

# The New South Wales Netball Association Limited

## Minutes of General Meeting of the Council

**Date:** Saturday 18 March 2023

**Time:** 10.30 am

**Venue:** Hybrid: Waratah Room, Netball Central, 2 Olympic Boulevard,  
Sydney Olympic Park and via Zoom video conference

**THE NEW SOUTH WALES NETBALL ASSOCIATION LIMITED (ACN 001 685 007)**

**MINUTES OF 18 MARCH 2023 COUNCIL MEETING**

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Council Meeting of The New South Wales Netball Association Limited held on **Saturday 18 March 2023** at Netball Central, 2 Olympic Boulevard, Sydney Olympic Park and via Zoom video conference.

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**The meeting commenced at 10.30am**

The President declared the meeting open at 10.30am, welcomed all Delegates in attendance and acknowledged the traditional owners of the land on which the meeting was being held in Sydney Olympic Park, the Wangal people of the Darug nation, and the traditional owners of the lands on which other attendees were attending the meeting via Zoom, paying respects to Elders past, present and emerging and to all Aboriginal and Torres Strait Islander people present.

Attendees online were instructed to remain on mute, and to type their name and Association into the chat function to confirm their attendance.

The President **noted** that, in accordance with the Constitution, the quorum for the Council Meeting was the presence of 25% or more of Affiliate Members (being at least 29 Delegates of Affiliate Members) and 50% or more of Directors (being at least 5 Directors). The President **noted** that a total of 35 Delegates of Affiliate Members and 8 Directors were in attendance at the meeting and, therefore, declared that a quorum was present.

The President acknowledged the presence of the following Directors at the meeting:

- Louise Sullivan (President & Chairperson)
- Clare Tynan (Deputy Chairperson);
- Vincent De Luca OAM;
- Sallianne Faulkner;
- Chris Lamb;
- Martha Lourey-Bird;
- Catherine Matthews; and
- Matt Miller,

the presence of the following staff members at the meeting:

- Tracey Scott (CEO);
- Tim Brown (CFO);
- Tim Fava (EGM - Communities & Pathways);
- Tim Underwood (EGM - GIANTS Netball);
- Kath Tetley (EGM - NSW Swifts);
- Yael Reed (EGM - Commercial & Marketing);
- Nicole Toohey (EGM - People & Culture);
- Claire Dale (Competition Manager);



- Stacy Harding (Regional Manager – Sydney Metropolitan); and
- Anne Johns (Participation Marketing and Communications Manager),

and the presence at the meeting of Stuart Corbishley, Netball NSW’s Company Secretary.

The President **noted** that the meeting was being recorded and outlined various housekeeping matters for the meeting, including the use of the Election Runner polling system for voting and the use of the Chat function for questions during the meeting for moving and seconding motions (using the full name of the Delegate and their Association).

## 1. Attendance

The President **noted** the following persons present at the meeting and apologies received:

### 1.1 Attendees

	Association	Name
1.	Bankstown City Netball Association	Nicole Oram
2.	Bankstown City Netball Association	Lee Hill
3.	Baulkham Hills Shire Netball Association	Kylie Tzavaras
4.	Baulkham Hills Shire Netball Association	Monica O'Callaghan
5.	Blacktown City Netball Association	Dianne McKinnon
6.	Blue Mountains Netball Association	Mark Ebb
7.	Callaghan District Netball Association	Renee Ridgeway
8.	Campbelltown Netball Association	Thomas Turner
9.	Campbelltown Netball Association	Justin Rea
10.	Charlestown Netball Association	Dianne Pascoe OAM
11.	Charlestown Netball Association	Peta Forder
12.	City of Sydney Netball Association Inc.	Suzanne Simpson
13.	Dungog & District Netball Association	Sam Rumbel
14.	Eastwood Ryde Netball Association	Breanna Rosman
15.	Eastwood Ryde Netball Association	Katrina Doring
16.	Gosford Netball Association	Joy Dasan
17.	Grafton Netball Association	Brooke Burton
18.	Hastings Valley Netball Association	Cathy Glover
19.	Hawkesbury Netball Association	Jason Baker
20.	Hawkesbury Netball Association	Toni Patterson
21.	Hills District Netball Association	Jennie Thompson
22.	Hills District Netball Association	Lynette Burgess OAM
23.	Hume Netball Association	Carla Fletcher
24.	Inner West Netball Association	Leanne Blackmore
25.	Inner West Netball Association	Anne Tait
26.	Kiama Netball Association	Maria Luke
27.	Ku-ring-gai Netball Association	Jo-Anne Perry
28.	Ku-ring-gai Netball Association	Rod Jackson

	Association	Name
29.	Liverpool City Netball Association	Denise Quinn
30.	Liverpool City Netball Association	Kathleen Whiteley
31.	Lower Clarence Netball Association	Shelly White
32.	Maitland District Netball Association	Leearna Bennett
33.	Manly Warringah Netball Association	Cathy Hurditch
34.	Manly Warringah Netball Association	Anne-Marie Ward
35.	Newcastle Netball Association Inc.	Ellen Monaghan OAM
36.	Newcastle Netball Association Inc.	Cheryl Hernando
37.	Northern Suburbs Netball Association	Janet Torney
38.	Northern Suburbs Netball Association	Margot Paterson
39.	Orange District Netball Association	Michael Rudd
40.	Parramatta Auburn Netball Association	Kim Higgins
41.	Penrith District Netball Association	Joy Gillett OAM
42.	Penrith District Netball Association	Patricia Mann
43.	Port Stephens Netball Association	Jodi Cassar
44.	Randwick Netball Association	Fran Reynolds
45.	Randwick Netball Association	Jenny Morrissey
46.	Shoalhaven Netball Association	Kathy Rembisz
47.	St George District Netball Association	Helen Andrews
48.	St George District Netball Association	Lara Mina
49.	Sutherland Shire Netball Association	Nerida Noble
50.	Sutherland Shire Netball Association	Anne Heptinstall
51.	Wagga Wagga Netball Association	Tanya Bertoldi
52.	West Wyalong Netball Association	Melissa Ryan
53.	Westlakes District Netball Association Inc.	Madeline Allen
54.	Woy Woy Netball Association	Sharon Bailey
55.	Wyong Netball Association	Chris Miles

## 1.2 Observers

	Association	Name
56.	Charlestown Netball Association	Gail Mayers
57.	Manly Warringah Netball Association	Bev Dew
58.	Randwick Netball Association	Marie Kelly
59.	KPMG	Warwick Shanks

## 1.3 Netball NSW Directors

		Name
60.	Netball NSW President & Chairperson	Louise Sullivan
61.	Netball NSW Deputy Chairperson	Claire Tynan
62.	Netball NSW Director	Vincent De Luca OAM

		Name
63.	Netball NSW Director	Sallianne Faulkner
64.	Netball NSW Director	Chris Lamb
65.	Netball NSW Director	Martha Lourey-Bird
66.	Netball NSW Director	Catherine Matthews
67.	Netball NSW Director	Matt Miller

#### 1.4 Life Members

		Name
68.	Netball NSW Life Member	Wendy Archer AM
69.	Netball NSW Life Member	Maureen Boyle OAM
70.	Netball NSW Life Member	Anne Doring OAM
71.	Netball NSW Life Member	Carol Murphy
72.	Netball NSW Life Member	Lynn Quinn OAM
73.	Netball NSW Life Member	Rodney Watson OAM
74.	Netball NSW Life Member	Vicki Kerr OAM
75.	Netball NSW Life Member	Ruth Havrlant

#### 1.5 Netball NSW Staff

	Position	Name
76.	Chief Executive Officer	Tracey Scott
77.	Chief Financial Officer	Tim Brown
78.	EGM - Community & Pathways	Tim Fava
79.	EGM – GIANTS Netball	Tim Underwood
80.	EGM – NSW Swifts	Kath Tetley
81.	EGM - Commercial & Marketing	Yael Reed
82.	EGM – People & Culture	Nicole Toohey
83.	Policy & Member Protection Manager	Lucy Sayers
84.	Competition Manager	Claire Dale
85.	Regional Manager – Sydney Metropolitan	Stacy Harding
86.	Participation Marketing & Communications Manager	Anne Johns
87.	Company Secretary	Stuart Corbishley

#### 1.6 Apologies

		Name
1.	Netball NSW Director	Michelle Champ
2.	Netball NSW Life Member	Ronda Kimble
3.	Netball NSW Life Member	Julie Fitzgerald
4.	Netball NSW Life Member	Adele Saunders
5.	Ku-ring-gai Netball Association	Gillian Boyd
6.	Ku-ring-gai Netball Association	Kathy Staggs

		Name
7.	Inverell Netball Association	Melinda Partridge
8.	Camden & Districts Netball Association	Lyndall Schuhmeier
9.	Camden & Districts Netball Association	Jennifer Bazley
10.	Manning Valley Netball Association	Katherine Silcock
11.	Brunswick Byron Netball Association	Robyn Venn
12.	Shoalhaven Netball Association	Wilma Klein
13.	Kiama Netball Association	Ted Beedles
14.	Orange Netball Association	Dana Standing
15.	Tamworth Netball Association	Rebecca McKenzie
16.	Tamworth Netball Association	Lisa Fox
17.	Woy Woy Netball Association	Nicole Barnes
18.	Gosford Netball Association	Belinda Beresford
19.	Westlakes Netball Association	Pamella Burt
20.	Wagga Wagga Netball Association	Kerry Thomas

**RESOLVED THAT** the apologies be **noted**.

**MOVED:** Liverpool City Netball Association **SECONDED:** Penrith District Netball Association. **CARRIED.**

**ACTION:** No action required.

## 2. Minutes of the previous Council Meeting

### 2.1 Confirmation of the Minutes of the previous Council Meeting held on Saturday 5 November 2022

A copy of the Minutes from the Council Meeting held on 5 November 2022 was tabled.

Taken as read, with no amendments received.

**RESOLVED THAT** the minutes of the Council Meeting held on 5 November 2022 be adopted as tabled.

**MOVED:** Northern Suburbs Netball Association; **SECONDED:** Manly Warringah Netball Association. **CARRIED.**

**ACTION:** Place the Minutes of the Council Meeting held on Saturday 5 November 2022 on the Netball NSW website.

### 2.2 Business Arising from Minutes of the previous Council Meeting held on Saturday 5 November 2022

Nil.

## 3. Reports

### 3.1 Board of Directors Report

#### 3.1.1 November 2023 Meeting

It was **noted** that the second Council meeting of 2023 would be held on Saturday 4 November 2023 at Netball Central, 2 Olympic Boulevard, Sydney Olympic Park.

**ACTION:** No action required.

### 3.1.2 Board Appointments 2023

It was **noted** that no appointments have been made by the Board since the November 2022 Council Meeting.

**ACTION:** No action required.

### 3.1.3 Policies Updated

It was **noted** that the following policies have been updated since the November 2022 Council Meeting:

- Netball NSW Disciplinary Policy - 5 December 2022
- Netball NSW Photography Policy - 5 December 2022
- Netball NSW Grievance and Dispute Resolution Policy - 5 December 2022
- Netball NSW Affiliation and Membership Policy - 5 December 2022

It was **noted** that the following new policies have been approved and implemented since the November 2022 Council Meeting:

- Netball Australia Inclusive Uniform Guidelines – 23 February 2023

It was **noted** that the following policies have been revoked since the November 2022 Council Meeting:

- Netball NSW Inclusive Uniform Guidelines – 23 February 2023

**ACTION:** No action required.

### 3.1.4 Vales

It was **noted** that the following members of the netball community have passed away:

- Lois Green – Newcastle Netball Association.
- Judith Parker – Port Stephens Netball Association.
- Sandra Gardiner – Baulkham Hills Netball Association.
- Betty Spillane – Inner West Netball Association.

**ACTION:** No action required.

### 3.1.5 Order of Australia and Public Service Recipients

It was **noted** that the following members of the netball community have recently been recognised with the following honours:

Member of the General Division of The Order of Australia (AM):

- Nancy Dwyer AM – Newcastle Netball Association

Medal of The Order of Australia (OAM):

- Marie Kelly OAM – Randwick Netball Association
- Maureen Munce OAM – Randwick Netball Association
- Fran Reynolds OAM – Randwick Netball Association
- Dorothy (Dot) Kelly OAM – Bankstown City Netball Association and Liverpool City Netball Association
- Joan Ryan OAM – Eastwood Ryde Netball Association

Public Service Medal:

- Jodi Cassar – Port Stephens Netball Association.

**ACTION:** No action required

## 3.2 Finance Report

### 3.2.1 Financial Report for the period ending 31 January 2023

The Financial Report for the period ending 31 January 2023 distributed prior to the meeting was taken as read and **noted**, with the following **noted** from the presentation given by Tim Brown (CFO):

- Netball NSW's net asset position as at 31 January 2023 is \$24.5m and Netball NSW's full year forecast for 2023 as at 31 January 2023 is for an EBITDA loss of \$68k, which is consistent with the Board approved budget for 2023, which was set at a \$63k deficit.
- As at 31 January 2023, player registrations totalled 29,866 (\$2.1m), compared with 27,824 (\$1.7m) at the same time in 2022. As at 15 February 2023, this total is 58,552 (\$4.1m), which compares with 55,940 (\$3.5m) at the same time in 2022. Management expects that player registrations for the full year will be close to budget (112,000).
- As at 31 January 2023, SSN club memberships (NSW Swifts and GIANTS Netball) totalled 5,659 (\$930k), compared with 3,866 (\$624k) at the same time in 2022. This represents 88% of the membership target of \$1.057m.
- As at 15 February 2023, \$2.6m in commercial revenues have been contracted, representing 67% of the budgeted target of \$3.9m.
- As at 31 January 2023, the cash balance has increased to \$3.7m, compared with the year-end balance of \$2.7m as at 31 December 2022. As at 28 February 2023, the cash balance is \$6.43m. The forecast cash balance as at 31 December 2023 is \$2.3m.

**ACTION:** No action required.

### 3.2.2 Budget for the Financial Year ending 2024

Tim Brown's presentation on the Draft Budget for the Financial Year ending 2024 was **noted**, with management to target revenue uplifts, with a staffing model aligned to driving revenue growth, whilst providing additional support to associations and clubs and driving a closer connection to Netball NSW's SSN clubs.

**ACTION:** No action required.



### 3.3 CEO's Operational Report

The CEO's Operational Report distributed with the Council papers prior to the meeting was taken as read and **noted**.

**ACTION:** No action required.

## 4. General Business

### 4.1 Presentation: Netball NSW 2023 Performance Measures

The CEO's presentation on Netball NSW's 2023 Performance Measures was taken as read and **noted**.

**ACTION:** No action required.

### 4.2 Presentation: Netball NSW Strategic Plan 2023-25

The CEO's presentation on Netball NSW's Strategic Plan 2023-2025 was taken as read and **noted**.

**ACTION:** No action required.

### 4.3 Presentation: Netball NSW Community Update

The presentation given by Tim Fava (EGM - Communities & Pathways) was **noted**.

**ACTION:** Tim Fava to follow up on the questions raised by Members.

### 4.4 Presentation: Netball NSW Commercial and Marketing Update

**ACTION:** Yael Reed's presentation to be provided to Members.

### 4.5 Presentation: NSW Swifts

The presentation given by Kath Tetley (EGM – NSW Swifts) was **noted**.

**ACTION:** No action required.

### 4.6 Presentation: GIANTS Netball

The presentation given by Tim Underwood (EGM - GIANTS Netball) was **noted**.

**ACTION:** No action required.

## 2. Close

There being no further business, the meeting was declared closed at 12.25pm.

Signed as a correct record of the meeting.

  
\_\_\_\_\_  
Chairperson

Dated: \_\_\_\_\_