

Memo



To Association Executives and Life Members
From Lauren Woods, General Manager Communities
CC Tain Drinkwater, Chief Executive Officer
Date Friday, 17 December 2021
Re **Netball NSW Policy Update – December 2021**

Please note the following policies have been updated and adopted by the Netball NSW Board at the Board Meeting on 9 December 2021 and uploaded to the Netball NSW website:

Netball NSW Pregnancy

Changes to the Pregnancy Policy are intended to make Netball NSW position in relation to continued participation of pregnant persons clearer and to expressly reaffirm Netball NSW strong stance against discrimination on the basis of pregnancy status. Updates also ensure that additional resources are collated in a single 'resources' section within the policy for easy access. These resources have also been updated. Key changes to the policy include the following:

- Inclusion of a definitions section;
- Inclusion of gender-neutral language in relation to pregnant persons;
- Inclusion of a specific denouncement by Netball NSW of discrimination on the basis of pregnancy status which was not present in previous versions. We have also included an explicit reference to the Member Protection Policy and the fact that allegations relating to discrimination on the basis of pregnancy status will be dealt with under the Member Protection Policy and the complaints handling procedures therein;
- Insertion of a specific 'when does this policy apply section'. Previously this was combined with the position statement which was somewhat confusing; and
- Inclusion of a specific 'Additional Resources' sections. Previously additional resources were dotted throughout the policy. Collating all additional resources in a single clause makes these resources more accessible. The resources referred to have also been updated to ensure accuracy.

Netball NSW Infectious Disease Policy

The Policy has been reviewed and the following amendments have been made:

- Updated the policy "Purpose" to an "Introduction" to maintain consistency with terminology in other policy documents;
- Included a "Definitions" section to maintain consistency throughout the policy documents, including new definition of Public Health Orders;

- Included a position on persons diagnosed with an infectious disease being required to provide medical clearance prior to returning to Netball Activities;
- Section 6, previously specifically relating to only COVID-19 has now been generalised to “Pandemic Advice” and relying on any relevant Public Health Orders as the main pathway for the management of specific pandemics, i.e. COVID-19.

Netball NSW Photography Policy

The Policy has been reviewed and the following amendments have been made:

- Added Definitions section to maintain consistency across all policy documents
- Added “When does this policy apply” section to avoid confusion
- Amended the policy so that it includes protection mechanisms for Adults and Vulnerable Persons in certain circumstances by including separate sections for photographing children/vulnerable persons and adults. We found the policy focused primarily on children whereas this should be a general policy to cover all of our members
- Removed the reference to “children/child” in certain sections of the Policy and included the word “member” so that all of our members are captured under this policy
- Included terminology from the Child Safeguarding policy for consistency once the Safeguarding policy is released – in particular photographing of children

Netball NSW Affiliation and Membership Policy

The Policy has been reviewed and the following amendments have been made:

- Updated definitions and terminology across the policy to ensure consistency across all policies.
- Consolidated Clause 2.2 and 11
- Clearly articulated what it means to no longer be an Affiliate of Netball NSW and the process around this
- Clearly articulated the process if an Affiliated Association has failed to comply with the Policy
- Updated to reflect the changes in process required when we move from MyNetball to PlayHQ

Netball NSW Roles and Responsibilities of Appointed Panels and Tribunal Policy

Clause 5.7 of this policy has been updated to clearly articulate the purpose of the Recognition Reference Panel.



All current policies can be found on the Netball NSW website under “Community” “Governance” “Policies” or by clicking the following link:

<https://nsw.netball.com.au/policies>

Should you have any concerns or questions regarding these policies or you would like to view track changed copy, please contact the Netball NSW office on (02) 9951 5000 or Lauren Woods directly at

lwoods@netballnsw.com