

CHILD SAFE STANDARDS

What does your organisation need to do in 2022?

- 1. Adopt and implement the Netball NSW Child Safeguarding Policy
- Click <u>here</u> to access the Child Safeguarding Policy.
- 2. Make a Child Safety Statement publicly accessible
- Use Annexure B: Child Safe Commitment and Practices as a template for your organisations child safety statement. This will demonstrate to current and potential members that your organisation is committed to child safety.
- 3. Engage with training and education facilitated by the Office of the Children's Guardian
- Click <u>here</u> to register for upcoming free introductory webinars to learn more about the child safe standards scheme. You may also wish to view past recordings which are available <u>here</u>.
- Utilise the OCG resources <u>available here</u> to begin to review the Child Safe Practices within your organisation.
- Keep an eye out for information about upcoming training which will be offered by NNSW.
- 4. Encourage all members of your organisation to complete the Child Safe Sports e-Learning
- Click <u>here</u> for the first training module. Child Safe Sport is designed for all adults involved in child related sports including coaches, administration personnel, volunteers, and families. The module involves a series of short interactive activities, videos, and quizzes.
- Additional modules will be available in the coming months for administrators.
- 5. Promote the Child Safe Standards to current and future members of your organisation
- Make use of the OCG's Media Kit, <u>available here</u>, which is designed to help organisations in promoting the Child Safe Standards.
- Place posters and signs around your facility to let your community know how you are working to keep children and young people safe.
- Use social media tiles available in the Media Kit to raise awareness and understanding of the standards to your wider organisation.
- 6. Understand your reporting obligations where you have concerns about child abuse
- Any instances or suspicions of harm to children should be immediately reported to Police. This includes where something sounds suspicious, or where a child says something that suggests they may be at risk of immediate danger.
- Ensure that all members, staff, and volunteers receive training on these actions and understand their obligations as outlined in <u>Annexure A of the Netball NSW Child</u> <u>Safeguarding Policy.</u>
- 7. Refresh your understanding of Working With Children Checks
- Refer to Netball NSW's Working With Children Checks refresher, <u>available here</u>, to ensure that your organisation is meeting the legal requirements of the Working With Children Check scheme. This includes the need to take the extra step and verify all WWCC's with the OCG.





Frequently Asked Questions

What are the Child Safe Standards and why do they exist?

The Royal Commission into Institutional Responses to Child Sexual Abuse recommended 10 child safe standards, to apply consistently across organisations engaged in child-related work. These standards will help clubs and associations to achieve and maintain a child safe culture where the best interests of children and their protection from harm is the highest priority. From 1 February 2022, these standards are a legislative requirement and Netball NSW (**NNSW**) and our Affiliates must show how we are implementing the Child Safe Standards. The OCG has created a helpful video summary of the standards which can be found at: <u>Child Safe Standards and the Child Safe Scheme - YouTube</u> and we encourage all interested members of your organisation to watch this video.

What standards should we focus on initially?

The OCG and NNSW will be focusing on the following standards in 2022;

- Standard 1 Child Safety is embedded in organisational leadership, governance, and culture.
- Standard 6 Processes to respond to complaints of child abuse are child focused.
- Standard 8 Physical and online environments minimise the opportunity for abuse to occur.
- Standard 9 Implementation of the Child Safe Standards is continuously reviewed and improved.
- Standard 10 Policies and procedures document how the organisation is child safe.

Through training resources and education sessions, both the OCG and NNSW will be supporting your organisation to recognise the steps you need to take to implement these standards. Many of these standards will be met through things your organisation is already doing.

Where can I learn more about the child safe standards?

For further information on the 10 standards, their purpose, and how they apply to your organisation, please refer to the OCG's guide to the standards at: <u>Guide to the Child Safe Standards (nsw.gov.au</u>). The OCG has also created a helpful video summary of the standards which can be found at: <u>Child Safe Standards and the Child Safe Scheme - YouTube</u> and we encourage all interested members of your organisation to watch this video.

Further to this the OCG will be releasing a range of resources, guides, and webinars throughout the year which can be found <u>at this link.</u>

What support is available to help our organisation implement these Child Safe Standards?

Netball NSW and the OCG is committed to assisting clubs and associations to begin to imbed the standards within their organisation through resources, training and support. Please contact the <u>NNSW Policy and Member Protection team</u> or the <u>OCG</u> if you have any questions or require additional support.

I have more questions – where can I find the answers?

Netball NSW have prepared a more detailed Frequently Asked Questions document which focused on the Child Safe Standards. This document can be <u>accessed here</u>. Please contact <u>policy@netballnsw.com</u> if you have any further questions that are not already addressed in this document.

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