

### **EXPRESSION OF INTEREST**

Organisation	Netball NSW
Organisation Type	State Sporting Organisation
Position Title	Member Representative, Nominations Committee
Duration	1 Year
Renumeration	Not Applicable – Voluntary Role
Reports To	Netball NSW Board
Closing Date	Expressions of Interest will close at 5:00pm on Friday 16 <sup>th</sup> August 2024

#### **NETBALL NSW OVERVIEW**

Netball NSW is a not-for-profit organisation and is governed by a Board of Directors and managed by professional staff. Netball NSW is the peak state sporting organisation responsible for the governance, development, promotion, and administration of netball throughout New South Wales and is affiliated to Netball Australia.

Netball NSW provides the framework for approximately 115,000 registered members and over 150,000 total participants to enjoy netball at all levels throughout New South Wales. Our sport continues to grow both on and off the court and much of this success can be attributed to the wide range of programs, facilities and services Netball NSW offers to its members and participants - from the grassroots level through to the elite, professional level.

Netball NSW has a proud history of elite netball teams and athletes' performances in national and international competition. Over 300 athletes have proudly represented NSW in elite competition since the inception of the national netball league in 1997 and then the ANZ Championship. 2017 saw the introduction of the Suncorp Super Netball, the top Australian domestic competition which includes two Netball NSW elite teams, the NSW Swifts and GIANTS Netball.

### **POSITION DESCRIPTION**

Netball NSW is seeking expressions of interest from suitably qualified candidates wishing to contribute to the growth and success of Netball in NSW in the capacity of Member Representative of the Netball NSW Nominations Committee.

The Member Representative of the Nominations Committee is a role established in accordance with Clause 14.5 of the Netball NSW Constitution and Clause 2.1 Terms of Reference – Nominations Committee.

This role is responsible for working with other members of the Nominations Committee to identify candidates to fill Director vacancies and assess all nominations for Director vacancies.



Accountabilities	Overview of Tasks
General	<ul> <li>Supporting the consideration and selection of suitable candidates for appointment or election to vacancies on the Board of Netball NSW.</li> </ul>
	<ul> <li>Review Director's existing skill sets and determined the preferred skill requirements for upcoming Director terms;</li> </ul>
	<ul> <li>Develop and implement a pre nomination process to identify and/or interview potential Directors;</li> </ul>
	<ul> <li>Provide guidance to the membership on the skills match of those people nominated for Elected Director positions compared with the current requirements of the Board;</li> </ul>
	<ul> <li>Make recommendations to the Board for the appointment of Appointed Directors;</li> </ul>
	Review Board succession plans.
	<ul> <li>Performing functions assigned to the Nominations Committee by the Netball NSW Board as required from time-to-time.</li> </ul>
	<ul> <li>Have regard to the Netball NSW Constitution and Nominations Committee Terms of Reference.</li> </ul>
Commitment	Attend Nominations Committee meetings as required.
	<ul> <li>Candidate interviews for appointment or election to the Netball NSW Board.</li> </ul>
	Approximately 1-2 days per quarter.

# **SELECTION CRITERIA**

Candidates for the position will require a range of personal and professional skills including:

Knowledge and skills	Demonstrated experience at Board or professional level, formal training in directorship/governance.
	Strong understanding of governance requirements relating to the appointment and election of Board Directors.
	<ul> <li>Experience in briefing Board members on organisational and governance matters.</li> </ul>
	<ul> <li>Knowledge of recruitment and appointment strategies and processes.</li> </ul>
	<ul> <li>Experience providing insights into candidate behaviours, skills and suitability to roles, ideally in a sporting or member-based organisations.</li> </ul>
	AICD qualified (desirable).





Personal Attributes	<ul> <li>Proven ability to model professional conduct, maintain confidentiality and demonstrate integrity, credibility and ethical behaviour.</li> </ul>
	<ul> <li>The ability to engage and effectively communicate with a diverse range of stakeholders.</li> </ul>
	<ul> <li>Possesses strong commercial skills and insight to understand the objectives of Netball NSW.</li> </ul>
Competencies	<ul> <li>Ability to source high quality candidates with specific skillsets for appointment to the Netball NSW Board.</li> </ul>
Requirements	<ul> <li>To be free of any interest, position, association or relationship that might influence or reasonably be perceived to influence, in a material respect, their capacity to bring independent judgment on matters to be considered by the Nominations Committee.</li> </ul>
	<ul> <li>Ensuring potential, actual or perceived conflicts of interest are identified and managed.</li> </ul>

## **APPLICATIONS**

Those wishing to be considered for this position should send a CV (of no more than three pages) and a covering letter (of no more than two pages) to Sallianne Faulkner, Netball NSW President/Chair at elections@netballnsw.com.

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