

# The New South Wales Netball Association Limited

## Notice of Council Meeting

**Date:** Saturday 04 November 2023

**Time:** 9:00am (AEDT)

**Venue:** Hybrid: Via Zoom video conference & Waratah Room, Netball Central, 2 Olympic Boulevard, Sydney Olympic Park

In accordance with clauses 13.13 and 13.14 of the Netball NSW Constitution (V1.13.2022), Netball NSW will be holding the 2023 November Council Meeting as a hybrid meeting. The meeting will be held at a physical location (Waratah Room, Netball Central) as well as online via ZOOM.

**Instructions on how to join the ZOOM Video Conference including login details will be provided directly to all delegates on Thursday 02 November 2023. Information on how to download the Zoom application and system requirements appears in the accompanying memorandum.**

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THE NEW SOUTH WALES NETBALL ASSOCIATION LIMITED (ACN 001 685 007)

NOTICE OF THE 04 NOVEMBER 2023 COUNCIL MEETING

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Notice is hereby given that a hybrid Council Meeting of The New South Wales Netball Association Limited will be held on **Saturday 04 November 2023** at Netball Central, Waratah Room, 2 Olympic Boulevard, Sydney Olympic Park and via Zoom video conference.

**Commencing 9:00am** (Delegates are encouraged to connect via Zoom from 8:30am)

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**Stuart Corbishley**  
Company Secretary

**NOTES:**

- 1 As per clause 12.3 of the Netball NSW Constitution (V1.13.2022), delegates of Affiliate Members and other Voting Members may appoint a proxy to attend and vote at the Members’ Meeting on their behalf.
- 2 The proxy must be a member of the Company.
- 3 The document appointing a proxy must:
  - a. Be in writing;
  - b. Include the name and address of the proxy;
  - c. Be signed on behalf of the Delegate of the Affiliate Member, or other Voting Member appointing the proxy;
  - d. Be received by the Company Secretary, Stuart Corbishley either at Netball Central, 2 Olympic Boulevard, Sydney Olympic Park, NSW, 2127 or by email to [policy@netballnsw.com](mailto:policy@netballnsw.com) by **9:00am (AEDT) on Thursday 02 November 2023**; and
  - e. State the name of the Company, and the Members Meeting(s) at which the appointment will be used.
- 4 No substitution of proxies may occur during the course of the Members’ Meeting.

**1. Meeting Opening**

**2. Apologies**

**3. Minutes of the previous Council Meeting**

**3.1 Confirmation of the Minutes of the previous Council Meeting held on Saturday 18 March 2023**

A copy of the Minutes from the Council Meeting held Saturday 18 March 2023 is attached.

There were no amendments received.

**3.2 Business Arising from Minutes of the previous Council Meeting held on Saturday 18 March 2023**

Nil.

# The New South Wales Netball Association Limited

## Minutes of General Meeting of the Council

**Date:** Saturday 18 March 2023

**Time:** 10.30 am

**Venue:** Hybrid: Waratah Room, Netball Central, 2 Olympic Boulevard,  
Sydney Olympic Park and via Zoom video conference

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**THE NEW SOUTH WALES NETBALL ASSOCIATION LIMITED (ACN 001 685 007)**

**MINUTES OF 18 MARCH 2023 COUNCIL MEETING**

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Council Meeting of The New South Wales Netball Association Limited held on **Saturday 18 March 2023** at Netball Central, 2 Olympic Boulevard, Sydney Olympic Park and via Zoom video conference.

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**The meeting commenced at 10.30am**

The President declared the meeting open at 10.30am, welcomed all Delegates in attendance and acknowledged the traditional owners of the land on which the meeting was being held in Sydney Olympic Park, the Wangal people of the Darug nation, and the traditional owners of the lands on which other attendees were attending the meeting via Zoom, paying respects to Elders past, present and emerging and to all Aboriginal and Torres Strait Islander people present.

Attendees online were instructed to remain on mute, and to type their name and Association into the chat function to confirm their attendance.

The President **noted** that, in accordance with the Constitution, the quorum for the Council Meeting was the presence of 25% or more of Affiliate Members (being at least 29 Delegates of Affiliate Members) and 50% or more of Directors (being at least 5 Directors). The President **noted** that a total of 35 Delegates of Affiliate Members and 8 Directors were in attendance at the meeting and, therefore, declared that a quorum was present.

The President acknowledged the presence of the following Directors at the meeting:

- Louise Sullivan (President & Chairperson)
- Clare Tynan (Deputy Chairperson);
- Vincent De Luca OAM;
- Sallianne Faulkner;
- Chris Lamb;
- Martha Lourey-Bird;
- Catherine Matthews; and
- Matt Miller,

the presence of the following staff members at the meeting:

- Tracey Scott (CEO);
- Tim Brown (CFO);
- Tim Fava (EGM - Communities & Pathways);
- Tim Underwood (EGM - GIANTS Netball);
- Kath Tetley (EGM - NSW Swifts);
- Yael Reed (EGM - Commercial & Marketing);
- Nicole Toohey (EGM - People & Culture);
- Claire Dale (Competition Manager);

- Stacy Harding (Regional Manager – Sydney Metropolitan); and
- Anne Johns (Participation Marketing and Communications Manager),

and the presence at the meeting of Stuart Corbishley, Netball NSW's Company Secretary.

The President **noted** that the meeting was being recorded and outlined various housekeeping matters for the meeting, including the use of the Election Runner polling system for voting and the use of the Chat function for questions during the meeting for moving and seconding motions (using the full name of the Delegate and their Association).

## 1. Attendance

The President **noted** the following persons present at the meeting and apologies received:

### 1.1 Attendees

	Association	Name
1.	Bankstown City Netball Association	Nicole Oram
2.	Bankstown City Netball Association	Lee Hill
3.	Baulkham Hills Shire Netball Association	Kylie Tzavaras
4.	Baulkham Hills Shire Netball Association	Monica O'Callaghan
5.	Blacktown City Netball Association	Dianne McKinnon
6.	Blue Mountains Netball Association	Mark Ebb
7.	Callaghan District Netball Association	Renee Ridgeway
8.	Campbelltown Netball Association	Thomas Turner
9.	Campbelltown Netball Association	Justin Rea
10.	Charlestown Netball Association	Dianne Pascoe OAM
11.	Charlestown Netball Association	Peta Forder
12.	City of Sydney Netball Association Inc.	Suzanne Simpson
13.	Dungog & District Netball Association	Sam Rumbel
14.	Eastwood Ryde Netball Association	Breanna Rosman
15.	Eastwood Ryde Netball Association	Katrina Doring
16.	Gosford Netball Association	Joy Dasan
17.	Grafton Netball Association	Brooke Burton
18.	Hastings Valley Netball Association	Cathy Glover
19.	Hawkesbury Netball Association	Jason Baker
20.	Hawkesbury Netball Association	Toni Patterson
21.	Hills District Netball Association	Jennie Thompson
22.	Hills District Netball Association	Lynette Burgess OAM
23.	Hume Netball Association	Carla Fletcher
24.	Inner West Netball Association	Leanne Blackmore
25.	Inner West Netball Association	Anne Tait
26.	Kiama Netball Association	Maria Luke
27.	Ku-ring-gai Netball Association	Jo-Anne Perry
28.	Ku-ring-gai Netball Association	Rod Jackson

	Association	Name
29.	Liverpool City Netball Association	Denise Quinn
30.	Liverpool City Netball Association	Kathleen Whiteley
31.	Lower Clarence Netball Association	Shelly White
32.	Maitland District Netball Association	Leearna Bennett
33.	Manly Warringah Netball Association	Cathy Hurditch
34.	Manly Warringah Netball Association	Anne-Marie Ward
35.	Newcastle Netball Association Inc.	Ellen Monaghan OAM
36.	Newcastle Netball Association Inc.	Cheryl Hernando
37.	Northern Suburbs Netball Association	Janet Torney
38.	Northern Suburbs Netball Association	Margot Paterson
39.	Orange District Netball Association	Michael Rudd
40.	Parramatta Auburn Netball Association	Kim Higgins
41.	Penrith District Netball Association	Joy Gillett OAM
42.	Penrith District Netball Association	Patricia Mann
43.	Port Stephens Netball Association	Jodi Cassar
44.	Randwick Netball Association	Fran Reynolds
45.	Randwick Netball Association	Jenny Morrissey
46.	Shoalhaven Netball Association	Kathy Rembisz
47.	St George District Netball Association	Helen Andrews
48.	St George District Netball Association	Lara Mina
49.	Sutherland Shire Netball Association	Nerida Noble
50.	Sutherland Shire Netball Association	Anne Heptinstall
51.	Wagga Wagga Netball Association	Tanya Bertoldi
52.	West Wyalong Netball Association	Melissa Ryan
53.	Westlakes District Netball Association Inc.	Madeline Allen
54.	Woy Woy Netball Association	Sharon Bailey
55.	Wyong Netball Association	Chris Miles

### 1.2 Observers

	Association	Name
56.	Charlestown Netball Association	Gail Mayers
57.	Manly Warringah Netball Association	Bev Dew
58.	Randwick Netball Association	Marie Kelly
59.	KPMG	Warwick Shanks

### 1.3 Netball NSW Directors

		Name
60.	Netball NSW President & Chairperson	Louise Sullivan
61.	Netball NSW Deputy Chairperson	Claire Tynan
62.	Netball NSW Director	Vincent De Luca OAM



		Name
63.	Netball NSW Director	Sallianne Faulkner
64.	Netball NSW Director	Chris Lamb
65.	Netball NSW Director	Martha Lourey-Bird
66.	Netball NSW Director	Catherine Matthews
67.	Netball NSW Director	Matt Miller

#### 1.4 Life Members

		Name
68.	Netball NSW Life Member	Wendy Archer AM
69.	Netball NSW Life Member	Maureen Boyle OAM
70.	Netball NSW Life Member	Anne Doring OAM
71.	Netball NSW Life Member	Carol Murphy
72.	Netball NSW Life Member	Lynn Quinn OAM
73.	Netball NSW Life Member	Rodney Watson OAM
74.	Netball NSW Life Member	Vicki Kerr OAM
75.	Netball NSW Life Member	Ruth Havrlant

#### 1.5 Netball NSW Staff

	Position	Name
76.	Chief Executive Officer	Tracey Scott
77.	Chief Financial Officer	Tim Brown
78.	EGM - Community & Pathways	Tim Fava
79.	EGM – GIANTS Netball	Tim Underwood
80.	EGM – NSW Swifts	Kath Tetley
81.	EGM - Commercial & Marketing	Yael Reed
82.	EGM – People & Culture	Nicole Toohey
83.	Policy & Member Protection Manager	Lucy Sayers
84.	Competition Manager	Claire Dale
85.	Regional Manager – Sydney Metropolitan	Stacy Harding
86.	Participation Marketing & Communications Manager	Anne Johns
87.	Company Secretary	Stuart Corbishley

#### 1.6 Apologies

		Name
1.	Netball NSW Director	Michelle Champ
2.	Netball NSW Life Member	Ronda Kimble
3.	Netball NSW Life Member	Julie Fitzgerald
4.	Netball NSW Life Member	Adele Saunders
5.	Ku-ring-gai Netball Association	Gillian Boyd
6.	Ku-ring-gai Netball Association	Kathy Staggs

		Name
7.	Inverell Netball Association	Melinda Partridge
8.	Camden & Districts Netball Association	Lyndall Schuhmeier
9.	Camden & Districts Netball Association	Jennifer Bazley
10.	Manning Valley Netball Association	Katherine Silcock
11.	Brunswick Byron Netball Association	Robyn Venn
12.	Shoalhaven Netball Association	Wilma Klein
13.	Kiama Netball Association	Ted Beedles
14.	Orange Netball Association	Dana Standing
15.	Tamworth Netball Association	Rebecca McKenzie
16.	Tamworth Netball Association	Lisa Fox
17.	Woy Woy Netball Association	Nicole Barnes
18.	Gosford Netball Association	Belinda Beresford
19.	Westlakes Netball Association	Pamella Burt
20.	Wagga Wagga Netball Association	Kerry Thomas

**RESOLVED THAT** the apologies be **noted**.

**MOVED:** Liverpool City Netball Association **SECONDED:** Penrith District Netball Association. **CARRIED.**

**ACTION:** No action required.

## 2. Minutes of the previous Council Meeting

### 2.1 Confirmation of the Minutes of the previous Council Meeting held on Saturday 5 November 2022

A copy of the Minutes from the Council Meeting held on 5 November 2022 was tabled.

Taken as read, with no amendments received.

**RESOLVED THAT** the minutes of the Council Meeting held on 5 November 2022 be adopted as tabled.

**MOVED:** Northern Suburbs Netball Association; **SECONDED:** Manly Warringah Netball Association. **CARRIED.**

**ACTION:** Place the Minutes of the Council Meeting held on Saturday 5 November 2022 on the Netball NSW website.

### 2.2 Business Arising from Minutes of the previous Council Meeting held on Saturday 5 November 2022

Nil.

## 3. Reports

### 3.1 Board of Directors Report

#### 3.1.1 November 2023 Meeting

It was **noted** that the second Council meeting of 2023 would be held on Saturday 4 November 2023 at Netball Central, 2 Olympic Boulevard, Sydney Olympic Park.

**ACTION:** No action required.

### 3.1.2 Board Appointments 2023

It was **noted** that no appointments have been made by the Board since the November 2022 Council Meeting.

**ACTION:** No action required.

### 3.1.3 Policies Updated

It was **noted** that the following policies have been updated since the November 2022 Council Meeting:

- Netball NSW Disciplinary Policy - 5 December 2022
- Netball NSW Photography Policy - 5 December 2022
- Netball NSW Grievance and Dispute Resolution Policy - 5 December 2022
- Netball NSW Affiliation and Membership Policy - 5 December 2022

It was **noted** that the following new policies have been approved and implemented since the November 2022 Council Meeting:

- Netball Australia Inclusive Uniform Guidelines – 23 February 2023

It was **noted** that the following policies have been revoked since the November 2022 Council Meeting:

- Netball NSW Inclusive Uniform Guidelines – 23 February 2023

**ACTION:** No action required.

### 3.1.4 Vales

It was **noted** that the following members of the netball community have passed away:

- Lois Green – Newcastle Netball Association.
- Judith Parker – Port Stephens Netball Association.
- Sandra Gardiner – Baulkham Hills Netball Association.
- Betty Spillane – Inner West Netball Association.

**ACTION:** No action required.

### 3.1.5 Order of Australia and Public Service Recipients

It was **noted** that the following members of the netball community have recently been recognised with the following honours:

Member of the General Division of The Order of Australia (AM):

- Nancy Dwyer AM – Newcastle Netball Association

Medal of The Order of Australia (OAM):

- Marie Kelly OAM – Randwick Netball Association
- Maureen Munce OAM – Randwick Netball Association
- Fran Reynolds OAM – Randwick Netball Association
- Dorothy (Dot) Kelly OAM – Bankstown City Netball Association and Liverpool City Netball Association
- Joan Ryan OAM – Eastwood Ryde Netball Association

Public Service Medal:

- Jodi Cassar PSM – Port Stephens Netball Association.

**ACTION:** No action required

## 3.2 Finance Report

### 3.2.1 Financial Report for the period ending 31 January 2023

The Financial Report for the period ending 31 January 2023 distributed prior to the meeting was taken as read and **noted**, with the following **noted** from the presentation given by Tim Brown (CFO):

- Netball NSW's net asset position as at 31 January 2023 is \$24.5m and Netball NSW's full year forecast for 2023 as at 31 January 2023 is for an EBITDA loss of \$68k, which is consistent with the Board approved budget for 2023, which was set at a \$63k deficit.
- As at 31 January 2023, player registrations totalled 29,866 (\$2.1m), compared with 27,824 (\$1.7m) at the same time in 2022. As at 15 February 2023, this total is 58,552 (\$4.1m), which compares with 55,940 (\$3.5m) at the same time in 2022. Management expects that player registrations for the full year will be close to budget (112,000).
- As at 31 January 2023, SSN club memberships (NSW Swifts and GIANTS Netball) totalled 5,659 (\$930k), compared with 3,866 (\$624k) at the same time in 2022. This represents 88% of the membership target of \$1.057m.
- As at 15 February 2023, \$2.6m in commercial revenues have been contracted, representing 67% of the budgeted target of \$3.9m.
- As at 31 January 2023, the cash balance has increased to \$3.7m, compared with the year-end balance of \$2.7m as at 31 December 2022. As at 28 February 2023, the cash balance is \$6.43m. The forecast cash balance as at 31 December 2023 is \$2.3m.

**ACTION:** No action required.

### 3.2.2 Budget for the Financial Year ending 2024

Tim Brown's presentation on the Draft Budget for the Financial Year ending 2024 was **noted**, with management to target revenue uplifts, with a staffing model aligned to driving revenue growth, whilst providing additional support to associations and clubs and driving a closer connection to Netball NSW's SSN clubs.

**ACTION:** No action required.

### 3.3 CEO's Operational Report

The CEO's Operational Report distributed with the Council papers prior to the meeting was taken as read and **noted**.

**ACTION:** No action required.

## 4. General Business

### 4.1 Presentation: Netball NSW 2023 Performance Measures

The CEO's presentation on Netball NSW's 2023 Performance Measures was taken as read and **noted**.

**ACTION:** No action required.

### 4.2 Presentation: Netball NSW Strategic Plan 2023-25

The CEO's presentation on Netball NSW's Strategic Plan 2023-2025 was taken as read and **noted**.

**ACTION:** No action required.

### 4.3 Presentation: Netball NSW Community Update

The presentation given by Tim Fava (EGM - Communities & Pathways) was **noted**.

**ACTION:** Tim Fava to follow up on the questions raised by Members.

### 4.4 Presentation: Netball NSW Commercial and Marketing Update

**ACTION:** Yael Reed's presentation to be provided to Members.

### 4.5 Presentation: NSW Swifts

The presentation given by Kath Tetley (EGM – NSW Swifts) was **noted**.

**ACTION:** No action required.

### 4.6 Presentation: GIANTS Netball

The presentation given by Tim Underwood (EGM - GIANTS Netball) was **noted**.

**ACTION:** No action required.

**There being no further business, the meeting was declared closed at 12.25pm.**

## 4. Reports

### 4.1 Board of Directors Report

Chairperson and President, Sallianne Faulkner will present a verbal update outlining the key achievements of Netball NSW ('NNSW') in 2023. A copy of this presentation will be circulated to participants following the meeting.

On behalf of the Board, Sallianne would like to acknowledge Matt Miller for his three years of service on the organisation's Board of Directors. We thank him for his significant contribution to the game at all levels.

#### 4.1.1 March 2024 Meeting

Please be advised that the AGM and first Council Meeting of 2024 is proposed to be held on **Saturday 16 March 2024** at Netball Central, 2 Olympic Boulevard, Sydney Olympic Park.

#### 4.1.2 Board Appointments 2023

The following appointments have been made by the Board since the March 2023 Council Meeting:

- **Sallianne Faulkner** – elected by the Board of Directors as President and Chairperson on 21 March 2023 until the conclusion of the Board Meeting held immediately following the 2025 AGM and Council Meeting.
- **Matt Miller** – term as an Appointed Director extended on 14 June 2023 until 5 September 2023.

#### 4.1.3 2023 Board Committee/Panel Appointments –

Committee	Chair	Members
Nominations Committee	Alicia Gregory (Independent Chair)	Clare McCabe (Member Representative) Sallianne Faulkner ( <i>to September 2023</i> ) Claire Tynan ( <i>from September 2023</i> )
Audit & Risk Committee	Michelle Champ	Matt Miller ( <i>to September 2023</i> ) Jennie Thompson Doug MacColl (Independent Member) Stuart Dickinson (Independent Member)
Governance Committee	Louise Sullivan	Vincent De Luca OAM Claire Tynan Jennie Thompson Carol Murphy OAM (Independent Member)
People & Culture Committee	Chris Lamb	Louise Sullivan Matt Miller ( <i>to September 2023</i> ) Claire Tynan Anne Tait (Independent Member)

SSN Elite Club Commercial Committee ( <i>currently on hold</i> )	Claire Tynan	Louise Sullivan Matt Miller ( <i>to September 2023</i> ) Martha Lourey-Bird
Recognition Reference Panel	Wendy Archer AM, Life Member	Rodney Watson OAM, Life Member Ronda Kimble OAM, Life Member John Hahn, Life Member Ruth Harlvant, Life Member
Competition Reference Group		Louise Sullivan Tim Fava, NNSW Claire Dale, NNSW ( <i>to September 2023</i> ) Stacy Harding, NNSW ( <i>from September 2023</i> ) Chris Hall, NNSW Nerida Cracknell (Eastwood Ryde Netball Association) Melissa King (Liverpool City Netball Association) Jodi Cassar (Port Stephens Netball Association) Shelly White (Lower Clarence Netball Association)
Premier League Commission		Louise Sullivan Tracey Scott Tim Fava Tim Holden (Independent Member)

#### 4.1.4 Policies Updated

The following policies have been updated since the March 2023 Council Meeting papers were issued. Any amendments to policies are notified by memo and emailed to Association Secretaries and the full mailing list.

- **NNSW Board Committee Policy** – 24 June 2023
- **NNSW Volunteer Recognition and Awards Policy** – 26 July 2023
- **NNSW Adverse Weather Conditions Policy** – 5 September 2023
- **NNSW Election and Voting Policy** – 5 September 2023
- **NNSW Roles and Responsibilities of Appointed Panels and Tribunals** – 5 September 2023
- **NNSW Performance and Pathways Policy** – 10 October 2023

The following new Netball Australia ('NA') policies have been approved since the March 2023 Council Meeting papers were issued. Implementation of these policies will begin in late 2023 ahead of the Winter 2024 season.

- **NA Member Protection Policy**
- **NA Child Safeguarding Policy**

- **NA Competition Manipulation and Sports Wagering Policy**
- **NA Sports Medicine Policy**
- **NA Integrity Policy Framework, Conduct, and Disciplinary Policy**

By referencing policies through the NNSW website, you will always access the most recent version.  
<https://nsw.netball.com.au/policies>.

#### 4.1.5 Vales

<b>Cate Newman</b>	Hills District NA	<b>Ron Zacher</b>	Coffs Harbour NA
<b>Christine Andrew</b>	Manly Warringah NA	<b>Sharna Danks-Brown</b>	Grafton NA
<b>Jan Harper</b>	Cowra NA	<b>Sue Denman</b>	Port Stephens NA
<b>Kalasi Gerrard</b>	Manly Warringah NA	<b>Vicki Pearson</b>	Orange NA

## 4.2 Finance Report

### 4.2.1 Overview

NNSW provides this financial update to Affiliated Associations prior to the Council Meeting (General Meeting) scheduled for Saturday 4<sup>th</sup> November 2023 at Waratah Room, Netball NSW, 2 Olympic Boulevard, Sydney Olympic Park.

This update comprises the latest Financial Report 2023 as at 31 August 2023 as well as an update on the 2024 Budget. A financial presentation with additional relevant information will be presented at the Council Meeting.

### 4.2.2 Financial Report: 8 months ended 31 August 2023

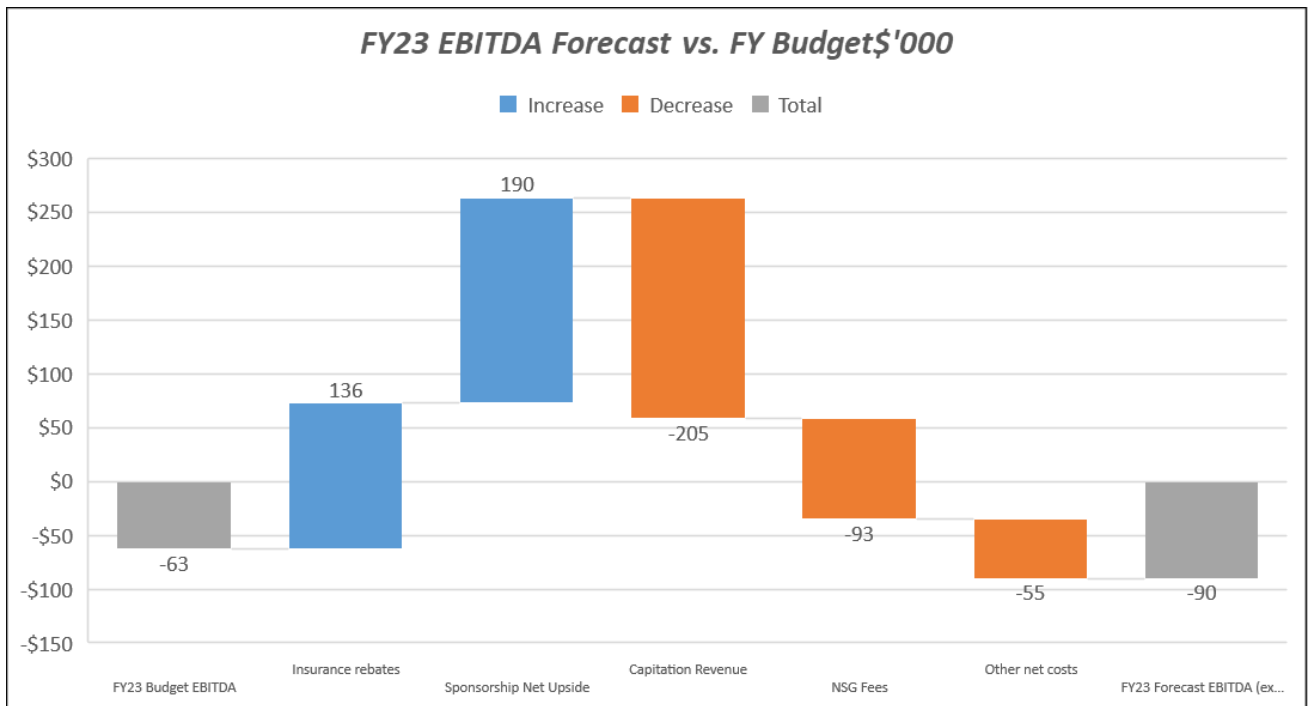
The finance report for the period ending 31 August 2023 is attached, pages 20 to 23.

This financial report for NNSW shows a current net asset position as at 31 August 2023 of \$24.1m and projected position of \$22m at year end date, 31 December 2023.

The 2023 full year forecast surplus (before interest & other income, depreciation and amortisation, "EBITDA") is **+\$132k** (including \$222k grant income for a Netball Central lighting upgrade project). Excluding the grant income, the forecast EBITDA is circa **-\$90k** which compares to budget of **-\$63k** being a small adverse variance to budget of **-\$27k**.

The chart below shows the variance between the 2023 budget and projected EBITDA as at 31 August 2023. The downside is part associated with slightly lower capitation revenue than budgeted **-\$205k**, higher net set go costs **-\$93** (greater participation in that area than budgeted and hence higher fee costs) and net other costs **-\$55k**. We have also seen a number of upside items, e.g. insurance rebates & net commercial upside.





On the balance sheet, based on the August financial report the NNSW cash reserves are projected to decrease to \$2,487k as at 31st December 2023 against a balance of \$2,733k as at 31st December 2022. The main cause of this is this year's projected EBITDA deficit, along with necessary business capital works & purchases in the financial year.

**NETBALL NSW MANAGEMENT ACCOUNTS: PERIOD ENDED 31 AUG 2023**

The NSW Netball Association Limited Summarised Trading Statement (Profit & Loss) By Department, \$'000  For the period ending 31 Aug 2023	YTD Act	YTD Bud	Var YTD Act vs YTD Bud	2023 FY Fcast at Aug 2023	2023 FY Fcast at Jul 2023	FY Bud 2023	Var FY Fcast vs Prior FYF	Var FY Fcast vs Bud
	Aug 2023	Aug 2023						
<b>1. Community, Competitions &amp; Pathways</b>								
Capitation and Affiliation	5,250	5,249	1	7,660	7,690	7,864	(30)	(204)
Competitions Revenue	891	805	87	978	978	938	0	40
Other Revenue	705	698	7	1,105	1,115	1,016	(9)	89
Community and Pathways Revenue	6,846	6,752	94	9,743	9,783	9,818	(39)	(75)
NA Contributions	(578)	(572)	(6)	(865)	(863)	(772)	(1)	(93)
Insurance	(282)	(402)	120	(467)	(467)	(603)	(0)	136
Competitions Expenses	(807)	(761)	(45)	(939)	(937)	(875)	(2)	(64)
Salaries & Wages	(1,775)	(1,763)	(12)	(2,655)	(2,656)	(2,644)	1	(11)
Other Expenses	(554)	(697)	142	(1,305)	(1,308)	(1,270)	3	(35)
Community and Pathways Expenses	(3,996)	(4,195)	199	(6,231)	(6,232)	(6,165)	1	(66)
<b>Community, Competitions and Pathways Profit / (Loss)</b>	<b>2,851</b>	<b>2,557</b>	<b>294</b>	<b>3,512</b>	<b>3,550</b>	<b>3,653</b>	<b>(38)</b>	<b>(141)</b>
<b>2. NSW Swifts - SSN Operations</b>								
NA Funding	760	760	0	760	760	760	0	0
Sponsorship & Merchandise	1,358	969	389	1,837	1,837	1,436	(0)	400
Membership & Ticketing	1,373	1,149	224	1,373	1,373	1,149	0	224
Other Revenue	127	35	92	170	165	65	5	105
NSW Swifts - SSN Operations Revenue	3,618	2,914	704	4,139	4,135	3,411	5	729
NA Funding	(100)	(110)	10	(110)	(110)	(110)	0	0
Player Contract Expenses	(663)	(605)	(59)	(984)	(983)	(905)	(0)	(79)
Team, Management, Coaches and Support Staff	(1,571)	(1,549)	(23)	(2,396)	(2,402)	(2,375)	6	(21)
Game Day, Membership & Marketing Expenses	(1,051)	(896)	(155)	(1,188)	(1,169)	(959)	(19)	(229)
Other Expenses	(261)	(285)	24	(362)	(363)	(349)	1	(14)
NSW Swifts - SSN Operations Expenses	(3,646)	(3,444)	(202)	(5,040)	(5,028)	(4,696)	(12)	(344)
<b>NSW Swifts - SSN Operations Profit / (Loss)</b>	<b>(28)</b>	<b>(530)</b>	<b>502</b>	<b>(901)</b>	<b>(893)</b>	<b>(1,286)</b>	<b>(7)</b>	<b>385</b>
<b>3. GIANTS Netball - SSN Operations</b>								
NA Funding	760	760	0	760	760	760	0	0
Sponsorship & Merchandise	1,095	997	98	1,575	1,588	1,477	(14)	97
Membership & Ticketing	738	738	0	738	737	728	1	10
Other Revenue	77	82	(5)	133	133	123	(0)	11
GIANTS Netball - SSN Operations Revenue	2,670	2,567	103	3,206	3,218	3,088	(12)	117
NA Funding	(100)	(110)	10	(110)	(110)	(110)	0	0
Player Contract Expenses	(583)	(597)	13	(887)	(887)	(895)	(0)	8
Team, Management, Coaches and Support Staff	(1,615)	(1,466)	(149)	(2,330)	(2,328)	(2,339)	(2)	9
Game Day, Membership & Marketing Expenses	(834)	(752)	(82)	(923)	(922)	(800)	(1)	(123)
Other Expenses	(290)	(290)	0	(378)	(377)	(361)	(1)	(17)
GIANTS Netball - SSN Operations Expenses	(3,422)	(3,215)	(207)	(4,628)	(4,624)	(4,505)	(4)	(122)
<b>GIANTS Netball - SSN Operations Profit / (Loss)</b>	<b>(752)</b>	<b>(648)</b>	<b>(105)</b>	<b>(1,422)</b>	<b>(1,405)</b>	<b>(1,417)</b>	<b>(16)</b>	<b>(5)</b>
<b>4. Netball Central</b>								
Netball Central Revenue	922	934	(11)	1,352	1,343	1,363	9	(11)
Netball Central Revenue	922	934	(11)	1,352	1,343	1,363	9	(11)
Insurance	(101)	(99)	(2)	(154)	(154)	(149)	(0)	(5)
Netball Central Expenses	(723)	(824)	100	(1,187)	(1,192)	(1,255)	5	68
Netball Central Expenses	(824)	(923)	99	(1,340)	(1,345)	(1,404)	5	64
<b>NNSW Business Operations &amp; Netball Central Profit / (Loss)</b>	<b>98</b>	<b>11</b>	<b>87</b>	<b>12</b>	<b>(2)</b>	<b>(41)</b>	<b>14</b>	<b>52</b>
<b>5. NNSW Business Operations</b>								
Commercial & Sponsorship	523	701	(178)	760	696	1,051	64	(291)
NNSW Business Operations Revenue	523	701	(178)	760	696	1,051	64	(291)
Commercial, Sponsorship, Events, Media	(169)	(323)	154	(373)	(363)	(451)	(10)	77
Administration Expenses	(1,061)	(1,001)	(60)	(1,613)	(1,602)	(1,506)	(11)	(106)
NNSW Business Operations Expenses	(1,230)	(1,324)	94	(1,986)	(1,965)	(1,957)	(21)	(29)
<b>NNSW Business Operations &amp; Netball Central Profit / (Loss)</b>	<b>(707)</b>	<b>(624)</b>	<b>(84)</b>	<b>(1,226)</b>	<b>(1,268)</b>	<b>(906)</b>	<b>42</b>	<b>(320)</b>
<b>EBITDA before Extraordinary Items</b>	<b>1,460</b>	<b>766</b>	<b>694</b>	<b>(25)</b>	<b>(19)</b>	<b>4</b>	<b>(6)</b>	<b>(29)</b>
JobKeeper			0	0	0	0	0	0
JobSaver		0	0	0	0	0	0	0
State Government Financial Support			0	0	0	0	0	0
Non Operating Grants Income	0	0	0	222	0	0	222	222
Associations Initiatives	(55)	(67)	12	(65)	(65)	(67)	0	2
Exceptional Operating			0	0	0	0	0	0
Gain/Loss on Disposal		-	0	0	0	0	0	0
<b>Consolidated Netball NSW EBITDA*</b>								
Revenues	14,579	13,867	712	19,422	19,175	18,732	247	691
Expenses	(13,174)	(13,168)	(6)	(19,290)	(19,259)	(18,795)	(31)	(495)
<b>EBITDA*</b>	<b>1,405</b>	<b>699</b>	<b>706</b>	<b>132</b>	<b>(84)</b>	<b>(63)</b>	<b>216</b>	<b>196</b>
Interest	87	30	57	55	12	6	43	49
Depreciation	(1,201)	(1,323)	122	(2,016)	(2,016)	(2,036)	0	20
<b>Grand Total Profit / (Loss)</b>	<b>292</b>	<b>(594)</b>	<b>885</b>	<b>(1,829)</b>	<b>(2,087)</b>	<b>(2,093)</b>	<b>258</b>	<b>265</b>

**THE NEW SOUTH WALES NETBALL ASSOCIATION LIMITED**  
**BALANCE SHEET**  
As at 31 Aug 2023

\$'000	Act 31 Aug 2023	Act 31 Jul 2023	Var Aug 2023 v Jul 2023	Fcast 31 Dec 2023	Act 31 Dec 2022
<b><u>Current Assets</u></b>					
Cash Assets	4,684	5,089	(405)	2,487	2,733
Accounts Receivable	235	426	(191)	299	265
Inventories	2	2	0	0	3
Other Current Assets	435	486	(50)	304	365
<b>Total Current Assets</b>	<b>5,357</b>	<b>6,003</b>	<b>(646)</b>	<b>3,090</b>	<b>3,366</b>
<b><u>Non-Current Assets</u></b>					
Fixed assets (at WDV)	23,079	23,231	(152)	22,308	24,106
Right of Use Asset	791	791	0	754	791
Netball Central Sinking Fund	199	199	(0)	300	199
<b>Total Non-Current Assets</b>	<b>24,069</b>	<b>24,221</b>	<b>(152)</b>	<b>23,362</b>	<b>25,096</b>
<b>Total Assets</b>	<b>29,426</b>	<b>30,224</b>	<b>(798)</b>	<b>26,452</b>	<b>28,462</b>
<b><u>LIABILITIES</u></b>					
<b><u>Current Liabilities</u></b>					
Accounts Payable	773	784	(11)	333	181
Other Creditors	155	37	118	926	691
Income in advance	2,679	3,414	(736)	1,612	1,654
State Government Funding	0	0	0	0	289
Loans and Borrowings	21	25	(4)	40	143
Lease Liability	71	71	0	58	64
GST payable/(receivable)	14	(54)	68	57	6
PAYG/FBT/Payroll Tax Payable	51	1	50	4	46
Superannuation contributions payable	70	69	1	74	194
Provision for employee entitlements	606	601	5	470	453
<b>Total Current Liabilities</b>	<b>4,441</b>	<b>4,950</b>	<b>(509)</b>	<b>3,575</b>	<b>3,720</b>
<b><u>Non-Current Liabilities</u></b>					
Loans and Borrowings	0	0	0	30	4
Lease Liability	706	713	(7)	662	759
Provision for employee entitlements	157	157	(1)	181	148
Security Deposit Bond	22	22	0	24	22
<b>Total Non-Current Liabilities</b>	<b>885</b>	<b>892</b>	<b>(8)</b>	<b>898</b>	<b>933</b>
<b>Total Liabilities</b>	<b>5,326</b>	<b>5,842</b>	<b>(517)</b>	<b>4,472</b>	<b>4,653</b>
<b>NET ASSETS</b>	<b>24,100</b>	<b>24,382</b>	<b>(282)</b>	<b>21,979</b>	<b>23,808</b>
<b><u>EQUITY</u></b>					
Retained earnings	23,808	23,808	0	23,808	26,101
Current year profit/(loss)	292	573	(282)	(1,829)	(2,292)
<b>TOTAL EQUITY</b>	<b>24,100</b>	<b>24,382</b>	<b>(282)</b>	<b>21,979</b>	<b>23,808</b>

#### 4.2.3 Budget for the Financial Year ending 2024

The budget for 2024 is well advanced, with a focus on returning the business towards a breakeven outcome, whilst NNSW looks to ensure sustainable financial growth for reinvestment into the game.

More details on the budget for 2024 will be provided as part of the CFO's presentation at the Council Meeting, however, a key priority remains to continue working to reduce what percentage of NNSW's revenues are attributed to capitation fees.

#### 4.2.4 Proposed 2024 Netball NSW Affiliation & Membership Fees

##### Affiliation Fees

**Table A: Proposed NIL change on 2023 fees for 2024 Association Affiliation fees**

2024 Netball NSW Proposed Affiliation Fee	2024 fee (excl GST)	2024 fee (incl GST)
Membership up to 500 individuals	\$98.75	\$108.63
Membership 501-1000 individuals	\$197.51	\$217.26
Membership 1001-2000 individuals	\$263.34	\$289.67
Membership 2001 individuals and over	\$395.01	\$434.51

**Table B: Proposed NIL change on 2023 fees for 2024 Organisation Membership fees**

2024 Netball NSW Proposed Organisation Membership Fees	2024 fee (excl GST)	2024 fee (incl GST)
Community Member	\$477.27	\$525.00
Interested Member	\$716.36	\$788.00

##### Recommendation:

To consider, and if thought fit, to pass the following resolution as an ordinary resolution:

**"THAT** the Proposed 2024 Netball NSW Affiliation and Membership Fees are accepted."

#### 4.2.5 Proposed 2024 Netball NSW Season Membership Fees

The table on Page 25 shows the proposed membership fees for the various membership categories to be collected by NNSW in 2024, the fees from 2023 and the difference between the 2024 and 2023 fees (last 2 rows). Figures include GST.

The proposed fees to be charged by NNSW represent an increase in all categories (as below). The proposed 2024 fees are in the white row below (this being the base fee increase plus the \$2.40 non-player levy). Please note that as a result of feedback from our Associations, there are two new category offerings in 2024 being Junior and Senior 3 month.

NNSW also propose the introduction of a one-day registration product which we believe will help facilitate fill-ins and additional players into the ecosystem as well as encouraging transition to longer term membership.

Off the back of strong membership feedback, in particular around reducing the cost and barriers to volunteering, NNSW are proposing to remove the non-player membership fee from 2024 and have this included as part of individual player membership fees. Our aim being to minimise cost to the volunteer themselves, ensure the workforce is covered under insurance, policies and member protection and adequately capture the large number of volunteers across our eco-system.

We note non-players will still be required to register to capture accurate registration information; however, they will incur no cost for this.

	Senior	Senior (6 month)	Senior (3 month)	Junior	Junior (6 month)	Junior (3 month)	NetSetGo	Non Player	All Abilities	1 off fee
2024 Netball NSW Fee	\$102.43	\$74.01	\$43.63	\$79.89	\$56.36	\$31.87	\$48.65 NNSW + \$31.24 NA = \$79.89	\$0.00	\$37.74	\$13.24
2024 Transaction Fee	\$2.08	\$1.50	\$0.89	\$1.62	\$1.14	\$0.65	\$1.62	\$0.00	\$0.77	\$0.27
2024 Total Netball NSW Fee in PlayHQ	\$104.51	\$75.51	\$44.51	\$81.51	\$57.51	\$32.51	\$81.51	\$0.00	\$38.51	\$13.51
2024 Netball Australia Fee	\$4.49	\$4.49	\$4.49	\$4.49	\$4.49	\$4.49	\$4.49	\$0.00	\$4.49	\$4.49
2024 Combined Netball NSW and Netball Aust Fees	\$109.00	\$80.00	\$49.00	\$86.00	\$62.00	\$37.00	\$86.00	\$0.00	\$43.00	\$18.00
2023 Total Netball NSW and Netball Australia Fees	\$101.00	\$73.00		\$79.00	\$56.00		\$79.00	\$50.00	\$38.00	
Total Difference to Individual	\$8.00	\$7.00		\$7.00	\$6.00		\$7.00	(\$50.00)	\$5.00	

**Recommendation:**

To consider, and if thought fit, to pass the following resolution as an ordinary resolution:

**“THAT** the Proposed 2024 Netball NSW Season Membership Fees are accepted.”

#### 4.2.6 Competition Fees 2024

Following are the Competition fees for 2024:

Competition	Per	2023 fee (excl GST)	% Increase	Increase amount	2024 fee (excl GST)
Senior State Titles	Team	\$324.54	5%	\$16.23	\$340.77
Junior State Titles	Team	\$324.54	-	\$0.00	\$324.54
Masters State Titles	Team	\$324.54	5%	\$16.23	\$340.77
Regional League	Team	\$190.9	5%	\$9.55	\$200.45
Summer Series	Player	\$90.68	5%	\$4.54	\$95.22
Metro League	Player	\$119.1	5%	\$6.04	\$125.05
Mens Metro League	Player	\$112.55	5%	\$5.63	\$118.18
Regional State Cup	Player	\$95.45	5%	\$4.78	\$100.23
Social Masters	Player	\$90.68	5%	\$4.54	\$95.22

**Timothy Brown**  
Chief Financial Officer

### 4.3 CEO's Operational Report

#### 4.3.1 General Update

The CEO will provide a general update regarding key matters since the March 2023 Council Meeting, with a presentation to be circulated following the meeting.

In addition, the Executive General Managers of Community and Pathways, Commercial and Marketing, GIANTS Netball and NSW Swifts will each provide an update at the Council Meeting.

**Tracey Scott**  
Chief Executive Officer

### 4.4 Appeals Tribunal Report – 2023 Competitions

#### 2023 Senior State Titles

Appeals Tribunal Members: Carol Murphy (Chair), Bec McKenzie and Joy Gillett

Association	Age Group	From	To	Result
Inverell	Opens	2	3	Upheld
Sapphire Coast	Opens	3	2	Upheld
West Wyalong	17U	3	4	Dismissed
Coffs Harbour	17U	2	3	Dismissed
Callaghan	15U	2	1	Dismissed

## 2023 Junior State Titles

Appeals Tribunal Members: Carol Murphy (Chair), Duane Pinington, Jenny Walker

Association	Age Group	From	To	Result
Cowra	12U	3	4	Upheld
Hills District	12U	2	1	Dismissed
Woy Woy Peninsula	12U	2	3	Upheld
Nelson Bay	13U	3	4	Upheld
Woy Woy Peninsula	13U	2	3	Upheld

I would like to take this opportunity to thank the members of the Competitions Appeals panels in 2023.

### Stacy Harding

Competitions Manager

## 5. Notices of Motion

### 5.1 Proposed NNSW Constitution Changes

#### 5.1.1 Clauses 14.2 Director Positions, 14.4 Transitional arrangement for number of Elected Directors and 14.17 Appointment of Appointed Director

**Moved** by the Board of Directors and seconded by the Board of Directors that Clauses 14.2 and 14.17 and new Clause 14.4 of the NNSW Constitution as below and as per the attached documents (Attachment 1 proposed compare changes) as well as any consequential numbering changes be adopted.

#### 14.2 Director Positions

Subject to clause 14.~~4~~<sup>5</sup>, the Company's board will consist of:

- ~~Seven~~<sup>Six</sup> -Elected Directors elected in accordance with clause 14.~~6~~<sup>7</sup>; and
- Up to ~~two~~<sup>three</sup> -Appointed Directors appointed in accordance with clause 14.~~16~~<sup>17</sup>.

#### 14.4 Transitional arrangement for number of Elected Directors

At the 2024 Annual General Meeting, there will be an election for two Elected Directors, rather than three.

#### 14.17 Appointment of Appointed Director

- The Directors may appoint up to ~~two~~ <sup>three</sup> Appointed Directors. No Director who is seeking reappointment can take part in a vote on their own appointment.
- An Appointed Director will have specific skills in any of commerce, finance, marketing, law or business generally or such other skills which complement the board composition, but need not have experience in or exposure to Netball.

- c) An Appointed Director may be appointed by the Directors in accordance with this Constitution for a term of up to two years, which will commence and conclude at the discretion of the Directors.
- d) No Appointed Director can hold office for a period longer than six years.
- e) In the event that an Appointed Director wishes to seek a position as an Elected Director, without a break of at least twelve months since the conclusion of their term as an Appointed Director, the term served as an Appointed Director will be considered to be consecutive years of service for the purpose of clause 14.45.
- f) In the event that the Directors wish to appoint a person as an Appointed Director who has previously served as an Elected Director, a period of at least 12 months must have passed between the end of the term as an Elected Director and the appointment as an Appointed Director.

### **Rationale**

The proposed insertion of the new clause 14.4 and proposed amendments to the other related clauses reflect the commitment of your current NSW Board to achieving continuous governance improvement by bringing us closer in terms of our Board composition to the best practice recommendations in the Sport Governance Principles (SGP) and Sports Governance Standards (SGS) released by the Australian Sports Commission.

It is commonly accepted that governance structures have a significant impact on the performance of sporting organisations. In terms of Board composition, a central part of those SGP and SGS is that priority for all sporting organisations be given to having a diverse board made up of the right mix of elected and appointed directors.

Elected directors are selected by the members through a voting process, while appointed directors are selected by the Board to fill a 'skill gap' that is identified. For example, finance, digital/technology, government relations, media and marketing etc. Under our NSW Constitution, Appointed Directors are appointed for a term of up to 2 years for a maximum tenure of 6 years (rather than 3-year terms and a maximum of 9 years for an Elected Director).

The SGS recommends that a Board should have more than 40% of directors appointed but the majority should still be elected.

If this motion is carried:

- The Board of NSW will have 3 of 9 Appointed Directors (or 33.3% - which is still less than the recommended 40% under the SGS but reflective of the Board's intention, after listening to our member feedback, to plan for our Board to transition more progressively over time to ensure our members are comfortable with the elected/appointed balance); and
- Only two Elected Directors will be eligible for election at the March 2024 AGM rather than three. Following the 2024 AGM, the Board will then be able to appoint its third Appointed Director. For the following years this will also result in the cycle of Elected Directors being even with 2 Elected Directors eligible for election each year (i.e. 2 x 2025, 2 x 2026, 2 x 2027 and ongoing).

Your current Board understands that we have an ongoing role to consult, support, listen and educate our members to understand why we consider further change is now appropriate to our Board composition to improve our standing in that area. This consultation will take various forms leading up to the November Council Meeting.

It is further central to explain why your current Board believes a different balance of elected and appointed directors to what we currently have will contribute to the Board's improved functioning and



achievement of our strategic goals. As our Constitution currently sits, on this balance we are behind most of our comparable Member Organisations in netball and equivalent state sporting bodies. On the contrary, we believe NNSW deserves to be seen as a governance leader, and to lead by example for our own Associations and Clubs.

NNSW now has in place a very robust nominations process to support the Board to independently assess and review the skill and capability of the Board and identify the right candidates for any appointed vacancies based on the strategic plan and other factors. Following feedback from our members that nominations process itself has been evolving and the Board now believes it is in a better place for our members to be comfortable to transition our appointed director mix further.

Better decisions are made by any Board due to a more robust debate informed by diverse perspectives. This diversity of perspective means that a Board is more likely to consider different options, risks and implications leading to more informed decision-making and better outcomes for our Associations. As an example, similar to it being significant for your Board to always reflect in its diversity a solid netball knowledge and experience (a standing priority for our Skills Matrix), so too is it important for the Board table to have a balance of ideas and insights from other sports or industries that may come from Directors without the traditional Association/Club netball background. That is, your Board should be a diverse group of people with a mix of skills, expertise and experience who collectively provide different perspectives to facilitate more considered decision-making.

If this change is supported by Council, you will still directly elect the majority of Directors to your Board (6 of 9 positions). This is also part of our effective succession planning to help prepare a Board for a smooth transition between Directors to balance institutional knowledge (retain corporate memory) with fresh perspectives that will help netball to thrive into the future.

NNSW's current strategic plan looks to prepare netball in NSW to both confront, and thrive in, a rapidly changing sports environment. We are at a critical juncture, in terms of both challenges and opportunity and what we do next as a collective will meaningfully impact how netball in NSW looks in the next 5 to 10 years. It is significant to our success that your NNSW Board has the best group of Directors around the table to play its role.

We are hopeful our members will support this change as part of our continued governance journey and for what the Board believes is in the best interests of NNSW.

This motion also includes consequential clause numbering changes as a result of the insertion of a new clause 14.4.

#### 5.1.2 Clauses 9.5 a) Individual Membership and 13.11 b) Proceedings at Council Meetings

**Moved** by the Board of Directors and seconded by the Board of Directors that Clause 9.5 a) and 13.11 b) of the NNSW Constitution be adopted as below and as per the attached documents (Attachment 1 proposed compare changes).

### 9.5 Individual Membership

a) *In order to remain a Member or become a Member, Individual Members must:*

1. *Renew their ~~annual~~ membership with or become a new member of (as applicable) an Affiliate Member or directly with the Company;*
2. *Otherwise remain registered as a member of an Affiliate Member or directly with the Company in accordance with the procedures applicable from time to time; and*

3. Pay the ~~annual~~ individual membership fees as recommended by the Directors and approved annually by the Voting Members each year in accordance with clause 13.11 b)1. Payment is to be made to the Company or through each Individual Member's respective Affiliate Member as determined by the Directors from time to time.

### **13.11 Proceedings at Council Meetings**

- b) The Voting Members will, at the final Council Meeting in each calendar year, conduct the following business as part of the business of the Council Meeting:
  1. Approve the Directors' recommendation for the annual affiliation fees payable by each Affiliate Member, Community Member and Interested Member in accordance with clause 9.3 and 9.4; and
  2. approve the Directors' recommendation for the ~~annual~~ individual membership fees payable by each Individual Member in accordance with clause 9.5. Reference is also made to clause 14.1 b) and the Company's affiliation and membership policy in regard to remote and isolated Affiliate Members.

#### **Rationale**

The proposed removal of references to "annual" individual membership fees reflects a shift towards more flexible membership options and alternative competition offerings, including the six-month registration, and the proposed 3-month and 1-day offerings.

Feedback from Associations consistently supports a desire for shorter, more affordable membership categories which remove barriers to participation and ensure NNSW and Affiliates remain competitive in the market.

If this motion is carried, it would allow Associations to continue to drive growth through providing access to shorter competitions as an entry point to all participants to our game. It also gives Associations and NNSW a number of price points that will compete with private providers.

For your reference, see the attached:

- Attachment 1: Proposed Compare Constitution.

## **14 General Business**

### **14.11 Presentation: NNSW Community & Pathways Update**

For presentation at the meeting.

### **14.12 Presentation: NNSW Commercial & Marketing Update**

For presentation at the meeting.

### **14.13 Presentation: NSW Swifts Update**

For presentation at the meeting.

**14.14 Presentation: Giants Netball Update**

For presentation at the meeting.



**netball**  
NEW SOUTH WALES

# Constitution

The New South Wales Netball Association Ltd  
ACN 001 685 007

VERSION	ADOPTED	EFFECTIVE DATE
V1.1.2012	5 November 2011	1 January 2012
V1.2.2012	3 November 2012	3 November 2012
V1.3.2013	2 November 2013	2 November 2013
V1.4.2014	1 November 2014	1 November 2014
V1.5.2015	21 March 2015	21 March 2015
V1.6.2015	14 November 2015	14 November 2015
V1.7.2016	5 November 2016	5 November 2016
V1.8.2017	4 November 2017	4 November 2017
V1.9.2018	3 November 2018	3 November 2018
V1.10.2020	7 November 2020	7 November 2020
V1.11.2021	20 March 2021	20 March 2021
V1.12.2022	19 March 2022	19 March 2022
V1.13.2022	5 November 2022	5 November 2022
<u><a href="#">V1.14.2023</a></u>		

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# 1 Definitions and Interpretation

## 1.1 Definitions

In this Constitution:

**Act** means the *Corporations Act 2001* (Commonwealth).

**Affiliate Member** means a body corporate that is affiliated with the Company through Netball and becomes a Voting Member in accordance with this Constitution and the relevant Company policy.

**Annual General Meeting** means the meeting of Members held annually in accordance with clause 13.1.

**Appointed Director** means a Director appointed by the Directors in accordance with clause 14.16.

**ASIC** means the Australian Securities and Investments Commission.

**Auditor** means the auditor of the Company.

**Business Day** means a day on which banks are open for general banking business in New South Wales, excluding Saturdays and Sundays.

**Chairperson** means the Director that has been appointed by the Directors as President of the board of the Company in accordance with clause 16.

**Community Member** means a non-profit entity which has an interest in Netball.

**Company** means The New South Wales Netball Association Ltd (ACN 001 685 007).

**Company Information** means all communications, correspondence, reports, minutes, and other papers and documents relating to any of the affairs or business of the Company.

**Company Secretary** means the person appointed by the Directors to perform the duties of Company Secretary in accordance with this Constitution and the Act.

**Constitution** means this constitution of the Company and any supplementary, substituted or amended constitution in force from time to time.

**Council Meeting** means a meeting of Members other than the Annual General Meeting, as convened in accordance with this Constitution.

**Delegate** means, with respect to Affiliate Members, Interested Members and Community Members, the person or persons appointed by each of them in accordance with this Constitution who will have the rights and obligations set out in this Constitution.

**Deputy Chairperson** means the Director appointed by the Directors as Deputy Chairperson under clause 16.

**Directors** mean the Company's board of directors, comprising Elected Directors and Appointed Directors.

**Elected Director** means a director elected by Voting Members in accordance with clause 14.6.

**Hybrid Meeting** means a physical meeting of some participants together with the remote participation of participants by use of Virtual Technology.

**Individual Members** means an individual member of an Affiliate Member that becomes a Non-Voting Member in accordance with this Constitution.

**Intellectual Property** means all rights or goodwill subsisting in copyright, business names, names, trademarks (or signs), logos, designs, patents or service marks (whether registered or registrable) relating to the Company or any event, competition or activity of or conducted, promoted or administered by the Company.

**Interested Member** means a for-profit entity which has an interest in Netball.

**Life Member** means a person that is granted life membership of the Company and becomes a Voting Member in accordance with this Constitution.

**Member** means a member of the Company, being a Voting Member or a Non-voting Member.

**Members' Meeting** means a Council Meeting or the Annual General Meeting.

**Netball** means the sport and game of netball as determined by the International Netball Federation Limited and Netball Australia.

**Netball Australia** means the organisation existing from time to time which is to conduct, encourage, promote, advance and manage netball throughout Australia through and by the member organisation in the interest of the Members and Netball.

**Nominations Committee** means the Nominations Committee established by the Directors under clause 14.5.

**Non-Voting Member** means a member of the Company that is entitled to attend, but not vote at, Members' Meetings, being the Individual Members, Community Members, Interested Members and the Chief Executive Officer of the Company.

**Notice** includes all written communications to Members, including electronic communications.

**Objects** mean the objects of the Company set out in clause 3.1.

**Office** means the registered office of the Company.

**Office Bearer** means members of the executive or management committee of an Affiliate Member, Community Member or Interested Member or a director of an Affiliate Member, Community Member or Interested Member.

**President** means the Director that has been appointed by the Directors as President of the board of the Company in accordance with clause 16, who will also be the Chairperson.

**Returning Officer** means the Returning Officer as recommended by the Directors and as appointed in accordance with clause 13.6.

**Virtual Meeting** means a meeting where all participants participate via Virtual Technology.

**Virtual Technology** means technology, including online facilities, which gives those "attending" a meeting through use of it the opportunity to participate in the meeting in a manner similar in key respects to attending the meeting in person, including to follow the proceedings of the meeting uninterrupted, to ask questions and to vote.

**Voting Member** means a member of the Company that is entitled to vote at Members' Meetings, being the Affiliate Members, Directors and Life Members.

**Voting Members Present** means the Voting Members in attendance (including via proxy or Delegate, Virtual Technology or as otherwise allowed by this Constitution or a relevant Company policy) at the relevant meeting and that are entitled to vote at that meeting.

## 1.2 Interpretation

In this Constitution, unless the context indicates a contrary intention:

- a) **(headings)** headings and the table of contents are inserted for convenience only and do not affect interpretation of this Constitution.
- b) **(person)** a reference to a person includes a natural person, corporation, statutory corporation, partnership, the Crown and any other organisation or legal entity.
- c) **(requirements)** a requirement to do anything includes a requirement to cause that thing to be done, and a requirement not to do anything includes a requirement to prevent that thing being done.
- d) **(including) including and includes** are not words of limitation.
- e) **(corresponding meanings)** a word that is derived from a defined word has a corresponding meaning.
- f) **(singular)** the singular includes the plural and vice-versa.
- g) **(rules of construction)** neither this Constitution nor any part of it is to be construed against a party on the basis that the party or its lawyers were responsible for its drafting.
- h) **(legislation)** a reference to any legislation or provision of legislation includes all amendments, consolidations or replacements and all regulations or instruments issued under it.
- i) **(time and date)** a reference to a time or date in connection with the performance of an obligation by a party is a reference to the time and date in Sydney, Australia even if the obligation is to be performed elsewhere.
- j) **(writing)** a reference to a Notice, consent, request, approval or other communication under this Constitution or an agreement between the parties means a written Notice, request, consent, approval or agreement.
- k) **(replacement bodies)** a reference to a body (including an institute, association or authority) which ceases to exist or whose powers or functions are transferred to another body is a reference to the body which replaces it or which substantially succeeds to its power or functions.
- l) **(month)** a reference to a month is a reference to a calendar month.
- m) **(year)** a reference to a year is a reference to twelve consecutive calendar months.

## 2 Company's Name and Nature

### 2.1 Name of the Company

The name of the Company is The New South Wales Netball Association Ltd trading as Netball NSW.

### 2.2 Nature of the Company

The Company is a public company limited by guarantee. The Company is a not for profit company.

## 3 Company's Objects and Powers

### 3.1 Objects of the Company

- a) To support and promote the objectives of Netball Australia as set out in that organisation's constitution to the extent that such obligations relate to New South Wales and having regard to the Act.

- b) To create a uniform entity through and by which Netball in New South Wales can be encouraged, conducted, promoted and administered and to be the governing body of Netball in New South Wales.
- c) To act for its Members in all matters pertaining to Netball.
- d) To promote the economic and sporting success, strength and stability of the Company and each Affiliate Member.
- e) To use and protect its Intellectual Property.
- f) To strive for and maintain government, commercial and public recognition of the Company as the authority for Netball in New South Wales.
- g) To have regard to the public interest in its operation.
- h) To encourage and promote performance-enhancing drug free Netball competition.
- i) To act for its Members on all matters pertaining to the conduct of Netball in New South Wales, including all disciplinary, tribunal, appeal and grading matters, in accordance with all relevant policies of the Company.
- j) To pursue through itself or others, such commercial arrangements, including sponsorship and marketing opportunities, as are appropriate to further the Objects of the Company.
- k) To foster, regulate, organise, conduct and manage Netball tournaments, competitions, events, displays and other activities within New South Wales in conjunction with Members, as considered appropriate by the Directors.
- l) To select and manage Netball teams to represent New South Wales in matches against teams representing other states and territories of Australia and countries outside Australia.
- m) To establish and conduct education and training programs in the implementation and interpretation of Netball rules, standards, guidelines and procedures.
- n) To implement appropriate and relevant policies relating to issues to be addressed in Netball from time to time.
- o) To review and adopt rules pertaining to the conduct of championships and competitions organised and conducted by the Company, including procedures relating to the grading of entries received by the closing date of such competitions as annually conducted.
- p) To give, and where appropriate, seek recognition for athletes, officials and other individuals participating in Netball in any capacity to obtain awards or public recognition.
- q) To apply the property and capacity of the Company towards the fulfilment and achievement of these Objects.
- r) To do all such other things as are incidental or conducive to the attainment of the Objects of the Company.

### **3.2 Powers of the Company**

Solely for the purpose of furthering the Objects, the Company has the legal capacity and powers of a company as set out in Section 124 of the Act.

## **4 Income and Property**

### **4.1 Application**

The Company's income and property must be applied solely towards promoting the Company's Objects and the Company's income and property must not be applied for the profit or gain of its Members.

## 4.2 No distribution

Subject to clause 4.3, no part of the Company's income or property may be paid, transferred or distributed, directly or indirectly, by way of dividend, bonus, fee or otherwise, to any of the Members or Directors.

## 4.3 Exception

Clause 4.2 does not prohibit making a payment approved by the Directors:

- a) For honorariums for Directors in accordance with clause 14.8;
- b) For a service rendered to the Company by a Director in a professional or technical capacity, other than in the capacity as a Director of the Company, where:
  1. The provision of the service has the prior approval of the Directors; and
  2. The amount payable is not more than an amount which commercially would be reasonable payment for the service;
- c) In good faith to any Member for goods supplied in the ordinary and usual course of business;
- d) For interest on money borrowed from a Member at a rate not exceeding the lowest rate then being paid by the Company's bank on 30-day term deposits;
- e) Of reasonable and proper rent for premises let by any Member to the Company;
- f) Of salary or wages to any Member who is also an employee of the Company; or
- g) For the indemnification of, or payment of premiums on contracts of insurance for, any Director to the extent permitted by law and this Constitution.

## 5 Liability of Members

### 5.1 Liability of Members limited

The liability of the Members is limited.

## 6 Guarantee by Members

### 6.1 Member undertaking

Every Member of the Company undertakes to contribute to the assets of the Company if it is wound up during the time the Member is a Member or within one year afterwards for:

- a) Payment of the debts and liabilities of the Company contracted before the time at which the Member ceases to be a Member;
- b) The costs, charges and expenses of winding up; and
- c) The adjustment of the rights of the contributories among themselves,

Such amount as may be required but not exceeding \$1 per Member.

## 7 Winding Up

### 7.1 Winding up or dissolution

If upon the winding up or dissolution of the Company there remains, after the satisfaction of all its debts and liabilities, any property whatsoever the same must not be paid to or distributed among the Members but must be given or transferred to a fund, authority or institution:

- a) Having objects similar to the Objects of the Company;



- b) Whose constitution prohibits distributions or payments to its members and directors (if any) to an extent at least as great as outlined in clause 4; and
- c) Which operates in the same geographical region as the Company.

## **8 Effect of, and altering, this Constitution**

### **8.1 Contract Effect**

This Constitution will have effect as a contract:

- a) Between the Company and each Member;
- b) Between the Company and each Director; and
- c) Between a Member and each other Member,

Pursuant to which each Member agrees to accept the provisions of this Constitution, and comply with those provisions, so far as they apply to that Member.

### **8.2 Altering the Constitution**

- a) Notwithstanding any provisions contained in the Act no amendment will be made to this Constitution unless such amendment is first approved by special resolution requiring the amendment to be approved by at least 75% of the votes cast at a Council Meeting including any votes submitted in accordance with the Company's election and voting policy.
- b) Notice of a Council Meeting at which it is proposed the Constitution will be amended under this clause must be provided at least 21 days before the relevant meeting.

## **9 Membership**

### **9.1 Number of Members**

- a) The Company may not have less than three Members at any time.
- b) The maximum number of Members is unlimited.

### **9.2 Categories of Membership**

- a) The Members of the Company include:
  1. Affiliate Members, which will each be represented by up to two Delegates appointed by them in accordance with clause 12.1. Each Delegate of an Affiliate Member has the right to attend, to debate and to vote at Members' Meetings on behalf of the Affiliate Member that appointed them.
  2. The Directors, who will become Voting Members of the Company from the date of their election or appointment as Director until the date they cease to be a Director. As Voting Members, Directors have the right to attend, to debate and to vote at Members' Meetings;
  3. Life Members, which will have the right to attend, to debate and to vote at Members' Meetings;
  4. Interested Members, which will each be represented by a Delegate appointed by them in accordance with clause 12.2. A Delegate of an Interested Member will have the right to attend and to debate at Members' Meetings on behalf of the Interested Member that appointed them, but will have no right to vote;

5. Community Members, which will each be represented by a Delegate appointed by them in accordance with clause 12.2. A Delegate of a Community Member will have the right to attend and to debate at Members' Meetings on behalf of the Community Member that appointed them, but will have no right to vote;
6. Individual Members, which will have the right to attend and to debate at Members' Meetings, but will have no right to vote; and
7. The Chief Executive Officer, who will have the right to attend and to debate at Members' Meetings, but will have no right to vote.

### 9.3 Applications for Affiliate Members

- a) Every application to be an Affiliate Member must be:
  1. Made in writing on a form to be approved by the Directors for that purpose and in the manner outlined in any relevant Company policy in force from time to time;
  2. Accompanied by the required affiliation fee as recommended by the Directors and approved by Voting Members at a Council Meeting in accordance with clause 9.3b);
  3. Lodged with the Company Secretary at least 90 days prior to the Council Meeting at which the application is to be considered; and
  4. Signed by the Affiliate Member's authorised representative and set out the name and address of the Affiliate Member.
- b) Every application to be an Affiliate Member will be approved or rejected by Voting Members at a Council Meeting.
- c) It is a requirement that the Affiliate Member register each and every one of its individual members as Individual Members. Failure to satisfy this requirement is a breach of clause a) of this Constitution and the relevant Company policy.

### 9.4 Applications for Interested Members and Community Members

- a) Every application to be an Interested Member or a Community Member must be:
  1. Made in writing in a form as prescribed by the Directors from time to time;
  2. Accompanied by the required affiliation fee as approved by Voting Members at the final Council Meeting each year in accordance with clause 13.11 (b)(1);
  3. Lodged with the Company Secretary; and
  4. Duly executed by the applicant, and set out the name and address of the applicant.
- b) As soon as practicable after the receipt of an application under clause 9.4 a), the Company Secretary must refer the application to the Directors.
- c) The Directors may, acting in the best interest of the Company and in good faith, accept or reject the application whether the applicant has complied with the requirements under this clause or not. The Directors will not be required or compelled to provide any reason for such acceptance or rejection.
- d) If the Directors accept an application for membership under this clause, the Directors will determine the appropriate category of membership and the Company Secretary will, as soon as practicable, notify the applicant in writing that their application is approved and the category of membership that applies to them. The Company Secretary must enter the applicant's name in the register of Members and upon the name being so entered, the applicant becomes a Member. The Company Secretary must also enter the category of membership afforded to the Member and the details of the relevant Interested Member or Community Member Delegates (as applicable) into the register of Members.

- e) If the Directors reject an application for membership under this clause 9.4, the Company Secretary will, as soon as practicable, notify the applicant in writing that the application has not been approved. There is no right of appeal where the Directors reject an application for membership under this clause.
- f) Interested Members and Community Members are not required to reapply for membership annually and will, subject to this Constitution, remain Members provided all monies payable to the Company have been paid. If an Interested Member or Community Member does not pay any annual membership fee applicable to them within 30 days of the due date, their membership will lapse and they will be required to reapply for membership in accordance with this clause 9.4.

## 9.5 Individual Membership

- a) In order to remain a Member or become a Member, Individual Members must:
  - 1. Renew their ~~annual~~ membership with or become a new member of (as applicable) an Affiliate Member or directly with the Company;
  - 2. Otherwise remain registered as a member of an Affiliate Member or directly with the Company in accordance with the procedures applicable from time to time; and
  - 3. Pay the ~~annual~~ individual membership fees as recommended by the Directors and approved annually by the Voting Members each year in accordance with clause 13.11 b)1. Payment is to be made to the Company or through each Individual Member's respective Affiliate Member as determined by the Directors from time to time.
- b) The Directors, in their absolute discretion, may admit or reject any application for individual membership. If the applicant is not admitted to membership in due course, any monies paid by that applicant to the Company will be returned in full.

## 9.6 Register

- a) The Company will maintain a register of Members as required by the Act.
- b) Each Member must notify the Company of any change in their details within 28 days of the change.

## 10 Discontinuance of Membership

### 10.1 When Membership ceases

A Member will cease to be a Member if the Member:

- a) Dies;
- b) Ceases to satisfy all requirements for their respective category of membership;
- c) Is expelled by the Directors in accordance with the relevant Company policy;
- d) Subject to clause 10.2, withdraws their membership by notice in writing to the Company Secretary; or
- e) Is a member of an Affiliate Member or the Company and is suspended by that Affiliate Member or the Company for a period of 12 months or more in accordance with any relevant policy of the Affiliate Member, or the Company, in force from time to time.

## **10.2 Notice requirements for withdrawal of membership**

Any Affiliate Member, Interested Member and Community Member may withdraw its membership of the Company by giving duly executed written notice of at least three calendar months to the Company Secretary.

## **10.3 Consequences of cessation of membership of an Affiliate Member**

If an Affiliate Member ceases to be a Member in accordance with this Constitution or the Act, the Individual Members of that Affiliate Member may cease or may remain Individual Members to the extent (if any) and for such time (if any) as is determined by the Directors in their sole discretion.

## **10.4 No claim against the Company**

A Member whose membership ceases does not have any claim against the Company or the Directors for damages or otherwise.

## **11 Life Members**

- a) An Individual Member may be nominated to become a Life Member in recognition of not less than 10 years outstanding service to the Company in accordance with this clause 11 and any such Company policy relating to the awarding of life membership as may be in place from time to time.
- b) A candidate for election as a Life Member must be nominated in writing by two Members who are at least 18 years of age, being either Individual Members, Life Members or Directors, with such nominations being received by the Company Secretary by 30 September each year.
- c) The Directors will review all nominations received to ensure they meet the criteria defined in this Constitution and any Company policy relating to the awarding of life membership as may be in place from time to time and, if appropriate, put forward such nomination for voting.
- d) Once approval for voting to proceed has been given by the Directors, a ballot for life membership will be conducted in accordance with the Company's election and voting policy. If an affirmative vote is returned, the life membership will be announced and presented at the Annual General Meeting.
- e) The Directors may at any time fix the total number of persons who may be Life Members and the maximum number of candidates who may be nominated in any year.
- f) All Life Members will be registered directly with the Company.

## **12 Delegates**

### **12.1 Appointment of Delegates of Affiliate Members**

- a) By 1 April each year, each Affiliate Member is entitled to appoint up to two Delegates who may each attend and vote at Members' Meetings on behalf of the Affiliate Member.
- b) Affiliate Members must provide the name and contact details of each Delegate to the Company Secretary by 1 April each year to ensure such Delegates may attend and vote at Members' Meetings.
- c) Where such appointment is received after 1 April in any one year, such Delegates may attend and vote at the next scheduled meeting held after the date the appointment is received.

- d) Except as otherwise provided in this Constitution, persons appointed as Delegates of Affiliate Members will assume that role from 1 April until 31 March the following year.
- e) All Delegates of Affiliate Members must be at least 18 years of age.
- f) No substitution of Delegates of Affiliate Members may occur during the course of a Members' Meeting

## **12.2 Appointment of Delegates of Interested Members and Community Members**

- a) By 1 April each year, each Interested Member and Community Member is entitled to appoint one Delegate to attend and debate at Members' Meetings on their behalf. Delegates of Interested Members and Community Members do not have the right to vote at Members' Meetings.
- b) Interested Members and Community Members must provide the name and contact details of their Delegate to the Company Secretary by 1 April each year to ensure their Delegate may attend at Members' Meetings.
- c) Where such appointment is received after 1 April in any one year, such Delegates may attend at the next scheduled meeting held after the date the appointment is received.
- d) Except as otherwise provided in this Constitution, persons appointed as Delegates of Interested Members or Community Members will assume that role from 1 April until 31 March the following year.
- e) All Delegates of Interested Members or Community Members must be at least 18 years of age.
- f) No substitution of Delegates of Interested Members or Community Members may occur during the course of a Members' Meeting

## **12.3 Proxies**

- a) Delegates of Affiliate Members, and other Voting Members may appoint a proxy to attend and vote at Members' Meetings on their behalf.
- b) The document appointing a proxy must:
  1. Be in writing;
  2. Include the name and address of the proxy;
  3. Be signed on behalf of the Delegate of the Affiliate Member, or other Voting Member appointing the proxy;
  4. Be given to the Company Secretary at least 48 hours prior to the published commencement time of the Members' Meeting(s) that the proxy will attend; and,
  5. State the name of the Company, and the Members' Meeting(s) at which the appointment will be used.
- c) A document appointing a proxy must not be treated as valid unless clause 12.3 b) above has been complied with.
- d) All proxies appointed by a Delegate of an Affiliate Member, or other Voting Member must also be a Member.
- e) No substitution of proxies may occur during the course of a Members' Meeting.

## **13 Members' Meetings**

### **13.1 Annual General Meeting**

An Annual General Meeting must be held at least once in every calendar year within 5 months after the end of its financial year.

### 13.2 Notice of Annual General Meeting

- a) At least 21 days' Notice (exclusive of the day on which the Notice is served or deemed to be served, but inclusive of the day for which Notice is given) must be given of any Annual General Meeting.
- b) Any Notice under clause 13.2 a) must specify:
  1. The place, the day and the hour of meeting; and
  2. In case of special business, the general nature of that business, to such persons as are, under this Constitution, entitled to receive such Notices from the Company.
- c) Any Notice under this clause 13.2 a) must be given to:
  1. The Chief Executive Officer;
  2. Each Life Member;
  3. Each Delegate of an Affiliate Member, Interested Member and Community Member;
  4. Each Director; and
  5. The Auditor.
- d) The Members entitled to receive Notice of the Members' Meeting may agree to a shorter Notice period if allowed by the Act.

### 13.3 Entitlement to attend the Annual General Meetings

No Delegate of an Affiliate Member, Interested Member or Community Member may be represented at, or take part in the Annual General Meeting unless all monies then due and payable to the Company by the respective Member have been paid in accordance with this Constitution.

### 13.4 Quorum

- a) No business may be transacted at the Annual General Meeting, except the adjournment of a meeting, unless a quorum is present at the time when the meeting proceeds to business.
- b) The quorum for the Annual General Meeting will be 25% or more of Affiliate Members and 50% or more Directors.
- c) If within thirty minutes from the time appointed for the meeting a quorum is not present, the meeting must stand adjourned to a date fixed by the chairperson of the meeting. The adjourned meeting will be convened by the Company Secretary in accordance with the Act. If at the adjourned meeting a quorum is not present within 30 minutes from the time appointed for the meeting, the Voting Members Present will be a quorum.

### 13.5 Chairperson

The Chairperson, or in their absence, the Deputy Chairperson, must preside as chairperson at the Annual General Meeting of the Company and if at any meeting neither the Chairperson or the Deputy Chairperson is present within 30 minutes after the time appointed for holding the meeting, the Directors present will choose a Director to be chairperson of the meeting.

### 13.6 Business of the Annual General Meeting

The business to be transacted at an Annual General Meeting, will include:

- a) Consideration of the accounts, balance-sheets, and the report of the Directors and Auditor prescribed by the Act;
- b) The appointment of the Auditor and Returning Officer;

- c) Consideration of annual reports from all appointed subcommittees, tribunals and panels;
- d) Such other business as deemed appropriate; and
- e) The election of Directors as appropriate.

### **13.7 Voting at the Annual General Meeting**

- a) Each Delegate of an Affiliate Member has one vote on behalf of that Affiliate Member provided they have been appointed in accordance with this Constitution and are present at the relevant meeting (in person, by proxy, by Virtual Technology or as otherwise allowed by this Constitution or a relevant Company policy).
- b) Subject to clauses 13.7 c) and 13.7 d), all other Voting Members Present (i.e. not including Delegates of Affiliate Members) will have one vote each.
- c) If a Director is also a Life Member, that Director may only exercise one vote.
- d) If a Delegate of an Affiliate Member is also a Life Member and/or Director, that Delegate may only exercise a vote on behalf of the Affiliate Member.
- e) Votes will be taken in such manner determined by the chairperson of the meeting.
- f) The election of Directors will be conducted by the Returning Officer in accordance with the Company's election and voting policy.
- g) Resolutions at an Annual General Meeting must be decided by a majority of votes cast at that meeting.

### **13.8 Nominations equal vacancies or insufficient nominations**

If the number of nominations received for Elected Directors is equal to the number of vacancies to be filled or if there are insufficient nominations received to fill all vacancies for Elected Directors, then those nominated will only be elected if they are elected by a majority of votes cast in a vote in accordance with clause 13.7.

### **13.9 Council Meetings**

The Directors will convene and cause to be held, at least two Council Meetings in each calendar year, and the final meeting of each calendar year is to be held no later than November each year.

### **13.10 Notice of Council Meetings**

Notice of Council Meetings must be given in accordance with the notice requirements for Annual General Meetings under clause 13.2.

### **13.11 Proceedings at Council Meetings**

- a) A person's attendance at a Council Meeting waives any objection that person may have to:
  1. A failure to give Notice, or the giving of a defective Notice, of the Council Meeting unless, at the beginning of the Council Meeting, the person objects to the holding of the Council Meeting; and
  2. The consideration of a particular matter at the Council Meeting which is not within the business referred to in the Notice of the Council Meeting, unless the person objects to considering the matter when it is presented.
- b) The Voting Members will, at the final Council Meeting in each calendar year, conduct the following business as part of the business of the Council Meeting:
  1. Approve the Directors' recommendation for the annual affiliation fees payable by each Affiliate Member, Community Member and Interested Member in accordance with clause 9.3 and 9.4; and

2. approve the Directors' recommendation for the ~~annual~~ individual membership fees payable by each Individual Member in accordance with clause 9.5. Reference is also made to clause 14.1 b) and the Company's affiliation and membership policy in regard to remote and isolated Affiliate Members.
- c) In addition to Council Meetings held in accordance with clause 13.9 the Company Secretary will call Council Meetings:
  1. At the direction of the Chairperson; or
  2. On written request by Voting Members with at least five percent of the votes that may be cast at a Council Meeting, and such Members must pay the expenses of calling and holding the meeting.
- d) All documents and reports to come before Voting Members at a Council Meeting must arrive at the Office at least 28 days prior to the relevant Council Meeting.

### 13.12 Voting at Council Meetings

- a) Each Delegate of an Affiliate Member has one vote on behalf of that Affiliate Member provided they have been appointed in accordance with this Constitution and are present at the relevant meeting (in person, by proxy or as otherwise allowed by this Constitution or a relevant Company policy).
- b) Subject to clauses 13.12 c) and 13.12 d), all other Voting Members Present (i.e. not including Affiliate Members) will have one vote each.
- c) If a Director is also a Life Member, that Director may only exercise one vote.
- d) If a Delegate of an Affiliate Member is also a Life Member and/or Director, that Delegate may only exercise a vote on behalf of the Affiliate Member.
- e) At any Council Meeting a resolution put to the vote of the meeting will be decided on a show of hands (and/or for those attending using Virtual Technology indicating orally whether they are for or against the resolution), unless a secret ballot is demanded by at least two Voting Members Present. Where votes have been received by the Returning Officer, these will be included as part of the vote taken either by show of hands or secret ballot.
- f) Unless a secret ballot is demanded, the chairperson will declare that a resolution has, on a show of hands and including such postal votes as received, been carried or lost, and an entry to that effect will be recorded in the minutes of the meeting and will be conclusive evidence of the fact of the outcome of the vote taken, without recording the specific numbers of a vote.
- g) If a secret ballot is duly demanded it must be taken in such manner as the Chairperson directs, and unless the meeting is adjourned the result of the secret ballot will be deemed to be the resolution of the meeting at which the secret ballot was demanded.
- h) A secret ballot demanded on a question of adjournment, must be taken forthwith. A secret ballot demanded at a meeting on any other question will be taken at such time at that meeting as the Chairperson of the meeting directs.

### 13.13 Use of Technology for Meetings

- a) A Members' Meeting may be held at two or more venues using any technology permitted by the Corporations Act, including by holding Hybrid Meetings or Virtual Meetings, provided that it is consistent with the Act and it gives the Members as a whole a reasonable opportunity to participate.
- b) The Directors may hold board meetings as they think fit, using any procedure and technology which is permitted by the Act or authorised by the Directors including by holding Hybrid Meetings or Virtual Meetings.



### 13.14 Conduct of Hybrid Meetings and Virtual Meetings

The following provisions apply to Hybrid Meetings and Virtual Meetings:

- a) All persons participating in a Virtual Meeting and those participating remotely in a Hybrid Meeting must be linked by Virtual Technology for the purpose of the Hybrid Meeting or Virtual Meeting and notice must be provided to the participants advising of the Virtual Technology that will be used to participate in the meeting;
- b) Each of the persons taking part in the Hybrid Meeting or Virtual Meeting must be able to hear and be heard by each of the other persons taking part at the commencement of the meeting and each person so taking part is deemed for the purpose of this Constitution to be present and in attendance at the meeting;
- c) At the commencement of the Hybrid Meeting or Virtual Meeting each person must announce his or her presence to all other persons taking part in the meeting;
- d) A person must not leave a Hybrid Meeting or Virtual Meeting by disconnecting his or her Virtual Technology unless that person has previously notified the Chairperson;
- e) A person may be presumed conclusively to have been present and to have formed part of a quorum at all times during a Hybrid Meeting or Virtual Meeting unless that person has previously notified the Chairperson of leaving the meeting;
- f) A minute of proceedings of a Hybrid Meeting or Virtual Meeting is sufficient evidence of the proceedings and of the observance of all necessary formalities if the minutes are certified by the Chairperson as correct.

### 13.15 Quorum

- a) No business may be transacted at any Council Meeting, except the adjournment of a meeting, unless a quorum is present at the time when the meeting proceeds to business.
- b) Unless otherwise provided in this Constitution, a quorum for all Council Meetings will be 25% or more of Affiliate Members and 50% or more of the Directors. If within 30 minutes from the time appointed for the meeting a quorum is not present, the meeting:
  1. If convened upon the requisition of Members, must be dissolved; and
  2. In any other case it must stand adjourned to the same day in the next week, at the same time and place,And if at the adjourned meeting a quorum is not present within 30 minutes from the time appointed for the meeting, the Voting Members Present will be a quorum.

### 13.16 Chairperson

The Chairperson, or in their absence, the Deputy Chairperson, must preside as chairperson at every Council Meeting of the Company and if at any meeting neither the Chairperson nor the Deputy Chairperson is present within 30 minutes after the time appointed for holding the meeting, the Voting Members Present must choose another Director to be chairperson of the meeting.

### 13.17 Adjourned Meetings

- a) The Chairperson may, with the consent of any Members' Meeting at which a quorum is present (and must if so, directed by the meeting), adjourn the meeting from time to time and from place to place, but no business may be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.
- b) When a meeting is adjourned for ten days or more, Notice of the adjourned meeting must be given as in the case of an original meeting. Except as otherwise required, it is

not necessary to give any Notice of an adjournment or of the business to be transacted at an adjourned meeting.

## 14 Directors

### 14.1 Responsibilities and Duties of Directors

- a) The Directors are responsible for managing the Company's business and affairs and may exercise all the Company's powers which are not required, by the Act or by this Constitution, to be exercised by the Members in a Members' Meeting.
- b) The Directors have the discretion to provide special consideration in relation to remote and isolated Affiliate Members as stated in the Company's affiliation and membership policy.
- c) The Directors have the authority to institute, conduct, defend, compound or abandon any legal proceedings by or against the Company or its officers or otherwise concerning the affairs of the Company and also to compound or allow reasonable time for payment and satisfaction of any debts due to and any claims or demands by or against the Company and to refer any claims or demands by or against the Company to arbitration and to observe and perform the award.
- d) To appoint patrons and cancel any such appointment.
- e) To delegate any of its responsibilities to committees consisting of such persons as it thinks fit and may from time to time revoke such delegation.
- f) The Directors will appoint the Chief Executive Officer.
- g) The Directors will appoint the Company Secretary.
- h) The Directors can exercise any authority given to the Company under clause 3.2 of this Constitution.
- i) Without limiting clause 14.1 a), the Directors may exercise all the Company's authority to:
  1. Borrow or otherwise raise money;
  2. Charge any property or business of the Company; and
  3. Issue debentures or give any other security for a debt, liability or obligation of the Company or of any other person.
- j) The Directors may decide how cheques, promissory notes, bankers drafts, bills of exchange or other negotiable instruments must be signed, drawn, accepted, endorsed or otherwise executed (as applicable) by or on behalf of the Company.
- k) The Directors may pay out of the Company's funds all expenses of the promotion, formation and registration of the Company and the vesting in it of the assets acquired by it.
- l) The Directors may:
  1. Appoint or employ a person to be an officer, agent or attorney of the Company for the purposes, with the responsibilities, discretions and duties (including authority, responsibilities, discretions and duties vested in or exercisable by the Directors), for the period and on the conditions, they think fit;
  2. Authorise an officer, agent or attorney to delegate all or any of the authorities, responsibilities, discretions and duties vested in the officer, agent or attorney; and
  3. Subject to any contract between the Company and the relevant officer, agent or attorney, remove or dismiss any officer, agent or attorney at any time, with or without cause.
- m) A power of attorney may contain any provisions for the protection and convenience of the attorney or persons dealing with the attorney that the Directors think fit.

## 14.2 Director Positions

Subject to clause 14.45, the Company's board will consist of:

- a) ~~Seven~~Six -Elected Directors elected in accordance with clause 14.67; and
- b) Up to ~~two~~three -Appointed Directors appointed in accordance with clause 14.1617.

## 14.3 Qualifications of Directors

Subject to the provisions of clause 14.1314 each Director:

- a) Must be a member of an Affiliate Member
- b) Must be at least 18 years of age;
- c) Must not be a direct employee of the Company;
- d) Cannot be an officer (as defined by the Act) or an Office Bearer of any Affiliate Member, Interested Member or Community Member or hold an equivalent position in circumstances where the Affiliate Member, Interested Member or Community Member is not a corporation; and
- e) Must not have been the CEO of the Company within the previous three years.

## 14.4 Transitional arrangement for number of Elected Directors

At the 2024 Annual General Meeting, there will be an election for two Elected Directors, rather than three.

## 14.5 Term of Elected Directors

- a) Elected Directors are elected, subject to clause 14.45 b) for a term of office commencing at the conclusion of the Annual General Meeting at which they are elected and expiring at the conclusion of the third Annual General Meeting held after the Annual General Meeting at which they were last elected.
- b) No Elected Director can hold office for a period longer than nine consecutive years, inclusive of any period served as a casual vacancy or an Appointed Director. For the avoidance of doubt, the commencement date of an Appointed Director or a Director filling a casual vacancy position will be the date of appointment by the Board. For the purposes of this clause, any period prior to 25 March 2012 during which a Director has held office will not be taken into consideration.
- c) An Elected Director who served part of their nine consecutive years in a casual vacancy or Appointed Director position will be required to resign at the end of the nine-year period referred to in clause 14.45 b) notwithstanding that this may occur during a term referred to in clause 14.45 a). The casual vacancy arising from such resignation will be filled in accordance with clause 14.78.
- d) Despite clause 14.45 b), an Elected Director who has held office for nine consecutive years may stand for re-election, provided they have stood down for a period of at least twelve months, following that period during which they held office.

## 14.56 Nominations Committee

- a) A Nominations Committee shall be formed, the role of which shall include the task of identifying candidates to fill Director vacancies (including casual vacancies) and assessing all nominees for Director vacancies. The Nominations Committee has the power to determine that a nomination is unsuitable for further consideration by the Company, the Directors or the Members (as applicable) but only if this decision is unanimous.
- b) The Nominations Committee shall comprise three persons, all appointed by the Directors including an independent chair, a Member representative and a Director.

The complete and specific duties, functions and rules of the Nominations Committee are defined in the Nominations Committee charter.

- c) The Nominations Committee must utilise a skills matrix as part of its assessment of nominees for Director vacancies.

#### **14.67 Procedure for election of Elected Directors**

- a) The Returning Officer must, by 21 days written Notice, advise Members of an election of Elected Directors to be held in accordance with the Company's election and voting policy.
- b) Election of Elected Directors will be by vote conducted by the Returning Officer as per the Company's election and voting policy with the results announced by the Returning Officer at the Annual General Meeting each year.
- c) Elected Directors will be elected on an alternating basis in accordance with the Company's election and voting policy.

#### **14.78 Casual vacancy of Director**

Any casual vacancy occurring in the office of Elected Director during a Director's term of office will be filled by an appointment of a Director made by the Directors. The term of office in this instance will be up until the next Annual General Meeting when an election will take place either to fill the remaining term of office (where the vacancy created had one or two years remaining in the original Director's term) or for a new term of office (where the vacancy created would have ended at the next Annual General Meeting).

#### **14.89 Remuneration of Directors**

Clause 4.2 does not prohibit an honorarium for Directors in their capacity as Directors. However, such honorarium must be approved by the Voting Members in the first instance, and then annually.

#### **14.910 Directors' Meetings**

Directors' meetings may be held at such time and place as the Directors may from time to time determine.

#### **14.1011 Quorum**

- a) The Directors may meet together for the dispatch of business, adjourn or otherwise regulate their meetings and proceedings as they think fit. The quorum necessary for the transaction of business will not be less than five Directors.
- b) The effective and instantaneous linking together by Virtual Technology of a sufficient number of the Directors to constitute a quorum constitutes a meeting of the Directors.
- c) Other than for the purposes of clause 14.1213, a Director who takes part in a meeting by any of the means specified in clause a) is taken to be present in person at the meeting.
- d) If a failure in communications prevents clause a) from being satisfied by that number of Directors which constitutes a quorum, then the meeting must be suspended until clause 14.1011 a) is satisfied again. If clause a) is not satisfied within 20 minutes from the time the meeting was interrupted, the meeting will be deemed to be terminated.
- e) If the number of Directors in office at any time is not sufficient to constitute a quorum at a meeting of the Directors, or is less than the minimum number of Directors fixed under this Constitution, the remaining Directors must act as soon as possible to:

1. Increase the number of Directors to a number sufficient to constitute a quorum and to satisfy the minimum number of Directors required under this Constitution; and
2. Convene a Council Meeting of the Company for that purpose,  
And until that has happened, may only act if, and to the extent that, there is an emergency requiring them to act.

#### **~~14.1112~~ Directors Entitled to Vote**

Subject to clause 14.~~1213~~, all Directors are entitled to vote at the meetings of the Directors.

#### **~~14.1213~~ Interested Directors**

- a) A Director who has a material personal interest in a matter that is being considered at a Director's meeting must not:
  1. Be counted in the quorum of Directors while the matter is being considered at the meeting;
  2. Be present while the matter is being considered at the meeting; or
  3. Vote on the matter,Unless the Directors voting on the matter are satisfied that the interest should not so disqualify the Director.
- b) If a Director gains a personal interest in a contract or arrangement which the Company has already entered into, the Director must declare that interest in accordance with clause b).
- c) A Director who is in any matter, whether directly or indirectly, interested in a matter in which the Company has an interest, or a proposed interest, must declare that interest at the first meeting of the Directors after he or she becomes aware of the interest, by providing written notice which accurately states the nature and extent of the Director's interest, whether that interest is a relationship or association with a specified person, the holding of any office, or being a member, shareholder or partner of a specified firm, corporation or other entity, or the holding of any property or investment, whether directly or indirectly, which may create duties or interests in conflict with the duties or interests of that person as a Director of the Company.
- d) A Director may not execute any document as a Director of the Company if that document relates to a contract or arrangement in which the Director has an interest and which requires disclosure in accordance with this clause 14.~~1213~~.

#### **~~14.1314~~ Acts done by disqualified Directors**

All acts done by any meeting of the Directors or of a committee of Directors, or by any person acting as a Director, will, notwithstanding that it be afterwards discovered that there was some defect in the appointment of any such Directors or persons acting as aforesaid, or that they or any of them were disqualified, be as valid as if every such person had been duly appointed and was qualified to be a Director.

#### **~~14.1415~~ Director deemed to have vacated office**

A Director will be deemed to have vacated the office of Director if the Director:

- a) Dies;
- b) Resigns office by notice in writing addressed to the Directors;
- c) Becomes bankrupt or insolvent or makes any arrangements or composition with his or her creditors;
- d) Becomes of unsound mind or a person who is, or whose estate is, liable to be dealt with in any way under a law relating to mental health;

- e) Is absent from three consecutive Directors' meetings without leave of the Directors;
- f) Becomes prohibited from being a director of a company by reason of any provision of the Act;
- g) Ceases to be a Member of the Company;
- h) Is directly or indirectly interested within the meaning of the Act in any contract with the Company or participated in any profits of any contract with the Company provided that a Director will not be deemed to have vacated office if the Director has declared the nature of the interest in the manner required by clause b) and sections 192 and 193 of the Act, and the Directors are satisfied that the interest should not disqualify the Director; or
- i) Is removed by resolution of the Company in a Members' Meeting.

#### **14.1516 Valid Resolution**

No act or resolution of the Directors will be invalidated by reason of the existence of any vacancy or vacancies among the Directors.

#### **14.1617 Appointment of Appointed Director**

- a) The Directors may appoint up to ~~two~~ three Appointed Directors. No Director who is seeking reappointment can take part in a vote on their own appointment.
- b) An Appointed Director will have specific skills in any of commerce, finance, marketing, law or business generally or such other skills which complement the board composition, but need not have experience in or exposure to Netball.
- c) An Appointed Director may be appointed by the Directors in accordance with this Constitution for a term of up to two years, which will commence and conclude at the discretion of the Directors.
- d) No Appointed Director can hold office for a period longer than six years.
- e) In the event that an Appointed Director wishes to seek a position as an Elected Director, without a break of at least twelve months since the conclusion of their term as an Appointed Director, the term served as an Appointed Director will be considered to be consecutive years of service for the purpose of clause 14.45.
- f) In the event that the Directors wish to appoint a person as an Appointed Director who has previously served as an Elected Director, a period of at least 12 months must have passed between the end of the term as an Elected Director and the appointment as an Appointed Director.

## **15 Proceedings for and at meetings of the Directors**

### **15.1 Notice of Meeting**

- a) Notice of a meeting of the Directors must be given to each Director other than a Director who is on a leave of absence approved by the Directors.
- b) A notice of a Directors' meeting:
  1. Will specify the time, place and means of attendance of the meeting;
  2. Will state the nature of the business to be transacted at the meeting;
  3. Will be given at least 48 hours before the meeting where possible; and
  4. May be given in person or by post, telephone, fax or other electronic means agreed by the Directors.
- c) The non-receipt of notice of a meeting of the Directors by, or a failure to give notice of a meeting of the Directors to, a Director does not invalidate any act, matter or thing done or resolution passed at the meeting if:
  1. The non-receipt or failure occurred by accident or error;
  2. Before or after the meeting, the Director:

- i. Waived or waives notice of that meeting under clause 15.1 a); or
  - ii. Has notified or notifies the Company of his or her agreement to that act, matter, thing or resolution personally or by post, telephone, fax or other electronic means; or
- 3. The Director attended the meeting.
- d) Attendance by a Director at a meeting of the Directors waives any objection which that Director may have had arising from a failure to give notice to him or her of the meeting.

## **15.2 Chairperson**

The Chairperson, or in their absence, the Deputy Chairperson must take the chair at all meetings of the Directors and if at any meeting no one of such officers be present within 30 minutes after the time appointed for holding the same the Directors present must choose another Director to be chairperson of the meeting.

## **15.3 Questions decided by majority**

Questions arising at any meeting duly convened at which a quorum is present, will be decided by a majority of the votes of the Directors present. In the case of equal votes in favour and against a resolution, the Chairperson has a casting vote.

## **15.4 Special meeting**

Upon the written requisition of any four Directors, the Chairperson or Deputy Chairperson, or in their absence, the Company Secretary must convene a special meeting of the Directors to be held within 14 days after the receipt of the requisition. The written requisition must set forth the objects for which the meeting is required.

## **15.5 Authorities, responsibilities and discretions**

A meeting of the Directors for the time being at which a quorum is present will be competent to exercise all or any of the authorities, responsibilities and discretions by or under this Constitution for the time being vested in or exercisable by the Directors generally.

## **15.6 Delegation**

The Directors may delegate any of their responsibilities to committees consisting of such Directors as they think fit and may from time to time revoke such delegation. Any committee so formed must in the exercise of the responsibilities so delegated conform to any rules that may from time to time be imposed upon it by the Directors. The meetings and proceedings of any such committee consisting of two or more Directors will be governed by this Constitution regarding regulation of the meetings and proceedings of the Directors so far as those are applicable and are not superseded by any rule made by the Directors under this clause.

## **15.7 Resolution in writing**

- a) A resolution in writing signed by all the Directors will be as valid and effectual as if it had been passed at a meeting of the Directors duly called and constituted.
- b) Two or more separate documents in identical terms, each of which is assented to by one or more Directors, are taken as constituting one document.

## **15.8 Minutes**

The Directors will cause minutes to be duly entered in books provided for the purpose of all resolutions and proceedings of the Company and of meetings of the Directors and of committees and of all appointments of officers made by the Directors and such minutes

must be signed by the chairperson of the meeting at the next ensuing meeting and upon same being signed will be receivable as prima facie evidence of the matters stated in such minutes.

## **16 Chairperson and Deputy Chairperson**

- a) When the office of Chairperson (also known as the President of the Company) or Deputy Chairperson is vacant, the Directors must vote to elect a Chairperson and/or a Deputy Chairperson from among the Elected Directors. The Chairperson and Deputy Chairperson can each only be elected to their respective roles for:
  - a. A term of up to two years; and
  - b. A maximum of three consecutive terms (i.e. six consecutive years).
- b) The Chairperson and Deputy Chairperson must remain an Elected Director for the duration of their role and can remain a Director at the cessation of their role, subject to the provisions in this Constitution relating to tenure of Directors.
- c) In addition to the responsibilities set out in this Constitution, the Chairperson and Deputy Chairperson will have the responsibilities agreed by the Directors. The Deputy Chairperson may exercise any function of the Chairperson at the request of the Chairperson or if the Chairperson is prevented by illness, absence or otherwise from exercising the function, or if there is a casual vacancy in the office of Chairperson.

## **17 Company Secretary**

### **17.1 Statutory Responsibilities**

The Company Secretary will:

- a) Ensure that the Company complies with its statutory obligations under any relevant laws and regulation;
- b) Ensure that the Company maintains the required statutory records including the register of Members, the requisite retention of documents and records and completion and lodgement of statutory forms/returns and reporting under relevant legislation and requirements;
- c) Ensure adherence with the Company's Constitution;
- d) Record, and advise ASIC of (where necessary), any changes to the details of the Company or the Directors and any declarations or conflicts of interest of Directors; and
- e) Assist the Chairperson and Directors in the conduct of meetings and their directorial and governance obligations and responsibilities.

### **17.2 Minutes**

- a) The Company Secretary must cause minutes of all meetings to be promptly circulated to all or, where appropriate, relevant Directors for their information.
- b) In complying with clause 17.2 a) the Company Secretary may, with the consent of the Directors, delegate the role of drafting minutes of meetings to another person.

## **18 Chief Executive Officer Delegation of Authority**

The Directors may, at their discretion, delegate to the Chief Executive Officer such of their authority as they are not expressly prohibited from delegating for such time and subject to such conditions, and restrictions as they may think expedient, and either collaterally with or



to the exclusion of the authority of the Directors in that behalf, and may at any time revoke or vary any of such delegated powers.

## **19 Panels and Tribunals**

### **19.1 Appointment**

- a) The Directors may from time to time appoint panels and tribunals to carry out such duties and functions and to exercise such responsibilities as the Directors determine.
- b) Such panels and tribunals may consist of Members and/or Directors of the Company and others who may be co-opted for the purpose to give advice.
- c) The Directors may disband a panel or tribunal as it sees fit.

### **19.2 Delegation of Responsibilities**

The Directors may at their discretion delegate to any panel or tribunal such of their responsibilities as they are not expressly prohibited from delegating for such time and subject to such conditions, and restrictions as they may think fit. They may revoke or vary any such delegated powers at any time.

### **19.3 Quorum for Meetings**

The quorum for panel and tribunal meetings will be determined by the panel/tribunal, but will be no less than the majority of the total number of panel/tribunal members.

### **19.4 Authentication of Deeds and Documents**

- a) All deeds executed on behalf of the Company may so far as they are within the powers and authorities of the Directors be in such form and contain such powers, provisos, conditions, covenants, clauses and agreements as the Directors think fit.
- b) All bills of exchange, promissory notes or other negotiable instruments will be accepted, made, drawn or endorsed for and on behalf of the Company and all cheques or orders for payment must be signed on behalf of the Company by such persons as may be appointed by the Directors.
- c) Cheques or other negotiable instruments paid to the Company's bankers for collection and requiring the endorsement of the Company may be endorsed on its behalf in such manner as the Directors may from time to time direct. All moneys belonging to the Company will be paid to such bankers or others as the Directors will from time to time in writing or by resolution of the Directors appoint and all receipts for money paid to the Company will be signed by such officers as the Directors may appoint for that purpose and such receipt will be an effectual discharge for the money therein stated to be received.
- d) All guarantees given at any time by the Company must be executed by two Directors or one Director and the Company Secretary.

## **20 Accounts**

### **20.1 Accounts to be kept**

The Directors must cause true accounts to be kept of the sums of money received and expended by the Company and the matters in respect of which such receipts and expenditure take place and of the assets, credits and liabilities of the Company, and of all sales and purchases of goods and services by the Company.

## **20.2 Accounts**

The accounts will be kept at the Office or at such other place or places as the Directors think fit.

## **20.3 Financial Reports**

The financial reports required by the Act must be made out once at least in every calendar year at intervals of not more than fifteen months or since the preceding account and tabled at an Annual General Meeting, made up to a date not earlier than the date of the meeting at which they are tabled by more than six months. The financial reports must be accompanied by a report to the Members upon the general state of the Company's affairs and such other reports as may be required by the Act.

## **20.4 Service of Financial Reports**

A copy of the financial reports must, 21 clear days prior to the meeting at which they are tabled, be served on every Member entitled to receive notices of Council Meetings in the manner in which notices are directed to be served.

## **20.5 Accounts and Books Open to Inspection**

The accounts of the Company must be open to the inspection of the Directors and Members upon request to the extent required by the Act.

## **20.6 Audit of Accounts**

- a) Once at least in every year the accounts of the Company must be examined and the correctness of the balance-sheet ascertained by a registered company Auditor.
- b) The Company is only obliged to comply with the minimum requirements (if any) imposed on the Company by the Act in relation to the preparation of financial reports and the reporting of the financial affairs of the Company.

## **20.7 Auditor**

Auditors will be appointed by Voting Members at the Annual General Meeting each year and their duties regulated in accordance with the provision of the Act.

## **20.8 Maintenance of Records**

The Company must retain its records for the period required by law.

## **21 Notices**

### **21.1 Service of Notice**

A Notice will be served by the Company upon any Member by:

- a) Delivering it to the Member personally;
- b) Sending it to the Member's electronic address, if the Member has nominated one to the Company for receipt of Notices; or
- c) Posting by pre-paid post to the Member's registered place of address.

### **21.2 Address Outside Australia**

Each such person whose registered place of address is not in the Commonwealth of Australia may from time to time notify in writing to the Company an address in the Commonwealth of

Australia which will be deemed to be his or her registered place of address within the meaning of clause 21.1.

### **21.3 Deemed Day of Service**

Any Notice will be deemed to have been served:

- a) If personally delivered, at the time of delivery;
- b) If sent by electronic means, on the next Business Day; and
- c) If posted, on the first Business Day following that on which the letter is sent and in providing such service it will be sufficient to prove that the letter was properly addressed and put into the post office. A certificate in writing signed by the Company Secretary or other officer of the Company that the letter, containing the Notice was so addressed and posted will be conclusive evidence.

### **21.4 Omission of Notice**

The accidental omission to give Notice of a meeting to, or the non-receipt of Notice of a Members' Meeting by, any Member will not invalidate the proceedings at any time.

### **21.5 Signature**

The signature to any Notice to be given by the Company may be written or printed.

### **21.6 Day of Service**

Where a given number of days' Notice or Notice extending over any other period is required to be given the day of service will unless it is otherwise provided be counted in such number of days or other period.

## **22 Indemnity**

### **22.1 Indemnity**

- a) This clause 22 applies to any person who is, or has been, a Director, Company Secretary or other officer of the Company (as defined by the Act).
- b) The Company must indemnify to the fullest extent permitted by law the persons referred to in clause 23.1 a) (Indemnified Persons) against, and it will be the duty of the Directors out of the funds of the Company to pay all costs, losses and expenses including travelling expenses which any Indemnified Person may incur or become liable to by reason of any contract entered into or act or thing done by him or her in their capacity as an officer of the Company (as defined by the Act) or in any way in the discharge of his or her duties and all such persons will also be indemnified out of the funds of the Company against all liability incurred by him or her in defending any proceedings whether civil or criminal in which judgment is given in his or her favour or in which he or she is acquitted.
- c) The indemnity granted is a continuing obligation and is enforceable by an Indemnified Person even though that person has ceased to be connected with, or hold a position in, the Company, but only operates to the extent that the cost, loss or liability is not covered by insurance.
- d) The Company may, to the extent permitted by law:
  1. Purchase and maintain insurance; or
  2. Pay or agree to pay a premium for insurance,for any Indemnified Person against any liability insured by the Indemnified Person as an officer of the Company including a liability for negligence or for reasonable costs and

expenses incurred in defending proceedings, whether civil or criminal and whatever their outcome.

- e) Nothing in this clause 22:
  - 1. Affects any other right or remedy that an Indemnified Person may have in respect of any cost, loss or liability referred to in this clause 22; or
  - 2. Limits the capacity of the Company to indemnify or provide insurance for any Indemnified Person.

## **23 Confidentiality**

### **23.1 Maintain Confidentiality**

All Directors and Members must maintain the confidentiality of Company Information and must not disclose any Company Information to any person except:

- a) With the prior written consent of the Directors;
- b) To the Directors, the Company's employees and the professional advisors of the Company;
- c) If applicable, as required by law, after first consulting the Directors about the form and content of the disclosure; and
- d) To Netball Australia but only to the extent those disclosures are required by policies agreed between the Company and Netball Australia from time to time.

## **24 Application of the Act**

### **24.1 Special Meanings in the Act Apply**

An expression used in a particular part or division of the Act that is given by that part or division a special meaning for the purposes of that part or division has, in any of part this Constitution that deals with a matter dealt with by that part or division, the same meaning as in that part or division, unless the contrary intention appears in this Constitution.

### **24.2 Replaceable Clauses Displaced**

- a) The provisions of this Constitution displace each provision of a section of the Act that applies (or would apply but for this clause 24.2) to the Company.
- b) The replaceable clauses do not apply to the Company except those which operate as mandatory rules for companies of the same type as the Company under the Act.