' report outcomes will also be taken into consideration in finalisation of the revised Strategic Plan and Priorities by Netball NSW, and what priority may be given to various initiatives during 2021 and beyond.

7.3 Other Comments/Questions

Baulkham Hills: Thanked the staff and all involved in getting us onto the court in 2020. Planning for 2021: is there still communication with Government about 2021?

Office of Sport has set up a Recovery Working Group which meets regularly. Planning and dialogue continues, however there is no clear direction for 2021.

We are in regular contact and working collaboratively with other sports. The 500 cap is still in place and there is no indication from Government that this restriction will be lifted. The Netball exemption is still in place, there are no other community sports that have an exemption.

Manly: Manly has numerous plans in place for 2021 to ensure they are prepared for whatever restrictions are in place at the time. Requested regular update letters (monthly) from Netball NSW on current status of restrictions.

Carol Murphy: Thanked everyone for the consultation and result of the Constitution changes. Call for nominations for Directors will occur shortly, for election of new directors at the March 2021 Council meeting. She encouraged members who may be interested to nominate.

Vincent De Luca OAM: Also encouraged members to submit Director nominations. He acknowledged Sarah Horn (Tamworth) and Lucia Wilcox (Newcastle) for being awarded Regional Volunteer of the Year award recipients.

The meeting concluded at 11:58am.