

BREAKING THE CYCLE

Are these phrases keeping us stuck?

🌀 ***"They are having a difficult time."***

👥 *Does that mean we should accept it?*

🔄 ***"That's how we've always done things."***

🔥 *Tradition vs. transformation—what if we dared to change?*

👤 ***"Everyone does that."***

⚖️ *Does popularity make something right?*

❓ ***"It's just how they are."***

🌱 *People can grow and evolve*

🚀 **Challenge assumptions.**

🚀 **Spark new perspectives.**

IF YOU SEE
GREEN
THEY'RE
UNDER 18



Let's **BAND** together in
support of young umpires







SCAN THE QR CODE
TO FIND OUT MORE



GREEN BAND INITIATIVE

- Part of NNSW's zero tolerance strategy for poor behaviour towards all umpires regardless of age.
- Identifies and safeguards umpires under 18 years of age and does not reflect the umpire's ability or experience.
- Promotes respect and empathy towards young officials. Encourages positive sideline behaviour.

WHAT CAN A PRESIDENT DO?

-  **Set behaviour expectations early**
 - Follow the NNSW and your own Code of Behaviour
 - Establish meeting guidelines
 - Review regularly
-  **Know your responsibilities and authority as Chairperson**
-  **Promote equal participation and informed decision-making**
-  **Address problematic behaviour as it arises**

WHAT CAN A COMMITTEE DO?

❓ **Help shape the Association's behavioural expectations**

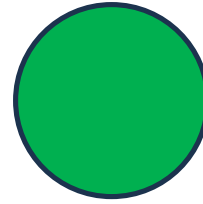
★ **Respect, Empathy, Listen, Constructive, Encouragement, support, Consensus, Confidentiality, avoidance of conflict of interest.**

⚖️❓ **Uphold the standards set**

❓ **Be a cohesive unit that works towards your common goal**

❓ **Recognize and minimise the fear of consequences from speaking up**

TRAFFIC LIGHT EXERCISE

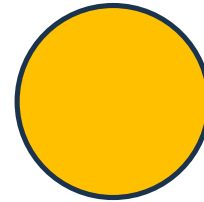


GREEN LIGHT

Low level concern, needs coaching.

Examples:

Suggested Response:

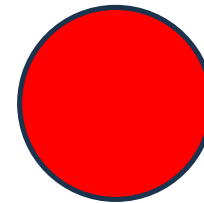


ORANGE LIGHT

Inappropriate or repeated behaviour

Examples:

Suggested Response:



RED LIGHT

Serious misconduct

Examples:

Suggested Response:

TIPS TO ADDRESS UNWANTED BEHAVIOURS

- 1. Name the behaviour**
- 2. Explain how it is out of sync with what's expected**
- 3. Explain the impact on others**
- 4. Be compassionate of underlying reasons for the behaviour**
- 5. Keep it brief**
- 6. DON'T IGNORE IT**