



***netball***  
NEW SOUTH WALES

# Netball NSW

## Volunteer Recognition and Awards Policy

**Adopted by New South Wales Netball Association Ltd at its Board Meeting held on 3 August 2021**

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## **1 Objectives of the Volunteer Recognition and Awards Policy**

- 1.1 This policy recognises the significant contributions made by individuals as members and volunteers of the Association.
- 1.2 In naming certain awards, recognition is given to individuals after whom the different awards are named.
- 1.3 The purpose of this policy is to provide insight into the manner in which significant awards within Netball NSW are awarded including the processes utilised.
- 1.4 There are a number of awards covered by this policy and they will be detailed separately, as they are all intrinsically different and bestow honour on volunteers from all areas of the sport of Netball in NSW.
- 1.5 The Volunteer Recognition and Awards recognised within Netball NSW are:
  - Netball NSW Life Membership
  - Netball NSW Hall of Fame
  - Netball NSW Legend
  - Netball NSW Waratah Service Award
  - The Anne Clark BEM Service Awards
  - Long Service Volunteer Recognition Certificates and Awards
  - The Marilyn Melhuish OAM Medal – Suncorp Super Netball Player of the Year
  - The Nance Kenny OAM Medal – Premier League Opens Player of the Year
  - The Wendy Archer AM Medal – Premier League U23's Player of the Year
  - The Margaret Corbett OAM Coaches Award - Coach of the Year
  - The Neita Matthews OAM Umpires Award
  - The Lynn Quinn OAM Bench Officials Award
  - The Marj Groves AM Scholarship
  - The Judy Dunbar Media Awards
  - The Dot McHugh OAM Administrator of the Year Award
  - The Presidents Medal

## **2 Netball NSW Recognition**

- 2.1 Where a member who is recognised as outlined above, subsequently receives an Australian Honour, such post nominal titles will be noted after the members name as awarded.
- 2.2 Netball NSW hold all these awards in high esteem and the Board of Directors may exercise a power of veto to cancel or postpone any nominations at its absolute discretion, at any time.

### **3 Conflict of Interest for Awards Panels**

- 3.1 There are two elements to consider when determining whether a conflict of interest exists:
- Does the member have a personal interest?
  - Could a reasonable person perceive that the personal interest might be favoured?
- 3.2 Panel members must declare any potential conflict of interest. This is then recorded in the minutes of the meeting.
- 3.3 The Panel must determine whether the interest of the panel member is a material personal interest.
- 3.4 If the Panel consider the interest is a material personal interest, the panel member will not be permitted to remain in the meeting during the consideration of that matter and will not be permitted to vote in respect of it.
- 3.5 If the Panel does not consider that the interest is a material personal interest, the panel member will be permitted to remain in the meeting and will be allowed to vote in respect of the agenda item.
- 3.6 Notwithstanding if a panel member has made a declaration, then the panel member may elect not to participate in a meeting or to vote in respect of the agenda.
- 3.7 A conflict of interest shall be deemed to arise if the matter to be discussed or upon which a vote is to be taken involves the nomination, selection or appointment of the member, a relative, close friend or associate. Note: Membership of the same Netball Association does not necessarily mean there is a close friendship or association.
- 3.8 Relative means:
- parent, including step-parent
  - spouse or former spouse, including de facto partner
  - siblings
  - a child or step child
  - uncle
  - aunt
  - first cousin
  - grandparent/great grand parent
  - grandchild/great grand child
  - parent-in-law
  - son-in-law
  - daughter-in-law
  - sister-in-law
  - brother-in-law
  - step sister or half sister

- step brother or half brother
- foster child/foster parent
- guardian

## **4 Netball NSW Life Membership**

### **4.1 Purpose**

Life Membership is the highest award available to recognise the exceptional contribution of individuals to Netball NSW. It is the ultimate accolade and is therefore only awarded in exceptional circumstances.

The Board of Directors may fix the maximum number of nominees to be considered for Life Membership in any year.

### **4.2 Eligibility**

- The nominee's length of voluntary service to Netball NSW shall be at least 10 years in any role as an Administrator, Athlete, Coach, Official or Volunteer with such service in any role being taken concurrently.
- Nominations must be submitted in writing and must be signed by two current senior financial Members of Netball NSW who are at least 18 years of age.

### **4.3 Award Criteria**

- For Life Membership the emphasis is on extraordinary and outstanding voluntary service to Netball NSW.
- If a nominee during their length of voluntary service, had held any paid positions within Netball NSW which may include but is not limited to full time, part time or casual employment or an honorarium position, this paid position may be taken into account at the discretion of the Netball NSW Board. This discretion would evaluate the balance of the contribution to Netball NSW against the expectations of the employed position.
- The individual contribution of the nominee must have been above and beyond what could be reasonably expected to be undertaken within the netball community.
- The nominee has made an outstanding contribution to the growth or development and/or standing of the sport in the community.
- The nominee's service has made a significant impact to netball in NSW.
- The nominee has demonstrated behaviours and values in their ethical and exemplary service and has a positive reputation and standing within the netball community.
- The nominee's service must be diligent, extraordinary and the nominee's achievements must be above and beyond what could reasonably be expected, within the general netball community.

### **4.4 Process**

- Nominations must be received by the Company Secretary or their delegate by 30 September in any given year.

- Nominations must be submitted in writing on the Netball NSW Life Membership Nomination Form (located on the Netball NSW website <https://nsw.netball.com.au/policies>).
- Nominations must include the full credentials of the proposed nominee relating specifically to their commitment, dedication and contribution to the promotion and betterment of netball in NSW.
- The Board of Directors may request the Recognition Reference Panel to confirm the accuracy of the information provided in the nomination form as well as any relevant historical information that may be ascertained through such research and to ensure the nominees meet the relevant criteria as defined by this policy.
- The Board of Directors will view all nominations to ensure the nominees meet the defined criteria outlined in this policy. Should approval by the Board of Directors be granted the Nomination will be put forward for voting.
- Election of Life Members will be conducted in accordance with the Election and Voting Policy. If an affirmative vote with a 2/3 majority of those votes received is returned the award of Life Membership will be announced and presented at the Annual General Meeting.
- A Life Member will have the same rights as a Voting Member to attend as well as to exercise a right to vote at meetings of the Company.
- A Life Member who nominates for election as a Director of the Company must comply with Clause 14.3 of the Constitution.

#### 4.5 Recognition

- In recognition of the awarding of Life Membership, the Life Member will be presented with the Netball NSW Life Membership badge, a plaque and also be acknowledged appropriately within Netball Central.
- Netball NSW may hold a function in conjunction with an annual Netball NSW event to recognise Life Members of the Association.
- Life Members are exempt from the payment of any registration fees to Netball NSW. All Life Members will be registered directly with the Company.

#### 4.6 Functions

Life Members will be entitled to the following match ticket benefits:

- Two reserved seat tickets to each and every Suncorp Super Netball home game, played in NSW.
- Be issued annually with a gold pass for entry to Netball Central for all Netball NSW Competitions.
- Life Members are to be advised that tickets as provided above are not transferrable.

Life Members will receive invitations to attend the following functions:

- Invitation for Life Member to attend the opening ceremony of Netball NSW State Titles.
- Invitation for Life Member and Guest to attend the annual Netball NSW State Awards.

- Invitation for Life Member and Guest to attend a Premier League function and/or Premier League Grand Final, when held.

## 5 Netball NSW Hall of Fame

### 5.1 Purpose

The Netball NSW Hall of Fame recognises outstanding individuals (players, coaches, umpires and administrators) who have shown dedication, commitment and made a significant contribution to netball in the state of NSW over a considerable period of time.

### 5.2 Eligibility

#### 5.2.1 Personal Criteria

- All nominees must have been retired for at least five years from active involvement in the category for which they are nominated.
  - Nominees would be considered icons of netball particularly within NSW.
  - Only nominees of the highest personal standard of sportsmanship will be considered.
- i) Player Classification
- All nominees must have been involved at National, State 17/19/21/Open competitions, ANL/ANC competitions or CBT/TTNL/SSN level.
- ii) General Classification
- The primary requirement for selection as a nominee is high level achievement from effort or initiative, in a field of endeavour that contributes to the performances of athletes or to the development and status of Australian sport.
  - Nominees should have made a major contribution at the international, national and/or State level to netball:
    - Netball administration
    - Netball coaching / training
    - Netball umpiring
    - Sports science / technology
    - Sports media / history
    - Achievers at the highest levels of office or appointment available or contributors to netball at the highest level.
  - Mere long-term service or involvement with netball or netball bodies by a nominee without having satisfied the requirements above or demonstrated outstanding achievement arising from personal initiative or innovation is not sufficient justification for selection
  - The Panel has the ability in exceptional circumstances to determine more than two nominees to be inducted annually.

### 5.3 Judging Panel

The Judging Panel will comprise the following five (5) members:

- The President of Netball NSW.
- One Director appointed by the Board.
- One Life Member appointed by the Board.
- One eminent person appointed by the Board.
- One representative from the Selection Panel of the NSW Hall of Champions.

The President of Netball NSW will be appointed as Chairperson of the Judging Panel. In the absence of the President, the Deputy Chairperson will fill the role of Chairperson.

All conflict of interests, will be declared as outlined in clause 3 of this policy.

The decision of the judging panel is final and cannot be appealed.

### 5.4 Nomination Process

- Nominations for the Hall of Fame may be made by any financial Member of Netball NSW.
- Nominations must be submitted in writing on the Netball NSW Hall of Fame Nomination Form (located on the Netball NSW website <https://nsw.netball.com.au/policies>).
- Nominations must include the full credentials of the proposed nominee relating specifically to their commitment, dedication and contribution to the promotion and betterment of netball in NSW. Any nomination which has been previously submitted but not selected may be reconsidered by the panel.
- The Judging Panel will be the arbiter in respect to the selection or otherwise of any Nominee.
- The closing date for nominations will be 30th September, in any given year.

### 5.5 Selection Process

- Decisions to induct nominees must be approved by a majority of the Judging Panel.
- The President and/or Chief Executive Officer or their delegate may request the Recognition Reference Panel to confirm the accuracy of the information provided in the nomination form as well as any relevant historical information that may be ascertained through such research and to ensure the nominees meet the relevant criteria as defined by this policy.

### 5.6 Recognition

- Presentations will be made to the successful recipient/s in conjunction with an appropriate event as determined the Board of Directors.
- Netball NSW will provide the successful recipient/s with a framed copy of the citation and the photograph.



## 5.7 Citation and Photograph

- The appropriate Netball NSW Staff Member will be responsible for preparing the citation for approval by the President of Netball NSW.
- The citation and photograph will be displayed appropriately at Netball Central.

## 5.8 Functions

- Netball NSW may hold a function in conjunction with an annual NSW event to recognise all Hall of Fame Inductees of the Association.
- Hall of Fame Inductees will receive invitations to attend the following functions:
  - Invitation for Hall of Fame Inductee to attend the opening ceremony of Netball NSW State Titles.
  - Invitation for Hall of Fame Inductee and Guest to attend the annual Netball NSW State Awards.
  - Invitation for Hall of Fame Inductee and Guest to attend a Premier League function and/or Premier League Grand Final, when held.

# 6 Netball NSW Heritage List

## 6.1 Purpose

The Netball NSW Heritage List recognises items or objects, events or groups of people that are of historical significance to the organisation.

## 6.2 Eligibility

- All nominations need to demonstrate the impact it has had on Netball NSW and the historical significance of the event, item or object or group of people.
- Nominations would be considered icons of netball particularly within NSW.

## 6.3 Nomination Process

- Nominations for the Heritage List may be made by any financial Member of Netball NSW.
- Nominations must be submitted in writing on the Netball NSW Heritage List Nomination Form (located on the Netball NSW website <https://nsw.netball.com.au/policies>).
- Nominations must include the full credentials of the proposed nominee relating specifically to the historical significance to Netball NSW.
- Any nomination which has been previously submitted but not selected may be reconsidered.
- The closing date for nominations will be 30th September, in any given year.

## 6.4 Selection Process

- Decisions to induct the nominee into this Heritage List category will be made by the Netball NSW Board of Directors.
- The Board of Directors may request the Recognition Reference Panel to confirm the accuracy of the information provided in the nomination form as well as any relevant historical information that may be ascertained through such research and to ensure the nominees meet the relevant criteria as defined by this policy.

## 6.5 Recognition

- Presentations of this award will be made at the annual Netball NSW State Awards.
- The relevant recipient of the award will be acknowledged appropriately within Netball Central, as determined by Netball NSW.

# 7 Netball NSW Legend

## 7.1 Purpose

The Netball NSW Legend acknowledges outstanding individual achievements both at the State and National level.

## 7.2 Eligibility

- All nominees must have been a Member of the Netball NSW Hall of Fame for a period of no less than five years.
- Nominees must have demonstrated outstanding brilliance on or off the court at State and National levels.
- Nominees must have continued to give back to the sport after retirement and this must be related, but not limited to, areas of coaching, education, media or mentoring.

## 7.3 Judging Panel

The Netball NSW Board of Directors is the approving authority for all nominations.

## 7.4 Nomination Process

- Nominations will be made by the Netball NSW Board of Directors.
- Nominations must include the full credentials of the proposed nominee and specifically address the eligibility criteria.
- Any nomination which has been previously submitted but not selected may be reconsidered by the panel.
- The closing date for nominations will be 30th September, in any given year.

## 7.5 Selection Process

The Board of Directors may request the Recognition Reference Panel to confirm the accuracy of the information provided in the nomination form as well as any relevant historical information that may be ascertained through such research and to ensure the nominees meet the relevant criteria as defined by this policy.

## 7.6 Recognition

- Presentations will be made to the successful recipient/s in conjunction with an appropriate event as determined by the Board of Directors.
- Netball NSW will provide the successful recipient/s with a framed copy of the award.

## 7.7 Citation and Photograph

- The appropriate Netball NSW Staff Member will be responsible for preparing the citation for approval by the President of Netball NSW.
- The citation and photograph will be displayed appropriately at Netball Central.

## 7.8 Functions

- Netball NSW may hold a function in conjunction with an annual NSW event to recognise all Legends of the Association.
- Legends will receive invitations to attend the following functions:
  - Invitation to attend the opening ceremony of Netball NSW State Titles.
  - Invitation for Legend and Guest to attend the annual Netball NSW State Awards.
  - Invitation for Legend and Guest to attend a Premier League function and/or Premier League Grand Final, when held.

# 8 Netball NSW Waratah Service Award

## 8.1 Purpose

The awarding of the Netball NSW Waratah Service Award is in recognition of an individuals distinguished service to Netball NSW in the capacity of an organisational or operational volunteer.

## 8.2 Waratah Service Award

- A Waratah emblem badge to be struck and known as the “Waratah Service Award”. This award to be announced and presented at the Annual General Meeting and recognised at the annual Netball NSW State Awards.
- No more than one award is to be awarded in any one year.

### 8.3 Criteria

Any registered member of an affiliated Association will be eligible to receive the Award provided that the nominated member has given at least ten (10) years distinguished service to Netball NSW outside of any Association commitment or position, in either a volunteer and/or elected operational or organisational role.

### 8.4 Nominations

- Members eligible for the award are to be nominated by any two (2) senior members of Netball NSW.
- All nominations must be submitted in writing on the Netball NSW Waratah Service Award Form (located on the Netball NSW website <https://nsw.netball.com.au/policies>).
- Nominations must be submitted to Netball NSW by 30 September, in any given year.

### 8.5 Process

- On an annual basis, the Board of Directors will appoint two of its Directors and invite a third member from the Anne Clark Service Award panel as appointed annually, who will meet to review all nominations according to the eligibility criteria and determine the successful recipients.
- The Chief Executive Officer or their delegate may request the Recognition Reference Panel to ensure the nominees meet the relevant criteria as defined by this policy and to confirm the accuracy of the information provided in the nomination form as well as any relevant historical information that may be ascertained through such research.
- All conflicts of interest, will be declared as outlined in Clause 3 of this policy.
- The decision of the selection panel is final and cannot be appealed.

### 8.6 Benefits

- Waratah Service Award recipients will be entitled to the following:
  - Invitation for Recipient and Guest to attend the annual Netball NSW State Awards.
  - Invitation for Recipient and Guest to attend a Premier League function and/or Premier League Grand Final, when held.

### 8.7 Recognition

A citation and photograph will be displayed appropriately at Netball Central.

## 9 Anne Clark BEM Service Award

### 9.1 Background

Perhaps better known as “Little Annie”, Anne Clark could easily be described as the ‘Mother of Netball’ for her magnificent contribution to netball over a very long period of time. Anne Clark BEM was an inaugural inductee into the Netball NSW Hall of Fame.

### 9.2 Purpose

This award is presented to individuals in recognition of their significant contribution to the development of netball at an Association level.

This award is the highest accolade that Netball NSW can pay to its volunteers at the Association level.

### 9.3 Policy and Process

#### 9.3.1 Anne Clark BEM Service Award

- A badge has been struck and is known as the “Anne Clark BEM Service Award”. This award is to be announced and presented at the annual Netball NSW State Awards.
- No more than five awards to be awarded in any one year.
- The Panel has the ability in exceptional circumstances to make a recommendation to the Board for more than five awards in any given year, which will be determined at the Board’s absolute discretion

#### 9.3.2 Anne Clark BEM Service Award Panel

- The Chief Executive Officer or their delegate may request the Recognition Reference Panel to ensure the nominees meet the relevant criteria as defined by this policy and to confirm the accuracy of the information provided in the nomination form as well as any relevant historical information that may be ascertained through such research.
- On an annual basis, the Board of Directors will appoint five (5) esteemed members of Netball NSW after nominations have closed (30<sup>th</sup> September) who, based on their experience, knowledge and understanding of the Anne Clark BEM philosophy to Netball NSW, will meet to review all applications according to the eligibility criteria and determine the successful recipients.
- No more than one member from any one affiliated Association will be represented on the Panel, this includes Life Members and Netball NSW Directors.
- All conflicts of interest, will be declared as outlined in Clause 3 of this policy
- The decision of the selection panel is final and cannot be appealed.

#### 9.3.3 Criteria

Any registered member of an affiliated Association will be eligible to receive the Award, provided that the nominated member has given as least ten (10) years outstanding service to netball, and it will be given as recognition of an individual at an Association level.

#### 9.3.4 Nominations

- Members eligible for the award are to be nominated by any two senior members of Netball NSW. Nominations must be submitted in writing to the Association by 30th September each year on the Anne Clark BEM Service Award Nomination Form (located on the Netball NSW website <https://nsw.netball.com.au/policies>).
- When the nominations close the Netball NSW Chief Executive Officer or their delegate will validate all nominations to ensure they meet the criteria outlined and it is determined that the nominee is a fit and proper person in the view of Netball NSW. If it is determined that a nominee is deemed not to be a fit and proper person, this must be endorsed by the President of Netball NSW.
- Once the nominees are validated the appointment panel will be formed to ensure that all conflict of interests are minimised as outlined in Clause 3 of this policy.

#### 9.4 Recognition

A citation and photograph will be displayed appropriately at Netball Central.

### 10 Long Service Volunteer Recognition Certificates and Awards

#### 10.1 Purpose

Netball NSW volunteers are vital to the successful organisation, management and enjoyment of our sport in NSW. Recognition of Netball NSW volunteers is provided as a demonstration of our appreciation of their work, an expression of the value in which they are held and as an incentive to maintain our high level of active participation.

#### 10.2 Policy and Process

##### 10.2.1 Certificates of Recognition

- Certificates of Recognition will be provided for 5, 10, 15, 20, 25, 30, 35 and 40+ years and each subsequent 5 years of completed service to the sport of Netball in NSW. Service may be broken.
- Certificates in each category 5, 10, 15, 20, 25, 30 35 and 40+ years and each subsequent 5 years of completed service will be awarded on application from the Associations / Clubs to Netball NSW annually as volunteers attain the appropriate level.
- The awarding of these certificates will be done so as to coincide with the National Volunteers Week as designated annually.

- Netball NSW will provide Associations / Clubs with an application form (also located on the Netball NSW website <https://nsw.netball.com.au/policies>) at the November Council meeting annually, to be returned by 1 March each year.

## **11 The Marilyn Melhuish OAM Medal – Suncorp Super Netball Player of the Year**

Marilyn Melhuish OAM is a past President of Netball Australia and Netball NSW, a Life Member of Netball NSW, a Service Award holder of Netball Australia, an inductee in the Netball NSW Hall of Fame and served Netball NSW as a Manager of State Teams for many years. This award is provided to a Suncorp Super Netball player who has displayed consistent outstanding performances throughout the season from either of the two Netball NSW owned teams in the league - NSW Swifts or GIANTS Netball.

### **11.1 Eligibility Criteria**

- All eligible players must be a member of the NSW Swifts or GIANTS Netball.
- All eligible players must be competing within the Suncorp Super Netball for the given year.

### **11.2 Selection Process**

- The Chief Executive Officer or their delegate is to arrange for 3, 2, and 1 points to be allocated at each of the home and away games for the Suncorp Super Netball season proper.
- The Chief Executive Officer or their delegate is responsible for the collection and tallying of points at the completion of each round.
- The points will be tallied at the completion of the season and the player with the highest number of points will be determined 'Suncorp Super Netball Player of the Year'.
- In the case of a draw, each player involved will be considered equal and both will be determined as 'Suncorp Super Netball Player of the Year', and can occur across the two Clubs, i.e. one winner or multiple winners from each Club should equal points occur
- The decision is final and cannot be appealed.

### **11.3 Allocation of the Medal**

- This medal will be announced and presented to the successful recipient at the annual Netball NSW State Awards.
- The recipient will receive an appropriate token from Netball NSW and their name will be engraved on the Marilyn Melhuish OAM Suncorp Super Netball Player of the Year plaque which will be displayed appropriately within Netball Central.
- Prior to 2017, this award was known as the 'ANZ Championship Player of the Year' Award.

## **12 The Nance Kenny OAM Medal – Premier League Opens Player of the Year**

Nance Kenny OAM served Netball NSW in the capacity of Treasurer over a long period of time, held a Life Membership of Netball NSW and is an inductee in the Netball NSW Hall of Fame. This award is presented to a player in the Netball NSW Premier League (Open Division) who has displayed consistent outstanding performances throughout the season.

### **12.1 Eligibility Criteria**

- All eligible players must be a current registered member of an affiliated Association.
- All eligible players must be competing in the Premier League (Open Division) competition for the given year.

### **12.2 Selection Process**

- The Chief Executive Officer or their delegate will oversee this process.
- An allocation of 3, 2 and 1 points will be awarded by each team to players on each Premier League (Open Division) match played during the minor rounds of the competition.
- Each Team will submit their 3, 2, and 1 points at the end of the match.
- The points will be tallied at the completion of the minor rounds by the Chief Executive Officer or their delegate and the player with the highest number of points will be determined 'Premier League Opens Player of the Year'.
- In the case of a draw, each player involved will be considered equal and both will be determined as 'Premier League Opens Player of the Year'.
- The decision is final and cannot be appealed.

### **12.3 Allocation of the Medal**

- This medal will be announced and presented to the recipient at the Premier League Opens Grand Final Presentation ceremony and will be recognised at the annual Netball NSW State Awards.
- The recipient will receive an appropriate token from Netball NSW and an engraved Nance Kenny OAM Medal. Their name will also be engraved on the Nance Kenny OAM Premier League Player of the Year plaque which will be displayed appropriately within Netball Central.
- Prior to 2016, this award was known as the 'Waratah Cup Player of the Year' Award.



## **13 The Wendy Archer AM Medal – Premier League Under 23’s Player of the Year**

Wendy Archer AM served Netball NSW in the capacity of President over a long period of time and is a Life Member of Netball NSW. Wendy was a guiding force behind the concept to implement the Premier League Competition in NSW. This award is provided to a player in the Netball NSW Premier League (Under 23’s Division) who has displayed consistent outstanding performances throughout the season.

### **13.1 Eligibility Criteria**

- All eligible players must be a current registered member of an affiliated Association.
- All eligible players must be competing in the Premier League (Under 23 Division) competition for the given year.

### **13.2 Selection Process**

- The Chief Executive Officer or their delegate will oversee this process.
- An allocation of 3, 2 and 1 points will be awarded by each team to players on each Premier League (Under 23 Division) match played during the minor rounds of the competition.
- Each Team will submit their 3, 2 and 1 points at the end of each match.
- The points will be tallied at the completion of the minor rounds by the Chief Executive Officer or their delegate and the player with the highest number of points will be determined ‘Premier League Under 23’s Player of the Year’.
- In the case of a draw, each player involved will be considered equal and both will be determined as ‘Premier League Under 23’s Player of the Year’.
- The decision is final and cannot be appealed.

### **13.3 Allocation of the Medal**

- This medal will be announced and presented to the recipient at the Premier League U23’s Grand Final Presentation ceremony and will be recognised at the annual Netball NSW State Awards.
- The recipient will receive an appropriate token from Netball NSW and an engraved Wendy Archer AM Medal. Their name will also be engraved on the Wendy Archer AM Premier League Under 23’s Player of the Year plaque which will be displayed appropriately within Netball Central.

## 14 The Margaret Corbett OAM Coaches Award – Coach of the Year

Margaret Corbett OAM is a high-performance coach. She holds Life Membership of Netball NSW, is an inductee in the Netball NSW Hall of Fame and in 2019 Margaret was elevated to Netball NSW Legend status.

As a coach Margaret was passionate on the court and off it. She was an innovator, committed to excellence for herself and her athletes and this drive led the Waratahs Teams she coached to unparalleled success in the Golden Boot era.

Margaret was a champion of regional athletes and was relentless in her search for the next Diamond in the rough. She never lost her strong links with community netball and recognised and supported the importance of strong foundation coaching. Margaret was dedicated to coach development, education and mentoring and was generous in sharing her wisdom and knowledge. She respected the rules of the game and always displayed positive sportsmanship.

Margaret believes a love of the game and the ability to be honest with athletes, other coaches and yourself is at the heart of success for Netball in NSW.

### 14.1 Purpose

Recognise the critical role that coaches play in netball. Reward and acknowledge coaches that have demonstrated excellence in the principles of coaching that is reflected in the legacy of Margaret Corbett OAM.

### 14.2 Eligibility Criteria

- Registered Member of Netball NSW.
- Current Intermediate or above coaching accreditation.
- Currently coaching a team at the level of Senior State Titles, Metro League, Regional League, Premier League or a Performance pathway team.

### 14.3 Selection Criteria

The selection criteria for this award are based on the principles that reflects Margaret's coaching legacy. Selection criteria includes, but is not limited to:

- Success in coaching teams in a Netball NSW competition.
- Commitment to personal excellence and growth shown through ongoing education, reflection and innovation.
- Dedication to the care and individual development of athletes.
- Support the development of fellow Netball NSW coaches through mentoring and sharing of knowledge.
- Demonstrated sportsmanship towards all concerned including umpires.

#### **14.4 Nomination Process**

- Nominees for the award may be nominated by a coach, an umpire, a player and an affiliated Netball Association, Club or the individual applicant themselves whom are registered Members of Netball NSW.
- All nominations must be submitted in writing on the Netball NSW Margaret Corbett OAM Coaches Award Nomination Form (located on the Netball NSW website <https://nsw.netball.com.au/policies>).
- Nominations must be submitted to Netball NSW by 30th September, in any given year.

#### **14.5 Selection Process**

- A selection panel will be formed consisting of a Netball NSW Director, a coach from either NSW Swifts or GIANTS Netball, Margaret Corbett OAM (or her nominee), Netball NSW General Manager Pathways and Performance and Netball NSW Regional Performance and Pathways Manager.
- All conflicts of interest, will be declared as outlined in Clause 3 of this policy.
- The selection panel will review all possible applicants according to the eligibility criteria and determine the successful recipient.
- The decision of the selection panel is final and cannot be appealed.

#### **14.6 Allocation of the Award**

- This award will be announced and presented to the recipient, by Margaret Corbett OAM or her nominee, at the annual Netball NSW State Awards .
- The recipient will receive an appropriate token and will be acknowledged appropriately as determined by Netball NSW.

## **15 The Neita Matthews OAM Umpire Award**

Neita Matthews OAM has served Netball NSW in many capacities over a long period of time but predominantly within the umpiring sphere. Neita also holds Life Membership of Netball NSW and is an inductee in the Netball NSW Hall of Fame. This award is provided in recognition of an umpire who demonstrates a desire to strive for excellence on court, shows consistency in performance throughout competitions conducted by Netball NSW and continues to improve their knowledge of the game.

### **15.1 Eligibility Criteria**

- All eligible umpires must display potential, enthusiasm and a willingness to learn all aspects of the game of netball, both on and off the court.
- All eligible umpires must be a registered Member of Netball NSW.
- All eligible umpires must hold a current National Umpires Badge and appropriate accreditation/s.
- All eligible umpires must be regularly allocated to Netball NSW competitions and events throughout the season.

### **15.2 Selection Process**

- The award will be decided by the Netball NSW Umpire Coach and Premier League / Metro League Umpire Allocators, in line with the eligibility criteria.
- All conflicts of interest, will be declared as outlined in Clause 3 of this policy
- The decision is final and cannot be appealed.

### **15.3 Allocation of the Award**

- This award will be announced and presented to the recipient, by Neita Matthews OAM or her nominee, at the annual Netball NSW State Awards.
- The recipient will receive an appropriate token and will be acknowledged appropriately as determined by Netball NSW.

## 16 The Lynn Quinn OAM Bench Official Award

Lynn Quinn OAM served for many years as the Secretary of Netball NSW and as a Board Member of the organisation. Lynn holds Life Membership of Netball NSW and she has represented NSW as a bench official at State, National and International level competitions.

This award is provided to an individual in recognition of their demonstrated consistency in bench officiating. It is to also serve as encouragement for bench officials to strive for excellence in bench officiating and continue the quest for further knowledge in all aspects of the game.

### 16.1 Eligibility Criteria

- This award is based on an individual persons' display of potential, enthusiasm and willingness to learn all aspects of the game of netball both on and off the court.
- Selection criteria includes:
  - Regular allocation to Netball NSW competitions and events throughout the season.
  - Being a registered member of Netball NSW.
  - Holding a current pass level in the Rules of Netball Theory Examination.
  - Holding, as a minimum, State Bench Officials Accreditation.
  - Attendance at and completion of the Bench Officials workshop.

### 16.2 Selection Process

- The Netball NSW Workforce Manager and the SSN Bench Managers will review all possible applicants according to the eligibility criteria and determine the successful recipient.
- All conflicts of interest, will be declared as outlined in Clause 3 of this policy.
- The decision is final and cannot be appealed.

### 16.3 Allocation of the Award

- This award will be announced and presented to the recipient, by Lynn Quinn OAM or her nominee, at the annual Netball NSW State Awards .
- The recipient will receive an appropriate token and will be acknowledged appropriately as determined by Netball NSW.

## 17 The Dot McHugh OAM Administrator of the Year Award

Dorothy McHugh OAM (Dot) was introduced to netball administration at Association level and went on to hold a number of executive positions for the state including NSW Vice President in 1953, Secretary from 1954-1960, Insurance Officer 1961-62, Treasurer in 1963 and Umpires Convenor in 1965 and 1968. In recognition of her service, she was awarded Life Membership of Netball NSW in 1970.

The Dot McHugh OAM award recognises an individual who has displayed outstanding leadership in the management and/or administration of netball within their Association and/or club.

### 17.1 Eligibility Criteria

The following criteria will be taken into account for judging:

- Level of administration.
- Contribution to their sport / organisation and significance of their achievements.
- Positive impact on the organisation eg. Membership, financial viability, new programs implemented, major events conducted, new initiatives / innovation.
- Training, development and mentoring of volunteers within their organisation.
- Promotion of a healthy culture providing a fair and inclusive environment.
- Nominees must be registered members of Netball NSW.

### 17.2 Nomination Process

- Nominees for the award may be nominated by any member of Netball NSW including but not limited to a coach, umpire, player, administrator, affiliated Netball Association, Club or individual applicant themselves.
- All nominations must be submitted in writing and accompanied by the Netball NSW Dot McHugh OAM Administrators Award Nomination form (located on the Netball NSW website <https://nsw.netball.com.au/policies>).
- Nominations must be submitted to Netball NSW by 30<sup>th</sup> September, in any given year.

### 17.3 Selection Process

- A Selection Panel will be appointed by the Board of Netball NSW to consist of three Life Members and chaired by a Member of the Board.
- All conflicts of interest will be declared as outlined in clause 3 of this policy.
- The selection panel will review all possible applicants according to the eligibility criteria and determine the successful nominee.
- The decision of the selection panel is final and cannot be appealed.

#### **17.4 Allocation of the Award**

- This award will be announced and presented to the recipient at the annual Netball NSW State Awards.
- The recipient will receive an appropriate token and will be acknowledged appropriately as determined by Netball NSW.

### **18 The Marj Groves AM Scholarship**

Marj Groves AM served for many years as the Secretary of Netball NSW and held Life Membership of the organisation. This scholarship is provided in recognition of an outstanding talented athlete from each of the QBE Swifts Academy and the GIANTS Netball Academy.

#### **18.1 Eligibility Criteria**

- The athlete will demonstrate outstanding talent within the program and display strong leadership qualities on and off the court.
- Each athlete must be a member of the QBE Swifts Academy or the GIANTS Netball Academy.

#### **18.2 Selection Process**

- This scholarship is awarded on the advice of the Head Coach of the respective program, QBE Swifts Academy or the GIANTS Netball Academy, and in line with the eligibility criteria.
- All conflicts of interest, will be declared as outlined in Clause 3 of this policy.
- The decision is final and cannot be appealed.

#### **18.3 Allocation of the Scholarship**

- This scholarship will be announced and presented to the recipients at the respective GIANTS Netball and NSW Swifts Gala event and recognised at the Netball NSW State Awards each year.
- Each recipient will receive an appropriate token from Netball NSW.

## 19 The Judy Dunbar Media Awards

Judy Dunbar served for many years for Netball NSW in varying capacities. The awards are provided in recognition of an individual or media outlet that has demonstrated an outstanding media contribution to the sport of netball in the relevant category, within a given year. The Judy Dunbar Media Awards will be presented annually at the annual Netball NSW Awards Event.

### 19.1 Eligibility Criteria

- Articles must have been published between 1 September of the preceding season and 31 August of the current year.
- Netball NSW offers four Judy Dunbar Media Awards annually for;
  - Category 1 - Best Overall Media Coverage
  - Category 2 - Best 'Feature Piece'
  - Category 3 - Best Photograph
  - Category 4 - Community Media Excellence
- Eligible nominations will be accepted whereby the content refers to individuals or teams representing or participating in the following competitions and/or activities:
  - Netball NSW competitions, programs or events.
  - Netball NSW affiliated Association (local) netball competitions.
  - NSW Swifts
  - GIANTS Netball
  - Suncorp Super Netball
  - Australian National League / Championships
  - National Championships
- Any number of articles written by a single journalist or media outlet may be nominated.

### 19.2 Nomination Process

- Nominees for the award may be nominated by their editor, another journalist, a coach, an umpire, a player, an affiliated Netball Association or Club, Netball NSW or the individual applicant themselves.
- All nominations must be submitted in writing and accompanied by the Netball NSW Judy Dunbar Media Awards Nomination Form (located on the Netball NSW website <https://nsw.netball.com.au/policies>).
- An electronic (official publication version) copy of the nominated article/photograph/feature (as published) must accompany all nominations.
- Nominations must be submitted to Netball NSW by the nominated date each year.

### 19.3 Selection Process

- A panel of three judges comprising a Netball NSW Director, the Chief Executive Officer or nominee and relevant member of the media, will be appointed by Netball NSW to judge all media award nominations according to the eligibility criteria.



- All conflicts of interest, will be declared as outlined in Clause 3 of this policy.
- The judging panel will review all applications according to the eligibility criteria and determine the recipient.
- The decision of the judging panel is final and cannot be appealed.

#### 19.4 Individual Award Criteria

##### *Category 1 – Best Overall Media Coverage (as a netball season as a whole or specific netball competition/event)*

- The coverage will be published by print, radio, online/social, television or by affiliated netball Associations in a physical publication or online format.
- The content can include video, audio, print and written content.
- The coverage will have a positive impact on the viewers/audience in order to enhance their experience or knowledge of the sport through the feature.
- The coverage will clearly feature the sport of netball.

##### *Category 2 - Best 'Feature Piece'*

- The piece will be published by a print, radio, online/social, television organisation, or by affiliated netball Association in a physical publication or online format.
- Features by definition include video, audio, print and written content.
- The piece will have a positive impact on the viewers/audience in order to enhance their experience or knowledge of the sport.
- The coverage will clearly feature the sport of netball.

##### *Category 3 – Best Photograph*

- The photograph will be published by a print, radio, online/social, television organisation or affiliated netball Association in a physical publication or online format.
- The photograph will clearly feature the sport of netball.
- The photograph will have relevance to the accompanying copy or content.
- The photograph will have a positive impact on the viewers/audience in order to enhance their experience or knowledge of the sport.
- The photographs are not limited to action images.

##### *Category 4 – Community Media Excellence*

- This award will acknowledge the contribution of local media to the grassroots/local support for netball.
- Excellence can be through an individual piece or a collection of articles/content across the criteria time frame.
- The coverage will be published by a print, radio, online/social, television organisation, or affiliated netball Association in a physical publication or online format.

- The content can include video, audio, print or written content.
- The piece/s will have a positive impact on the viewers/audience in order to enhance their experience or knowledge of the sport.
- The coverage will clearly feature the sport of netball.

### **19.5 Allocation of the Award**

- This award will be announced and presented to the successful recipient(s) at the annual Netball NSW State Awards each year.
- The recipient for each category will receive an appropriate token from Netball NSW.

## **20 The Presidents Medal**

### **20.1 Selection Process**

The President of Netball NSW or their delegate and two appropriately qualified people will determine the most valuable player on the court at the Premier League (Opens and Under 23's Division) Grand Finals.

### **20.2 Allocation of the Award**

This award will be announced and an appropriate token will be presented to the recipient at the respective Premier League (Opens and Under 23's Division) Grand Final Presentation ceremonies.