

The New South Wales Netball Association Limited

Minutes of General Meeting of the Council

- Date: Saturday 2 November 2024
- **Time:** 9:00 am
- **Venue:** Hybrid: Waratah Room, Netball Central, 2 Olympic Boulevard, Sydney Olympic Park and via Zoom video conference





THE NEW SOUTH WALES NETBALL ASSOCIATION LIMITED (ACN 001 685 007)

MINUTES OF 2 NOVEMBER 2024 COUNCIL MEETING

Council Meeting of The New South Wales Netball Association Limited held on **Saturday 2 November 2024** at the Waratah Room, Netball Central, 2 Olympic Boulevard, Sydney Olympic Park and via Zoom video conference.

The meeting commenced at 9.06am

The President declared the meeting open at 9.06am, welcomed all Delegates in attendance and acknowledged the traditional owners of the land on which the meeting was being held in Sydney Olympic Park, the Wangal people of the Darug nation, and the traditional owners of the lands on which other attendees were attending the meeting via Zoom, paying respects to Elders past, present and emerging and to all Aboriginal and Torres Strait Islander people present.

Attendees were instructed to remain on mute, and to type their name and Association into the chat function to confirm their attendance.

The President **noted** that, in accordance with the Constitution, the quorum for the Council Meeting was the presence of 25% of more of Affiliate Members (being at least 29 Delegates of Affiliate Members) and 50% or more of Directors (being at least 5 Directors). The President **noted** that a quorum was present and that the meeting could proceed.

The President acknowledged the presence of Directors, the Company Secretary and Netball NSW staff members at the meeting.

The President **noted** that the meeting was being recorded and outlined various housekeeping matters for the meeting, including the use of the Election Runner polling system for voting and the use of the Chat function for questions during the meeting for moving and seconding motions (using the full name of the Delegate and their Association).

1. Attendance

The President **noted** the following persons present at the meeting and apologies received:

1.1 Attendees

| | Association | Name |
|-----|---|--------------------|
| 1. | Armidale Netball Association | Justine Kavanagh |
| 2. | Armidale Netball Association | Karen Frost |
| 3. | Bankstown City Netball Association | Nicole Oram |
| 4. | Bankstown City Netball Association | Lee Hill |
| 5. | Baulkham Hills Shire Netball Association | Kylie Tzavaras |
| 6. | Baulkham Hills Shire Netball Association | Claudette Noble |
| 7. | Blacktown City Netball Association | Karen Szcerbanik |
| 8. | Blacktown City Netball Association | Carol Aitken |
| 9. | Camden & District Netball Association | Lyndall Schuhmeier |
| 10. | Camden & District Netball Association | Leana Wharton |
| 11. | Campbelltown District Netball Association | Justin Rea |



| | Association | Name |
|-----|---------------------------------------|--------------------|
| 12. | Charlestown Netball Association | Peta Forder |
| 13. | Charlestown Netball Association | Dianne Pascoe |
| 14. | Coffs Harbour Netball Association | Oliver Quinell |
| 15. | Coffs Harbour Netball Association | Kirean Pedalty |
| 16. | Eastwood Ryde Netball Association | Karen Waud OAM |
| 17. | Eastwood Ryde Netball Association | Jodie Moate |
| 18. | Gosford Netball Association | Joy Dasan |
| 19. | Gosford Netball Association | Michelle Cremer |
| 20. | Grafton Netball Association | Kristie Colling |
| 21. | Hawkesbury Netball Association | Jason Baker |
| 22. | Hawkesbury Netball Association | Les Turner |
| 23. | Hills District Netball Association | Lisa Robertson |
| 24. | Hills District Netball Association | Lyn Burgess OAM |
| 25. | Illawarra Netball Association | Peiti Haines |
| 26. | Illawarra Netball Association | Vanessa Sturman |
| 27. | Inner West Netball Association | Leanne Blackmore |
| 28. | Inner West Netball Association | Anne Tait |
| 29. | Ku-ring-gai Netball Association | Kathy Staggs |
| 30. | Ku-ring-gai Netball Association | Jo-Anne Perry |
| 31. | Lakeside Netball Association | Tammy Whitehead |
| 32. | Lakeside Netball Association | Toni Jackaman |
| 33. | Lismore District Netball Association | Shirley Donovan |
| 34. | Liverpool City Netball Association | Rebecca Wakefield |
| 35. | Lower Clarence Netball Association | Tania Kane |
| 36. | Lower Clarence Netball Association | Shelly White |
| 37. | Macleay Netball Association | Alison Koivu |
| 38. | Macleay Netball Association | Elyse Wilson |
| 39. | Maitland District Netball Association | Marette Huckerby |
| 40. | Maitland District Netball Association | Rachel Bridge |
| 41. | Manly Warringah Netball Association | Anne-Marie Ward |
| 42. | Manly Warringah Netball Association | Cathy Hurditch |
| 43. | Nelson Bay Netball Association | Rebecca Keating |
| 44. | Nelson Bay Netball Association | Amanda Wilks |
| 45. | Newcastle Netball Association Inc. | Sally Unicomb |
| 46. | Newcastle Netball Association Inc. | Ellen Monaghan OAM |
| 47. | Northern Suburbs Netball Association | Glenys Paranihi |
| 48. | Northern Suburbs Netball Association | Margot Paterson |
| 49. | Orange District Netball Association | Michael Rudd |
| 50. | Parramatta Auburn Netball Association | Kim Higgins |
| 51. | Port Stephens Netball Association | Jodi Cassar |
| 52. | Port Stephens Netball Association | Sam Rumbel |



| | Association | Name |
|-----|---|--------------------|
| 53. | Randwick Netball Association | Jenny Morrissey |
| 54. | Randwick Netball Association | Fran Reynolds OAM |
| 55. | Shoalhaven Netball Association | Wilma Klein |
| 56. | Shoalhaven Netball Association | Sue Malley |
| 57. | Southern Highlands Netball Association | Louise Sullivan |
| 58. | St George District Netball Association | Helen Andrews |
| 59. | St George District Netball Association | Lara Mina |
| 60. | Sutherland Shire Netball Association | Nerida Noble |
| 61. | Sutherland Shire Netball Association | Jenny Rees |
| 62. | Tamworth Netball Association | Rebecca McKenzie |
| 63. | Tamworth Netball Association | Lisa Fox |
| 64. | West Wyalong Netball Association | Melissa Ryan |
| 65. | Westlakes District Netball Association Inc. | Pamella Burt |
| 66. | Westlakes District Netball Association Inc. | Madeline Allen OAM |
| 67. | Woolgoolga Netball Association | Sandra Thorpe |
| 68. | Woolgoolga Netball Association | Mick Thorpe |
| 69. | Woy Woy Netball Association | Sharon Bailey |
| 70. | Woy Woy Netball Association | Nichole Barnes |
| 71. | Wyong Netball Association | Chris Miles |

1.2 Observers

| | Association | Name |
|-----|-------------------------------------|-----------------|
| 72. | Charlestown Netball Association | Gail Mayers |
| 73. | Liverpool City Netball Association | Melissa King |
| 74. | Lower Clarence Netball Association | Kym Clifton |
| 75. | Lower Clarence Netball Association | Anna Snape |
| 76. | Maitland Netball Association | Pennie Lieb |
| 77. | Maitland Netball Association | Suzy Tierney |
| 78. | Manly Warringah Netball Association | Beverly Dew OAM |
| 79. | Nelson Bay Netball Association | Taylar Wilks |
| 80. | Newcastle Netball Association | Cheryl Hernando |
| 81. | Shoalhaven Netball Association | Kathy Rembisz |
| 82. | Randwick Netball Association | Marie Kelly |
| 83. | Tamworth Netball Association | Janet Jamieson |
| 84. | Tamworth Netball Association | Kaye Sweeney |

1.3 Netball NSW Directors

| | | Name |
|-----|-------------------------------------|--------------------|
| 85. | Netball NSW President & Chairperson | Sallianne Faulkner |
| 86. | Netball NSW Deputy Chairperson | Claire Tynan |
| 87. | Netball NSW Director | Michelle Champ |



| | | Name |
|-----|----------------------|---------------------|
| 88. | Netball NSW Director | Vincent De Luca OAM |
| 89. | Netball NSW Director | Dr Ben Hamer |
| 90. | Netball NSW Director | Chris Lamb |
| 91. | Netball NSW Director | Carol Murphy OAM |
| 92. | Netball NSW Director | Jennie Thompson |
| 93. | Netball NSW Director | Janet Torney |

1.4 Life Members

| | | Name |
|------|-------------------------|-------------------|
| 94. | Netball NSW Life Member | Lynn Quinn OAM |
| 95. | Netball NSW Life Member | Anne Doring OAM |
| 96. | Netball NSW Life Member | Wendy Archer AM |
| 97. | Netball NSW Life Member | Rodney Watson OAM |
| 98. | Netball NSW Life Member | Ruth Havrlant |
| 99. | Netball NSW Life Member | Maureen Boyle OAM |
| 100. | Netball NSW Life Member | John Hahn |

1.5 Netball NSW Staff

| | Position | Name |
|------|--|---------------------|
| 101. | Chief Executive Officer | Tracey Scott |
| 102. | Chief Financial Officer | Manuel Vlandis |
| 103. | Executive General Manager Community & Pathways | Tim Fava |
| 104. | Executive General Manager GIANTS Netball | Tim Underwood |
| 105. | Executive General Manager NSW Swifts | Jeremy Butler |
| 106. | Executive General Manager Commercial & Marketing | Yael Reed |
| 107. | Manager – Governance, Integrity & Special Projects | Lucy Sayers |
| 108. | Executive Support | Charlotte de Freyne |
| 109. | General Manager - Communities | Trish Crews |
| 110. | Metro Manager | Jillian Vernon |
| 111. | Community Engagement Manager | Gillian Cotter |
| 112. | Regional Manager – Hunter & Central Coast | Kirsten Clarke |
| 113. | Regional Manager – North West | Lauren Smart |
| 114. | Regional Manager – West/Central West | Brooke Berg |
| 115. | Regional Manager – South Coast | Kaitlyn Langdon |
| 116. | Regional Manager – North Coast | Cass Notley |
| 117. | Communications Manager | Shane De Barra |
| 118. | Company Secretary | Stuart Corbishley |

1.6 Apologies

| | Association | Name |
|----|--|--------------------|
| 1. | Baulkham Hills Shire Netball Association | Monica O'Callaghan |
| 2. | Gosford Netball Association | Belinda Beresford |



| | Association | Name |
|----|--------------------------------------|-----------------|
| 3. | Liverpool Netball Association | Melissa King |
| 4. | Newcastle Netball Association Inc. | Cheryl Hernando |
| 5. | Penrith District Netball Association | Joy Gillett OAM |
| 6. | Tumut Netball Association | Tracey Gorman |
| 7. | Netball NSW Life Member | Dr Grace Bryant |
| 8. | Netball NSW Life Member | Vicky Kerr OAM |

RESOLVED THAT the apologies be **noted**.

ACTION: No action required.

2. Minutes of the previous Council Meeting

2.1 Confirmation of the Minutes of the previous Council Meeting held on Saturday 16 March 2024

A copy of the Minutes from the Council Meeting held on 16 March 2024 was tabled.

Taken as read, with no amendments received.

RESOLVED THAT the minutes of the Council Meeting held on 16 March 2024 be adopted as tabled.

MOVED: Lynn Quinn OAM (Netball NSW Life Member); **SECONDED:** Anne Doring OAM. **CARRIED** by majority, with one abstention.

ACTION: Place Minutes of Council Meeting held on Saturday 16 March 2024 on Netball NSW website.

2.2 Business Arising from Minutes of the previous Council Meeting held on Saturday 16 March 2024

Nil.

3. Reports

3.1 Board of Directors Report

The President introduced each of the Directors, highlighting their respective Netball Associations and the Board sub-committees on which they serve.

The President then congratulated Associations and the Board and management of Netball NSW on their dedication and hard work over the past year, **noting** the following highlights in particular:

- Netball NSW securing \$1m in NSW Government funding for a Legacy Program to support participation initiatives, training and development opportunities for Netball NSW staff and volunteers and programs to support netball in the lead-up to the 2027 World Cup, and \$500,000 in NSW Government funding for a Netball Infrastructure Strategy to support the growth of the game.
- The staging of the first National First Nations Tournament in Melbourne, aimed at providing accelerated and equitable opportunities for Aboriginal and Torres Strait Islander netball participants.
- The NSW Swifts and GIANTS Netball clubs delivering (combined) record revenues, notwithstanding their on-court challenges.





- Netball NSW's 19U team winning their National Netball Championships Grand Final, and the 17U team delivering a top-four finish.
- Netball NSW's Marie Little Shield team winning gold in Brisbane and ending the tournament unbeaten.
- Athletes from the QBE Swifts Academy and the GIANTS Academy gaining valuable top-level experience at the SN Reserves competition and Netball NSW's team returning with gold medals from the new-look ANC.

Looking ahead to 2025, the President also **noted** that Netball NSW will be focussed on developing its 2026 and beyond Strategic Plan and on its Governance Document Review, which will be led by the Governance Committee and involve in-depth, meaningful consultations with key netball stakeholders in the lead-up to its findings being presented to Members at the November 2025 Council meeting.

The President **noted** that a copy of her presentation would be made available after the meeting.

3.1.1 March 2025 Meeting

It was **noted** that the first Council Meeting of 2025 would be held on Saturday 15 March 2025.

ACTION: No action required.

3.1.2 Board Appointments 2024

It was **noted** that the following appointments have been made since the March 2024 Council Meeting:

- Claire Tynan elected by the Board of Directors as Deputy Chairperson on 19 March 2024 until the conclusion of the Board Meeting held immediately following the 2026 AGM and Council Meeting.
- Michelle Champ re-appointed as an Appointed Director on 14 May 2024 for a further two-year term until 30 June 2026.

ACTION: No action required.

3.1.3 2024 Board Committee/ Panel Appointments

It was **noted** that the following Board Committee/Panel appointments and changes have been made since the March 2024 Council meeting:

| Committee | Chair | Members |
|------------------------|---------------------|---|
| Nominations Committee | Alicia Gregory | Sallianne Faulkner |
| | (Independent Chair) | Mitchell Murphy (Member Representative) |
| Audit & Risk Committee | Michelle Champ | Jennie Thompson |
| | | Janet Torney |
| | | Doug MacColl (Independent Member) |
| | | Stuart Dickinson (Independent Member) |
| Governance Committee | Janet Torney | Claire Tynan |
| | | Carol Murphy OAM |
| | | Vincent De Luca OAM |
| | | Louise Sullivan (Independent Member) |



| People & Culture Committee | Chris Lamb | Claire Tynan Jennie Thompson |
|--------------------------------|----------------------------------|---|
| | | Dr Ben Hamer |
| | | Anne Tait (Independent Member) |
| Recognition Reference Panel | Wendy Archer AM (Life Member) | Rodney Watson OAM (Life Member) Ronda Kimble OAM (Life Member) |
| | | John Hahn (Life Member) |
| | | Ruth Havrlant (Life Member) |
| Premier League | | Jennie Thompson |
| Commission | | Tracey Scott |
| | | Tim Fava |
| | | Tim Holden (Independent Member) |

ACTION: No action required.

3.1.4 Policies Updated

It was **noted** that the following Netball NSW policies have been updated since the March 2024 Council Meeting:

- Board Committee Policy 30 July 2024
- Whistleblower Policy 30 July 2024
- Volunteer Recognition and Awards Policy 30 July 2024

It was also **noted** that the following Netball Australia policies have been approved or updated since the March 2024 Council Meeting:

- Guidelines for the Management of Sports Related Concussion in Netball (NA Pathways, Youth and Community Netball) 5 April 2024
- Inclusion of Transgender and Gender Diverse People in Community Netball Guidelines 1 March 2024
- Member Protection Policy 1 March 2024
- Safeguarding Children and Young People Policy 1 March 2024
- Sports Medicine Policy 1 March 2024
- Competition Manipulation and Sports Wagering Policy 1 March 2024
- Conduct and Disciplinary Policy 1 March 2024

ACTION: No action required.

3.1.5 Vales

It was **noted** that the following members of the netball community had passed away since the March 2023 Council meeting:

• June Backshall – Ballina Netball Association





- Kath Fullager OAM Bankstown City Netball Association
- Shirley Connolley OAM Campbelltown District Netball Association
- Margaret Quinn Coffs Harbour Netball Association
- Amelia Mears Grafton Netball Association
- Shelly Jovijunky Sinclair Kurri Kurri Netball association
- Irene Hemsworth Maitland District Netball Association
- Helen Dean Manly Warringah Netball Association
- Ronda Alterator OAM Manly Warrringah Netball Association
- Fay Bowell Macleay Netball Association
- John Bowell Macleay Netball Association
- Val Thorn Macleay Netball Association
- Barbara Duggan Newcastle Netball Association

ACTION: No action required.

3.2 CEO Operational Report

The CEO presented her operational report, with the following points **noted** in particular:

- Management has successfully relocated the NSW Netball Association Waratah Mosaic from the Anne Clark Centre at Parramatta Auburn to Netball Central.
- Netball NSW's focus in 2024 has been on: (1) providing Association support "save time, not waste time"; (2) Partnerships with Purpose enhancing participant experience, offsetting network cost pressures and funding new roles and initiatives; (3) Diversified revenues reducing reliance on capitation revenues through the continued growth of other revenue streams; and (4) Side by Side engagement and collaboration to create lasting impacts.
- Netball NSW's FY24 Budget was for an EBITDA breakeven and the business is currently on track for a \$200k surplus.
- Netball NSW has continued to focus on regular and authentic engagement, with President Connect meetings, an enhanced regional roadshow format and attendance at a diverse range of activities.
- Netball NSW has achieved 23 of the FY24 performance measures set against Netball NSW's key strategic initiatives, with 10 'on watch' and 5 not met or unlikely to be met.
- Netball is thriving in New South Wales, with playing members approaching their highest ever numbers (currently 108,347 against 110,000 in 2019), memberships at their highest ever (currently 119,153 against 115,101) and 4,300 more registered participants at this stage than in 2023.
- Netball NSW has secured \$1.5m in NSW Government funding for a Facilities Master Plan and to support 2027 World Cup Legacy initiatives.
- Netball NSW has been undergoing an important 'refresh', with the addition of a 'Honour Roll' and other initiatives focussed on celebrating netball in New South Wales.
- In 2022, the single biggest opportunity was unlocking the potential of the 'Netball in NSW Ecosystem' (netball's 'Superpower') and the single biggest challenge was the growing sophistication of netball's



competitors and their focus on women and girls. Since 2022, significant progress has been made together but significant challenges remain.

In 2025, Netball NSW's focus will be on: (1) its 2026 and Beyond Strategic Plan; 92) leveraging 2027
World Cup interest; (3) facilities audit outcomes; (4) additional resourcing to support Associations – grants, facilities and grassroots storytelling; and (5) the launch of the Netball NSW Foundation.

It was **noted** that a copy of the CEO's presentation would be made available after the meeting.

ACTION: No action required.

3.3 Appeals Tribunal Report – 2024 Competitions

The Appeals Tribunal Report for 2024 Competitions distributed prior to the meeting was taken as read and **noted**.

3.4 Community & Pathways Report

Tim Fava (EGM, Community and Pathways) presented his Community & Pathways Report, providing an overview of the 2023 highlights and the key 2024 priorities for the Community and Pathways team, and invited Jeremy Butler (EGM, NSW Swifts) and Tim Underwood (EGM, GIANTS Netball) to provide their insights on the 2024 community engagement initiatives and activities undertaken by their clubs and those to come in 2025.

Yael Reed (EGM, Commercial and Marketing) then provided an overview on the Netball NSW partners that have been delivering benefits and value directly to Clubs and Associations (Woolworths, Valour, SIXT, Footlocker, HART Sport) and on Netball NSW's new partnership with Hyundai (to be announced), which will feature a community raffle (for a car) where all raffle ticket proceeds will go to Associations.

It was **noted** that copies of the presentations given by Tim Fava, Jeremy Butler, Tim Underwood and Yael Reed would be made available after the meeting.

ACTION: Management to ensure that bench officials are acknowledged in presentations and relevant statistics and make bench officials statistics available to Members with the Council meeting minutes.

At 10.44am, the meeting was adjourned for a short break, resuming at 10.52am.

3.5 Finance Report

3.5.1 Financial Report: 8 months ended 31 August 2024

The Financial Report for the period ending 31 August 2024 distributed prior to the meeting was taken as read and **noted**, with the following **noted** from the presentation given by Manuel Vlandis (CFO):

Netball NSW's current net asset position as at 31 August 2024 is \$23.7m (with a projected net asset position of \$20.5m as at 31 December 2024). Netball NSW's 2024 full year forecast EBITDA is +\$186k (including \$96k in grant income for the Netball Central AV upgrade) as against a breakeven budget EBITDA (a positive variance to budget of +\$186k). This small positive variance is in line with forecast capitation revenue and represents less than 1% of total revenue of \$20.9m for FY24. As at 30 September 2024, Netball NSW's 2024 full year forecast is +\$201k (with capitation and sponsorship revenues on track to budget and NSW Swifts membership and ticketing revenue above Budget.



 On Netball NSW's balance sheet, as at 31 August 2024, cash reserves were projected to increase to \$2.6m as at 31 December 2024 (excluding \$1.5m in government grants) against a cash balance of \$2.6m as at 31 December 2023. As at 31 October 2024, Netball NSW's cash balance is anticipated to be \$2.7m (excluding government grants) as at 31 December 2024.

ACTION: No action required.

3.5.2 Budget for the Financial Year ending 2025

It was noted from the presentation given by Manuel Vlandis (CFO) that:

- The Draft FY25 Budget is well advanced, with focus being placed on maintaining the business in a small surplus position whilst looking to ensure sustainable financial growth for reinvestment into the game.
- The Draft FY25 Budget shows a \$410k surplus EBITDA and will be presented to the Board for approval ats its December 2024 Board meeting.
- The Draft FY25 Budget features revenue increases from Capitation (4%), Sponsorship (12%), Membership & Ticketing (11%), Government Grants and the Netball NSW Foundation (to be launched in FY25), 4% increases in staff wages and a budget assumption of 114,650 paying netball players.
- Key priorities remain continuing to work on reducing Netball NSW's reliance on capitation revenues, and investment in resources and initiatives to support Associations and grassroots netball.

ACTION: No action required.

3.5.3 Proposed 2025 Netball NSW Affiliation and Organisation Membership Fees

It was noted that no increases were proposed for 2025 Association Affiliation Fees:

| 2025 Netball NSW Proposed Association Affiliation Fees | 2024 fee (incl GST) | 2025 fee (incl GST) |
|--|------------------------|------------------------|
| Membership up to 500 individuals | \$108.63 | \$108.63 |
| Membership 501-1000 individuals | \$217.26 | \$217.26 |
| Membership 1001-2000 individuals | \$289.67 | \$289.67 |
| Membership 2001 individuals and over | \$434.51 | \$434.51 |

It was noted that no increases were proposed for 2025 Organisation Membership Fees:

| 2025 Netball NSW Proposed Organisation Membership Fees | 2024 fee (excl GST) | 2025 fee (incl GST) |
|--|------------------------|------------------------|
| Community Member | \$525.00 | \$525.00 |
| Interested Member | \$788.00 | \$788.00 |

RESOLVED THAT the proposed 2025 Netball NSW Affiliation and Organisation Membership Fees are accepted. **CARRIED** unanimously.

ACTION: No action required.





3.5.4 Proposed 2025 Netball NSW Individual Season Membership Fees

| | 2025 Netball NSW Fee (Proposed increase) | 2024 Netball NSW Fee (Actual) | Netball NSW Fee Difference | % Increase |
|-------------------------------------|---|--|-------------------------------|------------|
| Senior (12 month) | \$106.35 | \$102.43 | \$3.92 | 4% |
| Senior (6 month) | \$76.95 | \$74.00 | \$2.67 | 4% |
| Senior (3 month) | \$45.58 | \$43.63 | \$1.95 | 4% |
| Junior (12 month) | \$82.83 | \$79.89 | \$2.67 | 4% |
| Junior (6 month) | \$58.32 | \$56.36 | \$1.96 | 3% |
| Junior (3 month) | \$33.15 | \$31.87 | \$1.17 | 4% |
| NetSetGO | \$50.32 | \$48.81 | \$1.51 | 3% |
| All Abilities | \$38.72 | \$37.74 | \$0.98 | 3% |
| 1 Day | \$14.22 | \$13.24 | \$0.98 | 7% |
| Non-Player | \$0 | \$0 | \$0 | 0% |
| NEW - Walking Netball (12 month) | \$39.70 | - | - | - |

It was **noted** that the following increases and new Walking Netball category were proposed for the 2025 Individual Season Membership Fees:

RESOLVED THAT the Proposed 2025 Netball NSW Individual Season Membership Fees are accepted. **CARRIED** unanimously.

ACTION: No action required.

3.5.5 Competition Fees 2025

It was **noted** that there would be a change in the way that Competition Fees are charged in 2025, with fees to be charged on a per player basis via PlayHQ at the time of registration to a competition (with the exception of the Masters State Titles Umpire Levy and the Regional League Court Levy), rather than on a per team basis, with this change aimed at reducing the administrative burden for Association administrators.

The following Competition Fees for 2025 were **noted** (representing a 4% increase in the 2024 per team Competition Fees, broken down on a per player basis):

| Competition | Per | 2025 Fee less PlayHQ fee | 2025 Total Fee |
|-------------------------------------|--------|-----------------------------|----------------|
| Senior State Titles (Girls/Women) | Player | \$37.13 | \$38 |
| Senior State Titles (Boys/Men) | Player | \$22.47 | \$23 |
| Senior State Titles (All Abilities) | Player | \$11.72 | \$12 |
| Junior State Titles (Girls) | Player | \$37.13 | \$38 |
| Junior State Titles (Boys) | Player | \$22.47 | \$23 |
| Masters State Titles | Player | \$37.13 | \$38 |



| Competition | Per | 2025 Fee less PlayHQ fee | 2025 Total Fee |
|----------------------------------|--------|-----------------------------|----------------|
| Masters State Titles Umpire Levy | Team | N/A | \$100 |
| Metro League | Player | \$142.64 | \$146 |
| Mens Metro League | Player | \$131.90 | \$135 |
| Summer Series | Player | \$109.42 | \$112 |
| Social Masters | Player | \$109.42 | \$112 |
| Regional League | Player | \$21.49 | \$22 |
| Regional League Court Levy | Team | N/A | \$245 |

ACTION: No action required.

4. Notices of Motion

4.1 Proposed Netball NSW Constitution Changes

The President provided an overview in relation to the motions being presented to Members and the discussion and voting process that will apply to those motions, with the following points **noted**:

- On 28 August 2024, Netball NSW received a valid Notice of Motion from Members submitting proposed changes to the Netball NSW Constitution in the form of four separate motions ("Member Motions") pursuant to section 249N of the Corporations Act 2001 (Cth).
- The Board does not support the proposed changes set out in the four Member Motions on the basis that there has not been sufficient time to consult with Members on those changes and that such consultation should occur as part of the broader Governance Document Review project currently being undertaken by the Board.
- The Board is, however, supportive of the intent behind the proposed changes set out in Member Motion 1 and, has, therefore, presented an alternative motion to Member Motion 1 ("Board Motion") for consideration by Members.
- The proposed changes to the Netball NSW Constitution set out in the four Member Motions and in the Board Motion, and explanatory rationales for proposed changes, have been distributed with the Notice of Council Meeting.
- The proposed changes set out in the four Member Motions and in the Board Motion will be voted on separately by way of secret ballot using the Election Runner platform, with Special Resolutions required to approve each of the five separate Motions that require a vote in favour of the proposed changes by at least 75% of Members present. Each of the motions will be preceded by an opportunity for discussion with respect to the merits of each motion.

RESOLVED THAT the order in which the five separate Motions are presented to Members for voting is changed from that set out in the Notice of Council Meeting, with the Board Motion to follow (rather than precede) the four Member Motions.

MOVED: Anne Doring OAM; SECONDED: Maureen Boyle OAM. CARRIED by majority.



4.1.1 Member Motion 1 – new Clause 25 – Altering the Constitution

RESOLVED THAT the form of Member Motion 1 presented to Members be amended with the replacement of the words "*a majority of 3/4 of the members*" with the words "*the approval of at least 75%*".

MOVED: Anne Doring OAM; **SECONDED:** Maureen Boyle OAM. **CARRIED** by majority.

Prior to the vote taking place, an opportunity was provided for discussion, with the arguments presented for Member Motion 1 by Anne Doring OAM and Maureen Boyle OAM and the arguments presented against Member Motion 1 by Carol Murphy OAM and Lynn Quinn OAM **noted**.

Resolution to include a new Clause 25 into the Netball NSW Constitution in the manner described in the Council papers issued prior to the meeting (as amended during the meeting) <u>not</u> carried.

For: 33% (28 Delegates); Against: 66% (57 Delegates); Abstained: 1% (1 Delegate).

4.1.2 Member Motion 2 – amendments to Clauses 11(c), (d) and (e) – Life Members

Prior to the vote taking place, an opportunity was provided for discussion, with the arguments presented for Member Motion 2 by Anne Doring OAM and Maureen Boyle OAM and the arguments presented against Member Motion 2 by Carol Murphy OAM and Wendy Archer AM **noted.**

Resolution to amend Clauses 11(c), (d) and (e) of the Netball NSW Constitution in the manner described in the Council papers issued prior to the meeting <u>not</u> carried.

For: 32% (27 Delegates); Against: 66% (55 Delegates); Abstained: 2% (2 Delegates).

4.1.3 Member Motion 3 – amendment to Clause 14.5(a) – Role of Nominations Committee

Prior to the vote taking place, an opportunity was provided for discussion, with the arguments presented for Member Motion 3 by Anne Doring OAM and Maureen Boyle OAM and the arguments presented against Member Motion 3 by Louise Sullivan **noted**.

Resolution to amend Clause 14.5(a) of the Netball NSW Constitution in the manner described in the Council papers issued prior to the meeting <u>not</u> carried.

For: 29% (25 Delegates); Against: 71% (61 Delegates); Abstained: 0% (0 Delegates).

4.1.4 Member Motion 4 - amendment Clauses 14.5(b) – Composition of Nominations Committee

Prior to the vote taking place, an opportunity was provided for discussion, with the arguments presented for Member Motion 4 by Anne Doring OAM and Maureen Boyle OAM and the arguments presented against Member Motion 4 by Carol Murphy OAM **noted**.





Resolution to amend Clause 14.5(b) of the Netball NSW Constitution in the manner described in the Council papers issued prior to the meeting <u>not</u> carried

For: 35% (30 Delegates); Against: 65% (55 Delegates); Abstained: 0% (0 Delegates)

4.1.5 Board Motion – new Clauses 13.2(e) and (f) – Altering the Constitution

Prior to the vote taking place, an opportunity was provided for discussion, with the arguments presented for the Board Motion by Carol Murphy OAM and the arguments presented against the Board Motion by Maureen Boyle OAM **noted.**

RESOLVED to amend Clauses 13.2(e) and (f) of the Netball NSW Constitution in the manner described in the Council papers issued prior to the meeting.

CARRIED: For: 76% (63 Delegates); Against: 22% (18 Delegates); Abstained: 2% (2 Delegates).

ACTION: Amended Netball NSW Constitution to be uploaded to Netball NSW website and lodged with ASIC.

5. Close

There being no further business, the meeting was declared closed at 1.09pm.

Signed as a correct record of the meeting.

Chairperson Dated:

