

Election Notice

Call for Nominations

In accordance with The New South Wales Netball Association Limited (**Netball NSW**) [Constitution](#) (V1.15.2024) and the [Netball NSW Election and Voting Policy](#), nominations will be invited from eligible individuals who wish to be considered for election as an Elected Director of Netball NSW with effect from the conclusion of the Netball NSW Annual General Meeting (**AGM**) to be held on **Saturday 21st March 2026**.

Terms used in this Election Notice bear the same meaning given to those terms in the Netball NSW Constitution or in the Netball NSW Election and Voting Policy, unless separately defined in this Election Notice or the context requires otherwise.

Key Dates Summary

DATE	TIME	ACTIVITY
Monday 19th January 2026	9:00 am	Nominations for the position of Elected Director OPEN
Monday 9th February 2026	9:00 am	Nominations for the position of Elected Director CLOSE
Wednesday 4th March 2026	5:00 pm	Voting instructions emailed to all voting delegates.
Friday 6th March 2026	9:00 am	Ballot to OPEN
Friday 20th March 2026	9:00 am	Ballot to CLOSE
Saturday 21st March 2026	9:00 am	Netball NSW AGM & Council Meeting

Available Elected Director Positions

In accordance with the Constitution, two (2) Elected Director positions are available to be filled at the 2026 AGM. The candidates elected to fill these positions will serve a term of **three (3) years**.

The terms of the following current Elected Directors expire at the AGM:

- Vincent De Luca OAM
- Jennie Thompson

Eligible Candidates

Nominations for the positions of two (2) Elected Directors are invited from eligible individuals who, in accordance with Clause 14.3 of the Constitution, meet the following qualifications of Directors:

- Must be a member of an Affiliate Member.
- Must be at least 18 years of age;
- Must not be a direct employee of Netball NSW;

- Cannot be an officer (as defined by the Act) or an Office Bearer of any Affiliate Member, Interested Member or Community Member or hold an equivalent position in circumstances where the Affiliate Member, Interested Member or Community Member is not a corporation; and
- Must not have been the CEO of the Company within the previous three years.

Netball NSW has a commitment to securing and maintaining a Board that has a balanced set of skills to represent its members and their interests. As an organisation, Netball NSW is committed to innovation, corporate governance and to be the benchmark in performance for state sporting bodies in Australia.

Candidates with skills and experience in the areas described in the Preferred Director Skills and Experience document set out in **Appendix A** to this Election Notice will be preferred and highly regarded.

Nominations Process

Nominations must be submitted in writing using the 2026 Director of Netball NSW Nomination Form set out in **Appendix B** of this Election Notice and must be signed by the nominee and the proposers of the nominee (who must be two (2) Voting Members of Netball NSW who are at least 18 years of age). All completed Nomination Forms must be accompanied by details of the nominee's relevant experience and qualifications as outlined in the Nomination Form, and a policy statement **not exceeding 750 words**.

Nominees for Elected Director positions must also complete, sign and submit the Consent to Act as a Director and Disclosure Form.

Nominations for the position of Elected Director open at **9:00am (AEDT) on Monday 19th January 2026** and close **at 9:00am (AEDT) on Monday 9th February 2026**. Completed and signed Nomination Forms (including the signed Consent to Act as a Director and Disclosure Form) should be lodged with Netball NSW's Returning Officer within the prescribed time period for lodgment by one of the following delivery methods:

By Email (preferred): addressed to the Netball NSW Returning Officer – Stuart Corbishley at elections@netballnsw.com.

By Post: addressed to the Netball NSW Returning Officer – Stuart Corbishley at PO Box 396, Lidcombe, NSW, 1825

Voting Instructions

The election of directors will be conducted by the Returning Officer using the Election Runner online voting system. The results will be declared at the AGM to be held in hybrid format at 9:00 am on **Saturday 21st March 2026 at Netball Central, 2 Olympic Blvd, Sydney Olympic Park**.

Please note that voting instructions and access to ballot materials for the election of Directors will be sent via email to all nominated voting members on **Wednesday 4th March 2026**. **The ballot opens at 9:00am on Friday 6th March 2026**, with voting closing at **9:00am (AEDT) Friday 20th March 2026**.

If you have any queries on the contents of this Election Notice or the online voting system, in the first instance, these should be directed to Lucy Sayers, General Manager – Governance, Integrity and Special Projects (on behalf of the Online Voting Returning Officer) by phone on (02) 9951 5073 or via email at lsayers@netballnsw.com.

Preferred Directors Skills and Experience

Netball NSW Skills Matrix

In accordance with Clause 14.5(c) of the Netball NSW Constitution, the Nominations Committee must utilise a Skills Matrix as part of its assessment of nominees for Director vacancies.

A Skills Matrix identifies:

- the skills, knowledge, experience and capabilities desired of the Board; and
- any gaps in skills or competencies that can be addressed in future director vacancies,

to enable the Board to meet both the current and future challenges of Netball NSW. The creation of a board Skills Matrix is an opportunity for considered reflection and productive discussion on how the board of directors is constituted currently and also how it believes it should best be constituted in the future to align with the strategic objectives of our business. The current Netball NSW Board Skills Matrix is included at **Figure 1** for reference.

Figure 1 – Current Netball NSW Board Skills Matrix

Executive Management/Commercial Acumen	X	X	X						
Non-Executive Experience	X	X			X			X	
Financial & Accounting Expertise		X			X			X	
Leading Change		X		X	X		X	X	
Risk Management & Compliance		X					X	X	
Legal Expertise			X						
Human Resource Expertise				X			X		
Brand, Marketing & Business Development	X			X					
Communications & Media				X					
Sport Innovation Expertise									
Tech/Data/Digital Expertise									
Profile, reputation Capacity to Influence	X		X		X				
Succession /Interest in President Role			X						
Community & Stakeholder Engagement	X		X		X	X	X	X	
Additional Categories for Consideration									
Past Athlete				X					
Crisis Management Expertise							X		
Cyber Security Expertise									

After the completion of the Netball NSW Board Expertise and Personal Attributes Self-Assessment, the Nominations Committee has completed its oversight review of the skills audit, paying particular attention to the skills of the Directors coming to the end of their term.

This review highlighted the following areas of expertise as those of greatest priority for 2026 Elected Directors to ensure an appropriate skills balance and succession planning for Board composition and renewal.

The identified preferred skills and experience set out below are in no particular order:

1) Tech/Data/Digital Expertise

- Knowledge and experience in the strategic use and governance of IT management, security and technology within an organisation, with preferable experience in delivering new product offerings.
- Understanding of and experience with the rapidly changing nature and use of data and digital technologies and their impact on Netball NSW and the sporting industry – including AI.

2) Risk Management and Compliance

- Knowledge and experience with the oversight of organisation-wide processes and procedures for the management of risk to the success or integrity of the organisation.

3) Legal Expertise

- Proven experience in best practice corporate governance including the fiduciary and legislative frameworks that underpin Netball NSW particularly in the not-for-profit sporting context.
- Experience in corporate and/or commercial law, with the ability to understand and oversee compliance with relevant legislation and/or legal qualifications.
- Legal background supported by governance or risk management qualifications from the Governance Institute of Australia or equivalent (preferred).

4) Past Athlete

- Participation in sport at a professional/elite level or knowledge and/or experience in sport administration at a professional/elite level.

General Guiding Principles for Board Roles

All candidates must have a genuine interest in, and a broad understanding of, netball in Australia or the broader sporting industry, strong business acumen supported by demonstrable strategic aptitude, financial literacy, a sound understanding of good governance and well-developed communication skills.

In addition to the areas of skill or expertise noted, candidates should have previous non-executive directorship experience with sophisticated, contemporary corporate governance structures and accompanying policies and processes.

In addition, candidates should possess the following personal attributes:

- A commitment to the highest standards of governance and integrity;
- Well-developed strategic thinking capabilities and ability to contribute to the effective decision making of the Board;
- Excellent communication skills with a collaborative approach;
- Preparedness to ask questions and challenge management and peer Directors in a constructive and appropriate way about key issues;
- Capacity to leverage professional networks to promote and grow Netball NSW by creating opportunities for both financial and other support;
- The ability to work as part of a team, and commit to acting with respect for Management, peer Directors and relevant organisational and Board processes;
- Demonstrated passion and time to make a genuine and active contribution to the Board; and

- Act in a manner consistent with a Director's role as custodian of the organisation and the game and appropriately represent Netball NSW. The Netball NSW Director Code of Conduct is available upon request.

Netball NSW is committed to creating a diverse and inclusive environment which reflects the community we serve. We actively promote gender diversity in our workplace, the employment of Aboriginal and Torres Strait Islander peoples, and the employment of people with a disability. We welcome and encourage applications from all people regardless of age, gender, ethnicity, cultural background or sexual orientation.

We encourage interest from candidates from regional areas of New South Wales.

Eligibility

Pursuant to Clause 14.5(a) of the Netball NSW Constitution the Nominations Committee has the power to determine that a nomination is unsuitable for further consideration by the Company, the Directors or the Members (as applicable) but only if this decision is unanimous.

As set out in clause 5.3(d) of the Nominations Committee's Terms of Reference, a nomination will be eligible where it meets the skill, expertise and personal attribute sets required and identified in the Netball NSW Board Skills Matrix. Where a nomination fails to satisfy the criteria, the Nominations Committee may determine that the proposed candidate is ineligible to stand for election to the Netball NSW Board in the year that the proposed candidate has nominated for the position.

Board Requirements

For 2026 it should be noted that Board meetings are scheduled for approximately every 6 weeks and additionally Directors will be appointed to one or more Board Committees which meet as required, being:

- Audit and Risk Committee;
- Governance Committee;
- People and Culture Committee;
- Nominations Committee;
- Other committees or awards panels as required.

Dates for conflict checking are available on request.

All nominations will be assessed in accordance with Clause 14.5 of the [Netball NSW Constitution](#).

Nominations Committee

The current members of the Nominations Committee are:

- Gayle Phillpotts - Independent Chair
- Sallianne Faulkner - Netball NSW Chairperson and Director Representative
- Mitchell Murphy - Member Representative

2026 Director of Netball NSW Nomination Form

Personal Details

First Name	<input type="text"/>	Surname	<input type="text"/>
Address	<input type="text"/>	Suburb	<input type="text"/>
Postcode	<input type="text"/>		
Association	<input type="text"/>	Club	<input type="text"/>
Mobile	<input type="text"/>	Email	<input type="text"/>

Nomination Details

Please provide details of your netball or general sport experience and qualifications at all levels

<input type="text"/>
<input type="text"/>
<input type="text"/>

Please provide a list of your academic qualifications:

<input type="text"/>
<input type="text"/>
<input type="text"/>

Please outline your experience as a non-executive director and exposure to corporate governance, policies and processes:

<input type="text"/>
<input type="text"/>
<input type="text"/>

Please provide details of work-related experience, governance experience or other experience in each of the below skill sets where applicable.

Note, you are not required to complete every section, only those relevant to your skill and experience.

Tech/Data/Digital Expertise

<input type="text"/>
<input type="text"/>
<input type="text"/>

- *The reason for your nomination*
- *Your primary value add to the board and wider netball community*
- *Key strategic priorities*

[illegible]

Nomination Support

Nominated by

Signature

Association

Club

Seconded by

Signature

Association

Club

I accept the nomination/s for the position of Director of Netball NSW:

Nominee

Signature

Date

Consent to Act as Director and Disclosure Form

The Board of Directors

The New South Wales Netball Association Limited ACN 001 685 007 (Netball NSW)

In accordance with Section 201D of the Corporations Act 2001 (Cth) (**Act**), I hereby notify my consent to act as a Director, if elected or appointed, to the Board of Netball NSW. If my election or appointment is successful, I request you to table at the next meeting of Directors of Netball NSW and record in the Company Register the following information:

1 Personal Details

Name

Residential Address

Business Occupation

Date of Birth

Place

Director ID

2 I am an officer or member of the following corporations and firms and must be regarded as interested in any contract with these corporations or firms. I have also set out the nature and extent of my interest:

3 The offices and property that I hold where duties or interests might be created in conflict with my duties or interest as a director of the Netball NSW, and the nature, character and extent of the conflicts are:

4 As required by the Act, I disclose my direct or indirect interest in the following contracts with Netball NSW:

5 I give you general notice that I am an officer or member of the under mentioned corporate(s) and firm(s) and should be regarded as interested in any contact which may be made with that corporation(s) or firm(s).

Click or tap here to enter text.

6 I give you further notice that I possess the undermentioned property and hold the following offices whereby duties or interests might be created directly or indirectly in conflict with my duties as a Director of Netball NSW.

Click or tap here to enter text.

7 I understand that if elected or appointed as a Director of Netball NSW that I will be assuming a range of legal responsibilities and I agree to act honestly and diligently in my performance of those legal responsibilities.

Click or tap here to enter text.

8 I acknowledge that service on the Board of Netball NSW will include but is not limited to:

- Board Meetings (approximately every six weeks)
- Sub Committee Meetings – *dependent on the subcommittee there is at least 4 meetings held annually.*
- Attendance to Suncorp Super Netball home games for both the NSW Swifts and GIANTS Netball
- Attendance to various ceremonial events.

Click or tap here to enter text.

Signature

Date

Note: Any changes in relation to the above must be advised to Netball NSW in writing within fourteen (14) days of becoming aware of this change. Delay in advising of any change may result in a fine from the Australian Securities and Investments Commission.