

Organisation	<b>Netball NSW</b>
Organisation Type	<b>State Sporting Organisation</b>
Position Title	<b>Appointed Director</b>
Duration	<b>2 years</b>
Remuneration	<b>Honorarium in lieu of expenses</b>
Closing Date	<b>Expressions of Interest will close at 5:00pm on Friday 27<sup>th</sup> October 2023</b>

## NETBALL NSW OVERVIEW

Netball NSW is a not-for-profit organisation and is governed by a Board of Directors and managed by professional staff. Netball NSW is the peak state sporting organisation responsible for the governance, development, promotion and administration of netball throughout New South Wales and is affiliated to Netball Australia.

Netball NSW provides the framework for approximately 115,000 registered members and over 150,000 total participants to enjoy netball at all levels throughout New South Wales. Our sport continues to grow both on and off the court and much of this success can be attributed to the wide range of programs, facilities and services Netball NSW offers to its members and participants - from the grassroots level through to the elite, professional level.

Netball NSW has a proud history of elite netball teams and athletes' performances in national and international competition. Over 300 athletes have proudly represented NSW in elite competition since the inception of the national netball league in 1997 and then the ANZ Championship. 2017 saw the introduction of the Suncorp Super Netball, the top Australian domestic competition which includes two Netball NSW elite teams, the NSW Swifts and GIANTS Netball.

Both Suncorp Super Netball teams are owned and operated by Netball NSW – GIANTS Netball in a strategic alliance with GWS GIANTS AFL, and the NSW Swifts in a strategic alliance with Sydney Swans AFL.

## POSITION DESCRIPTION

In accordance with The New South Wales Netball Association Limited (**Netball NSW**) Constitution (V1.13.2022), expressions of interest are now invited from eligible individuals who wish to be considered by the Directors of Netball NSW for appointment as an Appointed Director of Netball NSW. One Appointed Director position is available for a term of **two (2) years** in accordance with Clause 14.16 of the Constitution.

## ELIGIBLE CANDIDATES

Netball NSW is seeking expressions of interest from suitably qualified candidates, who, in accordance with Clause 14.3 of the Constitution, meet the following qualifications of Directors:

- Must be a member of an Affiliate Member.
- Must be at least 18 years of age;
- Must not be a direct employee of Netball NSW;

- Cannot be an officer (as defined by the Act) or an Office Bearer of any Affiliate Member, Interested Member or Community Member or hold an equivalent position in circumstances where the Affiliate Member, Interested Member or Community Member is not a corporation; and
- Must not have been the CEO of the Company within the previous three years.

Netball NSW has a commitment to securing and maintaining a Board that has a balanced set of skills to represent its members and their interests. As an organisation, Netball NSW is committed to innovation, corporate governance and to be the benchmark in performance for state sporting bodies in Australia.

## **PREFERRED DIRECTORS SKILLS AND EXPERIENCE**

The Netball NSW Nominations Committee has reviewed the Board Expertise and Personal Attributes Self-Assessment of the existing Board and determined that the following areas of expertise are of greatest priority to ensure an appropriate skills balance and succession planning.

### **Finance**

Qualifications and/or experience in accounting and/or finance and the ability to analyse key financial statements, critically assess financial viability and performance, and contribute to strategic financial planning.

### **Stakeholder Management**

Ability to strategically assess and respond to stakeholder interests and concerns.

Experience that demonstrates engagement and communication across stakeholder groups, including government and the sporting sector, to achieve desired outcomes.

### **Athlete Experience**

Participation in sport at a professional/elite level or knowledge and/or experience in sport administration at a professional/elite level.

## **General Guiding Principles for Board Roles**

All candidates must have a genuine interest in, and a broad understanding of, Netball in Australia or the broader sporting industry, strong business acumen supported by demonstrable strategic aptitude, financial literacy, a sound understanding of good governance and well-developed communication skills.

In addition to the areas of expertise noted, involvement in either high-performance (particularly experience as an athlete, coach, umpire and/or official), pathways development or deep understanding of and experience at the community level within a Netball environment will also be highly regarded (but not essential).

In addition, candidates should possess the following personal attributes:

- A commitment to the highest standards of governance and integrity;
- Well-developed strategic thinking capabilities and ability to contribute to the effective decision making of the Board;

- Excellent communication skills with a collaborative approach;
- Preparedness to ask questions and challenge management and peer Directors in a constructive and appropriate way about key issues;
- Capacity to leverage professional networks to promote and grow Netball NSW by creating opportunities for both financial and other support;
- The ability to work as part of a team, and commit to acting with respect for Management, peer Directors and relevant organisational and Board processes;
- Demonstrated passion and time to make a genuine and active contribution to the Board; and
- Act in a manner consistent with a Director's role as custodian of the organisation and the game and appropriately represent Netball NSW. The Netball NSW Director Code of Conduct is available upon request.

At Netball NSW we are committed to creating a diverse and inclusive environment which reflects the community we serve. We actively promote gender diversity in our workplace, the employment of Aboriginal and Torres Strait Islander peoples, and the employment of people with a disability. We welcome and encourage applications from all people regardless of age, gender, ethnicity, cultural background or sexual orientation.

We encourage interest from candidates from regional areas of New South Wales.

## **BOARD REQUIREMENTS**

For 2023 it should be noted that Board meetings are scheduled for approximately every six weeks and additionally Directors will be appointed to one or more Board Committees which meet as required; being:

- Audit and Risk Committee;
- SSN Elite Club Commercial Committee;
- Governance Committee;
- People and Culture Committee; and
- Nominations Committee.

Dates for conflict checking are available on request.

All nominations will be accessed in accordance with Clause 14.5 of the [Netball NSW Constitution](#).

## **EXPRESSIONS OF INTEREST**

Expressions of interest must be submitted in writing using the 2023 Director of Netball NSW Nomination Form set out in Appendix A and must be accompanied by details of the nominee's relevant experience and qualifications as outlined in the Nomination Form as well as a current Curriculum Vitae.

Nominees for Appointed Director position must also complete, sign and submit the Consent to Act as a Director and Disclosure Form that forms part of the Nomination Form.

**Expressions of interest will close at 5:00pm (AEDT) on Friday 27<sup>th</sup> October 2023 and should be lodged by Email addressed to the Netball NSW Nominations Committee – Alicia Gregory at [elections@netballnsw.com](mailto:elections@netballnsw.com).**

Appendix A

# 2023 Director of Netball NSW Expression of Interest Form

**Personal Details**

<b>First Name</b>	<input type="text"/>	<b>Surname</b>	<input type="text"/>
<b>Address</b>	<input type="text"/>	<b>Suburb</b>	<input type="text"/>
<b>Postcode</b>	<input type="text"/>		
<b>Association</b>	<input type="text"/>	<b>Club</b>	<input type="text"/>

**Contact Details**

<b>Home Phone</b>	<input type="text"/>	<b>Work Phone</b>	<input type="text"/>
<b>Mobile</b>	<input type="text"/>	<b>Email</b>	<input type="text"/>

**Nomination Details**

Please provide details of your netball or general sport experience and qualifications at all levels:

<input type="text"/>
<input type="text"/>
<input type="text"/>

Please provide a list of your academic qualifications:

<input type="text"/>
<input type="text"/>
<input type="text"/>

Please provide details of work-related experience, governance experience or other experience in each of the below skill sets where applicable.

Note, you are not required to complete every section, only those relevant to your skill and experience.

**Finance**

<input type="text"/>
<input type="text"/>
<input type="text"/>



# Consent to Act as Director and Disclosure Form

## The Board of Directors

The New South Wales Netball Association Limited ACN 001 685 007 (Netball NSW)

In accordance with Section 201D of the Corporations Act 2001 (Cth) (**Act**), I hereby notify my consent to act as a Director, if elected or appointed, to the Board of Netball NSW. If my election or appointment is successful, I request you to table at the next meeting of Directors of Netball NSW and record in the Company Register the following information:

### 1 Personal Details

Name

Residential Address

Business Occupation

Date of Birth

Place

Director ID

**2** I am an officer or member of the following corporations and firms and must be regarded as interested in any contract with these corporations or firms. I have also set out the nature and extent of my interest:

**3** The offices and property that I hold where duties or interests might be created in conflict with my duties or interest as a director of the Netball NSW, and the nature, character and extent of the conflicts are:

**4** As required by the Act, I disclose my direct or indirect interest in the following contracts with Netball NSW:

5 I give you general notice that I am an officer or member of the under mentioned corporate(s) and firm(s) and should be regarded as interested in any contact which may be made with that corporation(s) or firm(s).

Click or tap here to enter text.

6 I give you further notice that I possess the undermentioned property and hold the following offices whereby duties or interests might be created directly or indirectly in conflict with my duties as a Director of Netball NSW.

Click or tap here to enter text.

7 I understand that if elected or appointed as a Director of Netball NSW that I will be assuming a range of legal responsibilities and I agree to act honestly and diligently in my performance of those legal responsibilities.

Click or tap here to enter text.

8 I acknowledge that service on the Board of Netball NSW will include but is not limited to:

- Bimonthly Board Meetings
- Sub Committee Meetings – *dependent on the subcommittee there is at least 4 meetings held annually.*
- Attendance to Suncorp Super Netball home games for both the NSW Swifts and GIANTS Netball
- Attendance to various ceremonial events.

Click or tap here to enter text.

*Signature*

*this*

*day of*

**Note:** Any changes in relation to the above must be advised to Netball NSW in writing within fourteen (14) days of becoming aware of this change. Delay in advising of any change may result in a fine from the Australian Securities and Investments Commission.