

## DECEMBER 2023 – POLICY UPDATE SUMMARY

All policy updates include minor spelling, grammar, definitions, formatting, and clause numbering changes. This has also included the re-wording and re-structuring of certain paragraphs.

### **Affiliation and Membership Policy (Version 23)**

Key changes to note are as below;

- Schedules A and B updated to reflect 2024 affiliation, membership, and season registration fees as approved at the 4 November Council Meeting.
- Changes to the “Trialling Membership” category to ensure this category is used for its intended purpose.
- Updating of definitions. In particular, commonly used phrases such as “Groupings” and “Non-Players”.
- Change of insurance provider reflected within Policy.
- Streamlining of language to create flexibility, for example with reference to listing Netball NSW competitions, and membership models.

### **Grievance and Dispute Resolution Procedures (Version 5)**

Key changes to note are as below;

- Aligning definitions with other policies as well as the Netball NSW Constitution.
- Including references to the Netball Australia Integrity Policy Framework, as well as amending the decision making tree to reflect the change in process which will take effect in 2024.
- Providing greater support and guidance to those undertaking grievance and dispute related conversations.

#### **Disciplinary Policy (Version 4)**

Key changes to note are as below;

- Aligning definitions with those used in other policies and the Netball NSW Constitution.
- Including references to the Netball Australia Integrity Policy Framework.

#### **Codes of Behaviour (Version 7)**

Key changes to note are as below;

- Aligning definitions with those used in other policies and the Netball NSW Constitution.
- Including references to the Netball Australia Integrity Policy Framework.

#### **Social Media Policy (Version 5)**

Key changes to note are as below;

- Updating references to various social media platforms which are outdated.
- Alignment with Standard 8 of the Office of the Children’s Guardian Child Safe Scheme – Physical and online environments minimize the opportunity for abuse and other kinds of harm to occur.
- Scope of the Policy extended to apply to ‘Participants’ in addition to ‘Members and Affiliates’, specifically to capture parents, guardians, and spectators. This majority of complaints we receive in relation to this Policy relate to this group of people, who are often otherwise not captured by the Members and Affiliates definition.
- Updated links and advice following the launch of the e-Safety Commission’s ‘Sports Hub’.
- Providing greater clarity around the management of online abuse, and individual expectations.