

The New South Wales Netball Association Limited

Minutes of General Meeting of the Council

Date: Saturday 19 March 2022

Time: 10.30 am

Venue: Hybrid: Tennis NSW Function Room, Rod Laver Drive, Sydney Olympic Park and via Zoom video conference

THE NEW SOUTH WALES NETBALL ASSOCIATION LIMITED (ACN 001 685 007)

MINUTES OF 19 MARCH 2022 COUNCIL MEETING

Council Meeting of The New South Wales Netball Association Limited held on **Saturday 19 March 2022** at the Tennis NSW Function Room, Rod Laver Drive, Sydney Olympic Park and via Zoom video conference

The meeting commenced at 10.30am

The President declared the meeting open at 10.30am, welcomed all Delegates in attendance and acknowledged the traditional owners of the land on which the meeting was being held in Sydney Olympic Park, the Wangal people of the Darug nation, and the traditional owners of the lands on which other attendees were attending the meeting via Zoom, paying respects to Elders past, present and emerging and to all Aboriginal and Torres Strait Islander people present.

Attendees online were instructed to remain on mute, and to type their name and Association into the chat function to confirm their attendance.

The President **noted** that, in accordance with the Constitution, the quorum for the Council Meeting was the presence of 25% or more of Affiliate Members (being at least 29 Delegates of Affiliate Members) and 50% or more of Directors (being at least 5 Directors). The President **noted** that a total of 36 Delegates of Affiliate Members and all 9 Directors were in attendance at the meeting and, therefore, declared that a quorum was present.

The President acknowledged the presence of the following Directors at the meeting:

- Louise Sullivan (President & Chairperson)
- Clare Tynan (Deputy Chairperson);
- Michelle Champ;
- Vincent De Luca OAM;
- Sallianne Faulkner;
- Chris Lamb;
- Martha Lourey-Bird;
- Catherine Matthews; and
- Matt Miller,

the presence of the following staff members at the meeting:

- Tain Drinkwater (CEO);
- Steve Newman (CFO);
- Yael Reed (EGM, Commercial & Marketing);
- Tim Fava (EGM, Communities & Pathways);
- Tim Underwood (EGM, GIANTS Netball)
- Melissa Achten (GM, Communities);
- Gill Cotter (Community Engagement Manager);

- Melanie Chapman (Participation Manager); and
- Sandra Proudluck (Executive Support Officer),

and the presence at the meeting of:

- Kelly Ryan, Netball Australia's CEO;
- Andrew Jones, who will shortly be taking on the role of Netball NSW's Acting CEO; and
- Stuart Corbishley, Netball NSW's Company Secretary.

The President **noted** that the meeting was being recorded and outlined various housekeeping matters for the meeting, including the use of the Election Runner polling system for voting and the use of the Chat function for questions during the meeting for moving and seconding motions (using the full name of the Delegate and their Association).

1. Attendance

The President **noted** the following persons present at the meeting and apologies received:

1.1 Attendees

	Association	Name
1.	Bankstown City Netball Association	Nicole Oram
2.	Baulkham Hills Shire Netball Association	Kylie Tzavaras
3.	Baulkham Hills Shire Netball Association	Monica O'Callaghan
4.	Blacktown City Netball Association	Carol Aitken
5.	Blue Mountains Netball Association	Tracey Arnold
6.	Callaghan District Netball Association	Renee Ridgeway
7.	Callaghan District Netball Association	Bronwyn Vosilla
8.	Camden & District Netball Association	Jennifer Bazley
9.	Camden & District Netball Association	Lyndall Schuhmeier
10.	Campbelltown Netball Association	Nancy Marshall
11.	Campbelltown Netball Association	Justin Rea
12.	Charlestown Netball Association	Dianne Pascoe OAM
13.	Charlestown Netball Association	Gail Mayers
14.	City of Sydney Netball Association Inc.	Suzanne Simpson
15.	Dungog & District Netball Association	Sam Rumbel
16.	Eastwood Ryde Netball Association	Karen Waud
17.	Eastwood Ryde Netball Association	Judy Watt
18.	Eurobodalla Netball Association	Leeanne Delves
19.	Gosford Netball Association	Belinda Beresford
20.	Gosford Netball Association	Joy Dasan
21.	Grafton Netball Association	Brooke Burton
22.	Hastings Valley Netball Association	Cathy Glover
23.	Hills District Netball Association	Jennie Thompson
24.	Hills District Netball Association	Lynette Burgess OAM

	Association	Name
25.	Hawkesbury Netball Association	Jason Baker
26.	Hawkesbury Netball Association	Tracey Chalk
27.	Illawarra District Netball Association	Annalisa Reeves
28.	Illawarra District Netball Association	Peiti Haines
29.	Inner West Netball Association	Leanne Blackmore
30.	Inner West Netball Association	Anne Tait
31.	Ku-ring-gai Netball Association	Jo-Anne Perry
32.	Liverpool City Netball Association	Jennie Webster OAM
33.	Lower Clarence Netball Association	Shelly White
34.	Maitland District Netball Association	Leearna Bennett
35.	Manly Warringah Netball Association	Cathy Hurditch
36.	Manly Warringah Netball Association	Colette Longley
37.	Men's Netball	Brent Ferguson
38.	Nambucca Netball Association	Cass Notley
39.	Nelson Bay Netball Association	Taylor Wilks
40.	Nelson Bay Netball Association	Rebecca Keating
41.	Newcastle Netball Association Inc.	Ellen Monaghan OAM
42.	Newcastle Netball Association Inc.	Cheryl Hernando
43.	Northern Suburbs Netball Association	Janet Torney
44.	Northern Suburbs Netball Association	Belinda Berstein
45.	Orange District Netball Association	Jane Dennis
46.	Parramatta Auburn Netball Association	Kim Higgins
47.	Penrith District Netball Association	Joy Gillett OAM
48.	Penrith District Netball Association	Tricia Mann
49.	Port Stephens Netball Association	Jodi Cassar
50.	Port Stephens Netball Association	Sue Xenos
51.	Randwick Netball Association	Marie Kelly
52.	Randwick Netball Association	Jenny Morrissey
53.	Shoalhaven Netball Association	Wilma Klein
54.	St George District Netball Association	Tairua Ben-Vavia
55.	St George District Netball Association	Lara Mina
56.	Sutherland Shire Netball Association	Prue Haberecht
57.	Tamworth Netball Association	Rebecca McKenzie
58.	Tamworth Netball Association	Sarah Horne
59.	West Wyalong Netball Association	Melissa Ryan
60.	Westlakes District Netball Association Inc.	Madeline Allen
61.	Woy Woy Netball Association	Nicole Barnes
62.	Wyong Netball Association	Chris Miles

1.2 Observers

	Association	Name
63.	Liverpool City Netball Association	Rebecca Wakefield
64.	Eastwood Ryde Netball Association	Katrina Doring
65.	Incoming Interim CEO	Andrew Jones
66.	Randwick Netball Association	Fran Reynolds
67.	Newcastle Netball Association	Lucia Wilcox

1.3 Netball NSW Directors

		Name
68.	Netball NSW President & Chairperson	Louise Sullivan
69.	Netball NSW Deputy Chairperson	Claire Tynan
70.	Netball NSW Director	Michelle Champ
71.	Netball NSW Director	Vincent De Luca OAM
72.	Netball NSW Director	Sallianne Faulkner
73.	Netball NSW Director	Chris Lamb
74.	Netball NSW Director	Martha Lourey-Bird
75.	Netball NSW Director	Catherine Matthews
76.	Netball NSW Director	Matt Miller

1.4 Life Members

		Name
77.	Netball NSW Life Member	Wendy Archer AM
78.	Netball NSW Life Member	Maureen Boyle OAM
79.	Netball NSW Life Member	Anne Doring OAM
80.	Netball NSW Life Member	Carol Murphy
81.	Netball NSW Life Member	Lynne Quinn OAM
82.	Netball NSW Life Member	Adele Saunders OAM
83.	Netball NSW Life Member	Rodney Watson OAM
84.	Netball NSW Life Member	Vicki Kerr OAM
85.	Netball NSW Life Member	Ruth Havrlant

1.5 Netball NSW Staff

	Position	Name
86.	Chief Executive Officer	Tain Drinkwater
87.	EGM, Community & Pathways	Tim Fava
88.	Chief Financial Officer	Steven Newman
89.	EGM, Commercial & Marketing	Yael Reed
90.	EGM, GIANTS Netball	Tim Underwood
91.	General Manager, Communities	Melissa Achten
92.	Community Engagement Manager	Gill Cotter

	Position	Name
93.	Participation Manager	Melanie Chapman
94.	Executive Support Officer	Sandra Proudluck
95.	Company Secretary	Stuart Corbishley

1.6 Apologies

		Name
1.	Charlestown Netball Association	Peta Forder
2.	Hastings Valley Netball Association	Rosemary Andrews
3.	Liverpool City Netball Association	Rebecca Wakefield
4.	Tamworth Netball Association	Lisa Fox
5.	NSW Life Member	Margaret Corbett OAM

RESOLVED THAT the apologies be **noted**.

MOVED: Maureen Boyle OAM (Life Member) **SECONDED:** Manly Warringah Netball Association (Cathy Hurditch). **CARRIED.**

ACTION: No action required.

2. Minutes of the previous Council Meeting

2.1 Confirmation of the Minutes of the previous Council Meeting held on Saturday 8 November 2021

A copy of the Minutes from the Council Meeting held on 8 November 2021 was tabled.

Taken as read, with no amendments received.

RESOLVED THAT the minutes of the Council Meeting held on 8 November 2021 be adopted as tabled.

MOVED: Lynn Quinn OAM (Life Member); **SECONDED:** Gosford Netball Association (Joy Dasan). **CARRIED.**

ACTION: Place the Minutes of the Council Meeting held on Saturday 8 November 2021 on the Netball NSW website.

2.2 Business Arising from Minutes of the previous Council Meeting held on Saturday 8 November 2021

Nil.

3. Correspondence

3.1 Correspondence received

There were no items of correspondence tabled at the meeting.

3.2 Business Arising from Correspondence

Nil.

4. Applications for Membership

Nil.

5. Notices of Motion

5.1 Proposed Netball NSW Constitution Changes

The President **noted** that the Election Runner program would be used for voting on the proposed changes to the Netball NSW Constitution described in the Council papers issued prior to the meeting. Each proposed change would be voted on separately, with at least 75% of the votes required to approve the change.

5.1.1 Clause 11 – Life Members

RESOLVED to amend clause 11 of the Netball NSW Constitution in the manner described in the Council papers issued prior to the meeting.

MOVED: Board of Directors; **SECONDED:** Board of Directors. **CARRIED** unanimously.

5.1.2 Clause 14.4 – Term of Elected Directors

RESOLVED to amend clause 14.4 of the Netball NSW Constitution in the manner described in the Council papers issued prior to the meeting.

MOVED: Board of Directors; **SECONDED:** Board of Directors. **CARRIED** unanimously.

5.1.3 Clause 14.6 – Casual Vacancy of Director

RESOLVED to amend clause 14.6 of the Netball NSW Constitution in the manner described in the Council papers issued prior to the meeting.

MOVED: Board of Directors; **SECONDED:** Board of Directors. **CARRIED** with one abstention.

5.1.4 Clause 14.15 – Appointment of Appointed Director

RESOLVED to amend clause 14.15 of the Netball NSW Constitution in the manner described in the Council papers issued prior to the meeting.

MOVED: Board of Directors; **SECONDED:** Board of Directors. **CARRIED** unanimously.

5.1.5 Spelling, Grammar, Definitions, Formatting and Clause Numbering

RESOLVED to amend all spelling, grammar, definitions, formatting and clause numbering in the Netball NSW Constitution that require amendment.

MOVED: Board of Directors; **SECONDED:** Board of Directors. **CARRIED** unanimously.

ACTION: Amended Netball NSW Constitution to be uploaded to Netball NSW website.

6. Reports

6.1 Board of Directors Report

6.1.1 November 2022 Meeting

It was **noted** that the second Council meeting of 2022 would be held on Saturday 5 November.

ACTION: No action required.

6.1.2 Board Appointments 2021

It was **noted** that no appointments have been made by the Board since the November 2021 Council Meeting.

ACTION: No action required.

6.1.3 Policies Updated

It was **noted** that the following policies have been updated since the November 2021 Council Meeting:

- Netball NSW Pregnancy Policy, updated 9 December 2021
- Netball NSW Infectious Diseases Policy, updated 9 December 2021
- Netball NSW Photography Policy, updated 9 December 2021
- Netball NSW Affiliation and Membership Policy, updated 9 December 2021
- Netball NSW Roles and Responsibilities of Appointed Panels and Tribunals Policy, updated 9 December 2021
- Netball NSW Member Protection Policy, updated 16 February 2022
- Netball NSW Child Safeguarding Policy, updated 16 February 2022
- Netball NSW Member Protection Policy Part B – Complaints Handling Procedures, updated 16 February 2022
- Netball NSW Code of Behaviour Policy, updated 16 February 2022
- Netball NSW Grievance and Dispute Resolution Policy, updated 16 February 2022

It was **noted** that no policies have been revoked since the November 2021 Council Meeting.

ACTION: No action required.

6.1.4 Vales

It was **noted** that:

- Shirley Way passed away in February 2022. She was a Sutherland Shire Netball Association Life Member and a valued member of the SSNA Executive for many years, with her commitment and contribution to the community recognised with a NSW Volunteer of the Year Award.
- Clare Cavanagh-Wright passed away in December 2021. She had been a convenor at the Penrith District Netball Association for over 20 years.

ACTION: No action required.

6.1.5 Australia Day Honours Recipients

It was **noted** that the following members of the netball community were included in the 2021 Australia Day Honours List for service to netball:

- Catherine-Anne Cox AM.
- Kimberlee Green OAM.
- Carol Murphy OAM.
- Karen Waud OAM.
- Shirley Connolly OAM.

ACTION: No action required

6.2 Finance Report

6.2.1 Financial Report for the period ending 31 January 2022

The Financial Report for the period ending 31 January 2022 distributed prior to the meeting was taken as read and **noted**, with the following **noted** from the presentation given by Steve Newman (CFO):

- Netball NSW's net asset position as at 31 January 2022 is \$28.7m and Netball NSW's full year forecast for 2022 as at 31 January 2022 is for an EBITDA loss of \$299k, which is consistent with the Board approved budget for 2022, which was set at a \$290k deficit.
- Netball NSW's sponsorship revenues were impacted significantly by the loss of the Nissan sponsorship deal.
- As at 31 January 2022, player registrations totalled 27,824 (\$1.72m), compared with 33,437 (\$2.21m) at the same time in 2021. As at 22 February 2022, this total is 62,745 (\$3.87m), which compares with 70,824 (\$4.76m) as at 28 February 2022. Management expects that player registrations for the full year will be close to budget (110,000).
- A high proportion of NSW Swifts members rolled forward their unused games packages from 2021 to 2022 and purchased additional games, although NSW Swifts and GIANTS Netball memberships overall are lower (3,952) than at the same time in 2021 (5,132).
- SSN funding received from Netball Australia for 2022 and 2023 now covers approximately 55% of direct player costs (an increase from 35% under the previous Team Participation Agreement). However, the SSN teams continue to report significant operating losses.
- As at 31 January 2022, the cash balance has increased to \$4.2m. The forecast cash balance at 31 December 2022 is \$2.2m.

ACTION: No action required.

6.2.2 Budget for the Financial Year ending 2023

Steve Newman's presentation on the Draft Budget for the Financial Year ending 2023 was **noted**. It was further **noted** that management will continue to place focus on returning the business to a profitable and

sustainable position in the near term (including through investment in additional resources to drive greater revenue), whilst being attentive to the need to keep registration fees as low as possible to drive participation growth.

ACTION: No action required.

6.3 CEO's Operational Report

The CEO's Operational Report distributed with the Council papers prior to the meeting and the CEO's presentation on Netball NSW's Strategic Plan were taken as read and **noted**.

ACTION: No action required.

7. General Business

7.1 Presentation: Netball NSW 2022 Business Objectives

The CEO's presentation on Netball NSW's 2022 Business Objectives was taken as read and **noted**.

The President thanked the CEO for her contributions during her time as CEO and introduced Andrew Jones who will act as Acting CEO upon the CEO's departure.

ACTION: No action required.

7.2 Presentation: Promoting the Value of Netball in NSW

The presentation provided by Yael Reed (EGM, Commercial and Marketing) was **noted**.

ACTION: No action required.

7.3 Presentation: Netball NSW Community Update

The presentation provided by Tim Fava (EGM, Communities & Pathways) was **noted**.

ACTION: No action required.

7.4 Presentation: GIANTS Netball

It was **noted** that a copy of the presentation prepared by Tim Underwood (EGM, GIANTS Netball) would be made available after the meeting.

ACTION: Tim Underwood's presentation to be distributed to Members.

7.5 Presentation: NSW Swifts

It was **noted** that a copy of the presentation prepared by Tracey Scott (EGM, NSW Swifts) would be made available after the meeting.

ACTION: Tracey Scott's presentation to be distributed to Members.

7.6 Presentation: Netball Australia and the State of the Game Review Update

The presentation provided by Kelly Ryan (CEO, Netball Australia) was **noted**.

The President thanked Kelly Ryan for her attendance at the AGM and Council meeting and for her presentation.

ACTION: No action required.

7.7 Hall of Fame Award Presentation

The President invited Maureen Boyle OAM to speak in relation to the presentation of the 2020 Hall of Fame Award to Sharon Kelly.

The President invited Rodney Watson OAM to speak in relation to the presentation of the 2021 Hall of Fame Award to Lynne Quinn OAM.

The President invited Karen Waud to speak in relation to the presentation of the 2021 Hall of Fame Award to Anne Doring OAM.

7.8 Legend Award Presentation

The President invited Adelle Saunders OAM (Life Member) to speak in relation to the presentation of the Legend Award to Anne Clark BEM (dec).

The President invited Collette Longley and Sharon Kelly to speak in relation to the presentation of the Legend Award to Maureen Boyle OAM.

ACTION: No action required.

8. Close

There being no further business, the meeting was declared closed at 2.09pm, with attendees leaving to attend the Neita Matthews OAM Memorial Function.

Signed as a correct record of the meeting.



Chairperson

Dated: _____