

The New South Wales Netball Association Limited

Minutes of General Meeting of the Council

Date: Saturday 16 March 2024

Time: 10.15 am

Venue: Hybrid: Waratah Room, Netball Central, 2 Olympic Boulevard, Sydney Olympic Park and via Zoom video conference

DRAFT

THE NEW SOUTH WALES NETBALL ASSOCIATION LIMITED (ACN 001 685 007)

MINUTES OF 16 MARCH 2024 COUNCIL MEETING

Council Meeting of The New South Wales Netball Association Limited held on **Saturday 16 March 2024** at Netball Central, 2 Olympic Boulevard, Sydney Olympic Park and via Zoom video conference.

The meeting commenced at 10.15am

The President declared the meeting open at 10.15am, welcomed all Delegates in attendance and acknowledged the traditional owners of the land on which the meeting was being held in Sydney Olympic Park, the Wangal people of the Darug nation, and the traditional owners of the lands on which other attendees were attending the meeting via Zoom, paying respects to Elders past, present and emerging and to all Aboriginal and Torres Strait Islander people present.

Attendees online were instructed to remain on mute, and to type their name and Association into the chat function to confirm their attendance.

The President **noted** that, in accordance with the Constitution, the quorum for the Council Meeting was the presence of 25% or more of Affiliate Members (being Delegates representing at least 29 Affiliate Members) and 50% or more of Directors (being at least 5 Directors). The President **noted** that a quorum was present and that the meeting could proceed.

The President acknowledged the presence of the following Directors at the meeting:

- Sallianne Faulkner (President & Chairperson)
- Clare Tynan (Deputy Chairperson);
- Michelle Champ;
- Vincent De Luca OAM;
- Dr Ben Hamer;
- Carole Murphy OAM;
- Jennie Thompson; and
- Janet Torney,

the presence of the following staff members at the meeting:

- Tracey Scott (CEO);
- Manuel Vlandis (CFO);
- Tim Fava (EGM - Community & Pathways);
- Tim Underwood (EGM - GIANTS Netball);
- Kath Tetley (EGM - NSW Swifts);
- Yael Reed (EGM - Commercial & Marketing);
- Lucy Sayers (Manager – Governance, Integrity & Special Projects);
- Stacy Harding (Competition Manager);
- Jillian Vernon (Regional Manager – Sydney Metro);

- Gillian Cotter (Community Engagement Manager);
- Trish Crews (General Manager – Communities); and
- Charlotte de Freyne (EA to CEO),

and the presence at the meeting of Stuart Corbishley, Netball NSW's Company Secretary.

The President **noted** that the meeting was being recorded and outlined various housekeeping matters for the meeting, including the use of the Election Runner polling system for voting and the use of the Chat function for questions during the meeting for moving and seconding motions (using the full name of the Delegate and their Association).

1. Attendance

The President **noted** the following persons present at the meeting and apologies received:

1.1 Attendees

	Association	Name
1.	Bankstown City Netball Association	Nicole Oram
2.	Baulkham Hills Shire Netball Association	Kylie Tzavaras
3.	Baulkham Hills Shire Netball Association	Claudette Noble
4.	Blacktown City Netball Association	Kathy Booth
5.	Blacktown City Netball Association	Carol Aitken
6.	Blue Mountains Netball Association	Tracey Arnold
7.	Campbelltown Netball Association	Thomas Turner
8.	Campbelltown Netball Association	Justin Rea
9.	Charlestown Netball Association	Dianne Pascoe OAM
10.	Charlestown Netball Association	Gail Meyers
11.	Dungog Netball Association	Jessica Murray
12.	Eastwood Ryde Netball Association	Karen Waud OAM
13.	Eastwood Ryde Netball Association	Debbie Frankenberg
14.	Gosford Netball Association	Belinda Beresford
15.	Gosford Netball Association	Joy Dasan
16.	Hastings Valley Netball Association	Cathy Glover
17.	Hastings Valley Netball Association	Rosemary Andrews
18.	Hawkesbury Netball Association	Jason Baker
19.	Hills District Netball Association	Lynette Burgess OAM
20.	Hills District Netball Association	Lisa Robertson
21.	Illawarra Netball Association	Peiti Haines
22.	Illawarra Netball Association	Vanessa Sturman
23.	Inner West Netball Association	Leanne Blackmore
24.	Inner West Netball Association	Anne Tait
25.	Kiama Netball Association	Maria Luke
26.	Ku-ring-gai Netball Association	Jo-Anne Perry
27.	Ku-ring-gai Netball Association	Kathy Staggs

	Association	Name
28.	Liverpool City Netball Association	Rebecca Wakefield
29.	Lower Clarence Netball Association	Shelly White
30.	Lower Clarence Netball Association	Tania Kaine
31.	Manly Warringah Netball Association	Cathy Hurditch
32.	Manly Warringah Netball Association	Anne-Marie Ward
33.	Mens Netball NSW	Clare McCabe
34.	Mens Netball NSW	Brent Ferguson
35.	Muswellbrook Netball Association	Kate Simpson
36.	Newcastle Netball Association Inc.	Ellen Monaghan OAM
37.	Newcastle Netball Association Inc.	Cheryl Hernando
38.	Northern Suburbs Netball Association	Christy Hoole
39.	Northern Suburbs Netball Association	Suzanne Sayle
40.	Orange District Netball Association	Tracey Greatbatch
41.	Parramatta Auburn Netball Association	Kim Higgins
42.	Penrith District Netball Association	Joy Gillett OAM
43.	Penrith District Netball Association	Patricia Mann
44.	Port Stephens Netball Association	Jodi Cassar
45.	Port Stephens Netball Association	Sam Rumbel
46.	Randwick Netball Association	Fran Reynolds
47.	Randwick Netball Association	Jenny Morrissey
48.	Shoalhaven Netball Association	Wilma Klein
49.	St George District Netball Association	Helen Andrews
50.	St George District Netball Association	Lara Mina
51.	Sutherland Shire Netball Association	Nerida Noble
52.	Sutherland Shire Netball Association	Jenny Rees
53.	Tamworth Netball Association	Rebecca McKenzie
54.	Wagga Wagga Netball Association	Leeanne Frow
55.	West Wyalong Netball Association	Melissa Ryan
56.	Westlakes District Netball Association Inc.	Madeline Allen
57.	Woolgoolga Netball Association	Sandra Thorpe
58.	Woolgoolga Netball Association	Mick Thorpe
59.	Woy Woy Netball Association	Sharon Bailey
60.	Wyong Netball Association	Chris Miles

It was **noted** that Delegates representing a total of 38 Affiliate Members were present.

1.2 Observers

	Association	Name
61.	Charlestown Netball Association	Gail Mayers
62.	Manly Warringah Netball Association	Beverly Dew OAM
63.	Randwick Netball Association	Marie Kelly

	Association	Name
64.	KPMG	Warwick Shanks

1.3 Netball NSW Directors

		Name
65.	Netball NSW President & Chairperson	Sallianne Faulkner
66.	Netball NSW Deputy Chairperson	Claire Tynan
67.	Netball NSW Director	Michelle Champ
68.	Netball NSW Director	Vincent De Luca OAM
69.	Netball NSW Director	Dr Ben Hamer
70.	Netball NSW Director	Carol Murphy OAM
71.	Netball NSW Director	Jennie Thompson
72.	Netball NSW Director	Janet Torney

1.4 Life Members

		Name
73.	Netball NSW Life Member	Wendy Archer AM
74.	Netball NSW Life Member	Maureen Boyle OAM
75.	Netball NSW Life Member	Anne Doring OAM
76.	Netball NSW Life Member	Lynn Quinn OAM
77.	Netball NSW Life Member	Rodney Watson OAM
78.	Netball NSW Life Member	Vicki Kerr OAM
79.	Netball NSW Life Member	Ruth Havrlant
80.	Netball NSW Life Member	John Hahn
81.	Netball NSW Life Member	Marilyn Melhuish OAM

1.5 Netball NSW Staff

	Position	Name
82.	Chief Executive Officer	Tracey Scott
83.	Chief Financial Officer	Manuel Vlandis
84.	EGM - Community & Pathways	Tim Fava
85.	EGM – GIANTS Netball	Tim Underwood
86.	EGM – NSW Swifts	Kath Tetley
87.	EGM – Commercial & Marketing	Yael Reed
88.	Manager – Governance, Integrity & Special Projects	Lucy Sayers
89.	Competition Manager	Stacy Harding
90.	Regional Manager – Sydney Metropolitan	Jillian Vernon
91.	Community Engagement Manager	Gillian Cotter
92.	General Manager - Communities	Trish Crews
93.	EA to CEO	Charlotte de Freyne
94.	Company Secretary	Stuart Corbishley

1.6 Apologies

		Name
1.	Netball NSW Director	Chris Lamb
2.	Great Lakes Netball Association	Jill McSweeney
3.	Ku-ring-gai Netball Association	Rod Jackson
4.	Liverpool City Netball Association	Melissa King
5.	Mount Druitt Netball Association	Sandra Morgan
6.	Northern Suburbs Netball Association	Glenys Paranihi
7.	Northern Suburbs Netball Association	Margot Patterson
8.	Tamworth Netball Association	Lisa Fox
9.	Wagga Wagga Netball Association	Tanya Bertoldi
10.	Westlakes Netball Association	Pamella Burt
11.	Westlakes Netball Association	Sue Shelley
12.	Chair, Netball NSW Nominations Committee	Alicia Gregory

The apologies were **noted**.

ACTION: No action required.

2. Minutes of the previous Council Meeting

2.1 Confirmation of the Minutes of the previous Council Meeting held on Saturday 4 November 2023

A copy of the Minutes from the Council Meeting held on 4 November 2023 was tabled.

Taken as read, with no amendments received.

RESOLVED THAT the minutes of the Council Meeting held on 4 November 2023 be adopted as tabled.

MOVED: Ruth Havrlant (Life Member); **SECONDED:** Inner West Netball Association. **CARRIED.**

ACTION: Place the Minutes of the Council Meeting held on Saturday 4 November 2023 on the Netball NSW website.

2.2 Business Arising from Minutes of the previous Council Meeting held on Saturday 4 November 2023

Nil.

3. Reports

3.1 Board of Directors Report

3.1.1 November 2024 Meeting

It was **noted** that the second Council meeting of 2024 would be held on Saturday 2 November 2024 at Netball Central, 2 Olympic Boulevard, Sydney Olympic Park.

ACTION: No action required.

3.1.2 Board Appointments 2024

It was **noted** that, since the November 2023 Council Meeting, Janet Torney has been appointed as a Director for a two-year term commencing on 29 November 2023.

ACTION: No action required.

3.1.3 Policies Updated

It was **noted** that the following policies have been updated since the November 2023 Council Meeting:

- Netball NSW Disciplinary Policy – 29 November 2023
- Netball NSW Grievance and Dispute Resolution Policy – 29 November 2023
- Netball NSW Affiliation and Membership Policy - 29 November 2023
- Netball NSW Codes of Behaviour – 29 November 2023
- Netball NSW Social Media Policy – 29 November 2023
- Netball NSW Photography Policy – 29 November 2023
- Netball NSW Roles and Responsibilities of Appointed Panels and Tribunals Policy – 13 February 2024

It was **noted** that the following policies have been revoked since the November 2023 Council Meeting:

- Netball NSW Member Protection Policy – 1 January 2024
- Netball NSW Child Safeguarding Policy – 1 January 2024

ACTION: No action required.

3.1.4 Vales

It was **noted** that the following members of the netball community have passed away:

- Barbara Duggan – Newcastle Netball Association
- Kerry Austin – Hastings Valley Netball Association
- Roz Addison – Wagga Wagga Netball Association

ACTION: No action required.

3.1.5 Order of Australia and Public Service Recipients

It was **noted** that the following members of the netball community have recently been recognised with the following honours:

Medal of The Order of Australia (OAM):

- Val Bruncker OAM – Kiama Netball Association
- Kath Whiteley OAM – Liverpool City Netball Association
- Lucia Wilcox OAM – Newcastle Netball Association

ACTION: No action required

3.2 Presentation: Community and Pathways

The presentation given by Tim Fava (EGM - Community & Pathways) in relation to participation data, PlayHQ developments, competitions, Netball in Schools programs, State Teams performance and pathways, facilities and infrastructure opportunities, support provided to Associations and key growth and innovation initiatives and plans was **noted**.

ACTION: Management to liaise with Associations requiring additional assistance to meet coaching accreditation requirements for State Titles and to provide information and support to Associations in relation to grant funding program opportunities, including the Local Heros Grant and other funding opportunities.

3.3 Finance Report

3.3.1 Financial Report for the period ending 31 January 2024

The Financial Report for the period ending 31 January 2024 distributed prior to the meeting was taken as read and **noted**, with the following **noted** from the presentation given by Manuel Vlandis (CFO):

- Netball NSW's net asset position as at 31 January 2024 is \$22.9m and Netball NSW's full year forecast for 2024 as at 31 January 2024 is for a breakeven EBITDA, which is consistent with the Board approved budget for 2024, which was set at a breakeven position.
- As at 31 January 2024, player registrations totalled 36,009 (\$2.6m), compared with 34,501 (\$2.3m) at the same time in 2023. As at 19 February 2024, this total is 60,331 (\$4.6m), which compares with 56,832 (\$4.3m) at the same time in 2023. Management expects that player registrations for the full year will be close to budget (119,800). This compares favourably to final total registrations of 111,007 in 2023.
- As at 31 January 2024, SSN club memberships (NSW Swifts and GIANTS Netball) totalled 6,251 (\$1.29m), compared with 5,651 (\$927k) at the same time in 2023. This represents 86% of the membership target of \$1.199m.
- As at 31 January 2024, \$3.7m in commercial revenues have been contracted, representing 85% of the budgeted target of \$4.4m.
- As at 31 January 2024, the cash balance was \$2.1m, compared with the year-end balance of \$2.6m as at 31 December 2023. As at 20 February 2024, the cash balance is \$4.02m. The forecast cash balance as at 31 December 2024 is \$2.7m.

ACTION: No action required.

3.3.2 Budget for the Financial Year ending 2025

Manuel Vlandis' presentation on the Draft Budget for the Financial Year ending 2025 (which has a breakeven EBITDA) was **noted**, with management to target revenue uplifts (with an aligned staffing model), whilst providing additional support to associations, clubs and communities and driving a closer connection to Netball NSW's SSN clubs.

ACTION: Management to consider further the prioritisation of netball court bookings at Netball Central.

3.4 CEO's Operational Report

The presentation given by the CEO regarding Netball NSW's key areas of focus and strategic priorities for 2024, 2024 performance measures and 2024 challenges and opportunities was **noted**.

4. Application for Affiliate Membership

It was **noted** that the application for affiliate membership submitted by Junee & District Netball Association had been withdrawn.

5. General Business

5.1 Presentation: NSW Swifts Update

The presentation given by Kath Tetley (EGM – NSW Swifts) on the 2024 season ahead was **noted**.

ACTION: No action required.

5.2 Presentation: Commercial & Marketing Update

The presentation given by Yael Reed (EGM – Commercial and Marketing) on Netball NSW's commercial partnerships and opportunities was **noted**.

ACTION: No action required.

5.3 Presentation: GIANTS Netball Update

The presentation given by Tim Underwood (EGM - GIANTS Netball) on the 2024 season ahead was **noted**.

ACTION: No action required.

5.4 Discussion: Notices of Motion to amend the Constitution and the award of Life Membership

The President provided a summary in relation to: (1) the Notice of Motion to amend the Life Membership provisions of the Constitution submitted by two Life Members on 18 January 2024; (2) the reasons why it was not possible for that motion to be presented to Members at the meeting (and the legal and constitutional requirements that need to be met); (3) the current process for the award of Life Membership; (4) the role and purpose of the Recognition Reference Panel; and (5) Netball NSW's preferred consultation and feedback process for constitutional amendments and other governance reforms.

The President then invited comments and questions from Members, with contributions made by Anne Doring OAM, Maureen Boyle OAM, Rodney Watson OAM, Vincent De Luca, Clare McCabe, Wendy Archer AM, Lynn Quinn OAM and Jason Baker in subsequent discussions.

ACTION: Governance Committee to consider the processes for nominating Life Members and submitting Member Notices of Motion and provide recommendations to the Board (including with respect to any recommended constitutional changes), with the Board to then undertake appropriate consultations with Members and present any recommended constitutional changes for approval at the next Council meeting.

6. Close

There being no further business, the meeting was declared closed at 12.42pm.

Signed as a correct record of the meeting.

Chairperson

Dated: _____

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