

Netball NSW Tribunal Panel Pool Volunteer Role

2025 Expressions of Interest

Monday 27 October 2025

Netball NSW is the peak sporting body in New South Wales for the sport of Netball providing opportunities for participation in the sport from grassroots to elite levels. Netball NSW actively commits to leading and supporting its netball community to grow and thrive.

Netball NSW is seeking to establish a pool of suitably qualified individuals who may be called upon from time-to-time by Netball NSW or its Affiliates in a voluntary capacity to hear and determine matters in accordance with the Netball Australia Integrity Policy Framework, Conduct & Disciplinary Policy and Netball NSW Disciplinary Policy.

Netball NSW is committed to creating a pool of tribunal members that comprises balance, skill and diversity and is looking for suitably qualified individuals to fill these key volunteer roles as required.

Roles and Responsibilities

Tribunal Panel members would be responsible for:

- Independently hearing, determining and imposing sanctions (if necessary) as per Netball Australia and Netball NSW Policy Frameworks.
- Ensuring matters are dealt with fairly, impartially and consistently with the appropriate policies.
- Dealing with matters in a timely, confidential and professional manner.
- Providing an empathetic and accessible approach that is responsive to the needs of the parties.
- Writing full, clear and reasoned decisions.
- Upholding and promoting the values of Netball NSW.

Tribunal Panel members may be approached to conduct or provide assistance with investigations under Netball NSW Policies.

Essential Requirements

- Strong communication skills.
- Ability to attend hearings after hours.
- Honesty and integrity.
- Current Working with Children Check.

Capabilities

- Experience in sports law or sports tribunals and/or dispute resolution and disciplinary panels (highly desirable – sport specific not necessary).
- Knowledge of or willingness to understand the Netball Australia/Netball NSW Policies.
- Ability to work remotely.
- Ability to allow time for pre-reading, preparation, deliberation and decision writing (if necessary).
- Ability to raise actual and perceived conflicts of interest in a timely manner.
- Ability to work with other panel members from diverse sporting, cultural and social backgrounds.

Expressions of Interest

Netball NSW is seeking EOI's from those who wish to be considered for appointment to the Tribunal Pool in accordance with the Netball NSW Roles and Responsibilities of Appointed Panels and Tribunal Policy ([linked here](#)). Appointments to the Tribunal Pool will be effective from appointment in writing by Netball NSW, for a period of 12 months.

At Netball NSW we are committed to creating a diverse and inclusive environment which reflects the community we serve. We actively promote gender diversity in our workplace, the employment of Aboriginal and Torres Strait Islander peoples, and the employment of people with a disability. We welcome and encourage applications from all people regardless of age, gender, ethnicity, cultural background or sexual orientation.

EOI's will open via the [link here](#) on **Monday 27 October 2025, 9:00am** and will close on **Monday 24 November 2025, 5:00pm**. EOI's will need to be accompanied by a current CV, and a Statement of Interest that includes relevant experience. Please contact Sara Gaudry (Policy and Member Protection Coordinator) sgaudry@netballnsw.com or (02) 9951 5017 with any questions or for further information.