

# Position Description

January 2025

Position Title	<b>Casual Development Officer</b>
Location	Various locations throughout NSW
Department	Community & Pathways
Reporting to	Schools Lead or relevant Regional Manager
Employment	Casual

## About The Role

Reporting to the Schools Lead or relevant Regional Manager, Development Officers play an integral role in the face-to-face delivery of school programs and community activations. Helping Netball NSW to grow our presence in schools and to encourage the next generation of netballers.

Program delivery includes but is not limited to, School Clinics, Sporting Schools Programs, After School Programs, School Holiday Clinics, Community Programs and a range of activations.

Development Officers are the first netball touch point for many participants. Displaying the [Netball NSW Values and Behaviours](#) as they deliver programs to help participants to build greater connections with all aspects of the netball landscape and a love of the game.

You will work with program contacts to ensure you are well prepared to deliver sessions and can be adaptable when challenges arise. The end goal is to generate repeat bookings and maintain strong relationships with the teacher, school and students. Work availability can be dependent on the demand for programs and each term can be different.

If you have a passion for sports, coaching and love working with kids, this is the job for you!

## About You

- Great interpersonal and communication skills
- Can engage and relate to many different groups of people
- Create and maintain genuine relationships with a range of stakeholders
- Professional and passionate
- Can multitask, be proactive and are prepared to go above and beyond
- Are looking for a casual role with the ability to pick up extra hours of work as needed

### Essential Requirements

- Relevant general coaching experience (with school-aged children)
- Ability to demonstrate an understanding of appropriate behaviours when engaging with Children
- **PAID** Working With Children Check
- **Minimum Foundation Coaching Accreditation** (or willing to obtain prior to commencing work)
- Current Driver's License and own vehicle
- Commitment to Work Health and Safety

### Desired Requirements

- Previous netball specific coaching or umpiring experience
- First Aid Certificate
- Understand primary and/or secondary school curriculums
- Know about the Physical Literacy standard and how netball fits into this
- Understand the sport industry landscape
- Know what Suncorp Super Netball is! Maybe even name a couple of the teams or players?

### What's In It For You?

- Continued professional development and access to Netball NSW resources
- Opportunities to assist in the development of program resources
- Information regarding other coaching opportunities within Netball NSW
- Additional work in other departments on an ad-hoc basis
- Opportunities for tickets to Suncorp Super Netball
- A chance to build connections in the school and sporting landscape
- Reimbursement for travel

### About Us

Netball NSW is a not-for-profit organisation, the State Sporting Organisation responsible for the governance, development, promotion and administration of netball throughout New South Wales and is affiliated to Netball Australia. Netball NSW's vision is for netball to be the leading sport of choice and opportunity. Our purpose is to lead and support our Netball community to grow and thrive.

Netball NSW provides the framework for approximately 115,000 registered members and over 150,000 total participants (including 36,000 school students) to enjoy netball at all levels throughout New South Wales. Our sport continues to grow both on and off the court and much of this success can be attributed to the wide range of programs, facilities and services Netball NSW offers to its members and participants - from the grassroots level through to the elite, professional level.

Netball NSW also owns and operates two teams in Suncorp Super Netball, the top Australian domestic competition, the NSW Swifts and GIANTS Netball. Find out more about Netball NSW via our [Strategic Plan](#).

**If you are interested in this opportunity, please complete the online [Application Form](#) and email your resume to [schools@netballnsw.com](mailto:schools@netballnsw.com)**