

Netball Australia Integrity Policy Framework

Frequently Asked Questions

Why are Netball NSW policies changing?

With national changes to how sport integrity is managed, there has been a change in policies at a national level, which will apply to Netball NSW and our Affiliates. Netball NSW is working to ensure that our netball community is supported to create welcoming, safe and inclusive environments, and to meet our regulatory obligations.

Why do we need to understand the Netball Australia Integrity Policy Framework?

Every Club and Association needs to understand the updated Netball Australia Integrity Policy framework to ensure that we;

- Protect kids
- Safeguard ourselves and our organisations
- Deal with complaints as they arise

Where can we find the new policies?

The Netball Australia Integrity Policy Framework documents can now be found on the 'Policies' page on the Netball NSW Website [here](#).

What is changing?

The following Netball NSW policies will no longer be in operation;

- Netball NSW Member Protection Policy
(superseded by the Netball Australia Integrity Policy Framework Member Protection Policy)
- Netball NSW Child Safeguarding Policy
(superseded by the Netball Australia Integrity Policy Framework Child Safeguarding Policy)
- Netball NSW Complaints Handling Procedures
(superseded by the Netball Australia Integrity Policy Conduct & Disciplinary Policy)

What stays the same?

The following Netball NSW policies will continue to be used;

- Netball NSW Disciplinary Policy
- Netball NSW Codes of Behaviour
- Netball NSW Grievance and Dispute Resolution Policy
- Netball NSW Photography Policy
- Netball NSW Social Media Policy
- Netball NSW Pregnancy Policy
- Netball NSW Adverse Weather Conditions

What are the responsibilities for clubs and associations?

Clubs and Associations will be expected to;

- Implement and comply with the Integrity Policy Framework
- Ensure their other internal policies are consistent with the Integrity Policy Framework
- Use their best efforts to ensure compliance
- Publish, distribute, and promote the Integrity Policy Framework
- Ensure confidentiality
- Recognise and give effect to any sanction
- Assist in any investigation or proceedings and notify Netball NSW of the outcome

What policies are part of the Netball Australia Integrity Policy Framework?

There are five policies in the Netball Australia Integrity Policy Framework that will be relevant to Community Clubs and Associations, they are;



How do we deal with complaints arising under the Netball Australia Integrity Policy Framework?

The Netball Integrity Policy Framework, Conduct & Disciplinary Policy is used to address and respond to integrity risks and complaints made under either the Child Safeguarding Policy, the Member Protection Policy, the Competition Manipulation & Sports Wagering Policy for Community Netball, or the Sports Medicine Policy for Community Netball.

Can we keep using the old Netball NSW policies instead?

No, all Affiliates including Clubs and Associations will need to begin using the Integrity Framework Policies from January 1 2024. Netball NSW will still continue to use some of our old policies, such as the;

- Netball NSW Disciplinary Policy
- Netball NSW Codes of Behaviour
- Netball NSW Grievance and Dispute Resolution Policy

- Netball NSW Photography Policy
- Netball NSW Social Media Policy
- Netball NSW Pregnancy Policy
- Netball NSW Adverse Weather Conditions

Can we have our own integrity policies at club/association level?

No, by virtue of their Affiliation with Netball NSW, clubs and associations will be required to adopt the Netball Australia Integrity Policy Framework. Associations may continue to hold their own by-laws and processes for internal matters such as competition regulations and representative programs.

What should we be telling our members about these policies?

Clubs and Associations should include a link to these new policies on their website and/or social media channels. We also encourage clubs and associations to promote the areas of prohibited conduct using posters and social media posts to let your members and patrons at your organization that there are new areas of prohibited conduct they should be aware of.

When do these policies come into effect?

Clubs and Associations should begin using these policies from January 1 2024.

Where can I find more information and resources?

More information including further resources can be found in the Beyond the Court Toolkit [here](#). For further policy and member protection support, please contact policy@netballnsw.com.

What training will be available to assist us with this?

Netball NSW will be running a series of training sessions in early 2024 to assist with the transition to this Framework. To register for any of the below sessions, please [RSVP here](#).

Prohibited Conduct Session

Thursday 18th January, 5:00 pm – 5:45 pm (Zoom)

- What are the areas of prohibited conduct under the Integrity Framework?
- How can we proactively set standards of behaviour?
- How do we keep children safe and safeguard our organisations?
- Recommended for all club and association administrators.

Complaints Handling Session

Tuesday 9th February, 6:30 pm – 8:00 pm (Zoom)

- How do we manage complaints or incidents arising out of the Integrity Framework?
- What is the process for ensuring complaints are dealt with correctly?
- Recommended for club and association complaints managers and executives.

Child Safeguarding – Risk Management

Tuesday 20th February, 3:30 pm – 4:30 pm (Face-to-Face at Netball Central)

- How to identify high risk scenarios and mitigate against possible harm.
- How can we manage risk in physical and online environments.
- Recommended for club and association administrators.

Child Safeguarding Refresher Session

Tuesday 5th March, 7:00 pm – 8:00 pm (Zoom)

- What should organisations be doing to implement the child safe standards in 2024?
- What new resources are available to assist clubs and associations?
- Recommended for all club and association administrators.

**MORE INFORMATION INCLUDING FURTHER RESOURCES CAN BE FOUND IN THE
BEYOND THE COURT TOOLKIT [HERE](#)**

For further policy and member protection support, please contact policy@netballnsw.com