

Marie Little Shield Assistant Coach Position Description

1. Selection Criteria

- 1.1. Current financial member of Netball NSW.
- 1.2. As a minimum, hold the Development Coaching Accreditation, preference may be given to those applicants that have commenced their or hold a higher Coaching Accreditation.
- 1.3. Complementary skills and experience with the Head Coach.
- 1.4. Understands and role models the Netball NSW values.
- 1.5. Able to build trust and respect.
- 1.6. Effective leadership skills, demonstrating a high level of interpersonal and communication skills.
- 1.7. Positive and confident to voice own views.
- 1.8. Highly developed planning and organisational skills.
- 1.9. Supports the establishment of the team vision, values and performance culture and standards that fit within the goals of the Netball NSW Marie Little Shield program.
- 1.10. Demonstrated commitment to their professional development as a coach.
- 1.11. Experience working with Athletes with Intellectual Disabilities (Desirable).
- 1.12. Understands and complies with the relevant Netball NSW policies and processes.
- 1.13. Can establish and maintain positive working relationships with key stakeholders including the Head Coach, Netball NSW Staff and other management team personnel.
- 1.14. Can work with the Head Coach to ensure that players understand they are considered role models, and that the brand and profile of the players, management, Team and Netball NSW are portrayed positively at all times.
- 1.15. Ability to meet the duties, attendance and report requirements as per this policy.

2. Duties

- 2.1. Work with the Head Coach and the Participation Coordinator - Community to prepare the team campaign plan, including the program for player development and team preparation.
- 2.2. Support the Head Coach to prepare the Team for Marie Little Shield Tournament.
- 2.3. Be willing, honest and open in providing advice, feedback and support to the Head Coach and carry out agreed duties.

3. Attendance Requirements

- 3.1. Meetings as determined by the Participation Coordinator - Community.
- 3.2. Any professional development opportunities as agreed with the Participation Coordinator – Community (e.g. Coaches Forum, conferences).
- 3.3. Selection trials as agreed with the Head Coach and Participation Coordinator - Community.
- 3.4. Team induction.

- 3.5. All squad/team training and education sessions.
- 3.6. Marie Little Shield Tournament, dates and location TBC.
- 3.7. Be available on at least one (1) occasion to deliver coach education activities. These are to be mutually agreed to in consultation with the Participation Coordinator - Community.

4. Reports

- 4.1. The Assistant Coach will be required to support the Head Coach to submit the Campaign Plan – including the training program and schedule.
- 4.2. Campaign Review report to be submitted within fourteen (14) days after Marie Little Shield. The report will reference the Campaign Plan and will include a review of the:
 - 4.2.1. Selection process;
 - 4.2.2. Program;
 - 4.2.3. Player and Team preparation and performance;
 - 4.2.4. Organisation;
 - 4.2.5. Administration;
 - 4.2.6. Communication.
- 4.3. The Head and Assistant Coach will work together to submit individual reports on each player, their on and off court performance and potential to progress.

5. Appointment Process

- 5.1. Assistant Coaching role will be advertised. Appointments will be made following the appointment of the Head Coach.
- 5.2. Interviews will be conducted for the Assistant Coach by the Appointment Panel including the Head Coach.
- 5.3. The term of the appointment may be either one (1) to two (2) years as determined by Netball NSW.
- 5.4. In the case where the Assistant Coach withdraws more than eight (8) weeks from the commencement of the Marie Little Shield Tournament, a full application and appointment process may apply to select a suitable successor.
- 5.5. Where the Assistant Coach withdraws within eight (8) weeks from commencement of the Marie Little Shield Tournament, there may be no further appointment to the position.