

May 2021

## **Expressions of Interest for Netball NSW Board Appointments**

### **Appointed Director – Finance**

### **Casual Director – Strategic Human Resource Management**

- Be part of one of the largest state sporting bodies in NSW
- Strategic influence across community, Associations and two elite Suncorp Super Netball teams

With 115,000 registered members who participate in and enjoy netball at all levels, Netball NSW is the peak body for Netball in NSW and one of the largest sporting bodies in the country. With significant and long held relationships across our Clubs and Associations at the grassroots level, NNSW runs two teams playing in Australia's elite Suncorp Super Netball competition, being the NSW Swifts and GIANTS Netball.

Netball NSW is a not-for-profit organisation responsible for the governance, development, promotion and administration of netball throughout NSW, with the aim of providing leadership and partnership across all aspects of the game whether it be playing, volunteering, coaching, umpiring or netball education programs and training programs.

#### **1. APPOINTED DIRECTOR (FINANCE)**

Netball NSW invites applications from eligible individuals who wish to be considered for an Appointed Director position from July 2021 for an initial one (1) or two (2) year term - to be determined by the Board and extension subject to mutual agreement.

Nominations are invited specifically from candidates who have the finance experience necessary to act as Chair of the Audit and Risk Board Committee, including:

- Degree qualified in accounting, economics or finance with significant senior experience in a professional or corporate role;
- Ability to analyse key financial statements; critically assess financial viability and performance; contribute to strategic financial planning; oversee budgets and the efficient use of resources; and oversee funding arrangements and accountability; and
- Commercial experience in managing a business, business strategy, or restructure will be viewed favourably.

Specific sport sector knowledge and experience, preferably with previous senior operational or NED expertise within professional sport including membership structures and elite teams, combined with solid understanding of community sport objectives and pathways is preferable.

#### **2. CASUAL DIRECTOR VACANCY (STRATEGIC HUMAN RESOURCE MANAGEMENT)**

Netball NSW invites applications from eligible individuals who wish to be considered for a Casual Vacancy Elected Director position from June 2021 until the next Annual General Meeting in March 2022 (at which time the Elected Director position under the Netball NSW Constitution will be subject to re-election for a new 3-year term of office).

Netball NSW has a commitment to securing and maintaining a Board that has a balanced and diverse set of skills and experience to effectively represent its members and their interests. Following a formal review of the skill set of the existing Board members, the Board has identified the area of priority for this Casual Vacancy is for candidates with extensive commercial skills coupled with experience in Strategic Human Resource Management to assist the Board strategically build on the people and culture capability of Netball NSW.

Candidates with relevant qualifications with a background as a senior HR professional in a similar or larger sized organisation will be highly regarded. All candidates must have a genuine interest in, and a broad understanding of, Netball in Australia or the wider sporting community, strong business acumen supported by demonstrable strategic aptitude, financial literacy, a sound understanding of good governance and well-developed communication skills.

### **General Information**

In addition, candidates for both roles should possess the following personal attributes:

- Capacity to leverage professional networks to promote and grow Netball NSW by creating opportunities for both financial and other support;
- The ability to work as part of a team, and commit to acting with respect for Management, peer Directors and relevant organisational and Board processes;
- Demonstrated passion and time to make a genuine and active contribution to the Board; and
- Act in a manner consistent with a Director's role as custodian of the organisation and the game and appropriately represent Netball NSW.

For 2021/2022 it should be noted that Board meetings are scheduled for (in most cases) Tuesday afternoons approximately every 6 weeks. Dates for conflict checking are available on request.

This is a Voluntary (unpaid) position.

### **Closing date – 5pm, Sunday 6 June 2021**

To apply for this position, please submit your resume (including contact details of two referees) and no more than a two-page cover letter which outlines your skills and experience relevant to the role to [lsullivan@netballnsw.com](mailto:lsullivan@netballnsw.com).

All further inquiries for the role should be directed to Netball NSW's President (and Chairperson) Louise Sullivan via that e-mail address.

**Netball NSW embraces diversity and inclusion in the workplace. We encourage Aboriginal and Torres Strait Islander and people of all other cultural backgrounds and people with disabilities and other diversity characteristics to apply.**