

EXPRESSION OF INTEREST

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| Organisation | Netball NSW |
| Organisation Type | State Sporting Organisation |
| Position Title | Independent Chair, Nominations Committee |
| Duration | 2 years |
| Remuneration | Not Applicable – Voluntary Role |
| Reports To | Netball NSW Board |
| Closing Date | Expressions of Interest will close at 5:00pm on Wednesday 6 August 2025 |

NETBALL NSW OVERVIEW

Netball NSW is a not-for-profit organisation and is governed by a Board of Directors and managed by professional staff. Netball NSW is the peak state sporting organisation responsible for the governance, development, promotion, and administration of netball throughout New South Wales and is affiliated to Netball Australia.

Netball NSW provides the framework for approximately 115,000 registered members and over 150,000 total participants to enjoy netball at all levels throughout New South Wales. Our sport continues to grow both on and off the court and much of this success can be attributed to the wide range of programs, facilities and services Netball NSW offers to its members and participants - from the grassroots level through to the elite, professional level.

Netball NSW has a proud history of elite netball teams and athletes' performances in national and international competition. Over 300 athletes have proudly represented NSW in elite competition since the inception of the national netball league in 1997 and then the ANZ Championship. 2017 saw the introduction of the Suncorp Super Netball, the top Australian domestic competition which includes two Netball NSW elite teams, the NSW Swifts and GIANTS Netball.

POSITION DESCRIPTION

Netball NSW is seeking expressions of interest from suitably qualified candidates subject to the exclusions set out in the [Committee Terms of Reference](#) wishing to contribute to the growth and success of Netball in NSW in the capacity of the Independent Chair of the Netball NSW Nominations Committee.

The Chair of the Nominations Committee is a role established in accordance with Clause 14.5 of the Netball NSW Constitution and Clause 2.1 Terms of Reference – Nominations Committee.

This role is responsible for overseeing the functions of the Nominations Committee, namely in identifying candidates to fill Director vacancies and assessing all nominations for Director vacancies. The Chair is responsible for ensuring that independent judgment is brought to guide the skills competencies and experience required.

KEY RESPONSIBILITIES


| Accountabilities | Overview of Tasks |
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| General | <ul style="list-style-type: none"> Supporting the consideration and selection of suitable candidates for appointment or election to vacancies on the Board of Netball NSW. Supporting the Board of Netball NSW to identify the required mix of skills, expertise, competencies, gender and experience to lead the growth and development of Netball in New South Wales. Performing functions assigned to the Nominations Committee by the Netball NSW Board as required from time-to-time. Have regard to the Netball NSW Constitution and Nominations Committee Terms of Reference. |
| Key Relationships | <ul style="list-style-type: none"> Liaise with the President/Chair of Netball NSW relating to matters of importance pertaining to the Nominations Committee. Liaise with all members of the Nominations Committee. Invite persons to attend a Nomination Committee meeting(s) on behalf of the Committee. Liaise with nominees for appointment or election to the Netball NSW Board. |
| Reporting | <ul style="list-style-type: none"> Submit a report following each Nominations Committee meeting to the Netball NSW Board informing them of key issues discussed, decisions and recommendations made. Contribute to the compilation of the Nominations Committee Selection Reports to be submitted to the Netball NSW Board. |
| Commitment | <ul style="list-style-type: none"> Convene and attend Nominations Committee meetings as required. Candidate interviews for appointment or election to the Netball NSW Board. Approximately 1-2 days per quarter. Attend the Netball NSW Annual General Meeting. |

SELECTION CRITERIA

Candidates for the position will require a range of personal and professional skills including:

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| Knowledge and skills | <ul style="list-style-type: none"> Demonstrated experience at Board or professional level, formal training in directorship/governance. Past experience as Chair of Nominations Committee or selection panels preferred. Strong understanding of governance requirements relating to the appointment and election of Board Directors. Experience in briefing Board members on organisational and governance matters. |
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|  netball NEW SOUTH WALES | <ul style="list-style-type: none"> • Knowledge of recruitment and appointment strategies and processes. • Experience providing insights into candidate behaviours, skills and suitability to roles, ideally in a sporting or member based organisations. • AICD qualified (desirable). |
| Personal Attributes | <ul style="list-style-type: none"> • Proven ability to model professional conduct, maintain confidentiality and demonstrate integrity, credibility and ethical behaviour. • The ability to inspire contribution and participation by others. • The ability to engage and effectively communicate with a diverse range of stakeholders. • Possesses strong commercial skills and insight to understand the objectives of Netball NSW |
| Competencies | <ul style="list-style-type: none"> • Ability to balance competing demands in a calm manner. • Ability to manage multiple responsibilities. • Ability to source high quality candidates with specific skillsets for appointment to the Netball NSW Board. |
| Requirements | <ul style="list-style-type: none"> • An independent person shall not be: <ul style="list-style-type: none"> • a current or former Netball NSW Board Director; • a current or former Netball NSW employee; or • an Office Bearer of any Affiliate Member, Interested Member or Community Member or hold an equivalent position in circumstances where the Affiliate Member, Interested Member or Community Member is not a corporation. • To be free of any interest, position, association or relationship that might influence or reasonably be perceived to influence, in a material respect, their capacity to bring independent judgment on matters to be considered by the Nominations Committee. • Ensuring potential, actual or perceived conflicts of interest are identified and managed. |

APPLICATIONS

Those wishing to be considered for this position should send a CV (of no more than three pages) and a covering letter (of no more than two pages) to Lucy Sayers, General Manager – Governance, Integrity & Special Projects by email to elections@netballnsw.com.

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