

## Diversity & Inclusion Committee Members Expressions of Interest

The Netball NSW Diversity & Inclusion Committee is responsible for providing strategic advice and recommendations to the Netball NSW Board regarding policy, practices, initiatives and issues to ensure Netball NSW and its members align with the objectives of equity, diversity and inclusion.

The Netball NSW Strategic Plan has a focus on supporting members to grow the game of netball and a strong commitment to diversity and inclusion is a key contributor to that growth. Already Netball NSW is advanced in its Reconciliation Action Plan development through a separate existing committee. The Diversity & Inclusion Committee will complement what is already in place and encourage a wider number of voices at the committee level with specialised skills and knowledge in this important area.

The Board is now calling for Expressions of Interest from people who wish to be considered for three current vacancies on the committee.

The Diversity & Inclusion Committee consists of two current Board Directors and up to six additional members drawn from the membership of Netball NSW or the Community. With a commitment to ensuring Netball NSW Board committees have a balanced and diverse set of skills and experience, applications are sought from those with relevant qualifications and background from:

- The indigenous community
- The multicultural community
- The LGBTQI community

The Roles and Responsibilities of the committee include:

- Develop an annual action plan, setting priorities based on the principles of diversity, inclusions and equity initiatives;
- Assist the Board, other Board Committees and affiliates in incorporating diversity, inclusion and equity into the Netball NSW strategic goals and objectives;
- Provide guidance in the design of diversity, inclusion and equity initiatives and activities;
- Identify and encourage Netball NSW, its affiliates and members to participate in initiatives and activities that promote diversity, inclusion and equity;
- Monitor the progress and process of diversity, inclusion and equity work.

p. (02) 9951 5000 f. (02) 9951 5099 w. netballnsw.com Committee member appointments are for an initial term of one year, with a commitment of meeting at least four times per year.

To express your interest in being a member of the Diversity & Inclusion Committee please click here to provide your details. You will be asked to upload a brief CV and provide information on your skills and knowledge, against the following desired qualities:

- Relevant qualifications and/or experience in the fields of diversity, inclusion and equity;
- A good understanding of diversity, inclusion and equity issues and current initiatives;
- A sound knowledge of the business of sport and/or the NFP sector; and
- A sound knowledge of corporate governance.

To go to the application form, please click here.

Expression of Interest submissions will close at 5pm, on Sunday 13 February 2022.