

The New South Wales Netball Association Limited Minutes of Annual General Meeting

Date: Saturday 20 March 2021

Time: 9:00am (Sydney time)

Venue: At the Tennis NSW Function Room, Rod Laver Drive, Sydney Olympic Park and via Zoom video conference (Hybrid)

DRAFT

THE NEW SOUTH WALES NETBALL ASSOCIATION LIMITED (ACN 001 685 007)

MINUTES OF ANNUAL GENERAL MEETING (AGM)

The New South Wales Netball Association Limited Annual General Meeting on **Saturday 20 March 2021** at Tennis NSW Function Room, Rod Laver Drive, Sydney Olympic Park and via Zoom video conference

Commencing at 9:00am

The meeting commenced @ 9:03am

The Chairperson declared the meeting open at 9.03am, performed an Acknowledgement to Country and welcomed all delegates to the meeting.

Attendees were instructed to remain on mute, and to type their name and Association into the chat function to confirm their attendance.

The Quorum for the AGM per the constitution is 25% of Affiliate Members (being 29 Delegates of Affiliate Members) and 50% or more of Netball NSW Directors (being at least 5 Directors). Actual Delegates in attendance is 38 with all 9 Directors in attendance. Hence the Chairperson declared that Quorum had been met.

The Chairperson noted the meeting is being recorded.

The Chairperson noted various meeting housekeeping matters. Polling will be utilised for voting. To Move/second via Chat, please use full name and Association. Use Chat function for questions during the meeting noting Netball NSW has staff members who are monitoring the chat and will raise those questions with the Chair as.

1. Attendance

1.1 Attendees

	Association	Name
1.	Bankstown City Netball Association	Nicole Oram
2.	Baulkham Hills Shire Netball Association	Kylie Tzavaras
3.	Baulkham Hills Shire Netball Association	Monica O'Callaghan
4.	Blacktown City Netball Association	Dianne McKinnon
5.	Blacktown City Netball Association	Kathy Booth
6.	Blue Mountains Netball Association	Tracey Arnold
7.	Camden & District Netball Association	Jennifer Bazley
8.	Campbelltown District Netball Association	Nancy Marshall
9.	Casino Netball Association	Kim Thomas
10.	Casino Netball Association	Melissa Dickson
11.	Charlestown Netball Association	Peta Forder
12.	Charlestown Netball Association	Dianne Pascoe
13.	Coffs Harbour Netball Association	Vicki Morris

	Association	Name
14.	Dungog Netball Association	Samantha Rumbel
15.	Eastwood Ryde Netball Association	Judith Watt
16.	Eastwood Ryde Netball Association	Karen Waud
17.	Fairfield Netball Association	Carol Baiton
18.	Gosford Netball Association	Joy Dasan
19.	Gosford Netball Association	Belinda Beresford
20.	Grafton Netball Association	Brooke Burton
21.	Grafton Netball Association	Kylie Rainbow
22.	Hills District Netball Association	Jennie Thompson
23.	Hills District Netball Association	Doug MacColl
24.	Illawarra District Netball Association	Lyn Holmes
25.	Inner Western Suburbs Netball Association	Anne Tait
26.	Inner Western Suburbs Netball Association	Leanne Blackmore
27.	Ku-ring-gai Netball Association	Jo-Anne Perry
28.	Ku-ring-gai Netball Association	Kathy Staggs
29.	Lakeside Netball Association	Grahame Lott
30.	Liverpool Netball Association	Rebecca Wakefield
31.	Liverpool Netball Association	Jennie Webster OAM
32.	Lower Clarence Netball Association	Shelly White
33.	Lower Clarence Netball Association	Tania Kane
34.	Maitland Netball Association	Leearna Bennett
35.	Manly Warringah Netball Association	Colette Longley
36.	Manly Warringah Netball Association	Cathy Hurditch
37.	Men's Netball Association	Brent Ferguson
38.	Men's Netball Association	Clare McCabe
39.	Nelson Bay Netball Association	Rebecca Keating
40.	Nelson Bay Netball Association	Amanda Wilks
41.	Newcastle Netball Association	Cheryl Hernando
42.	Newcastle Netball Association	Ellen Monaghan OAM
43.	Northern Suburbs Netball Association	Glenys Paranihi
44.	Northern Suburbs Netball Association	Marie Cherote
45.	Orange Netball Association	Tracey Greatbatch
46.	Orange Netball Association	Jane Dennis
47.	Parramatta Auburn Netball Association	Kim Higgins
48.	Penrith Netball Association	Joy Gillett OAM
49.	Penrith Netball Association	Patricia Mann
50.	Randwick Netball Association	Jenny Morrissey
51.	Randwick Netball Association	Marie Kelly
52.	Shoalhaven Netball Association	Katherine Rembisz
53.	Shoalhaven Netball Association	Wilma Klein
54.	St George District Netball Association	Lara Mina

	Association	Name
55.	St George District Netball Association	Helen Andrews
56.	Sutherland Shire Netball Association	Prue Haberchet
57.	Sutherland Shire Netball Association	Karen Salter
58.	Tamworth Netball Association	Lisa Fox
59.	Tamworth Netball Association	Rebecca McKenzie
60.	Westlakes District Netball Association	Madeline Allen
61.	Woolgoolga District Netball Association	Michael Thorpe
62.	Woolgoolga District Netball Association	Sandra Thorpe
63.	Wyong Netball Association	Christine Miles
64.	Board Director	Carol Murphy
65.	Board Director	Catherine Matthews
66.	Board Director	Claire Tynan
67.	Board Director	Louise Sullivan
68.	Board Director	Matt Miller
69.	Board Director	Myles Baron Hayes
70.	Board Director	Vincent De Luca OAM
71.	Board Director	Katherine Simmonds
72.	Board Director	Ruth Havrlant
73.	Netball NSW Life Member	Julie Fitzgerald AM
74.	Netball NSW Life Member	John Hahn
75.	Netball NSW Life Member	Lynn Quinn OAM
76.	Netball NSW Life Member	Maureen Boyle OAM
77.	Netball NSW Life Member	Wendy Archer AM
78.	Netball NSW Life Member	Rodney Watson OAM

1.2 Observers

	Association	Name
79.	Observer	Nick Hermann
80.	Observer	Gail Myers
81.	Observer	Frances Reynolds
82.	Observer	Joyce Campbell
83.	Observer	Michelle Champ
84.	Observer	Martha Lourey-Bird
85.	Observer	Sallianne Faulkner

1.3 Netball NSW Staff

	Position	Name
86.	Workforce Manager	Chris Hall
87.	Competitions Manager	Claire Dale
88.	Executive General Manager Community & Pathways	Darren Simpson

	Position	Name
89.	Executive Support Officer	Karen de Ridder
90.	General Manager Communities	Lauren Woods
91.	Participation Manager	Melanie Chapman
92.	Community Engagement Manager	Melissa Achten
93.	Acting Chief Executive Officer	Michael Anderson
94.	Policy & Member Protection Manager	Shantel Cogno
95.	Acting Chief Financial Officer	Steven Newman

1.4 Apologies

	Association	Name
1.	Bathurst Netball Association	Jennifer Hansen
2.	Brunswick Byron Netball Association Incorporated	Robyn Venn
3.	City of Sydney Netball Association	Jayne Occhiuto
4.	Hastings Valley Netball Association	Catherine Glover
5.	Hills District Netball Association	Lyn Burgess OAM
6.	Illawarra District Netball Association	Dianne Elvy
7.	Kuring-Gai Netball Association	Gillian Boyd
8.	Maitland Netball Association	Kim Starkey
9.	Ulladulla and Districts Netball Association	Michelle Hendrie
10.	Ulladulla and Districts Netball Association	Robin Butler
11.	Westlakes District Netball Association Inc	Pam Burt
12.	Coffs Harbour Netball Association	Liz King
13.	Fairfield Netball Association	Bev Dew OAM

MOVED: Ku-ring-gai; **Seconded:** Liverpool City **THAT** the apologies be noted.

CARRIED

ACTION: No action required.

2. Chairperson's Address

The Chairperson welcomed everyone in the room and those participating digitally across the state.

Noted she was joined in the room today by Michael Anderson (Acting CEO), all my fellow Directors, and delighted to announce Tain Drinkwater is also with us this morning. She will commence as our new CEO in April 2021. Ron Steiner (Interim CEO of Netball Australia) will be joining us shortly.

The Chairperson acknowledged the way in which members navigated the challenges of 2020, and we look forward to 2021 with hope and expectation.

As a leading sports code in the Australian community, she noted we must remain vigilant in our fight against COVID-19. We may be winning the battle here, but the war goes on elsewhere throughout the world. The Chairperson reflected and thanked the collective efforts of the netball community – from our NSW Swifts

and GIANTS players to our volunteers at local Clubs, the game should be proud of how it conducted itself with dignity and grace.

The Chairperson noted how strongly Netball NSW led the way for the return of community sport and was front and centre of a media campaign, acknowledging the staff involved. For far too long we have been the quiet achievers in sport and in need of a voice to accompany that. Based on 2020, we have finally started to find it.

Looking ahead to this year it was commented we have good reason to be excited. We look forward to both our NSW Swifts and GIANTS Netball teams playing at Ken Rosewall Arena (KRA) for season 2021, with over 2,000 registered to attend the Swifts 2021 Fan Day today, weather predictions permitting. The Chairperson thanked everyone at Netball NSW who worked so hard to make KRA Australia's newest elite netball venue.

In the SSN space, the Chairperson noted how wonderful it was to see the competition sign a new, five-year broadcast rights deal to secure the future of the world's greatest netball league – of which Netball NSW makes up 25% of Clubs through the Swifts and Giants. She referred to the fact that while the decision to go with Foxtel and Kayo over Channel Nine certainly created much debate in the media the significantly better offer meant the decision was an easy one for NA to make. It is also important that netball embraces the digital age.

For now, we look forward to another exciting SSN season both live in person and across Channel Nine and Telstra's Netball Live App before we change partners in 2022.

The Chairperson also noted the Swifts broke the club's membership record earlier this week – a very significant milestone in their 25th anniversary.

She acknowledged the significant developments when it came to Netball Australia's State of the Game Review, which was a huge body of work for all involved and we, as an organisation, welcome the recommendation which came out of that. As a result of the review Netball NSW are committed in principle to the 8 recommendations.:

The Review looks to capitalise on Netball's strong foundations and continue to evolve the growth of the sport at all levels. The Chairperson thanked everyone who took part not just here in NSW but around the country.

While there is still a lot of work to do in implementation of the recommendations, and how they will fit into the diverse netball communities in each state and territory, in principle we are supportive of the wider reform the review hopes to achieve.

Netball would be nothing without the strong grassroots base on which the foundation of our game is built. Having missed out on State Titles, National Championships and a host of local, club-based competitions last year it was important that we made significant investment to ensure netball could bounce back in 2021.

In January the Chairperson noted the launched of Come & Play Netball, a first-ever marketing and advertising campaign for netball of its type to help Clubs and Associations rebound from a COVID-interrupted 2020. As well as a massive radio and outdoor campaign, all of our registered Associations were provided creative to boost their own marketing and social media plans to bring people back to netball.

So far registrations are tracking very well and in-line with 2019 levels, so netball is once again bucking the trend when compared with other major codes in NSW.

For the Board of Netball NSW today is also a day of mixed emotions with the departure of several Board members. The Chairperson acknowledged and thanked all Board members for the time and tremendous skill and judgment they have each shown during 2020 to navigate the sport through that difficult period.

The Chairperson also noted this meeting is also the conclusion of her 3 year Elected term as Chair. With the governance changes adopted last November this will be the last term of a Chairperson (or President) elected

under that system with that duty now passing to the Netball NSW Board to select the Chairperson and Deputy Chairperson from among itself at the next Board meeting.

The Chairperson thanked the members for the trust put in her to be their President for the past 3 years which has been an immense privilege and noted how proud she was of what had been achieved during that time. She is further proud of the role the Board and Management at Netball NSW has played in remaining a strong voice at the national table and with our fellow member organisations to lead change. Sadly the President observed that within netball some of our troubles at all levels have historically been too inward looking – the sport deserves better than that.

Netball has an enviable position with our strong community participant numbers across the sport; playing, administering and supporting our game across a wide geographic footprint. We must continue to deliver on our broad-ranging strategic priorities, with a focus upon growing our underlying membership base while working towards realising untapped commercial value in our game's assets. The Chairperson noted that, we can achieve that, then as a state governing body we will be able to financially deliver more support and resources back to our Associations and Clubs.

Further, that our sport needs to continue to be welcoming and inclusive. To attract more corporate support, media and fan engagement and better utilise technology, data and digital solutions. We need to maximise revenue streams for the creation of financially self-sustaining SSN Clubs in our NSW Swifts and GIANTS Netball – and progressively shift that funding model away from bottom-up from our grassroots. Netball is the best women's sporting league in Australia yet the ability to monetise that product has been historically limited – that needs to change.

In finishing the Chairperson thanked everyone in attendance for their continued contribution to netball in this state and remarked she looked forward to a productive day.

3. Minutes of previous General Meetings

3.1 Confirmation of the Minutes of the previous Annual General Meeting held on Sunday 24 May 2020

A copy of the Minutes from the Annual General Meeting held 24 May 2020 was tabled. There were no amendments received.

Taken as read.

Online polling utilised for attendees on Zoom, and show of hands in the room.

MOVED: Randwick; **Seconded:** Shoalhaven **THAT** the minutes of the Annual General Meeting held on 24 May 2020 be adopted as tabled.

CARRIED

ACTION: No action required.

3.2 Business Arising from Minutes of the previous Annual General Meeting held on Sunday 24 May 2020

Nil.

3.3 Confirmation of the Minutes of the previous Extraordinary General Meeting held on Saturday 07 November 2020

A copy of the Minutes from the Extraordinary General Meeting held 07 November 2020 was tabled. There were no amendments received.

Taken as read.

Online polling utilised for attendees on Zoom, and show of hands in the room.

MOVED: Shoalhaven; **Seconded:** Rodney Watson OAM (Life Member) **THAT** the minutes of the Extraordinary General Meeting of the Council held on 07 November 2020 be adopted as tabled

CARRIED

ACTION: No action required.

3.4 Business Arising from Minutes of the previous Extraordinary General Meeting held on Saturday 07 November 2020

Nil.

4. Consideration of the Statutory Audited Annual Report (Financial Report) for the period 1 January 2020 to 31 December 2020

A copy of the Netball NSW Statutory Audited Annual Report was tabled.

Taken as read.

The Chairperson introduced Steve Newman (SN), our Acting CFO (in the room), as well as Chris Hollis from KPMG (via Zoom).

Steve Newman presented an overview of Financial Year 2020. The EBITDA (Earnings Before Interest Taxation Depreciation and Amortisation) result of \$1.6M is largely a result of material Government financial assistance throughout 2020 (\$2.7m) and significant cost reduction measures undertaken by Netball NSW. 2020 was a very challenging year for financial planning that including numerous modelling scenarios that were constantly reviewed.

The external audit process with KPMG resulted in a clean audit and the Independent Auditor's Report is contained on pages 26 to 28 of the 2020 Annual Financial Report.

Declines in revenue compared to 2019 was expected and anticipated to improve significantly in 2021 (subject to COVID impacts).

Cost management was vital in 2020, with costs reduced from \$18m to \$10m, a 43% drop in costs.

Questions

Hills: Prior to the meeting Doug MacColl stated he had submitted a number of questions by the required deadline to Netball NSW. MA responded that answers to these questions have been prepared and were as far as he is aware sent by Netball NSW staff to Mr MacColl the day before the AGM.

The Chairperson noted she had a copy of that reply available in the meeting if not received but that the answers to these questions (with Mr MacColl's permission) would also be circulated to all attendees along with the draft Minutes following the meeting. Mr MacColl acknowledged to the Chairperson he was comfortable with that reply being circulated.

No other questions raised to SN's report.

Pursuant to clause 13.6 of the Netball NSW Constitution the Netball NSW Statutory and Financial Report for the period of 1 January to 31 December 2020 was noted as tabled.

NOTED as tabled.

ACTION: No action required.

5. Consideration of Annual Reports from Appointed Sub Committees, Tribunals and Panels

5.1 Appeals Tribunal Report – 2020 Competitions

5.2 Anne Clark Service Award Panel Report

5.3 Historical & Archives Panel Report

5.4 Waratah Award Panel Report

5.5 Netball NSW Recognition Reference Panel Report

Taken as read.

No questions were received on the above reports prior to the meeting and no questions were raised at the meeting. In accordance with Clause 13.6 of the Constitution, the annual reports from appointed sub-committees, tribunals and panels were considered accepted as tabled.

NOTED as tabled.

ACTION: No action required.

6. Appointment of an Auditor for the ensuing year

Online polling utilised for attendees on Zoom, and show of hands in the room.

MOVED: Eastwood Ryde; **Seconded:** Penrith District **THAT** KPMG be appointed as the Auditors of the Company until the conclusion of the Company's Annual General Meeting in 2022.

CARRIED by majority, noting 1 against.

ACTION: No action required.

7. Appointment of a Returning Officer for the ensuing year

Online polling utilised for attendees on Zoom, and show of hands in the room.

MOVED: Sutherland; **Seconded:** Shoalhaven **THAT** Michael Anderson be appointed as the Returning Officer of the Company until the conclusion of the Company's Annual General Meeting in 2022.

CARRIED

ACTION: No action required.

8. Such other business as deemed appropriate

8.1 Honorarium for Chairperson and Board Members

Rodney Watson OAM (Life Member) moved to put the following motion forward noting voting members would be aware that in 2020 the Directors agreed to waive payment of honorariums due to COVID-19.

Mr Watson proposed, for the 2021 year, the following Honorarium payments be approved, in line with previous years:

- Chairperson of Netball NSW \$5,000 per annum;
- Each Director of Netball NSW \$1,000 per annum.

In moving this motion, Mr Watson also believes that the honoraria proposed is inadequate having regard to the necessary commitments by Board Directors. He further proposed that the 2022 honorarium payment amounts be reviewed during 2021 for future Council consideration as follows:

- Chairperson of Netball NSW \$10,000 per annum;
- Deputy Chair of Netball NSW \$7,500 per annum;
- All other Directors of Netball NSW \$5,000 per annum.

Hills sought clarification that this is allowed in the budget. Michael Anderson confirmed that the proposed 2021 honorariums as put forward by Mr Watson are included in the 2021 budget.

MOVED: Rodney Watson OAM (Life Member); **Seconded:** Wendy Archer AM (Life Member) **THAT** an honorarium of \$5,000 be paid to the Chairperson and \$1,000 be paid to each other Board Member for the 2021 calendar year.

CARRIED

ACTION: No action required.

8.2 Waratah Service Award Announcement and Presentation

The Chairperson introduced Ruth Havrlant, Chair of the Waratah Service Award Panel to announce the Waratah Service Award for 2021.

The recipient of the Waratah Service award is **Cathy Aird**. Ruth congratulated Cathy and thanked her for her dedication and service to Netball NSW.

8.3 Life Membership Announcement and Presentation

The Chairperson introduced the Life Membership Announcements by noting that an individual member may be nominated to receive Life Membership of Netball NSW in recognition of not less than ten (10) years outstanding service to Netball NSW.

Vicki Kerr OAM

The Chairperson announced **Vicki Kerr OAM** as the recipient of Life Membership from Netball NSW and acknowledged her achievements in netball.

Karen Salter, President of Sutherland spoke and congratulated Vicki on her achievements and contribution to netball over many years.

A congratulatory video from Margaret Corbett (Life Member) was also presented.

Carol Murphy

The Chairperson announced Life Member **Carol Murphy** and acknowledged her achievements in netball.

Ruth Havrlant (Director and Life Member) spoke of Carol's contribution to netball over 3 decades of volunteering. Carol has been a Director of Netball NSW since 2009.

Kylie Tsavaras, President of Baulkham Hills also spoke about her wider contribution specifically at Baulkham Hills and Premier League and congratulated Carol.

8.4 Presentation to Retiring Board Members

The Chairperson announced the retirement of Ruth Havrlant and Katherine Simmonds, and thanked them both for their dedication and commitment to Netball NSW and the Board.

Ruth Havrlant

The Chairperson thanked Ruth for her significant contribution and noted that Ruth has been a Netball NSW Board member since 2007, and that she was also a highly respected bench official manager, working at all levels including at the International level. Ruth is passionate about netball and giving selflessly to others.

Jo-Anne Perry, President of Ku-ring-gai spoke about Ruth's achievements and passion.

Ruth thanked past and present Board members, and all in the room and on Zoom.

Katherine Simmonds

The Chairperson thanked Katie for her contribution to Netball NSW since she joined the Board 2 years ago and noted that Katie steps down today at the conclusion of her Elected Director tenure after making a substantial contribution to Netball NSW during that time particularly in the financial and risk areas of the company. She further remarked that Katie has a genuine passion for netball at all levels and also the promotion and success of women's sport.

Katie thanked the Board, the Audit & Risk Committee, all members and the Netball community.

8.5 Acknowledgement to Anne Tait

The Chairperson acknowledged and thanked Anne Tait for her commitment and contribution as an independent member of the Nominations Committee.

NOTED as presented.

ACTION: No action required.

9. Declaration of Board of Directors

9.1 Nominees

To elect three (3) Directors from nine (9) nominees listed (alphabetically) below:

- Joyce CAMPBELL
- Michelle CHAMP
- Sallianne FAULKNER
- Nick HERMANN

- Doug MACCOLL
- Martha LOUREY-BIRD
- Glenys PARANIHI
- Louise SULLIVAN
- Jennie WEBSTER OAM

9.2 Announcement of Director position vacancies

Michael Anderson, Returning Officer, announced the vacancies:

- Ruth Havrlant, departing Director
- Katherine Simmonds, departing Director
- Louise Sullivan, re-nominating for a further 3-year term.

9.3 Results of election and announcement of Directors

In accordance with the Netball NSW Constitution and the Election and Voting Policy, the voting for election of Directors was finalised by the Online Voting Returning Officer Stuart Corbishley at the closing of the ballot at 5:00pm on 18 March 2021. Mr Corbishley then provided the Returning Officer Michael Anderson with the results.

Mr Corbishley's appointment as the Online Voting Returning Officer was ratified by the Netball NSW Board.

Michael Anderson, Returning Officer, announced the results of the election:

- Number of eligible voters: **247**
- **429** valid votes were received and all were valid from **143** voters
- **For the position of Director, in the same order as the online ballot form, the results of the election are as follows:**

Candidate	Online & Postal Votes	Status
Glenys Paranihi	17	
Jennie Webster OAM	44	
Louise Sullivan	115	Re-elected for a 3 year term, to the 2024 AGM
Martha Lourey-Bird	75	Elected for a 3 year term, to the 2024 AGM
Michelle Champ	23	
Sallianne Faulkner	81	Elected for a 3 year term, to the 2024 AGM
Doug MacColl	38	
Joyce Campbell	13	
Nick Hermann	23	
Total Votes	429	

Results of the ballot:

- Louise Sullivan, with 115 votes: elected for 3 years to the 2024 AGM
- Sallianne Faulkner, with 81 votes: elected for 3 years to the 2024 AGM
- Martha Lourey-Bird, with 75 votes: elected for 3 years to the 2024 AGM

The meeting was declared closed and all delegates advised that there would be a short break before the Council Meeting would commence.

The meeting concluded @ 10:22am

DRAFT