

# Marie Little Shield Head Coach Position Description

## 1. Selection Criteria

- 1.1. Current financial member of Netball NSW.
- 1.2. Netball Australia Intermediate Coaching Course Accreditation, as a minimum.
- 1.3. Understands and role models the Netball NSW values.
- 1.4. Able to build trust and respect.
- 1.5. Effective leadership skills, can lead and delegate appropriate responsibility to the Assistant Coach, able to lead the team and team management demonstrating a high level of interpersonal and communication skills.
- 1.6. Positive, confident and decisive.
- 1.7. Highly developed planning and organisational skills.
- 1.8. Can establish the team vision, values and performance culture and standards that fit within the goals of the Netball NSW Marie Little Shield program.
- 1.9. Demonstrated talent identification and selecting ability.
- 1.10. Demonstrated commitment to their professional development as a coach.
- 1.11. Experience working with Athletes with Intellectual Disabilities (Desirable).
- 1.12. Understands and complies with the relevant Netball NSW policies and processes.
- 1.13. Ability to meet the duties, attendance and report requirements as per this policy.
- 1.14. Can establish and maintain positive working relationships with, and is accessible to key stakeholders including the Assistant Coach, Manager, relevant Netball NSW staff, and other team personnel.
- 1.15. Ensures that players and management understand the importance of ensuring all NSW representatives are considered role models, and that the brand and profile of the players, management, Team and Netball NSW are portrayed positively at all times.

## 2. Duties

- 2.1. Marie Little Shield Head Coach will participate as a member of the selection panel.
- 2.2. Marie Little Shield Head Coach will also assist with selecting the remaining Team Staff.
- 2.3. Liaise with the Participation Coordinator - Community and the Assistant Coach, to prepare the team campaign plan, including the program for player development and team preparation.
- 2.4. With the assistance of the Management Team personnel, prepare and coach the NSW Marie Little Shield Team at Marie Little Shield Tournament.
- 2.5. Be willing and open to advice, feedback and support from the Assistant Coach to ensure the skills and attributes of the Assistant Coach are maximised.
- 2.6. Liaise with the Team Manager regarding training requirements and all logistics associated with Marie Little Shield Tournament

- 2.7. Liaise with the Participation Coordinator - Community regarding injuries, budget queries and any discipline issues.
- 2.8. In consultation with the Assistant Coach, Team Manager and the Participation Coordinator - Community, provide the names of the Captain and Vice-Captain to Netball NSW at least one (1) month prior to travelling to Marie Little Shield Tournament.

### **3. Attendance Requirements**

- 3.1. Meetings as determined by Participation Coordinator - Community.
- 3.2. Any professional development opportunities as agreed with the Participation Coordinator - Community. (E.g. Coaches Forum, conferences).
- 3.3. Selection trials as per the Marie Little Shield Selection Policy.
- 3.4. Team induction.
- 3.5. All squad/team training and education sessions.
- 3.6. Marie Little Shield Tournament, dates and location TBC.
- 3.7. Be available on at least two (2) occasions to deliver coach education activities. These are to be mutually agreed to in consultation with the Participation Coordinator - Community.

### **4. Reports**

- 4.1. The Head Coach will be required to submit the following reports:
  - 4.1.1. Campaign Plan – including the training program and schedule.
  - 4.1.2. Campaign Review report to be submitted within fourteen (14) days after Marie Little Shield.  
The report will reference the Campaign Plan and will include a review of the:
    - 4.1.2.1. Selection process;
    - 4.1.2.2. Program;
    - 4.1.2.3. Player and Team preparation and performance;
    - 4.1.2.4. Organisation;
    - 4.1.2.5. Administration;
    - 4.1.2.6. Communication.
- 4.2. The Head Coach and Assistant Coach will work together to submit Individual reports on each player, their on and off court performance and potential to progress.

### **5. Appointment Process**

- 5.1. Marie Little Shield Coaching role will be advertised and appointed prior to the trials of NSW Marie Little Shield Team, and also prior to the appointment of other team officials.
- 5.2. Interviews will be conducted for the Head Coach by the Appointment Panel.
- 5.3. The term of the appointment may be either one (1) to two (2) years as determined by Netball NSW.
- 5.4. In the case where the Head Coach withdraws more than eight (8) weeks from the commencement of the Marie Little Shield Tournament, a full application and appointment process may apply to select a suitable successor.

- 5.5. Where the Head Coach withdraws within eight (8) weeks from the commencement of the Marie Little Shield Tournament, the Assistant Coach may be appointed to the position of Head Coach.