

# Marie Little Shield Medical Personnel Position Description

## 1. Selection Criteria

- 1.1. Experience in injury management and treatment.
- 1.2. First aid certifications.
- 1.3. Experience in any other medical fields such as nursing, physiotherapy, etc. (Desirable).
- 1.4. Up to date understanding and application of performance nutrition to support the Manager.
- 1.5. Understands and role models the Netball NSW values.
- 1.6. Able to build trust and respect.
- 1.7. Effective leadership skills, demonstrating a high level of interpersonal and communication skills.
- 1.8. High level of organisation skills and meticulous attention to detail.
- 1.9. Understanding of risk management best practice.
- 1.10. Demonstrated commitment to their professional development.
- 1.11. Experience working with athletes with disabilities.
- 1.12. Understands and complies with the relevant Netball NSW policies and processes.
- 1.13. Can establish and maintain positive working relationships with, and is accessible to key stakeholders including the Head and Assistant Coaches, other team management personnel and other Netball NSW staff and host personnel.
- 1.14. Ability to meet the duties, attendance and report requirements as per this position description.
- 1.15. Provide evidence of an appropriate level of professional indemnity insurance cover.

## 2. Duties

- 2.1. Work closely with the Team Manager.
- 2.2. Ensure the environment is prepared at all training sessions and trial games.
- 2.3. Injury prevention methods, such as strapping, etc.
- 2.4. In the event of injury or illness of a team member, arrange any necessary treatment and management.
- 2.5. Research all local resources at each venue, including medical facilities.
- 2.6. Take responsibility in conjunction with the Team Manager for ensuring all players have access to appropriate food and fluids and are following performance nutrition best practice. Reporting any concerns to the Head Coach.
- 2.7. Attend training sessions as required, and any event in which the team is participating.
- 2.8. Manage any medication timetabling based on athlete requirements.

## 3. Attendance Requirements

- 3.1. Meetings as determined by the Participation Coordinator – Community.

- 3.2. Induction.
- 3.3. Any team training and education sessions as required at the request of the Head Coach.
- 3.4. Marie Little Shield Tournament (dates and location TBC).

#### **4. Reports**

- 4.1. Medical Personnel will be required to submit a report within fourteen (14) days after National Championships that includes a:
  - 4.1.1. Log of any injuries and their management
  - 4.1.2. Brief report on each athlete's medical requirements from the tournament

#### **5. Appointment Process**

- 5.1. Medical Personnel role will be advertised. Appointments will be made following the appointment of the Head Coach.
- 5.2. Interviews will be conducted for the Medical Personnel role by the Appointment Panel (See Marie Little Shield Officials Policy V2 – Section 1)
- 5.3. The term of the appointment will be one year
- 5.4. Where the Medical Personnel withdraws prior to the Marie Little Shield the following options may be applied:
  - 5.4.1. A full nomination and appointment process may apply; or
  - 5.4.2. The Appointments Panel may consider the remaining applicants to determine a suitable replacement; or
  - 5.4.3. Failing to determine a suitable replacement, the Appointments Panel may at their discretion, make an approach an alternative candidate of their choice.