

Netball's Essential Guide for the 2022 Season

As we head into 2022, there are some important and exciting developments on the horizon for our sport. We want to ensure our volunteer administrators are prepared and equipped with all the tools and information required to ensure you are ready for the 2022 Season, as we continue to transition over to the PlayHQ registration and competition management system.

Though the continuous threat of the COVID-19 pandemic is not quite behind us, as a community we showed throughout 2021 that we are resourceful, adaptable and capable of being able to adhere to all restrictions to enable a COVID - safe playing environment for our members. Netball NSW will continue to work with each of you as we navigate this evolving situation.

To coincide with player registrations opening in January, Netball NSW is once again funding a state-wide advertising campaign reminding the community of the fun of playing netball and urging and directing them to register. The campaign has been updated for 2022 and will include radio advertising, outdoor signage, digital advertising and social media. The paid aspect of the campaign runs for six weeks from mid-January to the end of February, but the campaign will live on through social media and websites until the start of the season and beyond.

In late 2021 Netball NSW received a Her Sport Her Way grant through the Office of Sport. Netball NSW is looking forward to working directly with Associations and Clubs who have signed up to be a part of the grant and assisting them pilot programs which create welcoming environments for multicultural women and girls participating in the game.

We will also encourage and assist Associations to implement the [Sport Australia 'Game Plan'](#) program to enable Associations to assess their capability and performance, identify areas of improvement and access relevant best practice resources which are used throughout the sporting system nationally.

Another major focus for the year will be on education and ensuring compliance with the [NSW Child Safe Scheme](#) which was passed in November 2021. This will assist netball in NSW in improving our Child Safe Practices throughout all levels of our sport. We also want to keep an emphasis on the great work everyone has done with the Active Kids program and continue to consolidate that success into the future.

Your time and effort is greatly appreciated, and we are always looking for ways to make things easier for you so that you can enjoy your volunteering experience. If you believe we have missed anything or would like clarification on anything in this guide, please don't hesitate to contact us via the details in the back of the guide. We are always willing to help where we can.

Netball NSW wishes you all the best of luck and hopes that the 2022 season is a successful one, both on and off the court.

Lauren Woods
General Manager Communities

Checklist: To start 2022

Affiliation Process		
1	<p>Have you completed the Online Affiliation Process? <i>You will need to have with you:</i></p> <ul style="list-style-type: none"> Information on all new Committee Members – Names, Emails and Phone Numbers, Preferred Delegate Information to Netball NSW, Your Association Constitution Annual report for your Association including financials <p><i>Affiliation can be found at www.nsw.netball.com.au >Community > Community > 2022 Association Affiliation</i></p>	
2	<p>Paid your Affiliation Fee to Netball NSW <i>Invoices will be sent in January 2022</i></p>	
PlayHQ		
3	<p>Set up your Registration Fees for 2022 <i>See the next page for further information on how to do this</i></p>	
4	<p>Have a look at who has access to PlayHQ as an administrator? <i>Revoke access to administrators who should no longer have access to the system. Invite new administrators to access the system.</i></p>	
Netball NSW Policies		
5	<p>Familiarise yourself with Netball NSW Policies, including Netball NSW Member Protection Policy, Disciplinary Policy and Grievance and Dispute Policy procedures <i>All policies can be found at www.nsw.netball.com.au >Community > Governance > Policies</i></p>	
6	<p>Familiarise yourself with Netball NSW Competition Rules <i>All rules can be found on www.nsw.netball.com.au > Competitions > then choose the relevant Netball NSW Competition.</i></p>	
COVID-19		
7	<p>Ensure that all of the Committee read and understand the current COVID-19 restrictions in place. <i>Further information can be found on www.nsw.netball.com.au/covid-19-toolkit</i></p>	
9	<p>Has the committee assigned roles and responsibilities to individuals to ensure a COVID safe environment for all staff, volunteers and participants? <i>Further information can be found on www.nsw.netball.com.au/covid-19-toolkit</i></p>	
10	<p>Create and develop a communication plan which can be distributed to all members (clubs, participants, volunteer workforce, spectators/parents) on the COVID Safety Plan for implementation <i>Further information can be found on www.nsw.netball.com.au/covid-19-toolkit</i></p>	
Working with Children Check		
12	<p>Ensure that all relevant members of the Association provide their Working with Children Check and these are verified. <i>Further information can be found here</i></p>	
13	<p>Ensure that your affiliates (Clubs) also <u>collect and verify</u> their relevant members Working with Children Checks.</p>	

Key Dates		
14	<p>Ensure that you have circulated and provided all key dates to your Executive and Affiliates.</p> <p>Netball NSW key Competition Dates can be found here</p> <p><i>All key Netball NSW Competition dates can be found at www.nsw.netball.com.au</i></p> <p><i>>Competitions > General Information > Key Dates</i></p>	

Other Netball NSW Key Dates

January

- 1 January Active Kids vouchers available
- 4 January Netball NSW Registrations Open

February

- 13 February Netball NSW Forum – Bathurst
- 19 February Netball NSW Forum – Shoalhaven Heads
- 27 February Netball NSW Forum – Newcastle

March

- 5 March Netball NSW Forum – Lismore
- 19 March Netball NSW Annual General Meeting and Council Meeting
- 20 March Netball NSW Forum – Sydney Olympic Park

June

- 11 - 13 June Senior State Titles

July

- 2-4 July Junior State Titles

October

- 1 – 2 October Regional State Cup – Sydney Olympic Park
- 15 – 16 October Master State Titles and Social Masters – Wagga Wagga

November

- 5 November Netball NSW Council Meeting

Netball NSW

Essential Guide to the 2022 Season

2022 Online Registration Checklist

Action Item		Details & Resources Quick Reference Guide
1	Manage administrators access by revoking access to those who no longer need it and adding those that do.	PlayHQ My Organisation > Admins support.netball.com.au
2	Set-up a competition and season & invite your clubs. Ensure that your registrations open on, or after, January 4 2022	PlayHQ Competition Management support.netball.com.au
3	Ensure that non-playing roles are available to register non-players and set the fee at \$0. Collect any fees from non—playing participants off-line.	PlayHQ Competition Management support.netball.com.au
4	Let your clubs know that they have an invitation awaiting them and remind them to set-up their registration form opening on, or after, January 4, 2022.	Do this through your usual communication channels: social media, e-mail or SMS!
5	Develop and communicate your late registration and de-registration processes to your clubs.	www.nsw.netball.com.au > Community > PlayHQ
6	Apply for any vouchers that you require for All Abilities, bursary, hardship or conversions	Netball NSW Community PlayHQ
7	Set-up Suncorp NetSetGO competition tiers for your clubs and competitions. <i>If you have not already accepted the Suncorp NetSetGO terms and conditions for 2022, contact netsetgo@netballnsw.com</i>	support.netball.com.au
8	Communicate the location of registration links to your participants	www.playhq.com/netball-australia Do this through your usual communication channels: social media, e-mail or SMS!
9	Look out for PlayHQ <i>Ready to Play</i> Association training in January, February and March 2022. Priority will be given to those undertaking a competition starting in February.	

Further information and resources on PlayHQ can be found on support.netball.com.au

What does Netball NSW do?

Govern

- 1) A state governing body representing and promoting the sport of netball in NSW and Australia
- 2) Representation on Netball Australia working groups, committees and panels
- 3) Development and maintenance of rules, laws, regulations, guidelines, policies and procedures
- 4) A centralised state member database and registration system that provides quality management solutions for Associations and Clubs
- 5) Provision of member protection and working with children monitoring
- 6) Personal injury insurance and public liability insurance for players, coaches, officials and volunteers
- 7) Engagement with and lobbying of Federal, State and Local government and school systems

Grow

- 1) Employment of Regional Managers to assist Associations and Clubs with:
 - a. Recruitment activities e.g. School Visits and Come & Try Days
 - b. Retention initiatives
 - c. Support for performance pathways (academies etc)
 - d. Coordination of bespoke programs such as Netball NSW Schools Cup, Fast5 and Walking Netball
 - e. Coordination of Holiday Clinics
- 2) Management of multiple communication channels and leveraging external media to grow the netball brand and deliver relevant information to members
- 3) Support developing localised strategic and operational plans
- 4) Experienced staff driving participation programs and events to provide a range of ways for the community to get involved (including School clinics and programs)
- 5) Continue to invest in ways for our sport to be more welcoming and inclusive for all

Develop

- 1) Deliver coaching education, accreditation and resources
- 2) Umpiring and official's education, accreditation and resources
- 3) Delivery of player pathways programs:
 - a. Regional Academies
 - b. Emerging Talent Programs
- 4) Deliver State Competitions events annually
- 5) Management and coordination of teams attending National Championships
- 6) Development of new ways to play in line with current trends, needs and market gaps

New Child Safety Scheme is now legislated in NSW

Introduction

The Royal Commission into Institutional Responses to Child Sexual Abuse (the Royal Commission) shone a spotlight on thousands of cases where organisations in Australia failed to protect children in their care from abuse. It highlighted that abuse that occurs within organisations is not just a problem of the past, it continues today.

In June 2018, the NSW Government accepted the recommendation of the Royal Commission to regulate the child safe standards in NSW. In response the NSW government, in consultation with the Office of the Children's Guardian (OCG), has implemented legislative change through the *Children's Guardian Amendment (Child Safe Scheme) Bill 2021* to embed a new Child Safety Scheme in NSW legislation.

What are the child safe standards?

The Royal Commission recommended 10 child safe standards, drawing on its findings and extensive research and consultation about what makes institutions child safe. To view the 10 standards, [click here](#). These standards are now embedded in legislation and are compulsory for all organisations involved in Child-related work which includes your association.

What will this mean for sporting clubs and associations in NSW?

The legislative changes make it compulsory rather than voluntary for sporting clubs and associations in NSW to meet the child safe standards.

How will the Children's Guardian support organisation to meet the standards?

The Children's Guardian will work with organisations to help them identify and understand what the standards mean. Resources, including training and advice, will be made available to organisations to support them to meet the standards.

What does our netball club or association need to do to comply with the Standards?

Netball NSW is currently finalising a Child Safeguarding Policy which implements the Child Safe Standards which will automatically be adopted by all organisations at all levels of Netball in NSW. Clubs and Associations should review this Policy once it is released and consider what steps they can take to implement this policy and the standards into their governance and operational procedures. Netball NSW will also be providing additional training on the implementation of the standards at the association and club level throughout 2022.

Associations should also ensure that they obtain Working with Children Check information from all necessary members and that these WWCCs are verified with the OCG. Please refer to the OCG website (link below) for further details.

Where can I get further information or who do I contact if I have a question?



[NSW Office of the Children's
Guardian](#)



[Play by the rules](#)



[National Principles of Child
Safe Organisation](#)

Complaint / Incident Procedures

Have you ever wondered what the procedures are for the different types of complaints/incidents that you may receive as a volunteer? Below we have created a guide to help you:

Disciplinary Matters

Disciplinary matters deal with issues which may arise in relation to on-court conduct at Netball Activities organised, controlled or sanctioned by Netball NSW and/or its Member Associations/Clubs. This includes Association and Club training sessions. Disciplinary matters are dealt with under the Netball NSW Disciplinary Policy.

Netball NSW and or its affiliated Associations have the option to delegate the power of investigating or determining charges against a participant for disciplinary breaches to its Disciplinary Tribunal.

Examples of disciplinary matters include and are not limited to:

- Abuse of netball equipment
- Obscene or offensive language
- Dissent towards an umpire/official
- Assault or threaten to assault another player/official/spectator/umpire
- Inappropriate physical contact with another player
- Vilification of another player

Member Protection Matters

Member Protection complaints can be about an act, behaviour, omission, situation or decision that someone thinks is harmful, unjustified or unlawful. Complaints will always vary. They may be about an individual or group behaviour; they may be extremely serious or relatively minor; they may be about a single incident or a series of incidents; and the person about whom the allegation is made may admit to the allegations or emphatically deny them.

A member protection matter should always be heard at the lowest level possible. For instance, an incident that occurs at club level and involves people at club level should be handled by the relevant club in the first instance. Member Protection matters are dealt with under the Netball NSW Member Protection Policy.

Member Protection complaints must fall within the following classifications

- Discrimination; Harassment (Sexual or otherwise); Bullying; Victimisation
- Alcohol/ Drugs
- Online Conduct
- Child Protection/Harm to a Child, Young Person or Vulnerable Person

Alleged breaches of other policies in the Netball NSW Member Protection framework (including the Netball NSW Social Media Policy, the Netball NSW Photography Policy and the Netball NSW Codes of Behaviour Policy) are also dealt with under the Netball NSW Member Protection Policy.

Grievances and Disputes

Personal grievances and or disputes are matters that are outside the scope of Member Protection and or Disciplinary Action. Personal grievances & disputes deal primarily with complaints between members of an Affiliate or between members and an Affiliate (internal disputes).

Examples of a Grievance or Disputes are:

- Issues between members and Affiliates regarding selection of teams and/or coaches and other officials which didn't follow procedures set out in their policies
- Issues between members and Affiliates regarding application of local competition rules conducted by an affiliate.

Further information can be found on the website at www.nsw.netball.com.au > Community > Governance > Member Protection Framework.

Helpful Resources



Have a problem? Have you checked out Play by the rules? Play by the Rules provides information, resources, tools and free online training to increase the capacity and capability of administrators, coaches, officials, players, parents and spectators to assist them in preventing and dealing with discrimination, harassment, child safety, inclusion and integrity issues in sport.

<https://www.playbytherules.net.au/>



The Office of the Children's Guardian works to improve the protection of children in NSW by helping organisations, employers and individuals understand the meaning, importance and benefits of being child safe

<https://www.kidsguardian.nsw.gov.au/>



The Office of Sport promotes a vibrant and valued sport and active recreation sector that enhances the lives of the people of NSW. They provide leadership and support to the sport and active recreation sector to enhance its performance and sustainability. There are a number of resources and tools available to help run associations and clubs

<https://www.sport.nsw.gov.au/>



Sport Australia are helping sporting clubs and associations examine how they operate and identify areas of improvement by providing information, resources and tools.

<https://www.sportaus.gov.au/>

Who should I contact at Netball NSW or where do I find it on the Netball NSW website?

Area of Enquiry	Who to contact at Netball NSW?	Where to go on the Netball NSW website?
PlayHQ	Please contact your Regional Manager directly or support@netball.com.au	www.nsw.netball.com.au > Community > PlayHQ
Suncorp NetSetGO <ul style="list-style-type: none"> General Questions NSG Customer Service for pack issues 	Please contact your Regional Manager directly or email netsetgo@netballnsw.com	www.nsw.netball.com.au > Get Involved > Suncorp NetSetGO
Inclusive Netball <ul style="list-style-type: none"> Aboriginal & Torres Strait Islander Netball All Abilities Netball Multi-Cultural/ CALD Netball 	Please contact your Regional Manager directly or email kraymond@netballnsw.com	www.nsw.netball.com.au > Get Involved > Inclusive Netball
Walking Netball	Please contact your Regional Manager directly or email walkingnetball@netballnsw.com	www.nsw.netball.com.au > Get Involved > Walking Netball
Fast5 Netball	Please contact your Regional Manager directly or email fast5@netballnsw.com	www.nsw.netball.com.au > Get Involved > Fast 5 Netball
EmpowerPlay	Please contact your Regional Manager directly or email empowerplay@netballnsw.com	www.nsw.netball.com.au > Get Involved > EmpowerPlay
Coaching	Please contact your Regional Manager directly or email coaching@netballnsw.com	www.nsw.netball.com.au > Get Involved > Workforce > Coaching
Umpiring	Please contact your Regional Manager directly or email chall@netballnsw.com	www.nsw.netball.com.au > Get Involved > Workforce > Umpiring
Netball NSW Competitions/ State Titles	competitions@netballnsw.com	www.nsw.netball.com.au > Competitions > Competitions and/or State Titles <i>select the relevant competition</i>
Association Carnivals	Contact the Host Association directly	www.nsw.netball.com.au > Competitions > Association Carnivals

Area of Concern	Who to contact at Netball NSW?	Where to go on the Netball NSW website?
Insurance	Please contact your Regional Manager directly or email community@netballnsw.com	www.nsw.netball.com.au > Community > Governance > Insurance
Netball NSW Policies		www.nsw.netball.com.au > Community> Governance > Policies
Member Protection Framework	policy@netballnsw.com	www.nsw.netball.com.au > Community> Governance > Member Protection Framework
Funding and Grants		www.nsw.netball.com.au > Community> Funding & Grants

2022 Fee Structure

Affiliation Fees

Membership up to 500 individuals	\$103.46
Membership 501-1000 individuals	\$206.91
Membership 1001 – 2000 individuals	\$275.88
Membership 2001 individuals and over	\$413.82

Registration Fees

	Senior	Senior Summer	Junior	Junior Summer	NetSetGo	Non-Player	All Abilities
2022 Total Netball NSW Fee in PlayHQ	\$91.63	\$64.64	\$70.64	\$48.64	\$70.64	\$48.00	\$31.63
2022 Netball Australia Fee	\$3.37	\$3.37	\$3.37	\$3.37	\$3.37*	\$0.00	\$3.37
2022 Combined Netball NSW and Netball Aus	\$95.00	\$68.00	\$74.00	\$52.00	\$74.00	\$48.00	\$35.00

*\$3.37 paid directly to Netball Australia for NetSetGo. Netball Australia will then invoice Netball NSW \$29.18 (Incl. GST) per NetSetGo participant.

Further information can be found in the [Netball NSW Affiliation and Membership Policy](#)

Competition Fees

Competition	Per	
Senior State Titles	Team	\$340.00
Junior State Titles	Team	\$340.00
Masters State Titles	Team	\$340.00
Metro League	Player	\$125.00
Regional League	Team	\$200.00 + \$100 per day court and medic levy
Regional State Cup (inclusive of entry fee, accommodation and uniform)	Player	\$380.00
Summer Series	Player	\$95.00
Social Masters (excluding social function, which will be ticketed separately)	Player	\$95.00

Further information on each competition including their rules can be found on the Netball NSW website: www.nsw.netball.com.au > Competitions

Please note: All Fees include GST