

Integrity Framework Conduct and Disciplinary Policy

Notice of Provisional Action

[Items in yellow require input from the Complaints Manager or be deleted if not required]

Notice of Provisional Action

Date: xx xxxx 202x

Clause 11.6 of the Netball Integrity Policy Framework, Conduct & Disciplinary Policy ("**Disciplinary Policy**") allows a Relevant Organisation to impose Provisional Action in circumstances where the Relevant Organisation has received allegations concerning conduct that, in its opinion:

- a) relates to Child Abuse;
- b) may result in, or cause, serious criminal charges to be laid; or
- c) there is a further and ongoing risk of substantial harm being suffered by one or more persons involved in netball.

Provisional Action

Given the serious nature of these allegations, [insert Relevant Organisation] has determined that pursuant to clause 11.6 of the Disciplinary Policy, Provisional Action is required.

Under the Disciplinary Policy, clause 11.6.2 provides that Provisional Action includes, but is not limited to, suspension, restriction of duties or temporary redeployment, suspension or restriction of the risks, privileges or benefits or any other action at the discretion of [insert Relevant Organisation].

Accordingly, [insert Relevant Organisation] is imposing the following Provisional Action:

[List Provisional Action]

Review of Provisional Action

In accordance with clause 11.6.3, you may have this decision reviewed only by an expedited hearing convened in accordance with clause 14 of the Disciplinary Policy. This hearing will only consider whether the decision to impose the Provisional Action is proportionate to the perceived risks and will not consider the merits of the allegations, except as is necessary to assess proportionality.

Should you wish to proceed with a review, please contact [Relevant Organisation] using the contact details below **within 14 days of the date of this letter** [(i.e., *insert date 14 days from date of this letter*)].

[Insert Relevant Organisation] will provide further information as to the allegations as soon as possible, and further advice regarding the duration of this Provisional Action will be provided.

Should you have any questions, please contact [contact details].

Yours faithfully

[insert signatory]

Complaints Manager

[NA/Netball Organisation/Affiliate (SELECT ONE OF)]